

# Edmund C. Stazyk

## Curriculum Vitae

University at Albany, State University of New York • Department of Public Administration & Policy  
135 Western Avenue • Milne Hall 101A • Albany, NY 12222  
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### APPOINTMENTS

- 2019– Chair, Department of Public Administration & Policy, Rockefeller College of Public Affairs & Policy, University at Albany, State University of New York
- 2018–2019 Undergraduate Coordinator, Department of Public Administration & Policy, Rockefeller College of Public Affairs & Policy, University at Albany, State University of New York
- 2017– Associate Professor, Department of Public Administration & Policy, Rockefeller College of Public Affairs & Policy, University at Albany, State University of New York
- 2015–2016 Assistant Professor, Department of Public Administration & Policy, Rockefeller College of Public Affairs & Policy, University at Albany, State University of New York
- 2013–2015 Doctoral Coordinator, Department of Public Administration & Policy, School of Public Affairs, American University
- 2009–2015 Assistant Professor, Department of Public Administration & Policy, School of Public Affairs, American University

### AFFILIATIONS

- 2018– Fellow, Local Government Workplace Initiative
- 2017–2020 Fellow, Creativity Fellows, University at Albany
- 2017– Fellow, The State Academy for Public Administration, New York State
- 2015 Senior Research Fellow, National Center for Security & Preparedness, University at Albany, State University of New York
- 2014– Research Fellow, Center for Organization Research and Design, School of Public Affairs, Arizona State University

### EDUCATION

- 2006–2009 PhD, Public Administration (with honors), University of Kansas, Lawrence, KS  
Specializations: Organizations and Organizational Behavior, Public Management, and Quantitative Methods  
Dissertation: *Striking a balance: The role of person-organization fit in shaping employee turnover intentions and job satisfaction*  
Committee: Sanjay K. Pandey (Chair), H. George Frederickson, John Nalbandian, Justin Marlowe, Jared J. Llorens, and Alesha Doan
- 2004–2006 MPA, University of Akron, Akron, OH  
Specializations: Public Personnel Management and Policy and Program Evaluation
- 1998–2002 BA, Miami University, Oxford, OH  
Major: Public Administration; Minor: Classical Literature

## HONORS AND AWARDS

2017	Creativity Fellows Program in Teaching, Learning, and Leadership, University at Albany
2016	5 <sup>th</sup> International Workshop on Public Values Inaugural Best Paper Award
2015	Annual Meeting of the Academy of Management Reviewer Award
2014	L. Douglas Wilder School Award for Scholarship in Social Equity and Public Policy Analysis
2013	Teaching with Research Award, American University
2013	SPA Scholars, \$5000 Research Grant, American University
2010	Annual Meeting of the Academy of Management Best Paper Award
2009–2013	International Travel Award, American University
2009	Summer Research Fellowship, Office of Research & Graduate Studies, University of Kansas
2007–2009	Thomas Page and Barbara Kester Scholar, University of Kansas
2005	Pi Alpha
2001	Seasongood Fellow, Agnes and Murray Seasongood Good Government Foundation

## PUBLICATIONS

[\* Indicates student author]

### Books

- 1) Stazyk, Edmund C., and H. George Frederickson (eds.). 2018. *The handbook of American public administration*. Cheltenham, UK: Edward Elgar Publishing.

### Articles

- 1) Fox, Ashley, Edmund C. Stazyk, and Wenhui Feng\*. 2019. Administrative easing: Rule reduction and Medicaid enrollment. *Public Administration Review* 80(1): 104–117.
- 2) Stazyk, Edmund C., and Randall S. Davis. Forthcoming. Transformational leaders: Bridging the gap between goal ambiguity and public value involvement. *Public Management Review*. First published on April 3, 2019 as DOI: 10.1080/14719037.2019.1588357.
- 3) Stazyk, Edmund C., and Randall S. Davis. Forthcoming. Birds of a feather: How manager-subordinate disagreement on goal clarity influences value congruence and organizational commitment. *International Review of Administrative Sciences*.
- 4) Hayes, Michael, and Edmund C. Stazyk. 2019. Mission congruence: To agree or not to agree, and its implications for public employee turnover. *Public Personnel Management*. 48(4): 513–534.
- 5) Davis, Randall S., Edmund C. Stazyk, Allysha Kochenour\*, and Emily Neuheoff\*. 2018. Coping with conflict: Examining the influence of PSM on perceptions of workplace stressors. *Review of Public Personnel Administration*, first published on December 28, 2018 as DOI: 10.1177/0734371X18820096

