

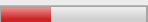

# Albany - Sexual Violence Prevention (SVP) Campus Climate Survey - Faculty and Staff

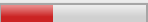

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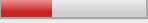


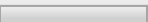



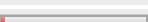
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Total Respondents: 434

Q1. How long have you been employed at your current institution?			
Count	Percent		
61	14.15%		Less than one year
150	34.80%		1-5 years
72	16.71%		6-10 years
148	34.34%		11+ years
431	Respondents		

Q2. Which best describes you?			
Count	Percent		
154	35.81%		Faculty
276	64.19%		Staff/Administrator
430	Respondents		

Q3. What is your employment status at this institution this semester?			
Count	Percent		
377	87.27%		Full time
55	12.73%		Part time
432	Respondents		

Q4. What is your gender identity?			
Count	Percent		
152	35.27%		Man
267	61.95%		Woman
1	0.23%		Trans man
0	0.00%		Trans woman
0	0.00%		Genderqueer/Gender-fluid
0	0.00%		Questioning or unsure
1	0.23%		A gender identity not listed
10	2.32%		Prefer not to respond
431	Respondents		

Q5. If you reported a student complaint of sexual violence on your campus, do you think your college would . . . ? (Check all that apply)

Count	Respondent %	Response %		
336	81.36%	22.15%		Take your report seriously
285	69.01%	18.79%		Conduct a fair investigation
295	71.43%	19.45%		Provide the student with necessary support during the investigation
287	69.49%	18.92%		Take steps to protect the student from further harm by the person(s)
246	59.56%	16.22%		Take appropriate action against the person(s)
68	16.46%	4.48%		I am not sure
413	Respondents			
1517	Responses			

Q6. My campus has policies and procedures specifically addressing sexual assault.

Count	Percent		
377	90.63%		Yes
0	0.00%		No
39	9.38%		Not sure
416	Respondents		

Q7. Have you received written (e.g., brochures, emails) and/or verbal information (e.g., presentations, training) from anyone at your campus about the following? (Check all that apply)

Count	Respondent %	Response %		
219	53.28%	16.09%		The definition of sexual assault
271	65.94%	19.91%		How to report a sexual assault
275	66.91%	20.21%		Where to go to get help if you or someone you know is sexually assaulted
251	61.07%	18.44%		To whom one can speak confidentially about a sexual assault
259	63.02%	19.03%		Policies prohibiting sexual assault
86	20.92%	6.32%		To my knowledge, I have not received information regarding any of the above.
411	Respondents			
1361	Responses			

Q8. Distinction between confidentiality and privacy: Confidentiality is a defined term under New York Education Law 129-b, and the obligation to keep information in confidence is inherent for certain professionals on campus, such as health care providers, licensed social workers, licensed psychologists and pastoral and professional counselors (including licensed mental health counselors). Many off-campus resources such as rape crisis centers are also confidential, and with the exception of certain child abuse and imminent threats, individuals working in such organizations have no obligation to report information back to the reporting individual's campus. Most employees at an institution are required to report known incidents of sexual assault, or other crimes, so they are not confidential resources. Still, most college employees can offer "privacy." Privacy is the default. It means that an employee may have to share information pursuant to federal or state law or college policy with certain other college employees, but they will not share the private information beyond what is required or needed to comply with law and policy, and will otherwise limit redisclosure as much as possible. They may not, however, offer true confidentiality. Each institution determines which employees may offer true confidentiality as opposed to privacy. Were you aware of the difference between confidentiality and privacy before this survey?

Count	Percent		
219	52.77%		Yes
149	35.90%		No
47	11.33%		Not sure
415	Respondents		

Q9. Using the scale provided, please indicate your level of agreement with the following statement: If a student were sexually assaulted, I know how to advise them on where to get help on campus.

Count	Percent		
123	29.71%		Strongly agree
184	44.44%		Agree
55	13.29%		Neither agree nor disagree
43	10.39%		Disagree
9	2.17%		Strongly disagree
414	Respondents		

Q10. Using the scale provided, please indicate your level of agreement with the following statement: I understand what happens when a student reports sexual assault at my campus.

