



**United University Professions
Albany Chapter**

Albany Chapter Executive Committee Minutes, April 19, 2023

Attendance: Alexander Dawson, Sandra Vergari, Meredith Weiss, Roxana Moslehi, Michael Dzikowski, Michelle Couture, Kate Coddington, Andrew Lyons, Greta Petry, Marco Varisco, Penny Strobeck, Patrick Dodson, Joe Creamer, Zina Lawrence, Janna Harton, Patrick Romain, David Banks, Alison Olin, Monica Bartoszek, Kelly Thompson-LaPerle, Jennifer Carron, Aaron Major, Elizabeth Strum

1. March 21, 2023 EC Minutes were approved.
2. Presidents Report. The Executive Committee should provide input on issues for focus next year. Chapter President's release time will be approved at the next meeting after election results.

One issue to address is the attrition of both professionals and academics with few replacements. Lines are lost. As a union, we need to grapple with telecommuting, although the seemingly empty campus is more about loss of employees and low enrollment.

UUP membership is down only 5% this year, and the April 21 rally may help to recruit.

3. Officers Reports

Professionals – a fifth workshop is planned for May 24. The topic is workload and it's intended for supervisors and chairs. There was a motion to fund a lunch which was approved.

Academics – no report.

Contingents – Regarding membership, a new mandatory employee workshop will encourage joining UUP if the Chapter is involved. It's important to tell our personal stories to show the importance of collective action. Also, there's a question on when contingents will be paid for the mandatory trainings. This, and whether pay will continue should be brought to Labor Management. Is there anyway to reduce the hours of training?

4. New Business.

Changes to Faculty Senate structure will be voted on April 25. These include two big initiatives. One means changing the terms of Chair and Vice Chair from 3 years to 2

years with a maximum of a 6-year term limit. Chair and Vice Chair positions will be uncoupled so that the Vice Chair isn't expected to take over as Chair. The other initiative is the creation of a Senate Council for Contingents within the Senate executive committee.

A motion to have the UUP Executive Committee support the Senate bi-laws amendment was made and passed.

A Senate forum on Diversity and Inclusion is scheduled during the last week of April.

April 21 Rally will now be held at Dutch Commons/Campus Center West which will allow for amplified sound. We'll be focusing on the Chancellor and State levels for our asks, not the Governor, who's deep in budget negotiations. The effort is to get the contract settled. If the contract remains unsettled, there will be difficulty engaging members next year.