- 6) Davis, Randall S., Edmund C. Stazyk, and Christopher Klingeman\*. 2017. Accounting for personal disposition and organizational context: Connecting role ambiguity, public service motivation, and whistle blowing in federal agencies. *International Journal of Human Resource Management*, first published on November, 10, 2017 as DOI: 10.1080/09585192.2017.1402360.
- 7) Langbein, Laura, and Edmund C. Stazyk. 2017. The anatomy of retention in the U.S. federal government: Exit, voice, or money? *International Public Management Journal*, first published on May 11, 2017 as DOI: 10.1080/10967494.2017.1325806.
- 8) Stazyk, Edmund C., Randall S. Davis, and Shannon Portillo. 2017. More dissimilar than alike? Public values preferences across U.S. minority and white managers. *Public Administration* 95(3): 605–622.
- 9) Davis, Randall S., and Edmund C. Stazyk. 2017. Putting the methodological cart before the theoretical horse? Examining the application of SEM to connect theory and method in public administration research. *Review of Public Personnel Administration* 37(2): 202–218.
- 10) Davis, Randall S., and Edmund C. Stazyk. 2016. Examining the links between senior managers' engagement in networked environments and goal and role ambiguity. *Journal of Public Administration Research and Theory* 26(3): 433–447.
- 11) Stazyk, Edmund C., Alisa Moldavanova, and H. George Frederickson. 2016. Sustainability, intergenerational social equity, and the socially responsible organization. *Administration & Society* 48(6): 655–682. **[Lead Article]**.
- 12) Davis, Randall S., Amanda M. Girth, and Edmund C. Stazyk. 2016. The social and technical determinants of perceived contract performance: Rules, autonomy, and ethics. *Public Performance & Management Review* 39(3): 728–755.
- 13) Stazyk, Edmund C. 2016. The prevalence of reinvention reforms in local governments and their relationship with organizational goal clarity and employee job satisfaction. *Public Performance & Management Review* 39(3): 701–727.
- 14) Stazyk, Edmund C., and Randall S. Davis. 2015. Taking the “high road”: Does public service motivation alter ethical decision making processes? *Public Administration* 93(3): 627–645.
- 15) Davis, Randall S., and Edmund C. Stazyk. 2015. Developing and testing a new goal taxonomy: Accounting for the complexity of ambiguity and political support. *Journal of Public Administration Research and Theory* 25(3): 751–775.
- 16) Davis, Randall S., and Edmund C. Stazyk. 2014. Making ends meet: How reinvention reforms can complement public service motivation. *Public Administration* 92(4): 919–936.
- 17) Langbein, Laura, and Edmund C. Stazyk. 2013. Vive la différence? The impact of diversity on the turnover intention of public employees and performance of public agencies. *International Public Management Journal* 16(4): 465–503. **[Lead Article]**.
- 18) Stazyk, Edmund C. 2013. Crowding out public service motivation? Comparing theoretical expectations with empirical findings on the influence of performance-related pay. *Review of Public Personnel Administration* 33(3): 252–274.
- 19) Stazyk, Edmund C., Sanjay K. Pandey, and Bradley E. Wright. 2011. Understanding affective organizational commitment: The importance of institutional context. *American Review of Public Administration* 41(6): 603–624. **[Lead Article]**.
- 20) Stazyk, Edmund C., and Holly T. Goerdel. 2011. The benefits of bureaucracy: Public managers' perceptions of political support, goal ambiguity, and organizational effectiveness. *Journal of Public Administration Research and Theory* 21(4): 645–672.

