

**Sourcebook of criminal justice statistics Online**

http://www.albany.edu/sourcebook/pdf/t1692005.pdf

Table 1.69.2005

**Entrance and maximum salaries, and mean number of years to reach maximum salary, for police officers in cities with populations of 10,000 or more**

By population group, geographic division, and metro status, United States, as of Jan. 1, 2005

	Entrance salary					Maximum salary					Number of years to reach maximum	
	Number of cities reporting	Mean	First quartile	Median	Third quartile	Number of cities reporting	Mean	First quartile	Median	Third quartile	Number of cities reporting	Mean
Total, all cities	1,328	\$37,124	\$30,862	\$36,619	\$42,080	1,307	\$51,685	\$43,177	\$51,000	\$59,234	1,095	7
<b>Population group</b>												
Over 1,000,000	3	38,206	32,733	37,297	43,224	3	57,401	50,252	52,065	61,883	2	11
500,000 to 1,000,000	11	40,374	36,333	40,392	41,588	11	58,624	50,386	59,722	61,444	11	12
250,000 to 499,999	12	40,474	36,431	40,394	42,760	12	55,319	50,965	55,116	59,118	10	9
100,000 to 249,999	95	41,315	32,867	39,368	47,071	94	57,393	50,442	57,252	63,951	85	8
50,000 to 99,999	159	40,568	33,038	39,499	45,452	157	56,711	48,106	56,660	63,553	133	8
25,000 to 49,999	305	37,759	31,784	37,322	42,411	302	51,904	43,874	51,258	58,659	253	7
10,000 to 24,999	743	35,484	29,713	35,432	40,776	728	49,584	41,149	48,861	57,012	601	7
<b>Geographic division</b>												
New England	99	37,359	34,044	37,025	41,218	96	47,499	43,550	46,433	51,194	93	6
Mid-Atlantic	144	38,667	33,974	38,632	42,903	145	63,817	53,144	62,730	72,277	143	6
East North Central	278	39,285	35,986	39,608	42,995	276	53,219	47,403	53,626	60,078	261	6
West North Central	131	34,543	29,913	34,946	38,589	128	47,018	40,488	48,134	54,362	104	7
South Atlantic	198	30,981	27,749	30,343	33,498	191	47,421	41,331	46,132	52,875	82	13
East South Central	59	27,059	24,138	26,264	29,120	57	37,499	32,115	37,428	41,911	51	11
West South Central	159	32,477	27,680	31,500	37,043	153	43,124	35,600	42,304	51,251	125	9
Mountain	81	36,163	31,737	35,898	40,860	79	52,835	46,349	53,096	58,692	63	9
Pacific Coast	179	48,961	42,410	47,439	53,764	182	60,796	54,144	60,556	57,748	173	5
<b>Metro status</b>												
Central	247	36,513	30,462	35,674	40,436	242	50,977	43,507	49,804	56,862	200	9
Suburban	796	39,345	33,345	39,309	43,774	785	55,428	47,897	55,238	62,520	668	6
Independent	285	31,451	26,957	30,368	35,818	280	41,803	35,658	41,271	47,449	227	8

Note: See Note, table 1.64.2005. The "entrance salary" refers to the annual salary paid during the first 12 months of employment with the department as a sworn police officer (excluding uniform allowance, holiday pay, hazard pay, or other additional compensation). The "maximum salary" refers to the highest annual salary paid to uniformed personnel who do not hold any promotional rank (excluding uniform allowance, holiday pay, hazard pay, or any other additional compensation). The mean is calculated by dividing the total number of salaries into the total amount paid in salaries. The median is the salary that marks the point below which and above which 50% of all the salaries fall. When there is an even number of observations, the mean of the two middle observations is reported. The first quartile salary is the salary below which 25% of all salaries fall; the third quartile salary is the salary below which 75% of all the salaries fall. For definitions of terms, a list of States in regions, and detail of survey response rates, see Appendix 2.

Source: Evelina R. Moulder, "Police and Fire Personnel, Salaries, and Expenditures for 2005," in *The Municipal Year Book 2006* (Washington, DC: International City/County Management Association, 2006), p. 128, Table 3/5. Reprinted by permission.