Count	Percent		
64	15.46%		Strongly agree
134	32.37%		Agree
108	26.09%		Neither agree nor disagree
90	21.74%		Disagree
18	4.35%		Strongly disagree
414	Respondents		

Q11. SUNY's definition of affirmative consent includes the following: "Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression." Consent to any sexual act or prior consensual sexual activity between or with any party does not necessarily constitute consent to any other sexual act. Consent is required regardless of whether the person initiating the act is under the influence of drugs and/or alcohol. Consent may be initially given but withdrawn at any time. Consent cannot be given when a person is incapacitated, which occurs when an individual lacks the ability to knowingly choose to participate in sexual activity. Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if an individual otherwise cannot consent. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs, or other intoxicants may be incapacitated and therefore unable to consent. Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm. When consent is withdrawn or can no longer be given, sexual activity must stop. Were you aware of this definition before this survey?

Count	Percent		
329	82.46%		Yes
52	13.03%		No
18	4.51%		Not sure
399	Respondents		

Q12. Can someone who is incapacitated provide consent?

Count	Percent		
1	0.25%		Yes
394	97.52%		No
9	2.23%		Not sure
404	Respondents		

Q13. Difference between college disciplinary process and criminal justice system: There are significant differences between the college disciplinary process and the criminal justice system because they have different, important goals. In the criminal justice system, prosecutors pursue cases when they believe there is sufficient evidence to prove, beyond a reasonable doubt, that an individual has committed a criminal act. A person who is convicted of a crime will face criminal penalties, such as incarceration, probation, or the imposition of a fine. The college disciplinary process seeks to determine whether an individual has violated college policy. In this process, a preponderance of the evidence standard of proof is used to determine responsibility. A person who is found to have violated college policy may be suspended, expelled or otherwise restricted from full participation in the college community. The definition of consent described above (Affirmative Consent) is different from the Penal Law definition. Were you aware of this difference before this survey?

Count	Percent		
303	76.71%		Yes
72	18.23%		No
20	5.06%		Not sure
395	Respondents		

Q14. SUNY has a policy for alcohol and/or drug use amnesty in reporting sexual violence cases: The health and safety of every student at the State University of New York and its State-operated and community colleges is of utmost importance. The University at Albany recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. University at Albany strongly encourages students to report incidents of domestic violence, dating violence, stalking, or sexual assault to institution officials. A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to University at Albany officials or law enforcement will not be subject to University at Albany's code of conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault. Were you aware of this policy before this survey?

Count	Percent		
171	43.07%		Yes
207	52.14%		No
19	4.79%		Not sure
397	Respondents		

Q15. To whom can a victim/survivor or witness formally disclose a sexual assault on campus? (Check all that apply)

Count	Respondent %	Response %	
303	76.52%	13.86%	Title IX Coordinator(s)
360	90.91%	16.47%	Campus Police or Public Safety
322	81.31%	14.73%	Counseling Center
257	64.90%	11.76%	Advocacy Center
212	53.54%	9.70%	Student Affairs
319	80.56%	14.59%	Health Center
176	44.44%	8.05%	Affirmative Action
196	49.49%	8.97%	Human Resources
41	10.35%	1.88%	I don't know
396	Respondents		
2186	Responses		

**Q16. Which are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assaults/sexual misconduct? (Check all that apply)**

Count	Respondent %	Response %		
276	69.87%	23.77%		Receiving reports
263	66.58%	22.65%		Coordinating campus response
273	69.11%	23.51%		Ensuring training/education is provided to the campus community
244	61.77%	21.02%		Providing reporting individuals with accommodations and services during an investigation
105	26.58%	9.04%		Not sure
395	Respondents			
1161	Responses			

**Q17. Do you know how to find the Title IX Coordinator?**

Count	Percent		
250	63.13%		Yes
103	26.01%		No
43	10.86%		Not sure
396	Respondents		

**Q18. Availability of Sexual and Interpersonal Violence Resources Please indicate your awareness of the following on-campus and community resources: (Check all resources of which you are aware)**

Count	Respondent %	Response %		
222	57.07%	6.52%		Office of Student Conduct
293	75.32%	8.60%		Title IX Coordinator
351	90.23%	10.31%		Campus Police or Public Safety
171	43.96%	5.02%		Peer Counselors
200	51.41%	5.87%		Campus Advocacy Center
306	78.66%	8.99%		Counseling Center
318	81.75%	9.34%		Campus Health Services
90	23.14%	2.64%		Health Educator
290	74.55%	8.52%		Human Resources
275	70.69%	8.08%		Employee Assistance Program
303	77.89%	8.90%		Local police/sheriff
159	40.87%	4.67%		Local crisis center
121	31.11%	3.55%		Local advocacy center
296	76.09%	8.69%		Local health services (including hospitals)
10	2.57%	0.29%		None of the above
389	Respondents			
3405	Responses			