- 21) Llorens, Jared J., and Edmund C. Stazyk. 2011. How important are competitive wages? Exploring the impact of relative wage rates on employee turnover in state government. *Review of Public Personnel Administration* 31(2): 111–127. **[Lead Article]**.
- 22) Durant, Robert F., Edmund C. Stazyk, and William G. Resh\*. 2010. Faithful infidelity: “Political time,” George W. Bush, and the paradox of “big government conservatism.” *Review of Public Personnel Administration* 30(4): 379–403.

### **Book Chapters**

- 1) Stazyk, Edmund C., Randall S. Davis, Pablo Sanabria\*, and Sarah Pettijohn\*. 2014. Working in the hollow state: Exploring the links between public service motivation, contracting, and collaboration. In *Public Administration Reformation: Market Demand from Public Organizations*, eds. Y. K. Dwivedi, M. A. Shareef, S. K. Pandey, and V. Kumar, 124–143. New York, NY: Routledge.
- 2) Frederickson, H. George, and Edmund C. Stazyk. 2010. Myths, markets, and the “visible hand” of American bureaucracy. In *The Oxford Handbook of American Bureaucracy*, ed. R. F. Durant, 349–371. New York, NY: Oxford University Press.
- 3) Frederickson, H. George, and Edmund C. Stazyk. 2010. Ranking US public affairs educational programmes: Searching for quality, finding equilibrium? In *Paradoxes of Modernization: Unintended Consequences of Public Policy Reform*, eds. H. Margetts, P. 6, and C. Hood, 63–80. Oxford, UK: Oxford University Press.
- 4) Pandey, Sanjay K., and Edmund C. Stazyk. 2008. Antecedents and correlates of public service motivation. In *Motivation in Public Management: The Call of Public Service*, eds. J. L. Perry and A. Hondeghem, 101–117. New York, NY: Oxford University Press.

### **Reprints and Varia**

- 1) Frederickson, H. George, and Edmund C. Stazyk. 2016. Ranking public policy and administration graduate programs 1995–2016: An analysis and discussion. *American Review of Public Administration* 46(5): 507–525.
- 2) Langbein, Laura, and Edmund C. Stazyk. 2018. Motivation-based theories of organization. In *Global Encyclopedia of Public Administration, Public Policy, and Governance*, ed. A. Farazmand, 1–6. Switzerland: Springer International.
- 3) Stazyk, Edmund C. 2015. Frederickson, H. George. In *Encyclopedia of Public Administration and Public Policy* (3<sup>rd</sup> ed.), eds. D. A. Bearfield and M. Dubnick, 1528–1531. New York, NY: Taylor Francis.
- 4) Stazyk, Edmund C. (November 24, 2015). Education matters in how public servants approach administrative ethics. *The London School of Economics USAPP*. Retrieved from <http://bit.ly/1MAiHIP>
- 5) Stazyk, Edmund C. (October 28, 2015). Taking the “high road.” *The Policy Space*. Retrieved from <http://www.thepolicyspace.com.au/2015/28/71-taking-the-high-road>
- 6) Stazyk, Edmund C. 2015. SUNY-Albany’s new College of Emergency Preparedness, Homeland Security, and Cybersecurity. *IRSPM Newsletter* (Summer).
- 7) Stazyk, Edmund C. 2014. ASU’S new Center for Organization Research and Design. *IRSPM Newsletter* (Spring).
- 8) Stazyk, Edmund C. 2013. The Hubert Project: A new and innovative resource for public affairs instructors. *IRSPM Newsletter* (Fall).

- 9) Stazyk, Edmund C. 2013. Review of “Rethinking public sector compensation: Whatever happened to the public interest?” *Review of Public Personnel Administration* 33(1): 108–111.
- 10) Stazyk, Edmund C. 2012. Creating public value in a multi-sector, shared power world. *IRSPM Newsletter* (Fall).
- 11) Stazyk, Edmund C. 2011. Public service motivation and person-environment fit. *PUBLIC* 23(May).
- 12) Stazyk, Edmund C. 2010. Review of “The struggle to limit government: A modern political history.” *Public Organization Review* 10(4): 399–401.
- 13) Durant, Robert F., Edmund C. Stazyk, and William G. Resh. 2010. Introduction: Symposium on HRM, “big government conservatism,” and the personnel legacy of George W. Bush. *Review of Public Personnel Administration* 30(4): 372–378.

