

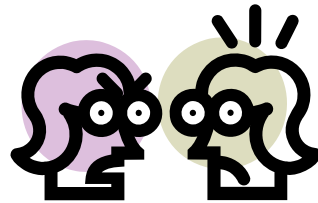


Employee Assistance Program  
Presents

*A 2-Hour Professional Development Workshop*  
Open to All Faculty & Staff (w/ supervisor's approval)

## Working Through Generational Clashes at Work \*

\* **Previously scheduled for Nov. 2nd but postponed.**



Each generation develops a persona that matched the world they learned about as a child. In today's workplace we need to work with as many as 4 distinct generations and therefore 4 distinct views of the "right way to do it". Successful intergenerational relationships are based on a mutual understanding and respect for these difference worldviews. This workshop will look at specific scenarios to see how different generations might react and why.

**Monday, November 30th**  
**1:30 pm – 3:30 pm**  
**Room 375, Campus Center**

**Deadline to Register is Wednesday, November 25th**

**Presenter:** Cathy Parker has a master's degree in Mental Health Counseling from SUNY New Paltz and currently works at the University at Albany as a career counselor. Her graduate thesis examined the attitudes that different generations have with respect to work, career, and work- life balance. Generationally she is on the cusp between Baby Boomers and X-Gens and feels she is influenced by both groups.

**To Register Contact: Brenda Seckerson, EAP Coordinator**  
[bseckerson@uamail.albany.edu](mailto:bseckerson@uamail.albany.edu) 442-5483

Or, register online: EAP website [www.albany.edu/eap](http://www.albany.edu/eap) (click on "EAP Event Sign-Up" icon)  
*Employee Assistance Program-sponsored events are open to UAlbany and Research Foundation faculty, staff, family members, GSEU members and retirees.*