

**Sourcebook of criminal justice statistics Online**

http://www.albany.edu/sourcebook/pdf/t1692004.pdf

Table 1.69.2004

**Entrance and maximum salaries, and mean number of years to reach maximum salary, for police officers in cities with populations of 10,000 or more**

By population group, geographic division, and metro status, United States, as of Jan. 1, 2004

	Entrance salary					Maximum salary					Number of years to reach maximum	
	Number of cities reporting	Mean	First quartile	Median	Third quartile	Number of cities reporting	Mean	First quartile	Median	Third quartile	Number of cities reporting	Mean
Total, all cities	1,377	\$36,347	\$30,191	\$35,640	\$40,759	1,349	\$50,804	\$42,453	\$49,700	\$57,951	1,131	7
<b>Population group</b>												
Over 1,000,000	5	38,385	35,892	36,211	36,806	5	52,949	47,027	47,820	58,637	5	12
500,000 to 1,000,000	12	38,473	34,418	38,326	39,654	12	56,720	51,136	54,191	60,296	12	10
250,000 to 499,999	13	40,703	34,653	40,456	42,192	13	55,626	51,064	53,851	58,562	12	9
100,000 to 249,999	88	39,873	34,280	37,911	43,579	88	55,769	48,970	55,207	60,930	73	9
50,000 to 99,999	179	39,977	33,136	38,605	44,857	176	54,501	45,561	54,192	60,868	155	7
25,000 to 49,999	352	37,450	31,408	36,814	41,209	345	51,989	44,558	50,313	58,635	290	7
10,000 to 24,999	728	34,367	28,969	34,228	38,928	710	48,494	40,050	47,340	54,999	584	6
<b>Geographic division</b>												
New England	101	36,187	33,806	35,757	38,467	100	46,209	42,570	45,312	49,528	91	6
Mid-Atlantic	152	36,765	31,690	35,961	41,508	151	61,545	52,020	60,047	71,162	147	5
East North Central	295	37,968	34,852	37,966	41,361	291	51,427	44,878	51,168	57,460	281	6
West North Central	142	33,655	28,826	34,260	38,394	136	46,352	39,181	47,438	53,808	111	7
South Atlantic	188	29,959	26,548	29,388	32,560	184	45,767	40,021	44,127	50,094	92	12
East South Central	52	27,150	24,185	26,347	29,052	50	38,656	34,570	39,172	45,061	42	11
West South Central	157	31,029	26,205	30,852	36,180	151	41,500	34,577	40,290	49,007	122	8
Mountain	92	35,145	31,225	34,970	39,603	87	51,828	45,446	51,251	57,860	61	9
Pacific Coast	198	48,878	41,127	47,940	53,646	199	61,418	54,318	60,264	67,008	184	5
<b>Metro status</b>												
Central	277	36,165	30,430	34,933	40,040	274	49,519	43,000	48,412	54,829	228	9
Suburban	823	38,398	32,850	37,692	42,286	810	54,477	46,784	53,714	60,454	689	6
Independent	277	30,432	26,000	29,494	34,861	265	40,907	35,332	40,044	46,322	214	8

Note: See Note, table 1.64.2004. The "entrance salary" refers to the annual salary paid during the first 12 months of employment with the department as a sworn police officer (excluding uniform allowance, holiday pay, hazard pay, or other additional compensation). The "maximum salary" refers to the highest annual salary paid to uniformed personnel who do not hold any promotional rank (excluding uniform allowance, holiday pay, hazard pay, or any other additional compensation). The mean is calculated by dividing the total number of salaries into the total amount paid in salaries. The median is the salary that marks the point below which and above which 50% of all the salaries fall. When there is an even number of observations, the mean of the two middle observations is reported. The first quartile salary is the salary below which 25% of all salaries fall; the third quartile salary is the salary below which 75% of all the salaries fall. For definitions of terms, a list of States in regions, and detail of survey response rates, see Appendix 2.

Source: Evelina R. Moulder, "Police and Fire Personnel, Salaries, and Expenditures for 2004," in *The Municipal Year Book 2005* (Washington, DC: International City/County Management Association, 2005), p. 119, Table 3/5. Reprinted by permission.