Strategic Plan Update

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University Council
December 8, 2017
To Date

• **2016-17**: Identified three institutional imperatives to guide our planning: **excellence, innovation** and **discovery**.

• **10/4/17**: President Rodríguez identifies five institutional priorities: student success, research excellence, diversity and inclusion, globalization, and public engagement and community outreach.

• **10/26/17**: Current phase of Strategic Plan process formally launched, including expanded Strategic Planning Committee (SPC).

• **11/3/17**: Newly-expanded SPC meets, receives charge from President Rodríguez, and holds first workgroup meetings.
To Date

Since then…workgroup meetings, and strategic plan executive committee meetings have been on-going (weekly).
Mission

To generate knowledge, serve as an engine of opportunity, and cultivate inclusive excellence and global competence—for the betterment of the Capital Region, New York State, the nation, and the world.
Vision

To be the national model for diverse public research universities—driven by a unique constellation of academic and research assets that address society’s most critical challenges.
Values

- **Excellence**: To pursue performance at its highest level, across all our endeavors.

- **Access**: To enable individuals to pursue education without limitation by economic or societal factors.

- **Collaboration**: To cultivate an environment in which we share our respective strengths to work toward common goals.

- **Engagement**: To address local to global needs through engagement with diverse communities.

- **Respect**: To value diversity, academic freedom, and the rights and dignity of individuals.

- **Integrity**: To be committed to, and expect from all, honesty, transparency, and adherence to these core values.
Globalization
Diversity & Inclusion
Student Success
Research Excellence
Public Engagement & Community Outreach
Student Success
Jeanette Altarriba & Ed Engelbride

Keeping student success at the center of all that we do, we must retain and graduate our students in a timely fashion—and prepare them to succeed in careers and as engaged global citizens.

1. Increase undergraduate student completion rates.

2. Integrate research and experiential learning to enhance the student experience and improve career success.

3. Invest in graduate programs that meet the demands of students, employers, and society.
Research Excellence
Jim Dias & Simeon Ananou

We must continue to build our research enterprise to strengthen our status and impact as a Research 1 institution.

1. Enhance and build our research infrastructure with a focus on pre- and post-award support.

2. Grow interdisciplinary research collaborations that leverage our unique constellation of programs and faculty, and increase federal research funding.

3. Support programs that enhance and strengthen our faculty’s ability to conduct high-impact research and to compete successfully for funding.
Diversity & Inclusion
Tamra Minor & Elga Wulfert

As one of the most diverse Research 1 institutions in the nation, we must build excellence through diversity, and inclusion—and serve as a national model for our peers.

1. Create an inclusive campus climate.

2. Create an inclusive curriculum and learning environment.

3. Diversify the campus community.
Globalization
Harvey Charles & Laurie Feldman

*We must increase UAlbany’s presence, voice, visibility, and impact across the globe.*

1. Offer an internationalized curriculum designed to prepare students to be globally competent.

2. Support faculty in developing, promoting and sustaining internationalization in their teaching and research.

3. Increase student mobility both in terms of international student enrollment and UAlbany students engaged in education abroad experiences.
Public Engagement & Community Outreach

Darrell Wheeler & Mark Benson

We must increase our effectiveness as an indispensable partner and anchor institution for our region, ensuring our work reflects the needs of the community.

1. Establish UAlbany as a national model among publicly-engaged urban research universities.

2. Cultivate a campus culture that embraces public engagement and community outreach.

3. Create a high-impact, publicly engaged research cluster designed to address specific societal challenges.
Next Steps

- **By December 15**…finalize draft mission, vision, values, goals, metrics, and initiatives.

- **December 15 – January 17**…prepare draft document

- **On January 17**…begin visits to schools, colleges, administrative divisions, offices, Senate, and next University Council meeting to receive feedback on the draft plan.

- **April**…launch
Suggestions & Comments (Please!)

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Visit Strategic Planning Web Site:

www.albany.edu/strategicplan