CHARGE PEER EDUCATOR JOB DESCRIPTION (Formerly CHARGE Assistant)

Mission
The CHARGE Program is an opportunity for students seeking leadership experiences related to diversity and inclusion to receive training to facilitate cultural competency workshops. As peer educators, peer facilitators play a vital role in assisting the university in creating a campus where faculty, staff and students understand, embrace, and model an awareness of, and respect for, diversity and inclusion through dialogue-based workshops across campus. The overarching goals are to increase the cultural competency and awareness of members within the University at Albany community. The program applies to engender a deep respect and appreciation for differences among a variety of identities including, but not limited to race, ethnicity, religion, language, class, nationality, sexual orientation and gender. It also provides an educational forum to discuss social issues and their impact on individuals and groups within the UAlbany community and the wider society.

Description
- CHARGE Peer Educators (CPE’s) will be trained to facilitate and lead sensitive conversations around diversity and inclusion using a dialogue framework. CPE’s will report to the CHARGE Director and benefit from a supportive relationship with the Intercultural Student Engagement office (ISE).
- CPE’s will engage the UAlbany community in meaningful conversations about diversity and inclusion throughout the academic year.
- Through programming and facilitation, CPE’s will support UAlbany student’s awareness, knowledge and skills in the areas of diversity and inclusion.
- CPE’s will be required to staff the CHARGE Office, located in Montauk Hall on Indian Quad, for a total of six hours per week.
- Create and lead programs with a multicultural perspective with a goal to educate, promote, and celebrate diversity – assisting in the Department of Residential Life’s goal of increasing the cultural competency of the residential community and across the campus community.
- Serve as a liaison to your assigned quad to serve as a cultural competency resource and to disseminate information regarding diversity-related programs.
- To uphold Community Rights and Responsibilities through consistent confrontation of alleged infractions.
- Are expected to arrive early for fall and spring opening, remain later for fall and spring closing, and attend trainings.
- Are required to attend all meetings for respective quad as well as participate in ISE meetings/functions.

Professional Expectations

It is expected that by accepting employment, the CHARGE Peer Educator be in agreement with the general policies and principles of the University at Albany and will perform his/her responsibilities in accord with the University’s objectives.