### **WORKS UNDER REVIEW OR CONTRACT**

- 1) Davis, Randall S., and Edmund C. Stazyk. Under contract. *The counterproductive spiral: The impact of political turbulence on emotional labour and work stress*.
- 2) Stazyk, Edmund C., and Randall S. Davis (eds.). Under contract. *The handbook of research on motivation in public administration*. Cheltenham, UK: Edward Elgar Publishing.
- 3) Davis, Randall S., and Edmund C. Stazyk. PSM and prosocial motivation. Initial submission at the *International Public Management Journal*.

### **PRESENTATIONS**

#### **Invited Talks**

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|------|--|
| 2019 | University of Kentucky, Martin School of Public Policy and Administration  |
| 2014 | University of Kansas, School of Public Affairs and Administration<br>Southern Illinois University, Department of Political Science     |
| 2013 | American University, Department of Mathematics and Statistics  |
| 2010 | Indiana University—Bloomington, School of Public and Environmental Affairs and the<br>Workshop in Political Theory and Policy Analysis |

#### **Academic Conferences (Number of Papers)**

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|------|---|
| 2019 | Elevating Public Service Motivation Conference (1)<br>Network of Schools of Public Policy, Affairs, and Administration (2)<br>Public Management Research Conference (1) |
| 2018 | International Research Society for Public Management (2)<br>Northeast Conference on Public Administration (1)   |
| 2017 | International Research Society for Public Management (1)<br>Northeast Conference on Public Administration (1)<br>Public Management Research Conference (1)              |
| 2016 | Association for Policy Analysis and Management (1)<br>Public Values Consortium (1)<br>International Research Society for Public Management (1)                          |

2015	Academy of Management (1) International Research Society for Public Management (1) Public Management Research Conference (2)
2014	American Political Science Association (1) International Research Society for Public Management (1) Midwest Political Science Association (1)
2013	Academy of Management (1) American Political Science Association (1) International Research Society for Public Management (1) Public Management Research Conference (2)
2012	Association for Policy Analysis and Management (3) Midwest Political Science Association (1) Creating Public Value Symposium (1) Western Social Science Association (1)
2011	American Society for Public Administration (1) Association for Policy Analysis and Management (1) Midwest Political Science Association (1) Public Management Research Conference (2)
2010	Academy of Management (1) American Political Science Association (1) Association for Policy Analysis and Management (1) International Research Society for Public Management (1) Midwest Political Science Association (1) Public Management Research Association – Off-Year Conference (1)
2009	International Public Service Motivation Research Conference (1) Public Management Research Conference (2)
2008	American Society for Public Administration (2)
2007	Academy of Management (2)
2005	Prostitution, Sex Work, and the Commercial Sex Industry Conference (1)

#### **Panel Chair/Discussant**

2016	Network of Schools of Public Policy, Affairs, and Administration
2013	Association for Policy Analysis and Management
2012	Association for Policy Analysis and Management
2010	Academy of Management International Research Society for Public Management

### **TEACHING AND MENTORING**

#### **Courses**

University at Albany, Department of Public Administration & Policy

- 1) Experiential and Service Learning in Political Science (Undergraduate)
- 2) Foundations of Public Management (Master's; Brick and Mortar and Online)

- 3) Motivating Public and Nonprofit Sector Workers (Undergraduate)
- 4) Policy Capstone (Undergraduate)
- 5) Seminar on PhD Research and Professional Development (Doctoral)
- 6) Seminar on Politics and Administration (Doctoral)
- 7) Understanding Public Organizations (Undergraduate)

American University, Department of Public Administration & Policy

- 1) Human Resource Management Strategies/Managing Human Capital Assets (Master's)
- 2) Individual and the Organization (Master's)
- 3) Organizational Analysis (Master's)
- 4) Organizational Behavior and Human Resource Management (Doctoral)
- 5) Organization Theory (Doctoral)

