

Table 1.58

**Female and minority full-time sworn personnel and ratio of minority officers to minority residents in large city police departments**

By size of population served and city, United States, 1990 and 2000

Population served and city	Female		Any minority			Black or African American			Hispanic or Latino		
	Percent of sworn personnel		Percent of sworn personnel		Officer-to-resident ratio, 2000 <sup>a</sup>	Percent of sworn personnel		Officer-to-resident ratio, 2000 <sup>a</sup>	Percent of sworn personnel		Officer-to-resident ratio, 2000 <sup>a</sup>
	1990	2000	1990	2000		1990	2000		1990	2000	
<b>1,000,000 or more</b>											
New York (NY)	12.3%	15.5%	25.5%	34.7%	0.53	12.6%	13.3%	0.50	12.1%	17.8%	0.66
Los Angeles (CA)	12.5	18.4	37.5	53.9	0.77	13.4	13.6	1.21	21.0	33.1	0.71
Chicago (IL)	13.0	21.3	30.4	40.3	0.59	23.6	25.9	0.70	6.3	12.7	0.49
Houston (TX)	9.6	12.4	26.3	39.7	0.57	14.4	19.4	0.77	11.4	17.9	0.48
Philadelphia (PA)	14.7	24.2	26.5	41.1	0.71	23.2	34.5	0.80	2.8	5.6	0.66
Phoenix (AZ)	8.1	15.0	15.5	17.9	0.40	3.6	3.9	0.76	11.0	12.0	0.35
San Diego (CA)	12.7	14.5	24.0	30.7	0.61	7.7	8.7	1.10	11.4	15.9	0.63
Dallas (TX)	13.3	15.8	22.7	36.8	0.56	15.5	21.4	0.83	6.2	13.5	0.38
San Antonio (TX)	5.7	6.0	43.9	48.0	0.70	5.8	5.8	0.85	37.9	41.7	0.71
Las Vegas (NV)	10.2	10.9	13.4	19.3	0.48	7.5	9.3	1.02	3.7	7.3	0.33
<b>500,000 to 999,999</b>											
Detroit (MI)	20.0	25.3	53.4	66.2	0.74	51.8	62.9	0.77	1.3	3.0	0.60
San Jose (CA)	6.8	8.6	29.6	36.6	0.57	3.8	5.6	1.60	19.3	22.7	0.75
Honolulu (HI)	8.3	10.3	80.4	82.5	1.03	0.8	1.6	0.67	1.1	1.7	0.39
San Francisco (CA)	11.1	15.5	29.9	40.1	0.71	8.8	9.7	1.24	10.1	13.5	0.96
Indianapolis (IN)	13.9	13.4	16.5	17.9	0.58	15.8	16.6	0.69	0.7	0.7	0.18
Jacksonville (FL)	5.0	11.0	18.9	22.6	0.60	17.5	19.5	0.67	1.1	1.2	0.29
Columbus (OH)	12.1	14.0	14.3	15.5	0.47	14.3	14.4	0.59	0.0	0.3	0.12
Austin (TX)	11.3	11.8	24.9	28.8	0.61	9.8	10.8	1.07	14.7	16.6	0.54
Baltimore (MD)	10.9	15.7	27.7	41.5	0.60	26.5	38.6	0.60	0.5	1.6	0.94
Memphis (TN)	14.6	16.2	32.2	47.8	0.72	32.1	45.7	0.74	0.0	1.9	0.63
Charlotte (NC)	15.5	13.9	20.6	20.5	0.52	20.3	17.9	0.64	0.3	1.5	0.23
Milwaukee (WI)	8.6	16.3	17.5	33.4	0.61	11.8	21.2	0.57	4.4	9.6	0.80
Boston (MA)	8.4	13.0	25.9	31.7	0.63	20.5	24.1	0.95	4.8	6.0	0.42
Washington (DC)	18.5	24.1	67.8	72.4	1.00	64.4	66.4	1.11	2.6	5.0	0.63
Nashville (TN)	7.8	21.9	13.0	21.5	0.60	12.5	19.3	0.72	0.5	1.1	0.23
El Paso (TX)	6.4	9.0	63.8	76.3	0.93	2.2	2.2	0.71	60.7	72.1	0.94
Seattle (WA)	10.2	14.4	16.1	24.3	0.76	6.5	9.9	1.18	2.4	4.6	0.87
Denver (CO)	9.4	11.1	23.7	30.7	0.64	6.8	10.0	0.90	16.2	19.1	0.60
Fort Worth (TX)	12.4	16.8	19.4	25.0	0.46	10.7	12.0	0.59	8.1	11.9	0.40
Portland (OR)	11.7	16.6	7.6	10.4	0.42	3.1	3.3	0.50	2.0	2.4	0.35
Oklahoma City (OK)	10.8	11.3	11.0	12.9	0.37	7.3	7.6	0.49	1.0	2.4	0.24
