



**Department of  
Civil Service**

**EMPLOYEE BENEFITS DIVISION**  
**NYSHIP Health Insurance Transaction Form**  
for NYS & PE Employees

PS-404 (1/2023)

**INSTRUCTIONS: READ AND COMPLETE BOTH PAGES. PLEASE PRINT, CHECK THE APPROPRIATE CHOICES AND SIGN/DATE THE DOCUMENT.**

**EMPLOYEE INFORMATION**

(All employees must complete)

1. Last Name		First Name		MI	2. Social Security Number		3. Gender <input type="checkbox"/> F <input type="checkbox"/> M <input type="checkbox"/> X	
4. Permanent Address Street				City		State		Zip
5. Mailing Address (If different) Street				City		State		Zip
6. Work Location & Address Street				City		State		Zip
7. Date of Birth			8. Telephone Numbers			Primary ( ) Work ( )		
9. Personal Email Address								
10. Marital Status <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Divorced <input type="checkbox"/> Separated							Marital Status Date	
11. Covered under Medicare?		<input type="checkbox"/> Self		Medicare ID Number: _____			Date: _____	
		<input type="checkbox"/> Dependent		Medicare ID Number: _____			Date: _____	
		Dependent Name: _____						
12. Is any of this information new? <input type="checkbox"/> No <input type="checkbox"/> Yes Box Number(s): _____ Effective Date of Change: _____								

**13. ELECT OR DECLINE COVERAGE**

**A. Choose a Pre-Tax election**

1.  **Elect Pre-Tax Status** for Premium deduction      2.  **Elect After-Tax Status** for Premium deduction \*See bottom of page 2.  
You are only eligible for Pre-Tax deductions if newly eligible or if requested during the Pre-Tax Contribution Program (PTCP) Election Period

**B. Select a NYSHIP Coverage Option (Choose option 1, 2, 3 or 4)** CSEA and UUP represented employees enroll in dental and vision through their union.

<b>1. Individual Enrollment</b>	Medical (10) (Select Empire Plan or HMO) <input type="checkbox"/> Empire Plan <input type="checkbox"/> HMO Code <input type="text"/> Name _____	<input type="checkbox"/> Dental (11)	<input type="checkbox"/> Vision (14)
<b>2. Family Enrollment</b> (Complete box 14)	Medical (10) (Select Empire Plan or HMO) <input type="checkbox"/> Empire Plan <input type="checkbox"/> HMO Code <input type="text"/> Name _____	<input type="checkbox"/> Dental (11)	<input type="checkbox"/> Vision (14)
<b>3. Opt-out Program</b> (NYS Medical only)	<input type="checkbox"/> Individual Opt-out <input type="checkbox"/> Family Opt-out (Complete box 14) If choosing Opt-out, you must also complete the PS-409 Opt-out Attestation Form.	<input type="checkbox"/> Dental (11)	<input type="checkbox"/> Vision (14)
<b>4. Decline Coverage</b>	<input type="checkbox"/> Medical (10)	<input type="checkbox"/> Dental (11)	<input type="checkbox"/> Vision (14)

**14. DEPENDENT INFORMATION**

Must be provided when choosing to enroll or opt-out of NYSHIP family coverage (use additional sheets if necessary)

Check One: A (Add), D (Delete) or C (Change)

Check all that apply: M (Medical), D (Dental), and V (Vision)

Date of Event: \_\_\_\_\_

\*If enrolling a newborn or newly adopted child, please submit this form to UAB300 within 30 days of birth/adoption even if Social Security Numbers have not yet been obtained.

		Last Name	First Name	MI	Relationship	Date of Birth	Gender	Address (if different)	Social Security Number
<input type="checkbox"/> A	<input type="checkbox"/> M						<input type="checkbox"/> F		
<input type="checkbox"/> D	<input type="checkbox"/> D						<input type="checkbox"/> M		
<input type="checkbox"/> C	<input type="checkbox"/> V						<input type="checkbox"/> X		
<input type="checkbox"/> A	<input type="checkbox"/> M						<input type="checkbox"/> F		
<input type="checkbox"/> D	<input type="checkbox"/> D						<input type="checkbox"/> M		
<input type="checkbox"/> C	<input type="checkbox"/> V						<input type="checkbox"/> X		
<input type="checkbox"/> A	<input type="checkbox"/> M						<input type="checkbox"/> F		
<input type="checkbox"/> D	<input type="checkbox"/> D						<input type="checkbox"/> M		
<input type="checkbox"/> C	<input type="checkbox"/> V						<input type="checkbox"/> X		