University of Kansas, Department of Public Administration

- 1) Bureaucracy, Public Administration, and the Private Sector (Undergraduate)
- 2) Organization Theory and Behavior (Undergraduate)

University of Kansas, Office of Continuing Education

- 1) Introduction to Public Administration (Undergraduate)

### **Independent Studies**

2020	Jisang Kim, PhD Heasun Choi, PhD
2019	Heasun Choi, PhD Trevor English, MPA HaeLee Kim, PhD
2018	Daniel Hofman, MPA Trevor English, MPA HaeLee Kim, PhD Gianluca Ruggeri, MPA (2)
2017	Jessica Christoffel, BA Kaylynn Enright, BA HaeLee Kim, PhD Juliana Weiss, MPA Catherine Raimo, BA Justin Zehr, BA
2014	Matthew Vanderschuere, PhD
2012	Amanda Stewart, PhD
2011	Sean Standley, MPP
2010	Pablo Sanabria, PhD

### **Doctoral Dissertation Committees**

2019–	Allysha J. Kochenour, Department of Psychology, Southern Illinois University–Carbondale
2018–	Iseul Choi, University at Albany
2017	Edward Malone, U.S. Government Accountability Office (Defended)

2016	Christopher Birdsall, Boise State University (Defended)
2016	Matthew Vanderschuere, New Jersey Army National Guard (Defended)
2015	Manjyot Bhan, World Wildlife Fund (Defended)
2015	Amanda Stewart, North Carolina State University (Defended)
2014–	Sarah Towne, American University
2013	Erich Dietrich, U.S. Navy Bureau of Medicine and Surgery (Defended)
2013	Jaelyn Schede Piatak, Department of Political Science & Public Administration, University of North Carolina—Charlotte (Defended)
2012	Pablo Sanabria, Alberto Lleras Camargo School of Government, Universidad de los Andes (Defended)

### **Doctoral Candidacy Committees**

2018–	Zakhar Berkovich
2018	Philip Gigliotti
2018–	Chair, HaeLee Kim
2018–	Chair, Jisang Kim
2017–2018	Andre Kiesel
2016–2017	Iseul Choi

### **Undergraduate Honors Theses**

2017–2018	Justin Zehr
2016–2017	Jessica Christoffel

## **ACADEMIC SERVICE**

### **Profession**

#### Editorial Boards

2020–	Review of Public Personnel Administration
2019–	Journal of Public Affairs Education
2017–	International Review of Administrative Sciences
2017–	Public Performance and Management Review
2016–	American Review of Public Administration
2016–	Public Administration: An International Quarterly
2016–	Public Personnel Management
2014–	Journal of Public Administration Research and Theory



### Associations

- 2019– Chair, Northeast Conference on Public Administration (NECOPA)
- 2019– Member, Association for Public Policy Analysis & Management (APPAM) Institutional Representative
- 2018– Member, Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Undergraduate Committee
- 2017–2019 Chair-Elect, Northeast Conference on Public Administration (NECOPA)
- 2016–2017 Trustee, Northeast Conference on Public Administration (NECOPA)
- 2012–2018 Board of Directors, International Research Society for Public Management
  - Chair, Award Committee, Routledge Prize for Outstanding Contribution to Public Management Research, International Research Society for Public Management (2017–2018; 2016–2017; 2015–2016)
  - Member, Budget Allocation Committee (2017–2018)
  - Member, Sub-Committee on Doctoral Student Funding Opportunities (2016–2017)
  - Member, Award Committee, Routledge Prize for Outstanding Contribution to Public Management Research, International Research Society for Public Management (2013–2014)

### Award Committees

- 2020 Academy of Management Best Book Award Committee
- 2019 Member, Best Paper Award, Public Personnel Management
- 2017 Member, Haldane Prize, Public Administration: An International Quarterly

