

**UUP Albany Chapter Labor Management Meeting Minutes  
June 14, 2010**

Attendees:

Labor: Abraham, Merbler, Jewell, Steen, Seidel

Management: Mancuso, Hedberg, Neveu, Shultis

Guests: Kevin Wilcox and Errol Millington

Introductions around the table for Wilcox.

The meeting commenced at 10:06 am.

1. **Budget:** Will UAAlbany have to close down per the Governor? Merbler: We are not a State Agency. We are a “puppet,” depending on the Governor needing funds, etc. We are on a different fiscal year, so we will continue. However, 7/1/10 is only 2 weeks away. The last time NYS closed (and used script) was 1982. Hedberg has list of essential personnel, will keep list as small as possible. Many unresolved questions. UA relies on other State agencies (i.e., for payroll). Summer school classes in jeopardy. Management will be in contact with Labor later today, as updates are received.
2. **Retirement Incentive Update:** A matter of record: all who are eligible have received their invitation. Some may be NYSTI people. Mancuso sent a list to Merbler and Seidel. Merbler appreciates the openness. She has only heard from a few people who are interested. There are about 1100 eligibles. Human Resources has already calculated out the approximate payouts for folks in ORP's. Mancuso: We need a minimum number of people for security and safety. Discussion. Merbler: I think this is going to change the face of the University.
3. **Furloughs for MCs at Albany?** MCs not likely to be furloughed, says Management. Merbler: It is particularly peculiar that Zimpher's statement came out the night before the judge's decision regarding layoffs at SUNY Central.. Eight senior (downtown) managers let go.
4. **Will the Turmoil at the Top Roll Downhill?** Hedberg: It may result in more tasks being devolved to the campus→ marginal increase in our responsibilities. Discussion. Seidel: There are retrenchments at System Administration.
5. **Meeting Date with New Rockefeller Employees:** Meeting date is 7/8/10. Harrison, Steve, George, Susan, Sandy, Mancuso, Merbler will be included. Mancuso and Merbler will chat about format closer to the meeting date.
6. **IDAs:** Merbler: Thank you to campus committee. The Provost's office set up the accounts. Some librarians found difficulties due to activity dates. Hedberg: 3 remedies: (1) process travel advance of up to \$400 (6/21-6/30); or (2) reimburse

people now for regular fees they have have paid; or (3) where (1) and (2) don't work, invite awardees to find some other way to use the funds. Supplementary funds from the Provost's office. 45 awards made, 1/2 have been processed as of last Friday. Merbler to Hedberg: Thank you. Brief discussion. Merbler: Kelly will assist you if need be. Hedberg: Thank you.

7. **Summer Parking Plans:** Wilcox handed out two maps (existing parking and proposed parking) and a print document. Wilcox gave summary of new Business School construction and area around it (temporary staging area). Special Permit Parking is going away in that area. Merbler put Mancuso on notice that we need a special meeting; Parking is a mandatory subject of negotiation. We see some violations of the Taylor Law and the ADA. Business building is still finishing design; building to start next spring after 2011 graduation, parking after that (providing there is a budget in place). Discussion. Mancuso will get more information. Thank you to Wilcox and Millington.
8. **Reminder: Request for Detailed Listing of Overdue Performance Programs and Evaluations (by Name, Date, Supervisor, etc.) Due for July 2010 Meeting:** In anticipation of formalizing DSI guidelines next month.

Add-On

1. Mancuso: dates for fall? Merbler: I will try for next month.

The meeting adjourned at 11:09 a.m.

Respectfully submitted,  
Carol H. Jewell, Secretary