

Edmund C. Stazyk

Curriculum Vitae

University at Albany, State University of New York • Department of Public Administration & Policy
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APPOINTMENTS

Faculty Appointments

- 2025– Professor, Department of Public Administration & Policy, Rockefeller College of Public Affairs & Policy, University at Albany, State University of New York
- 2017–2024 Associate Professor, Department of Public Administration & Policy, Rockefeller College of Public Affairs & Policy, University at Albany, State University of New York
- 2015–2016 Assistant Professor, Department of Public Administration & Policy, Rockefeller College of Public Affairs & Policy, University at Albany, State University of New York
- 2009–2015 Assistant Professor, Department of Public Administration & Policy, School of Public Affairs, American University

Administrative Appointments

- 2019–2022 Chair, Department of Public Administration & Policy, Rockefeller College of Public Affairs & Policy, University at Albany, State University of New York
- 2018–2019 Undergraduate Coordinator, Department of Public Administration & Policy, Rockefeller College of Public Affairs & Policy, University at Albany, State University of New York
- 2013–2015 Doctoral Coordinator, Department of Public Administration & Policy, School of Public Affairs, American University

AFFILIATIONS

- 2018– Fellow, Local Government Workplace Initiative
- 2017–2020 Fellow, Creativity Fellows, University at Albany
- 2017– Fellow, The State Academy for Public Administration, New York State
- 2015 Senior Research Fellow, National Center for Security & Preparedness, University at Albany, State University of New York
- 2014– Research Fellow, Center for Organization Research and Design, School of Public Affairs, Arizona State University

EDUCATION

- 2006–2009 PhD, Public Administration (with honors), University of Kansas, Lawrence, KS
Specializations: Organizations and Organizational Behavior, Public Management, and Quantitative Methods

Dissertation: *Striking a balance: The role of person-organization fit in shaping employee turnover intentions and job satisfaction*

Committee: Sanjay K. Pandey (Chair), H. George Frederickson, John Nalbandian, Justin Marlowe, Jared J. Llorens, and Alesha Doan

2004–2006 MPA, University of Akron, Akron, OH
Specializations: Public Personnel Management and Policy and Program Evaluation

1998–2002 BA, Miami University, Oxford, OH
Major: Public Administration; Minor: Classical Literature

HONORS, AWARDS, AND RECOGNITIONS

2025 2024–2025 Chancellor's Award for Excellence in Faculty Service, State University of New York System

2024 President's Excellence in Academic Service Award, University at Albany

2023 Wiley "Top Download" Award for "Putting the international in public administration: An international quarterly. An historical review of 1992–2022," published in *Public Administration* between January 1, 2021 and December 31, 2021.

2021 Best Paper Award, Third Place for "Transformational leaders: Bridging the gap between goal ambiguity and public value involvement," *Public Management Review*

2020 Service Star Award, Public Personnel Management

2019 Publons Global Peer Review Awards, Top 1% in Social Sciences

2017 Creativity Fellows Program in Teaching, Learning, and Leadership, University at Albany

2016 5th International Workshop on Public Values Inaugural Best Paper Award

2015 Annual Meeting of the Academy of Management Reviewer Award

2014 L. Douglas Wilder School Award for Scholarship in Social Equity and Public Policy Analysis

2013 Teaching with Research Award, American University

2013 SPA Scholars, \$5000 Research Grant, American University

2010 Annual Meeting of the Academy of Management Best Paper Award

2009–2013 International Travel Award, American University

2009 Summer Research Fellowship, Office of Research & Graduate Studies, University of Kansas

2007–2009 Thomas Page and Barbara Kester Scholar, University of Kansas

2005 Pi Alpha Alpha

2001 Seasongood Fellow, Agnes and Murray Seasongood Good Government Foundation

PUBLICATIONS

[* student author; † authors listed alphabetically]

Books

- 1) Stazyk, Edmund C., and Randall S. Davis (eds.). 2022. *Research handbook on motivation in public administration*. Cheltenham, UK: Edward Elgar Publishing.
- 2) Stazyk, Edmund C., and H. George Frederickson (eds.). 2018. *The handbook of American public administration*. Cheltenham, UK: Edward Elgar Publishing.