### Conference Leadership

- 2019–2020 Member, Planning Committee, 2020 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference
  - Co-Chair (with Madinah Hamidullah), Undergraduate Program Conference
- 2019–2020 Member, Review Committee, 2020 Public Management Research Conference
- 2018–2019 Member, Review Committee, 2019 Public Management Research Conference
- 2014–2015 Co-Chair, Public Personnel Policies: Public Service Motivation, Employee Wellbeing, and Organizational Performance Workshop, 11<sup>th</sup> Transatlantic Dialogue
- 2013 Member, Steering Committee, Public Performance Measurement and Reporting Network Conference

### Grant Reviewer

- 2019 Research Grants Council of Hong Kong
- 2018 Research Grants Council of Hong Kong
- 2017 Research Grants Council of Hong Kong
- 2015 Research Grants Council of Hong Kong

2015	Installation Research Projects, Croatian Science Foundation
2011	Veni Grant, Netherlands Organisation for Scientific Research, Council for the Social Sciences

#### Journal and Press Reviewer

1) Academy of Management Annual Meeting; 2) Administration & Society; 3) American Review of Public Administration; 4) Cambridge University Press; 5) Edward Elgar; 6) International Journal of Human Resource Management; 7) International Journal of Organizational Theory and Behavior; 8) International Public Management Journal; 9) International Review of Administrative Sciences; 10) Journal of Health Organization and Management; 11) Journal of Public Administration Research and Theory; 12) Local Government Studies; 13) Pearson; 14) Perspectives on Public Management and Governance; 15) Policy & Society; 16) Policy Studies Journal; 17) Public Administration: An International Quarterly; 18) Public Administration Review; 19) Public Management Review; 20) Public Organization Review; 21) Public Performance and Management Review; 22) Public Personnel Management; 23) Public Policy & Administration; 24) Review of Public Personnel Administration; 25) Routledge; 26) State and Local Government Review

#### Others

2008–2009	Newsletter Editor, <i>Management Matters</i> , Public Management Research Association
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#### **University/School**

#### Policy Committees

2013	Member, Steering Committee, School of Public Affairs, American University
2009–2013	Member, Education Policy Committee, School of Public Affairs, American University

#### Award Committees

2014	Member, Kerwin Dissertation Fellowship Committee, School of Public Affairs, American University
2014	Member, Teaching with Research Award Committee, American University
2011	Member, Fulbright Campus Committee, American University
2011	Member, Kerwin Dissertation Fellowship Committee, School of Public Affairs, American University
2010	Member, Kerwin Dissertation Fellowship Committee, School of Public Affairs, American University

#### Others

2020	Member, Strategic Multilayer Assessment Project – Strategic Decision Red Teaming Exercise, The Center for Advanced Red Teaming, January 20
2011–2012	Member, Librarian Search Committee, School of Public Affairs, American University
2011–2012	Undergraduate Student Capstone Advisor, School of Public Affairs, American University

2010 Panelist, *The effective use of case studies in teaching*, 21<sup>st</sup> Annual Ann Ferren Teaching Conference, American University

## **Department**

### Accreditation/Assessment

2015–2017 Chair and Member, NASPAA Accreditation Committee, Department of Public Administration & Policy, University at Albany

2011–2013 Coordinator for Student Exit Surveys and Middle States Accreditation Review, Department of Public Administration & Policy, American University

### Policy and Curricular Committees

2018–2019 Doctoral Accreditation Assessment Committee, Department of Public Administration & Policy, University at Albany

2018– Promotion to Full Standards Committee, Department of Public Administration & Policy, University at Albany

2018– Executive Committee, Department of Public Administration & Policy, University at Albany

2018–2019 Chair, Undergraduate Committee, Department of Public Administration & Policy, University at Albany

2016–2018 Doctoral Curriculum Revision Committee, Department of Public Administration & Policy, University at Albany

2016–2017 Doctoral Student Assessment Revision Committee, Department of Public Administration & Policy, University at Albany

2015–2017 Tenure and Promotions Standards Revision Committee, Department of Public Administration & Policy, University at Albany

2015–2016 Doctoral Program Review Committee, Department of Public Administration & Policy, University at Albany

### Program Administration

2016–2018 Public Management Doctoral Concentration Chair, Department of Public Administration & Policy, University at Albany

