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**United University Professions
Albany Chapter**

Executive Committee Minutes

January 25, 2024

Attendance

Present: David Banks; Monica Bartoszek; Zakar Berkovich; Lydia Brassard; Kate Coddington; Jennifer Carron; Michelle Couture, Labor Relations Specialist; Joe Creamer; Patrick Dodson; Michael Dzikowski; Sydney Faught; Roderick Grau; Janna Harton; Deborah LaFond; Kelly Thompson-LaPerle, Chapter Assistant; Zina Lawrence; J Li; Maritza Martinez; Ron McClamrock; Wilson Mendez; Deanna Meyers; Roxana Moslehi; Alison Olin; Greta Petry; Loretta Pyles; Patrick Romain; Betty Shadrick; Paul Stasi; Elizabeth Strum; Barbara Sutton; Elliot Tetreault; Meredith Weiss; Korey White; Laura Wilder; Austin Yerden

Agenda Item Discussion

Approval of minutes from the previous meeting

No changes requested

VOTE: __15__ Aye __0__ No __2__ Abstain

President's Report

St. Rose

Within the teach-out plan with the University, discounts and scholarships may be an issue for students. Some students aid packages included reduced price for living spaces, which the University does not provide.

Some students are looking for a small college experience instead of university.

It's clear that the University doesn't expect any resources from the state.

Concerns expressed about the compressed amount of time for Senate review of the documentation requested for the new programs. Expedience should not be an excuse to avoid doing a thorough review.

We need to separate out the efforts of the teach-out program versus ensuring programs can survive. This will ensure the long-run viability of the proposed programs past those students that left the College of Saint Rose.

School of Social Welfare Merger

Surveys have gone out around the departments about what to name the school.

Search for dean is underway.

Design of mission/vision statements is underway.

Committee on Committees is trying to figure out how to reach out to students and employees who have not yet been heard from.

Once the charge of naming, outreach, and dean search have been completed, votes will be done of all employees in those departments to ensure that there is significant buy-in on the results of each effort.

What are people being asked to buy in to?

- Chosen Name
- Chosen Mission
- Chosen Vision

This is to help people feel that they have been included in the process.

A consultant was hired by the University as an employee and is a bargaining unit member.

As of right now, there is no feedback on where the new department will reside.

People on the Health Sciences (East) Campus feel isolated. The Provost had said it is premature to discuss location at one point earlier in the process; however, it hasn't come back up again.

Officer's Reports

Membership Committee Chair

New Employee Orientation (NEO) Presentations

Aaron, David, Patrick can give the presentations; however, it would be best to have several other people to make available.

With UUP Presentations at the New Employee Orientation there is a 60% union card signing rate during NEO; however, some are being added after electronically.

New Business

SUNY Downstate Crisis

“SUNY Effort to Destroy Downstate”

Effectively close the hospital and merge it into an existing hospital.
Of the patients, some 80+% are on some form of public assistance.
The state found \$220 Million to bail out private hospitals instead of allocating it to the SUNY public teaching hospitals.

NYC physicians are largely trained at Downstate.

Only hospital that teaches Kidney Transplant in Brooklyn

<https://uupinfo.org/communications/uupdate/240120.php>

Many UUP members stand to be impacted (22% of membership dues come from Downstate)

Many PEF members stand to be impacted as well

This Legislative Action Day form was passed out; however, it is now closed:

<https://docs.google.com/forms/d/e/1FAIpQLSfyFV3HC57caNvYDXCHYO832r9aYtYCOK2puN-hyoewqalEoA/viewform>

Women's Studies Conference Announcement

Capital District Feminist Studies Consortium Annual Conference on March 8, 2024

Request for support of the event by sending out an announcement to the UUP listserv.

Request for support of funding. No concerns voiced in the room for a \$150.00 spend.

VOTE: unanimous Aye No Abstain

Petition to UUP Leadership

A Call for UUP Leadership to Stand against Genocide related to the Israeli/Palestinian conflict

Discussion on the effort for UUP leadership. This topic has been tabled for discussion during the next EC meeting after a new draft has been published of what UUP Albany would like to say on the manner.

Submitted by Michael Dzikowski