<b>350,000 to 499,999</b>											
Tucson (AZ)	12.2	15.7	24.4	26.7	0.58	3.1	3.4	0.79	20.0	20.7	0.58
New Orleans (LA)	12.0	14.5	40.1	54.0	0.74	39.4	51.4	0.76	0.6	1.9	0.61
Cleveland (OH)	12.8	16.9	27.9	33.5	0.55	24.6	27.0	0.53	3.3	5.9	0.81
Long Beach (CA)	8.7	10.6	17.3	32.7	0.49	5.3	6.5	0.44	10.1	18.5	0.52
Albuquerque (NM)	11.3	11.4	42.0	39.7	0.79	2.4	2.0	0.65	37.9	36.3	0.91
Kansas City (MO)	11.7	14.9	15.5	16.9	0.40	12.9	12.1	0.39	2.3	3.8	0.55
Fresno (CA)	6.1	10.7	30.1	38.1	0.61	7.7	6.3	0.75	20.3	26.8	0.67
Virginia Beach (VA)	9.5	10.4	11.2	14.4	0.47	8.0	9.6	0.51	1.5	1.7	0.40
Atlanta (GA)	12.9	16.6	54.1	59.2	0.86	52.5	57.1	0.93	1.6	1.3	0.29
Sacramento (CA)	9.7	13.7	25.7	29.4	0.49	6.3	6.5	0.42	11.9	11.5	0.53
Oakland (CA)	7.0	10.1	44.6	54.5	0.71	25.3	25.9	0.73	10.7	16.2	0.74
Mesa (AZ)	8.9	10.2	8.0	19.7	0.74	1.0	2.6	1.04	6.0	14.8	0.75
Tulsa (OK)	11.1	14.0	13.8	21.4	0.65	9.1	10.9	0.70	0.4	1.6	0.22
Omaha (NE)	8.2	19.7	14.0	18.1	0.74	10.8	11.1	0.83	2.7	5.5	0.73
Minneapolis (MN)	10.5	15.7	8.4	15.7	0.42	3.2	6.2	0.34	2.1	3.4	0.45
Miami (FL)	12.1	17.6	64.7	81.4	0.92	19.9	27.2	1.22	44.5	53.6	0.81
Colorado Springs (CO)	7.1	12.5	14.3	18.6	0.75	4.9	5.5	0.83	8.4	10.6	0.88
<b>250,000 to 349,999</b>											
St. Louis (MO)	7.1	13.3	26.8	33.8	0.61	26.3	31.9	0.62	0.5	1.1	0.55
Wichita (KS)	5.9	10.7	7.8	17.9	0.68	4.7	9.2	0.81	2.8	5.3	0.55
Santa Ana (CA)	3.9	10.4	29.6	42.1	0.76	2.4	1.2	0.71	24.6	36.9	0.48
Pittsburgh (PA)	22.8	24.6	24.6	24.9	0.80	24.3	24.9	0.92	0.2	0.0	0.00
Arlington (TX)	8.1	14.8	12.9	30.5	0.85	6.7	12.0	0.88	6.2	12.6	0.69
Cincinnati (OH)	10.1	19.6	17.2	30.0	0.65	16.5	28.7	0.67	0.3	0.0	0.00
Anaheim (CA)	6.4	10.3	15.4	23.7	0.49	2.3	2.0	0.74	10.2	17.6	0.38
Toledo (OH)	13.9	21.0	21.2	26.2	0.86	17.0	19.1	0.81	4.1	6.8	1.24
Tampa (FL)	15.5	15.4	23.7	27.2	0.57	11.8	12.4	0.48	11.3	12.9	0.67
Buffalo (NY)	12.9	20.9	25.7	31.9	0.68	19.2	23.5	0.63	6.0	8.1	1.07
St. Paul (MN)	7.1	16.1	9.2	13.4	0.41	4.9	6.6	0.56	2.3	3.3	0.42
Corpus Christi (TX)	6.0	6.6	46.0	45.0	1.07	4.1	3.2	0.68	41.1	41.3	0.76
Newark (NJ)	3.0	11.9	42.0	64.3	0.83	31.3	36.8	0.69	10.7	27.5	0.93
Louisville (KY)	11.1	16.3	16.5	17.7	0.48	16.5	16.8	0.51	0.0	0.4	0.21

Note: See Notes, tables 1.33 and 1.55.

Source: U.S. Department of Justice, Bureau of Justice Statistics, *Police Departments in Large Cities, 1990-2000*, Special Report NCJ 175703 (Washington, DC: U.S. Department of Justice, May 2002), p. 11.

<sup>a</sup>The officer-to-resident ratios used to measure minority representation were calculated by dividing the percent of an agency's full-time sworn personnel who were members of a racial or ethnic group by the percentage in the population served who belong to that group. In some instances, this resulted in a value greater than 1 (that is, the group was over-represented).