



**United University Professions
Albany Chapter**

Executive Committee meeting – 2/1/2022 Minutes

Attendance: Aaron Major, Cecilia Levy, Kate Coddington, Alison Olin, Betty Shadrick, David Banks, Meredith Weiss, Alexander Dawson, Patrick Dodson, Penny Strobeck, Sandra Vergari, Daniel Robbins, Bret Benjamin, Paul Stasi, Monica Bartoszek, Pedro Caban, Mark Kuniholm, Samantha Rider, Jennifer Carron, Lauren Casertino, Ronald McClamrock, Michelle Couture, Tom Hoey, Janna Harton, Laura Tetrault, Patrick Romain, Greta Petry, Barbara Sutton, Zina Lawrence, Rob See, Joanna Dreby, Casey Kohler, John Leirey, Samantha Rider, Deborah LaFond, Andrew Lyons, Elizabeth Strum

Minutes from December 1 EC meeting were approved with some changes.

President's Report:

Appreciation was expressed for help with mask hand-out.

Regarding Improper Practice charge about required trainings – part-time Academics will be receiving \$20 for the trainings which are seen as not directly related to the job but considered above and beyond. Negotiations did not focus on a minimum wage. The \$20 is seen as a negotiation start and a victory in principle. A suggestion is to work with managers to set aside time for trainings. Aaron will check with other campuses to see how trainings are managed. There have been only light repercussions for not completing trainings.

Officer's Reports:

VP for Academics – Expressed continued concern over the lack of choice in teaching modality especially for those with health issues. Recommended compiling examples that may prove an inconsistent policy.

VP for Professionals – Individuals have questions and concerns over DSI and salary compression. Professionals have left jobs on campus to the point where work isn't getting done. Numbers on resignations are needed. Aaron has some from payroll data. Can we use the data of salary compression to make a case for raises? This will be useful for contract negotiations which will include salary compression.

Spring Projects:

General Membership meeting will take place over Zoom and should happen before March 3.

Week of Action, March 3, noon. It's positive that the Governor highlighted SUNY in her State of the State. There's talk of investing back into the SUNY system including closing the Tap Gap and Excelsior Gap. Closing the Tap Gap would amount to \$6 million for UAlbany and there's more we should advocate for. There is some concern that more money may be put only toward signature strengths. Some feel that for now we should focus on budget raising, not the

spending. Attendees could include Excelsior students, GSEU, GSO, Student Association, and EOP students, plus members of the contract negotiations team.

New Business – A light-hearted Resolution as a get-well message to Jim Collins was enthusiastically passed.