



United University Professions  
Albany Chapter

Executive Committee Meeting: Agenda

10.22.2019.

1. Approval of minutes of September meeting.
  - a. Attendance needed to be added.
  - b. Minutes moved to approve minutes as presented. Greta Seconded. 13 moved to approve.
2. President's report / Labor-management notes
  - a. Training:
    - i. The question is whether training can be accepted from another institution. The answer is yes, but the screen shot or certificate should be forwarded directly to Christin Priest.
    - ii. There is difficulty with printing of the certificates.
    - iii. Part-time employees may not have office hours due to limited space or equipment, therefore, while the holding office hours is strongly encouraged campus cannot mandate it. Therefore, conduction or participating in training during office house is not always possible for the contingent faculty.
    - iv. Faculty who are doing field visits may only be required by the contract to dedicate 2 hours per week. The training will take too much time during the required hours.
    - v. Online harassment content is missing from training
3. Officer / committee reports
  - a. Budget Report by CFO Forman
    - i. PPT is available on MyUALbany
    - ii. Deficit is \$11,500,000 – 3.3% of the overall budget
    - iii. Due to 400 less students then projected; and additionally retention is down further proving to reduction to of additional 500
    - iv. UAlbany is the smallest SUNY Center even less then Binghamton
    - v. The tuition is expensive and fees are raised between 3 and 9%.
    - vi. 10 years ago there was 50/50% split between state and tuition. Currently the split is 30/70% state is flat for number of years and tuition and fees are growing and being placed on students.
    - vii. 50% of the deficit will be covered by dipping into the reserves and 50% of will be done through budget modification, including elimination of contingency and reducing the target from 750,000 to 1,750,000.
    - viii. It was suggested that a form be developed to solicit the feedback about the impact of the “hiring freeze” on our campus and what campus members

are doing to keep up with the workload.

- ix. GSEU issues came up. Pay disparity between Doctoral students and Masters/Certificates students. Some of the students are being reclassified from GA to student assistants.
  - 1. It was suggested that UUP will make an alliance with GSEU
- 4. Political Action (M. Manjak, D. Brown, F. Kowal).
  - a. Dan Brown – Political Director; Fred Kowal – UUP President; Thomas Tucker - Vice President for Professionals
  - b. It seems that SUNY is not advocating for itself. Some college presidents are interested in doing the advocacy but in many cases are asked not to.
  - c. UUP is reaching out to Senators and Assembly members to meet with them and discuss issues. The outcome is to host town halls across the state starting in New Paltz. Town Hall will be hosted in Albany in December.
    - i. Assisting SUNY Hospitals
    - ii. Increasing EOP assistance
    - iii. Transparency of the Foundations
    - iv. Going Green across SUNY
  - d. Lobby Days in Albany are less effective. So direct meetings with legislators are more useful.
  - e. December - Higher Education Committee
  - f. 3/4 or 4/5 - HE Lobby Day in Albany
  - g. 24 of February opportunity lobbying w/ HE – EOP students
  - h. March lobbying day as well
- 5. Chapter by-laws on EC membership and delegate status (R. See).
  - a. In order to be a Delegate one must receive 5 votes. This is a change to the bylaws. The language would need to reflect all members receiving at least 1 vote will be elected to EC, but will need 5 votes to become Delegate. A write up about the By-laws revision will be made, EC will provide recommendation and change will be presented to the Spring membership meeting.
    - i. 23 of 37 are below 5 votes
    - ii. 7 out 28 are below 5 votes
  - b. Should there be a small ad hoc committee to review a bylaw amendment?
  - c. Should there be a call to request any additional amendments?
- 6. New Business
  - a. Campus Equity day – 3-5PM on Thursday, October 24<sup>th</sup> in front of the Small Fountain of the CC. Invitation to all contingent faculty.
- 7. Open Discussion