

Sourcebook of criminal justice statistics Online

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Table 1.69.2006

Entrance and maximum salaries, and mean number of years to reach maximum salary, for police officers in cities with populations of 10,000 or more

By population group, geographic division, and metro status, United States, as of Jan. 1, 2006

	Entrance salary					Maximum salary					Number of years to reach maximum	
	Number of cities reporting	Mean	First quartile	Median	Third quartile	Number of cities reporting	Mean	First quartile	Median	Third quartile	Number of cities reporting	Mean
Total, all cities	1,237	\$38,569	\$31,928	\$37,883	\$43,855	1,211	\$53,811	\$44,650	\$52,645	\$61,554	1,022	7
Population group												
Over 1,000,000	2	46,832	42,624	46,832	51,040	2	61,141	55,516	61,141	66,766	2	4
500,000 to 1,000,000	11	40,236	37,758	40,572	43,016	11	60,965	58,262	59,696	62,609	11	10
250,000 to 499,999	15	44,950	40,175	43,081	49,473	15	59,395	56,066	58,095	63,759	13	9
100,000 to 249,999	81	44,126	35,623	42,616	50,138	76	62,313	53,789	60,414	69,236	70	8
50,000 to 99,999	151	41,600	34,544	40,560	46,554	150	57,681	50,390	57,098	65,201	131	7
25,000 to 49,999	288	39,775	33,188	39,235	43,822	282	55,075	46,001	53,320	61,435	243	7
10,000 to 24,999	689	36,558	30,000	36,407	42,288	675	51,203	42,281	49,980	58,740	552	7
Geographic division												
New England	100	38,700	34,788	38,472	42,248	99	49,307	44,693	48,256	52,839	96	6
Mid-Atlantic	137	40,167	35,000	39,281	44,639	136	66,822	55,387	65,612	74,941	132	6
East North Central	244	40,253	36,645	40,258	44,221	241	54,100	46,782	54,200	61,968	229	7
West North Central	129	35,475	30,447	35,381	40,814	127	48,437	41,786	49,338	56,984	106	7
South Atlantic	187	31,644	27,987	30,500	34,598	179	48,504	42,000	47,200	54,522	91	13
East South Central	48	28,145	24,752	26,410	31,922	46	40,569	34,305	40,019	48,310	38	12
West South Central	137	33,436	28,308	32,411	36,950	132	44,919	37,032	44,732	52,308	103	9
Mountain	67	37,396	33,648	37,414	41,860	64	53,926	49,048	53,854	59,871	52	9
Pacific Coast	188	50,980	43,827	49,530	57,372	187	64,585	56,784	63,144	70,624	175	5
Metro status												
Central	226	38,267	32,061	37,259	42,776	219	53,192	45,810	52,356	58,408	181	9
Suburban	750	40,806	34,484	40,226	45,449	741	57,516	49,026	56,796	65,000	648	7
Independent	261	32,402	27,632	31,315	37,178	251	43,414	37,041	42,782	48,671	193	8

Note: These data were collected through a mail survey conducted by the International City/County Management Association in January 2006. Of the 3,257 municipalities surveyed, 1,407 returned the questionnaires for a response rate of 43%. The term "cities" refers to cities, villages, towns, townships, and boroughs. The "entrance salary" refers to the annual salary paid during the first 12 months of employment with the department as a sworn police officer (excluding uniform allowance, holiday pay, hazard pay, or other additional compensation). The "maximum salary" refers to the highest annual salary paid to uniformed personnel who do not hold any promotional rank (excluding uniform allowance, holiday pay, hazard pay, or any other additional compensation). The mean is calculated by dividing the total number of salaries into the total amount paid in salaries. The median is the salary that marks the point below which and

above which 50% of all the salaries fall. When there is an even number of observations, the mean of the two middle observations is reported. The first quartile salary is the salary below which 25% of all salaries fall; the third quartile salary is the salary below which 75% of all the salaries fall. For definitions of terms, a list of States in regions, and detail of survey response rates, see [Appendix 2](#).

Source: Evelina R. Moulder, "Police and Fire Personnel, Salaries, and Expenditures for 2006," in *The Municipal Year Book 2007* (Washington, DC: International City/County Management Association, 2007), p. 123, Table 3/5. Reprinted by permission.