**15. CHANGE OR CANCEL EXISTING COVERAGE**

**A. Change Coverage:**  Medical (10)  Dental (11)  Vision (14) **Date of Event:** \_\_\_\_\_

**Change to FAMILY** (Complete box 14 on page 1)  **Change to INDIVIDUAL**

- |  |  |
|--|--|
| <input type="checkbox"/> Marriage  | <input type="checkbox"/> Divorce   |
| <input type="checkbox"/> Domestic Partner  | <input type="checkbox"/> Termination of Domestic Partnership (Attach completed PS-425.4) |
| <input type="checkbox"/> Newborn   | <input type="checkbox"/> Only dependent ineligible due to age                            |
| <input type="checkbox"/> Request coverage for dependents not previously covered                  | <input type="checkbox"/> I voluntarily cancel coverage for my dependents                 |
| <input type="checkbox"/> Previous coverage terminated (proof required)                           | <input type="checkbox"/> Only dependent died   |
| <input type="checkbox"/> Dependent returned to full-time student status (Dental and Vision only) | <input type="checkbox"/> Only dependent graduated (Dental and Vision only)               |
| <input type="checkbox"/> Other: _____  | <input type="checkbox"/> Other: _____  |

NOTE: If you are indicating a change in marital status to Divorced or Separated, please be sure to update the address information for the dependent in box 14 if applicable.

**B. Voluntarily Cancel Coverage:**  Medical (10)  Dental (11)  Vision (14) **Qualifying Event:** \_\_\_\_\_

NOTE: If you are enrolled in the PTCP, you may make changes during the Annual Option Transfer Period or when experiencing a PTCP qualifying event.

**16. ENTER ANNUAL OPTION TRANSFER REQUEST(S) BELOW**

<b>Change NYSHIP Option</b>	Change to: <input type="checkbox"/> Empire Plan <input type="checkbox"/> HMO Code <input type="text"/> HMO Name: _____
<b>Elect Opt-out</b> <i>(NYS Medical only)</i>	<input type="checkbox"/> Individual Opt-out <input type="checkbox"/> Family Opt-out If choosing Opt-out, you must also complete the PS-409 Opt-out Attestation Form.
<b>Change Pre-Tax Status</b>	Change to: <input type="checkbox"/> Pre-Tax <input type="checkbox"/> After-Tax Submit during the PTCP Election Period

**Personal Privacy Protection Law Notification**

The information you provide on this application is requested in accordance with Section 163 of the New York State Civil Service Law for the principal purpose of enabling the Department of Civil Service to process your request concerning health insurance coverage. This information will be used in accordance with Section 96 (1) of the Personal Privacy Protection Law, particularly subdivisions (b), (e) and (f). Failure to provide the information requested may interfere with our ability to comply with your request. This information will be maintained by the Director, Employee Benefits Division, Department of Civil Service, Albany, NY 12239; (518) 473-1977. For information relating only to the Personal Privacy Protection Law, call (518) 457-9375.

**AUTHORIZATION**

I have read the Pre-Tax Contribution Program materials and the Opt-out Attestation Form (if applicable) and have made my selection on Page 1 of this document. I understand that if my coverage is declined or canceled, I may subject myself and/or my dependents to waiting periods if I decide to enroll at a later date and may forfeit the right to such coverage after leaving State service (vest, retirement, etc.). I am aware of how to obtain a current *Summary of Benefits and Coverage* for the NYSHIP option I have selected. I understand that my failure to provide required proof(s) within 30 days may delay the availability of benefits for me or any dependent for whom I fail to provide such proof. Any person who makes a material misstatement of fact or conceals any pertinent information shall be guilty of a crime, conviction of which may lead to substantial monetary penalties and/or imprisonment, as well as an order for reimbursement of claims. **I certify that the information I have supplied is true and correct. I hereby authorize deduction from my salary or retirement allowance of the amount required, if any, for the coverage indicated above.**

**Employee Signature (Required):** \_\_\_\_\_ **Date:** \_\_\_\_\_

**AGENCY USE ONLY**

Retirement Tier	Registration #	Sick Leave Information		Date Entered on NYBEAS	Effective Date
		# Hours	Hourly Rate of Pay		

**HBA Signature (Required):** \_\_\_\_\_ **Date:** \_\_\_\_\_

\*For new enrollments: Failure to elect a tax status will signify your election to have your contributions taken on a post-tax basis. Changes to your tax status can be made in accordance with the Pre-Tax Contribution program (PTCP) guidelines, typically during Option transfer Period (OTP) for the following plan year. Enrollments not made during a period of initial eligibility may be required to be processed on a post-tax basis.

### NYSHIP Program Information Resources

To enroll in benefits or to change your current benefits, you will most likely be required to submit proofs of eligibility for coverage or evidence of a qualifying event with the completed and signed NYSHIP *Health Insurance Transaction Form* PS-404. Learn more about these additional requirements in the following publications:

- **General Information Book (GIB)**  
Eligibility, enrollment, required forms and proofs of eligibility
- **Planning for Option Transfer**  
The Pre-Tax Contribution Program (PTCP)
- **Choices**  
Your plan options under NYSHIP (Empire Plan, NYSHIP HMO or the Opt-out Program) and the benefits included with each one

In many situations, you will also be required to complete, sign and submit additional forms and proofs. For detailed instructions on what will be required, please refer to your *GIB* and any additional forms and form instructions for requirements specific to your request.

