

Sourcebook of criminal justice statistics Online

http://www.albany.edu/sourcebook/pdf/t1692007.pdf

Table 1.69.2007

Entrance and maximum salaries, and mean number of years to reach maximum salary, for police officers in cities with populations of 10,000 or more

By population group, geographic division, and metro status, United States, as of Jan. 1, 2007

	Entrance salary					Maximum salary					Number of years to reach maximum	
	Number of cities reporting	Mean	First quartile	Median	Third quartile	Number of cities reporting	Mean	First quartile	Median	Third quartile	Number of cities reporting	Mean
Total, all cities	1,213	\$40,228	\$32,982	\$39,341	\$45,515	1,197	\$56,214	\$46,698	\$54,637	\$63,982	1,005	7
Population group												
Over 1,000,000	4	41,588	39,395	40,629	42,822	4	61,270	58,508	61,227	63,989	4	8
500,000 to 1,000,000	5	41,727	35,568	44,266	47,022	5	62,227	53,562	61,296	69,325	5	11
250,000 to 499,999	14	44,385	37,646	44,434	48,371	14	58,615	52,825	59,306	65,920	11	9
100,000 to 249,999	75	46,326	36,041	44,250	51,802	75	64,371	55,748	61,668	69,412	70	9
50,000 to 99,999	167	44,652	36,081	42,372	50,541	165	61,778	52,416	60,341	68,532	144	7
25,000 to 49,999	280	41,103	35,004	40,194	45,693	275	57,244	48,208	56,041	64,956	238	7
10,000 to 24,999	668	37,965	31,455	37,886	43,578	659	53,336	44,259	51,043	60,791	533	7
Geographic division												
New England	93	40,144	36,508	39,488	42,887	93	51,217	46,015	49,528	54,184	89	6
Mid-Atlantic	139	41,444	36,331	41,000	46,109	138	69,715	58,628	69,470	79,850	138	5
East North Central	250	41,652	37,866	41,052	45,649	249	56,062	49,504	56,096	63,294	230	6
West North Central	120	36,444	31,352	36,484	42,111	118	49,688	44,112	50,044	57,026	93	7
South Atlantic	173	32,930	29,601	32,076	35,568	168	51,740	44,447	50,730	56,943	84	13
East South Central	50	29,343	26,154	29,631	31,875	52	41,457	36,026	41,422	47,403	43	11
West South Central	143	34,704	29,508	34,008	39,294	136	46,430	38,442	47,304	54,150	105	9
Mountain	67	40,109	35,026	39,816	43,780	66	55,902	49,447	56,124	62,878	51	10
Pacific Coast	178	54,508	47,175	53,388	60,385	177	69,094	60,849	67,862	76,287	172	5
Metro status												
Central	230	39,901	32,188	38,007	44,748	226	55,888	47,096	54,600	61,636	187	9
Suburban	736	42,480	36,036	41,456	47,322	728	60,218	50,519	59,236	67,887	637	6
Independent	247	33,821	28,510	32,448	38,836	243	44,522	38,337	44,064	50,295	181	9

Note: These data were collected through a mail survey conducted by the International City/County Management Association in January 2007. Of the 3,263 municipalities surveyed, 1,391 returned the questionnaires for a response rate of 43%. The term "cities" refers to cities, villages, towns, townships, and boroughs. The "entrance salary" refers to the annual salary paid during the first 12 months of employment with the department as a sworn police officer (excluding uniform allowance, holiday pay, hazard pay, or other additional compensation). The "maximum salary" refers to the highest annual salary paid to uniformed personnel who do not hold any promotional rank (excluding uniform allowance, holiday pay, hazard pay, or any other additional compensation). The mean is calculated by dividing the total number of salaries into the total amount paid in salaries. The median is the salary that marks the point below which and

above which 50% of all the salaries fall. When there is an even number of observations, the mean of the two middle observations is reported. The first quartile salary is the salary below which 25% of all salaries fall; the third quartile salary is the salary below which 75% of all the salaries fall. For definitions of terms, a list of States in regions, and detail of survey response rates, see [Appendix 2](#).

Source: Evelina R. Moulder, "Police and Fire Personnel, Salaries, and Expenditures for 2007," in *The Municipal Year Book 2008* (Washington, DC: International City/County Management Association, 2008), p. 117, Table 3/5. Reprinted by permission.