2017 Welcome Week Case Study Team

2016–2018 Doctoral Admissions Committee, Department of Public Administration & Policy, University at Albany

2015–2016 MPA Admissions Committee, Department of Public Administration & Policy, University at Albany

2010–2015 Doctoral Admissions Committee, Department of Public Administration & Policy, American University

### Faculty Search Committees

2017–2018	Chair, Public Management Faculty Search Committee
2016–2017	Chair, Public Management Faculty Search Committee (2)
2014–2015	Member, Nonprofit Studies Faculty Search Committee
2014–2015	Member, Organization Behavior, Development, and Theory Faculty Search Committee
2013–2014	Member, Urban/Metropolitan Studies Faculty Search Committee
2010–2011	Member, Public Policy and Administration Faculty Search Committee
2010–2011	Member, Nonprofit Management Faculty Search Committee

### Faculty Action and Mentoring Committees

2018–2019	Chair, H. Lee Mentoring Committee
2018–2019	Chair, G. Chen Tenure and Promotion Committee
2017–2019	Chair, S. Holt Mentoring Committee
2016–2019	Member, M. Gascó-Hernández Mentoring Committee
2016–2017	Member, D. Matkin Tenure and Promotion Committee
2015–2016	Member, Y. Harrison Reappointment Committee
2015–2016	Member, E. Rich Courtesy Appointment Committee

### Faculty Teaching Evaluations

2019	E. Martin, Summative
2018	G. Chen, Summative
2018	A. Fox, Summative
2018	M. Gascó-Hernández, Summative
2017	S. Holt, Formative

### Award Committees

2016	Doctoral Dissertation Award Committee
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### Trainings/Executive Education

2018	Goals, Motivation, and Resistance to Change, Department of Child Welfare, Professional Development Program, September 17
2018	Changing Nature of the NYS Workforce, New York State Leadership Institute, Governor's Office of Employee Relations, September 12

## **MEDIA APPEARANCES AND INTERVIEWS**

- 1) Martinez, Jose. (2011, May 8). Town warns workers on web rules. *The Boston Globe* (Boston, MA).
- 2) Erb, Robin. (2005, September 30). Conference at UT focuses on prostitution, sex trade. *The Blade* (Toledo, OH).
- 3) Erb, Robin. (2006, December 29). Males who work as prostitutes a little-known part of sex industry. *The Blade* (Toledo, OH).

## **PROFESSIONAL EXPERIENCE**

- |           |  |
|-----------|--|
| 2018      | Senior Education Specialist, Research Foundation of the State University of New York, Albany, NY |
| 2005–2006 | Research Associate, Institute for Health and Social Policy, Akron, OH                            |

## **COMMUNITY SERVICE**

### **Local Government Service**

- |           |   |
|-----------|---|
| 2013–2015 | Board Member, Harpers Ferry-Bolivar Public Service District, Jefferson County, WV |
| 2013–2015 | Planning Commissioner, Town of Bolivar, WV  |
| 2013      | Council Member, Town of Bolivar, WV   |
| 2012–2013 | Planning Commissioner, Town of Bolivar, WV  |

### **Consulting**

- |           |   |
|-----------|---|
| 2020      | Center for Women in Government and Civil Society, New York State’s study on equitable wage compensation, Albany, NY |
| 2019–     | Partnership for Public Service, Service to America Medals study, Washington, DC                                     |
| 2014–2015 | U.S. National Park Service, Washington, DC  |
| 2012–2013 | Town of Harpers Ferry, WV   |
| 2011      | Department of Homeland Security, Washington, DC   |
| 2009      | Public Management Center, Topeka, KS  |
| 2006      | Cleveland Department of Health, <i>Substance use and sexual health assessment survey</i> , Cleveland, OH            |

### **Boards and Committees**

- |           |   |
|-----------|---|
| 2006–2009 | Member, Kansas City Curling Club Governing Board, Overland Park, KS                       |
| 2005–2006 | Member, Justice Management Initiative, Case Processing Sub-Committee, Cuyahoga County, OH |
| 2005–2006 | Member, Justice Management Initiative, Quality Assurance Workgroup, Cuyahoga County, OH   |