

Table 1.70

**Mean and median salaries of city chief law enforcement officials**

By city population, region, city type, and form of government, United States, July-November 2003

	Number of cities	Salary levels			Number of cities	Salary levels	
		Mean	Median			Mean	Median
All cities, total	3,413	\$68,212	\$63,128	50,000 to 99,999, total	211	\$101,873	\$97,864
<u>Region</u>				<u>Region</u>			
Northeast	680	77,307	75,280	Northeast	29	103,564	99,119
North Central	1,148	62,587	59,608	North Central	58	90,246	91,953
South	1,081	59,779	54,720	South	66	92,284	91,312
West	504	86,840	79,151	West	58	123,565	130,179
<u>City type</u>				<u>City type</u>			
Central	308	96,500	92,407	Central	114	94,288	91,726
Suburban	1,893	73,900	70,928	Suburban	94	111,505	106,612
Independent	1,212	52,140	49,978	Independent	3	88,280	90,147
<u>Form of government</u>				<u>Form of government</u>			
Mayor-council	1,320	61,076	55,000	Mayor-council	58	90,134	86,217
Council-manager	1,910	72,847	67,535	Council-manager	149	106,417	100,000
Commission	44	62,763	58,124				
Town meeting	110	71,292	71,272	25,000 to 49,999, total	397	90,628	87,525
Representative town meeting	29	84,327	83,902	<u>Region</u>			
Over 1,000,000, total	3	139,764	135,593	Northeast	94	94,502	89,210
<u>City type</u>				North Central	123	83,828	84,662
Central	3	139,764	135,593	South	99	81,902	80,616
500,000 to 1,000,000, total	9	139,672	139,578	West	81	107,124	104,541
<u>Region</u>				<u>City type</u>			
South	5	145,667	141,484	Central	81	83,165	80,163
<u>City type</u>				Suburban	252	96,295	93,186
Central	9	139,672	139,578	Independent	64	77,758	75,191
<u>Form of government</u>				<u>Form of government</u>			
Mayor-council	7	139,151	132,130	Mayor-council	106	83,240	79,493
250,000 to 499,999, total	16	132,706	127,507	Council-manager	277	93,039	89,924
<u>Region</u>				Town meeting	4	97,256	94,431
South	5	136,609	129,251	Representative town meeting	9	97,185	93,891
West	8	138,735	141,320	10,000 to 24,999, total	853	74,977	72,418
<u>City type</u>				<u>Region</u>			
Central	15	133,558	129,251	Northeast	221	84,398	81,383
<u>Form of government</u>				North Central	282	71,584	71,152
Mayor-council	6	136,442	141,393	South	259	66,514	63,877
Council-manager	10	130,464	124,587	West	91	86,703	82,056
100,000 to 249,999, total	96	115,457	112,033	<u>City type</u>			
<u>Region</u>				Central	20	73,841	64,613
Northeast	11	116,223	106,584	Suburban	575	80,460	78,645
North Central	18	99,018	101,317	Independent	258	62,847	63,074
South	33	106,967	107,641	<u>Form of government</u>			
West	34	132,152	136,209	Mayor-council	271	70,055	68,000
<u>City type</u>				Council-manager	516	76,811	73,191
Central	65	108,208	107,302	Commission	17	63,009	66,192
Suburban	31	130,657	129,297	Town meeting	39	86,369	84,574
<u>Form of government</u>				Representative town meeting	10	89,668	93,737
Mayor-council	28	102,074	100,331	5,000 to 9,999, total	815	59,893	57,678
Council-manager	65	121,661	118,292	<u>Region</u>			
				Northeast	177	69,823	62,858
				North Central	267	58,512	57,100
				South	255	50,467	49,428
				West	116	68,639	66,767
				<u>City type</u>			
				Suburban	435	66,013	63,285
				Independent	380	52,887	51,982
				<u>Form of government</u>			
				Mayor-council	335	57,793	54,834
				Council-manager	428	60,866	59,053
				Commission	12	58,365	54,162
				Town meeting	37	68,689	63,704
				Representative town meeting	3	53,041	52,000

See notes at end of table.

Table 1.70

**Mean and median salaries of city chief law enforcement officials**

By city population, region, city type, and form of government, United States, July-November 2003--Continued

	Number of cities	Salary levels	
		Mean	Median
2,500 to 4,999, total	717	\$48,022	\$46,000
<u>Region</u>			
Northeast	118	55,491	50,300
North Central	283	47,624	46,616
South	246	42,836	41,874
West	70	55,266	52,192
<u>City type</u>			
Suburban	312	54,524	51,531
Independent	404	43,004	41,886
<u>Form of government</u>			
Mayor-council	379	46,893	44,200
Council-manager	300	49,019	46,729
Commission	10	45,541	38,105
Town meeting	25	54,003	50,923
Representative town meeting	3	49,326	48,339
Under 2,500, total	296	44,762	41,597
<u>Region</u>			
Northeast	28	55,693	47,112
North Central	113	42,237	40,000
South	111	41,327	40,055
West	44	52,957	46,826
<u>City type</u>			
Suburban	193	46,543	42,445
Independent	103	41,426	39,936
<u>Form of government</u>			
Mayor-council	129	43,913	40,000
Council-manager	161	45,586	43,260
Town meeting	5	38,629	35,443

Note: These data are from a survey of local government officials conducted by the International City/County Management Association beginning in July 2003. Of the 8,050 cities surveyed, 4,172 returned the questionnaires for a response rate of 52%. The mean salary level is calculated by dividing the total number of salaries into the total amount paid in salaries. The median salary level is the salary that marks the point below which and above which 50% of all salaries fall. When there is an even number of observations, the mean of the two middle observations is reported. Classifications having less than three cities reporting are excluded by the Source because meaningful statistics cannot be computed. Therefore, the number reporting in subcategories does not always add to the total reporting. The term "cities" refers to cities, villages, towns, townships, and boroughs. For definitions of terms, a list of States in regions, and detail of survey response rates, see [Appendix 2](#).

Source: Evelina R. Moulder, "Salaries of Municipal Officials, 2003," in *The Municipal Year Book 2004* (Washington, DC: International City/County Management Association, 2004), pp. 81-101. Table adapted by SOURCEBOOK staff. Reprinted by permission.