



**United University Professions
Albany Chapter**

Executive Committee Minutes, May 18, 2022

Attendance: Aaron Major, Penny Strobeck, Sandra Vergari, Kate Coddington, Alexander Dawson, John Leirey, Monica Bartoszek, Casey Kohler, Mike Grosshandler, Andrew Lyons, Daniel Robbins, Michelle Couture, Zina Lawrence, Jennifer Carron, Patrick Dodson, Alison Olin, Janna Harton, Mark Kuniholm, Paul Stasi, Greta Petry, Sheena Loughlin, Michael Dzikowski, Ronald McClamrock, Deborah LaFond, Meredith Weiss, Roxana Moslehi, Lauren Casertino, Elizabeth Strum

April Minutes were approved with changes.

President's Report:

Looking for support for Starbuck's unionizing efforts. Latham Starbucks voted to unionize. Workers in Malta are organizing. Stuyvesant Plaza Starbucks will vote in June.

From the Labor/Management meeting, there was concern that the supervisory training was inadequate and the recorded training was not on the HR site.

Also, UUP's concerns about the online-courses form to be completed by depts. received an unclear response from management. There's worry that the review on modality from the Faculty Senate was by-passed. With acknowledgment of Zina's work on the Faculty Senate, there was EC interest on how to make that body more effective. On the stubborn issue of course modality, Aaron suggested we approach it in a different way, through statewide UUP.

On telecommuting, 90% wanted telecommuting, but only 30% have received it. Members should apply anyway and go through the appeals process, if necessary. UUP may be able to strengthen telecommuting during negotiations. A comment was made that supervisors were getting pressured not to use the telecommuting policy. Also, recruitment and retention has been a challenge for UA, especially for ITS hires. It may be useful for UUP to run their own exit interviews.

Members should continue to bring issues to the Chapter over the summer.

Officers' Reports:

Assistant V.P. for Professionals – Professional Concerns Committee would like to meet monthly. Committee requests \$100/month until May 2023. Will need \$300 to finish out the fiscal year, and will come back to request for next fiscal year.

Discussion included concern over unbudgeted funds, and that the meetings would have to be open to all members with Zoom availability. Meetings will need to be documented for statewide UUP. CC375 or the Assembly Hall are for larger gatherings, but Kelly can suggest smaller meeting spaces.

Committee voted yes for \$300 funding for June, July and August. Will revisit the request in the fall.

Committee also voted yes to fund a lunchtime meeting of Administrative Managers.

New Business:

Women's, Gender and Sexuality Studies has presented a Reproductive Rights Statement, endorsed by the Albany Chapter. WGSS Women's Rights and Concerns have met with Statewide UUP and are waiting for approval. The draft was approved, but a final vote is needed. Aaron will circulate a statewide resolution when it's complete.

Poor People's Campaign Moral March on Washington support – There may be a bus available through statewide if there's interest. Five are going from UUP so far. Contributions are encouraged.
EC voted yes on a \$300 donation toward this PPC event.

The meeting was adjourned.

Respectfully submitted,
Elizabeth Strum