



United University Professions
Albany Chapter

Executive Committee Meeting: Minutes

4.29.2020.

1. Approval of minutes from the April 7 meeting.
Minutes for April 7 and 29th will be provided for a vote during the May meeting.
2. President's Annual Report and Chapter Priorities for 2020-2021
 - A question was asked about whether management responded to the requests for good representation in the new committees that are being put together for planning forward.
 - Next week we may receive guidance about tenure clock stop. There will be a SUNY-UUP agreement. The details of the agreement are pending BOT approval.
 - There is some progress made about pay for overtime. The UUP bargaining agreement does not have provision for "overtime". The beginning started with the health care workers. This may cover IT employees as well as part time contingents.
 - UUP started AFT and NYSED; The NYS budget will be bad. The governor announced some of the cuts, despite budget being passed, there were specific clause that allow adjustment to the budget. Even if the new "billionaire" tax is passed, the income will not be seen until the following fiscal year. Please continue sending out the letters to the federal law makers so that we can get as much funding from CARES and subsequent laws.
 - Aaron noted that chapter need to approve 10% of the compensation for the UUP president. Bret Benjamin will follow up with a discussion and a vote. Members were asked to review the Anti-Austerity Pledge as well as the president's plan for next year.
 - Endorsing report last years' work and anticipation of the chapter priorities
 - Patrick move the motion, Tom Hoyer second for endorsing the plans
 - It was recommended adding the Anti-Austerity Pledge to the document
 - It was also asked to assure that deadlines for deliverables are correct in the document
 - Use chapter Funds up to 10% for Aaron
 - Marco Varisco moved the motion and Robert seconded the motion for 10% funds.
 - Motion carried, no objections, no abstentions
3. Anti-Austerity Pledge
 - It was recommended that the Anti-Austerity Pledge be included in the plan for next year, so that the pledge not only be recommended but also approved and distributed. It was also noted that the pledge be really an instruction and guided values for the members as

the austerity measures are being place forward.

- A point was raised about the shared governance conversation in regard to the changes to School of Criminal Justice. There are efforts being put together to combined leadership of UUP and Senate meeting.
- We may want to include the note about how stimulus and payment;
- What re the equitable cuts
- We may want to add preamble to the anti-austerity pledge that will address the questions of state workers being paid during this time.
- A question was raised about expectation on time/duty reporting. The general guidelines is that telecommunity policy
- It was noted that the austerity pledge language should be strengthened to assure that salary cuts are prevented. While the cuts must be agreed and negotiated.
- The cuts generally manifest via retrenchments.
- The intent of the document is to provide common shared values and principles, as future austerity conversations will take place at the University, College or department levels. The clarification will be made specifically to the pledge itself. The document is not meant to stand by itself but rather be a guidance and the stance that union members can agree to.
- We must be mindful of the cuts through attrition (retirements and non-replacements).
- A question was raised about taking a look at the restructuring of the debt specifically focused on the construction and maintenance.
- The question was since we are working from home, it is possible to “shuffle” the funds from construction/maintenance to salaries?
- Maybe we should have a discussion panel recapping the 2008-2010 outcomes and lessons from the austerity measures. Making sure that we are ready to address the upcoming issues.
- The work planning committee focused on the professional faculty replacement. However, it did “touch” academic faculty. There should be a unity across the professional and academic faculty.
- A recommendation was made to clarify “transparency”, “equitable”, “participation”.
- A motion was made by Greta Petry and seconded by Carol to endorse the document and send it to the department representatives via Google Doc to allow members to sign on to it. The motion passed, with two abstentions.

Patrick Romain move to recognize the support of Kelly as part of the administrative support day. Janna Harton seconded. A note was made to assure that there a enough funds in the Sunshine account and that a message be sent to Aaron to write the card. Motion was unanimously approved.

Meeting conclude at 12:46 PM

Respectfully submitted,
Zakhar Berkovich