Articles

- 1) Ahmad, Farooq, Daisy Lu, Edmund C. Stazyk, and Malcolm J. Higgs. 2024. Back to the future revisited: A systematic literature review of performance-related pay in the public sector. *International Public Management Journal*, 27(6), 896–920.
- 2) Davis, Randall S., Edmund C. Stazyk, Erika Kline*, and Adam Green*. 2023. Experience, emotion, and exhaustion: How unionization influences emotional labor. *Review of Public Personnel Administration*, 43(2), 336–358.
- 3) Davis, Randall S., and Edmund C. Stazyk. 2022. Ambiguity, appraisal, and affect: Examining the connections between goal perceptions, emotional labor, and exhaustion. *Public Management Review* 24(10): 1499–1520. **[Lead Article]**.
- 4) Aoki, Naomi, Ian Elliott, Jeanne Simon, and Edmund C. Stazyk†. 2022. Putting the international in public administration: An international quarterly. An historical review of 1992-2022. *Public Administration*, 100(1): 41–58. **[Among 2021 Top Downloaded Articles]**.
- 5) Davis, Randall S., Edmund C. Stazyk, and Zachary T. Dickman*. 2021. Advantages of feeling appreciated: An examination of how receipt of gratitude influences the linkages between PSM and behavior. *Public Administration* 99(4): 723–739.
- 6) Stazyk, Edmund C., Randall S. Davis, and Jiaqi Liang. 2021. Probing the links between workforce diversity, goal clarity, and employee job satisfaction in public sector organizations. *Administrative Sciences* 11(3): 1–16. **[Lead Article/Issue Cover]**.
- 7) Stazyk, Edmund C., and Randall S. Davis. 2021. Birds of a feather: How manager-subordinate disagreement on goal clarity influences value congruence and organizational commitment. *International Review of Administrative Sciences* 87(1): 39–59.
- 8) Davis, Randall S., Edmund C. Stazyk, Allysha Kochenour*, and Emily Neuhoﬀ*. 2020. Coping with conflict: Examining the influence of PSM on perceptions of workplace stressors. *Review of Public Personnel Administration* 40(3): 405–425.
- 9) Davis, Randall S., Edmund C. Stazyk, and Christopher Klingeman*. 2020. Accounting for personal disposition and organizational context: Connecting role ambiguity, public service motivation, and whistle blowing in federal agencies. *International Journal of Human Resource Management* 31(1): 1313–1332.
- 10) Stazyk, Edmund C., and Randall S. Davis. 2020. Transformational leaders: Bridging the gap between goal ambiguity and public value involvement. *Public Management Review* 22(3): 364–385. **[PMR Best Paper Award, Third Place]**.

- Also selected for, and reprinted in, Public Management Review's IRSPM Virtual Symposium, which was published online on January 4, 2022 at https://www.tandfonline.com/journals/rpxm20/collections/IRSPM_symposium
- 11) Fox, Ashley, Edmund C. Stazyk, and Wenhui Feng*. 2019. Administrative easing: Rule reduction and Medicaid enrollment. *Public Administration Review* 80(1): 104–117.
 - 12) Hayes, Michael, and Edmund C. Stazyk. 2019. Mission congruence: To agree or not to agree, and its implications for public employee turnover. *Public Personnel Management* 48(4): 513–534.
 - 13) Langbein, Laura, and Edmund C. Stazyk. 2018. The anatomy of retention in the U.S. federal government: Exit, voice, or money? *International Public Management Journal* 21(1): 33–52.
 - 14) Stazyk, Edmund C., Randall S. Davis, and Shannon Portillo. 2017. More dissimilar than alike? Public values preferences across U.S. minority and white managers. *Public Administration* 95(3): 605–622. **[Workshop on Public Values Inaugural Best Paper Award]**
 - 15) Davis, Randall S., and Edmund C. Stazyk. 2017. Putting the methodological cart before the theoretical horse? Examining the application of SEM to connect theory and method in public administration research. *Review of Public Personnel Administration* 37(2): 202–218.
 - 16) Davis, Randall S., and Edmund C. Stazyk. 2016. Examining the links between senior managers' engagement in networked environments and goal and role ambiguity. *Journal of Public Administration Research and Theory* 26(3): 433–447.
 - 17) Stazyk, Edmund C., Alisa Moldavanova, and H. George Frederickson. 2016. Sustainability, intergenerational social equity, and the socially responsible organization. *Administration & Society* 48(6): 655–682. **[Lead Article; L. Douglas Wilder School Award for Scholarship in Social Equity and Public Policy Analysis]**.
 - 18) Davis, Randall S., Amanda M. Girth, and Edmund C. Stazyk. 2016. The social and technical determinants of perceived contract performance: Rules, autonomy, and ethics. *Public Performance & Management Review* 39(3): 728–755.
 - 19) Stazyk, Edmund C. 2016. The prevalence of reinvention reforms in local governments and their relationship with organizational goal clarity and employee job satisfaction. *Public Performance & Management Review* 39(3): 701–727.
 - 20) Stazyk, Edmund C., and Randall S. Davis. 2015. Taking the “high road”: Does public service motivation alter ethical decision making processes? *Public Administration* 93(3): 627–645.
 - 21) Davis, Randall S., and Edmund C. Stazyk. 2015. Developing and testing a new goal taxonomy: Accounting for the complexity of ambiguity and political support. *Journal of Public Administration Research and Theory* 25(3): 751–775.
 - 22) Davis, Randall S., and Edmund C. Stazyk. 2014. Making ends meet: How reinvention reforms can complement public service motivation. *Public Administration* 92(4): 919–936.
 - 23) Langbein, Laura, and Edmund C. Stazyk. 2013. Vive la différence? The impact of diversity on the turnover intention of public employees and performance of public agencies. *International Public Management Journal* 16(4): 465–503. **[Lead Article]**.
 - 24) Stazyk, Edmund C. 2013. Crowding out public service motivation? Comparing theoretical expectations with empirical findings on the influence of performance-related pay. *Review of Public Personnel Administration* 33(3): 252–274.