### EMPLOYEE INFORMATION

Boxes 1 – 12	Employee Information	<p>You must complete boxes 1 – 11 with your personal information. In Box 12, indicate if any of the information in Boxes 1 – 11 is new and needs to be updated on your NYSHIP record. Please also indicate which of the boxes contains updated information and a date of the change (if applicable).</p> <p><b>Note:</b> Use the Marital Status Date to show the date of marriage, separation or divorce when any of those marital statuses are selected.</p>
Boxes 13 (A-B)	Elect or Decline Coverage	<p>Complete appropriate sections. You are entitled to make separate choices regarding your medical, dental and vision coverage. You may enroll in or decline any or all three. (<b>Exception:</b> Enrollment in the Student Employee Health Plan [SEHP] includes medical, dental, and vision coverage). You may also enroll in Family coverage for one benefit and in Individual coverage for another.</p> <p><b>Reminder:</b> Enrollees with an Employee Benefit Fund (CSEA, DC-37, UCS and UUP) receive their dental and vision benefits through that fund. If you are a member of one of these groups, you may not enroll for NYSHIP dental or vision benefits.</p>

### ELECT OR DECLINE COVERAGE

**Note:** If you choose a NYSHIP HMO, the HMO may require you to complete an additional enrollment form.

13.A.1 13.A.2	Pre-Tax Contribution Program (PTCP) Status	New enrollees must make an election (Pre-Tax or After-Tax) for medical coverage. The PTCP applies to all NYS groups and select Participating Employers (PE). If you work for a PE, contact your HBA to learn if your employer participates in the PTCP and if you are eligible to enroll. If you are newly enrolling outside your new employee waiting period, you will need to wait until the annual PTCP Election Period to elect PTCP. The PTCP Election Period coincides with the annual Option Transfer Period. Until then, your deductions will be taken out after taxes.
13.B.1	Individual Enrollment	Check box to enroll in Individual coverage. Check Medical, Dental and/or Vision boxes for coverage selected.
13.B.2	Family Enrollment	Check box to enroll in Family coverage. Check Medical, Dental and/or Vision boxes for coverage selected.
13.B.3	Elect the Opt-out Program (NYS Medical Only)	Check box to enroll in the Opt-out Program (See your HBA or your plan materials for eligibility requirements). Also complete PS-409, <i>Opt-out Attestation Form</i> .
13.B.4	Decline NYSHIP Coverage	Check box to decline coverage. Be sure to check the appropriate boxes for the type of coverage declined.

**DEPENDENT INFORMATION**

Box 14	Dependent Information	Check the box to add or delete a dependent or to change a dependent's information. Check Medical, Dental and/or Vision boxes that apply. Complete all dependent information and provide the dependent's Social Security Number. Additional documentation is required to add the dependent.
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**CHANGE IN COVERAGE OR VOLUNTARILY CANCEL COVERAGE**

Box 15.A	Change Coverage	Check this box to change from Individual to Family or from Family to Individual coverage. If you are enrolled in PTCP, you may only change coverage from Family to Individual during the annual Option Transfer Period, or within 30 days of a PTCP qualifying event (check the qualifying event and enter the Date of Event). Check Medical, Dental, and/or Vision boxes for coverage being changed. In the event that you are indicating a change in your marital status to divorced or separated, please update the dependent's new address, if applicable, in the Dependent Information section (Box 14).
Box 15.B	Voluntarily Cancel Coverage	You are entitled to make separate decisions regarding your medical, dental and vision coverage. You may cancel or change your dental and/or vision coverage(s) at any time during the year. If you are enrolled in PTCP, you may only cancel coverage during the annual Option Transfer Period, or within 30 days of a PTCP qualifying event (enter the qualifying event).

**ANNUAL OPTION TRANSFER REQUEST(S)**

Box 16	Annual Option Transfer Request(s)	<p><b>Change NYSHIP Option:</b> Complete during annual Option Transfer Period or with a qualifying event (for example, change of address outside of HMO area).</p> <p><b>Elect Opt-out:</b> Enrollees electing the Opt-out Program must complete a PS-409, <i>Opt-out Attestation Form</i>. If you are selecting Family Opt-out, you must have been enrolled in NYSHIP Family coverage beginning April 1 of the current plan year. See your HBA or your plan materials for additional eligibility requirements.</p> <p><b>Change Pre-Tax Status:</b> Existing enrollees can only change PTCP status during the annual PTCP Election Period, which coincides with the annual Option Transfer Period.</p>
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<b>AUTHORIZATION</b>	You must SIGN and DATE this form.
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