**Q19. During the last year, have any students disclosed to you that they were a victim of an unwanted sexual experience (including sexual assault), domestic violence, dating violence, or stalking, regardless of where such incident is reported to have occurred?**

Count	Percent		
46	11.68%		Yes
342	86.80%		No
6	1.52%		Prefer not to respond
394	Respondents		

Q20. For the most recent disclosed incident, did you report the disclosure to the Title IX Coordinator, Campus Police/Public Safety, Student Affairs, or another office on campus?

Count	Percent		
35	79.55%		Yes
5	11.36%		No
4	9.09%		Prefer not to respond
44	Respondents		

Q21. To which office(s) did you report the most recent disclosed incident? (Check all that apply)

Count	Respondent %	Response %	
34	97.14%	58.62%	Title IX Coordinator(s)
7	20.00%	12.07%	Campus Police or Public Safety
1	2.86%	1.72%	Counseling Center
9	25.71%	15.52%	Advocacy Center
4	11.43%	6.90%	Student Affairs
1	2.86%	1.72%	Health Center
1	2.86%	1.72%	Affirmative Action
0	0.00%	0.00%	Human Resources
1	2.86%	1.72%	Other (please specify)

Count	Percent	
1	100.00%	Dept Chair / Supervisor

35 Respondents  
58 Responses

Q22. Why didn't you report the most recent disclosed incident? (Check all that apply)

Count	Respondent %	Response %	
0	0.00%	0.00%	I didn't recognize it as sexual or interpersonal violence at the time.
0	0.00%	0.00%	I was afraid the student might be punished for other things s/he was doing at the time (e.g., drinking underage, using drugs, etc.).
2	40.00%	33.33%	The student asked me not to.
0	0.00%	0.00%	I didn't think it was important enough.
1	20.00%	16.67%	I thought I was required to keep it confidential.
0	0.00%	0.00%	I didn't think the student would be believed.
0	0.00%	0.00%	I thought the student would be blamed for what happened.
0	0.00%	0.00%	I feared the person who did it would try to hurt the student again in some way.
0	0.00%	0.00%	I didn't know the reporting procedure on campus.
1	20.00%	16.67%	I didn't trust the campus to take appropriate action.
0	0.00%	0.00%	I didn't trust the police to take appropriate action.
0	0.00%	0.00%	Someone told me not to report.
0	0.00%	0.00%	I just did not want to deal with it.
2	40.00%	33.33%	None of the above

5 Respondents  
6 Responses

Q23. Please read each of the following behaviors. Indicate how likely or unlikely you think a fellow employee is to do the following: - Call for help (e.g. call 911) if they hear a neighbor yelling "help."

Count	Percent		
223	57.18%		Very likely
127	32.56%		Likely
15	3.85%		Unlikely
2	0.51%		Very unlikely
23	5.90%		Don't know
390	Respondents		

Q24. Please read each of the following behaviors. Indicate how likely or unlikely you think a fellow employee is to do the following: - Talk to a student who they suspect is in an abusive relationship.

Count	Percent		
88	22.62%		Very likely
179	46.02%		Likely
68	17.48%		Unlikely
16	4.11%		Very unlikely
38	9.77%		Don't know
389	Respondents		

Q25. Please read each of the following behaviors. Indicate how likely or unlikely you think a fellow employee is to do the following: - Get help and resources for a student who tells them that they have been assaulted.

Count	Percent		
273	70.73%		Very likely
94	24.35%		Likely
2	0.52%		Unlikely
2	0.52%		Very unlikely
15	3.89%		Don't know
386	Respondents		

Q26. Please read each of the following behaviors. Indicate how likely or unlikely you think a fellow employee is to do the following: - Tell a campus authority about information they have that might help in a sexual assault case even if pressured by their peers to stay silent.

Count	Percent		
170	43.81%		Very likely
145	37.37%		Likely
28	7.22%		Unlikely
3	0.77%		Very unlikely
42	10.82%		Don't know
388	Respondents		