



**New Year's Day, Sunday January 1, 2023 (Observed Monday, January 2)**

Since this holiday falls on a Sunday, it will be observed on Monday, January 2, and the University will be closed except for those required to maintain essential services. **NOTE:** CSEA, PEF, PBANYS, and NYSCOPBA employees for whom Sunday is a regularly scheduled workday, the holiday will be observed on Sunday, January 1.

**Dr. Martin Luther King, Jr. Day, Monday, January 16, 2023**

The University will be closed except for those required to maintain essential services.

**Lincoln's Birthday, Sunday, February 12, 2023 (Observed Monday, February 13)**

Classes will be in session. Offices will be open, and employees will be expected to report to work. Lincoln's Birthday has been designated as a floating holiday and since it falls on a Sunday, it will be observed on Monday, February 13. **NOTE:** For PBANYS and NYSCOPBA this is a regular holiday observed on February 13.

**Washington's Birthday, Monday, February 20, 2023**

Classes will be in session and offices will be closed. Employees that are deemed essential to support certain services for operational continuity by their supervisor will earn a compensatory day if they work.

**Memorial Day, Monday, May 29, 2023**

The University will be closed except for those required to maintain essential services.

**Juneteenth, Monday, June 19, 2023**

The University will be closed except for those required to maintain essential services.

**Independence Day, Tuesday, July 4, 2023 (Mon. July 3 Liberal leave use approved)**

The University will be closed, and liberal leave use has been approved for Monday, July 3 and offices may close. Employees required to maintain essential services will be required to work.

**Labor Day, Monday, September 4, 2023**

The University will be closed except for those required to maintain essential services.

**Columbus Day - UAlbany recognizes Indigenous Peoples' Day, Monday October 9, 2023**

The University will be closed except for those required to maintain essential services.

**Election Day, Tuesday, November 7, 2023**

Classes will be in session. Offices will be open, and employees will be expected to report to work. Election Day has been designated as a floating holiday. For PBANYS and NYSCOPBA, this is a regular holiday.

**Veteran's Day, Saturday, November 11, 2023**

Since this holiday falls on a Saturday, eligible employees will be granted a compensatory holiday for use within one year with supervisory approval.

**Thanksgiving Day, Thursday, November 23, 2023 (Wed. Nov. 22 and Fri. Nov. 24, Liberal leave use approved)**

The University will be closed. Employees required to maintain essential services will be required to work. The university has approved the liberal use of leave for Nov. 22 and Nov. 24. Eligible employees are urged to use an earned floating holiday on Nov. 24.

**Christmas and New Year's Day, Monday December 25, 2023, and Monday January 1, 2024  
(Tues. Dec 26 through Fri. Dec. 29 Liberal leave use approved)**

The University will be closed. Employees required to maintain essential services will be required to work. The University has approved liberal use of leave for all employees from Tues, 26 through Fri. 29 and offices may close.

Holiday leave policies can be reviewed based on employee type: [classified employee](#) or [faculty/professional](#).