We are pleased to share with you the 2018 newsletter of the Center for Women in Government & Civil Society. This was a year of celebrations at the Center, a year marked with celebrations of 40 years of advancing gender justice. A gala at the NYS museum honored women and organizations that have contributed to making our world a better place. We also celebrated the Fellowship on Women & Public Policy’s 35th Anniversary with a reunion of Fellows and allies at the Fort Orange Club in April.

We continued to do what we do best, fill the pipelines of women leaders through our Women’s Leadership Academy.

We activated the Center’s flagship research; Appointed Policy Makers in State Government. We are taking this work further by investigating the relationship between a state’s political culture and its performance in appointment women to top-level executive offices in state government.

We continued to work with colleges across New York State to promote recruitment and retention of students who are pursuing gender nontraditional fields in the hope of deconstructing gendered dichotomies.

We continue to study immigrant integration in New York State by producing Phase II of the Index and studying the moderating impacts of regional and demographic characteristics on integration.

As always, we extend a heartfelt thanks to all the organizations and people who supported our work and contributed to the center’s impact. We could not do it without you!!!

Interested in participating in advancing the Center’s mission? Please contact us at cwgcs@albany.edu and at 518.442.3900.
2017—2018 Center Milestones

Eleven Fellows on Women & Public Policy completed the Fellowship on Women & Public Policy program;

Twenty-four undergraduate female students completed the 2018 NEW Leadership New York Summer Institute;

Flagship research project; Appointed Policy Makers in State Government relaunched;

Report documenting large scale evaluation of Breathing Lights: A public art project released;

Eight students pursuing nontraditional occupations receive the Vanguard award for outstanding performance;

A Policy Roundtable brought together 200 participants to examine Governor Cuomo's Women's Opportunity Agenda and explore advancing the agenda through the legislature;

A community event entitled: # Me Too: Breaking the Silence and Moving into Action held in partnership with NYS Coalition Against Domestic Violence;

A series of webinars to promote recruitment and retention of women and men in gender nontraditional occupations held.

Phase II of the Immigrant Integration launched with a generous grant from the NYS legislature

A conference on Increasing recruitment and retention to gender nontraditional occupations at the University at Albany attended by 50 participants from New York State community colleges.

2018-2019 Center Plans

- A Conference on Women’s Public Sector Leadership on November 8, 2018
- A Conference on Immigrant Integration in Fall 2018
- A Publication on the effects of political culture on the representation of women in top executive level positions in state government.
- A publication on the moderating impacts of regional and demographic characteristics on immigrant integration.
- 2019 Fellowship on Women & Public Policy
- 2019 NEW Leadership™ New York
- Phase II of the Immigrant Integration Index
- 2018 Nontraditional Employment & Training
The 2018 Fellowship On Women & Public Policy

Eleven Fellows on Women & Public Policy completed their Fellowship journey on June 29, 2018. Fellows completed the academic program composed of 9 credit hours of course work. They deepened knowledge and skills about public service leadership, the New York State Public Policy Process and Advocacy for Social Change. They received an intensive Applied training on policy development, policy implementation and policy advocacy. This year, our policy field placements included 2 legislative placements at Assembly Member Amy Paulin, a placement at NYS Coalition Against Domestic Violence; a statewide advocacy organization and 8 government agencies including NYS Office of Children & Family Service; NYS Department of Health; NYS Office of Mental Health; NYS Department of Labor; NYS Office of the State Comptroller; and NYS Department of Environmental Conservation. Fellows also completed a series of professional development workshops focused on core competencies of leadership and participated in a mentoring program.

Applications for the 2019 Fellowship Program is Open!

The Fellowship is recruiting candidates for the 2019 Fellowship on Women & Public Policy. If you are a graduate assistant or a mid-level professional and are interested in applying to the Fellowship, please download an application at www.albany.edu/womeningov/

Interested in Hosting a Fellow at your agency, please contact us at 518.442.5127
FELLOWS CELEBRATE THE FELLOWSHIP’S 35TH ANNIVERSARY WITH AREA AND UNIVERSITY LEADERS
2018 NEW Leadership New York

The 2018 NEW Leadership Summer Institute was held from May 29 --June 4, 2018 at the University at Albany. Twenty-Four women from every corner of the state completed the Summer Institute where theories and practices of leadership were explored. Participants studied public speaking, public policy advocacy, community organizing, mindfulness, self-awareness, emotional intelligence, embracing diversity, history of women’s representation, running for office, mentoring, conflict resolution, and vision building. They explored how organizations advance human rights locally and globally on several issues including reproductive rights, violence against women, immigrant integration. They met with many women leaders who have shared lessons of triumph and transcendence.

Applications for the 2019 NEW Leadership™ Program will open in January 2019. Contact us at cwgcs@albany.edu if you would like to be on our mailing list.
2018 FELLOWS ON WOMEN & PUBLIC POLICY

Aissata Ba
Emily Badalemente
Akua Boakye-Yiadom
Leanne Evans
Maria Camila Gomez
Elizabeth Helmer
Emily Hetzel
Karen Kirstein
Mikala McCauley
Kate Mishkin
Valerie Stanson

2018 NEW LEADERS
NEW YORK

Farhat Ahmad
Valerie Bresier
Ariel Censor
Emily Christian
Lauren Dentinger
Kaylyn Enright
Maria Fabian
Rachel Frieary
Correa Getzamany
Meghan Goleski
Karamjeet Kaur
Michalina Kulesza
Cassidy Layman
Lindsey Mayer
Dulce Orea
Geovania Guterres Ornai
Junelle Perry
Eylin Plasencia
Aziza Pope
Sadia Saba
Jasmine Vanterpool
Jasmine Wechsler
Anna Weiskopf
Te’a Wilmot
International Education and The Mentor Effect

This study evaluates the role of mentors in facilitating learning and mobilizing communities of practice in two international development projects. The projects supported by the U.S. Department of State examines the role of facilitators in mediating learning, community organizing and activism.

Effects of Political Culture on Representation of Women in Top-Level Executive Positions in State Government

This study quantifies the number of men and women appointed by the 50 governors to head Departments, Divisions and Commissions. It assesses progress at two points in time in 2007 and 2017.

The study rates and ranks all states based on their performance in appointing women to these top level executive positions and compares between the 2007 and the 2017 performances.

A parallel study is investigating the moderating effects of state political culture on the status of women in each state and on the representation of women in top-level executive appointments in each state.

Moderating Impacts of Regional Characteristics and Demographics on the Socio-Economic Integration of Immigrants

The study builds on the immigrant integration program developed in 2017 (see http://ii.availabs.org) by mapping socio-economic integration of Hispanic foreign Born and Puerto-Rican Americans in New York State.

A parallel study tests the impacts of foreign-born concentration, concentration of human capital and concentration of foreign-born people of color on socio-economic integration of foreign-born New Yorkers.
In partnership with the Governor’s office, CWGCS organized a policy Roundtable that examined the Governor’s Women’s Opportunity agenda. The Roundtable featured Lt. Governor Kathy Hochul as a kick-off speaker, a panel of advocates who work on different issues related to the Women’s agenda and break out groups to develop ways to advance the agenda. The Roundtable was held in March at the University at Albany.

The “Regional Empowerment Forum” as it was titled included the following speakers: Honorable Dr. Dorcey Applyrs, Albany Common Council; Christa Christakis, American College of OB/GYN – Capital Region; Chelly Hegan, Upper Hudson Planned Parenthood; Lisa Frisch, The Legal Project; Kim Siciliano, YWCA; Lindsey Crusan-Muse, Sexual Assault and Crime Victims Assistance Program at Samaritan Hospital; Elizabeth Miller, Women Employment & Resource Center; Anzala Alozie, YMCA of the Capital Region and Jenn O’Connor, Prevent Child Abuse
The 2017-2018 Vanguard Award Winners

Joseph Aklassou-Gana, Maria College, Nursing
Emily Anne Detlefs, SUNY Dutchess Community College, Law Enforcement
Betsy I. Feiden, Schenectady County Community College, Aviation
Hudson Irving-Trader, Westchester Community College, Early Childhood Education
Samuel Payzant, SUNY Broome Community College, Physical Therapy
Kaitlin Reich, Mohawk Valley Community College, Law Enforcement
Shayna Rosado, Rockland Community College, Computer Information Systems
Quayshaun Smith, SUNY Dutchess Community College, Social Work

2017-2018 NET Webinars

Success Stories of Recruitment & Retention of Female Students in Agriculture: The Purdue University Experience
Serving Special Populations who are Pursuing Gender Nontraditional Occupations
Recruitment & Retention of Male Students in the Nursing Profession
Success Stories of Recruitment & Retention in Engineering: The University of California at San Diego Experience
Peer Exchange with La Guardia College
Conference on Recruitment & Retention of Students Pursuing Gender Nontraditional Occupations

NET Program Website

CWGCS maintained and expanded the NET Program website with further resources. Visit the website at www.NETProgram.org
40th Anniversary Celebrations
Celebrating 40 years of advancing gender justice at the Center for Women in Government & Civil Society
STAFF
Dina Refki, D.A., Executive Director
Bilge Avci, Research Associate & Program Coordinator
Sue Faerman, Ph.D., Chair, Women's Leadership Academy
Eunhyoung Kim, Ph.D. Post Doctoral Fellow
Joan Neillhaus, Fiscal Manager
Terri Crowley, Instructor, Women's Leadership Academy
Sue Epstein, Ph.D. Instructor, Women's Leadership Academy
Sana Alzawawi, Social Justice Fellow
Nayanika Bhargava, Graduate Assistant
Shaunak Sangdod, Graduate Assistant
Jisang Kim, Graduate Assistant

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CWGCS Fellow
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and Employment Planning, UAlbany
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cation Pipeline, State University of New York
Maud Easter
Women Against War
Honorable Patricia Fahy
Assembly Member, New York State Assembly
Dr. Judith Fetterley
Professor Emeritus, Women’s Studies, University at Albany
Lisa Frisch
Executive Director, The Legal Project
Dr. Janell Hobson
Associate Professor, Women’s Studies
Christina Hernandez
Director of Re-Entry Services, NYS Department of Correc-
tions and Community Supervision, and Former CWGCS Fel-
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Althia Rodriguez Rolon
Legislative Representative at New York State United Teach-
ers (NYSUT) and Former CWGCS Fellow
Anne Saile
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Kathleen Brady-Stepien
Director of Advocacy, Council of Family & Child Caring
Agencies, Former CWGCS Fellow
Ruth Walters
President, The Walters Group
Gwen Wright
Executive Director, NYS Office for the Prevention of Do-
mestic Violence

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cwgcs@albany.edu and at 518.442.3900