- 25) Stazyk, Edmund C., Sanjay K. Pandey, and Bradley E. Wright. 2011. Understanding affective organizational commitment: The importance of institutional context. *American Review of Public Administration* 41(6): 603–624. **[Lead Article]**.
- 26) Stazyk, Edmund C., and Holly T. Goerdel. 2011. The benefits of bureaucracy: Public managers' perceptions of political support, goal ambiguity, and organizational effectiveness. *Journal of Public Administration Research and Theory* 21(4): 645–672. **[Among 2012 Top Downloaded Articles]**.
- 27) Llorens, Jared J., and Edmund C. Stazyk. 2011. How important are competitive wages? Exploring the impact of relative wage rates on employee turnover in state government. *Review of Public Personnel Administration* 31(2): 111–127. **[Lead Article]**.
- 28) Durant, Robert F., Edmund C. Stazyk, and William G. Resh*. 2010. Faithful infidelity: "Political time," George W. Bush, and the paradox of "big government conservatism." *Review of Public Personnel Administration* 30(4): 379–403.

Book Chapters

- 1) Stazyk, Edmund C., and Jisang Kim*. 2022. Goals as a driver of public sector motivation. In *Research handbook on motivation in public administration*, eds. E. C. Stazyk and R. S. Davis, 71–88. Cheltenham, UK: Edward Elgar Publishing.
- 2) Stazyk, Edmund C., Randall S. Davis, Pablo Sanabria*, and Sarah Pettijohn*. 2014. Working in the hollow state: Exploring the links between public service motivation, contracting, and collaboration. In *Public Administration Reformation: Market Demand from Public Organizations*, eds. Y. K. Dwivedi, M. A. Shareef, S. K. Pandey, and V. Kumar, 124–143. New York, NY: Routledge.
- 3) Frederickson, H. George, and Edmund C. Stazyk. 2010. Myths, markets, and the "visible hand" of American bureaucracy. In *The Oxford Handbook of American Bureaucracy*, ed. R. F. Durant, 349–371. New York, NY: Oxford University Press.
- 4) Frederickson, H. George, and Edmund C. Stazyk. 2010. Ranking US public affairs educational programmes: Searching for quality, finding equilibrium? In *Paradoxes of Modernization: Unintended Consequences of Public Policy Reform*, eds. H. Margetts, P. 6, and C. Hood, 63–80. Oxford, UK: Oxford University Press.
- 5) Pandey, Sanjay K., and Edmund C. Stazyk. 2008. Antecedents and correlates of public service motivation. In *Motivation in Public Management: The Call of Public Service*, eds. J. L. Perry and A. Hondeghem, 101–117. New York, NY: Oxford University Press.

Invited Contributions, Reprints, and Varia

- 1) Stazyk, Edmund C. 2024. A commentary on "Different strokes for different folks? The translation of public values into official meanings." *International Review of Administrative Sciences*, 90(1): 20–28.
- 2) McDonald, Bruce D., III, et al. 2024. The scholarship of teaching and learning in public administration: An agenda for future research. *Journal of Public Affairs Education*, 30(1): 11–27.
- 3) Randall S. Davis, Alisa V. Moldavanova, and Edmund C. Stazyk†. 2020. A tribute to H. George Frederickson – One of public administration's modern-day founding fathers. *Journal of Public Affairs Education* 26(3): 256–263

- 4) Frederickson, H. George, and Edmund C. Stazyk. 2016. Ranking public policy and administration graduate programs 1995–2016: An analysis and discussion. *American Review of Public Administration* 46(5): 507–525.
- 5) Langbein, Laura, and Edmund C. Stazyk. 2018. Motivation-based theories of organization. In *Global Encyclopedia of Public Administration, Public Policy, and Governance*, ed. A. Farazmand, 1–6. Switzerland: Springer International.
- 6) Stazyk, Edmund C. 2015. Frederickson, H. George. In *Encyclopedia of Public Administration and Public Policy* (3rd ed.), eds. D. A. Bearfield and M. Dubnick, 1528–1531. New York, NY: Taylor Francis.
- 7) Stazyk, Edmund C. (November 24, 2015). Education matters in how public servants approach administrative ethics. *The London School of Economics USAPP*. Retrieved from <http://bit.ly/1MAiHlP>
- 8) Stazyk, Edmund C. (October 28, 2015). Taking the “high road.” *The Policy Space*. Retrieved from <http://www.thepolicyspace.com.au/2015/28/71-taking-the-high-road>
- 9) Stazyk, Edmund C. 2015. SUNY-Albany’s new College of Emergency Preparedness, Homeland Security, and Cybersecurity. *IRSPM Newsletter* (Summer).
- 10) Stazyk, Edmund C. 2014. ASU’S new Center for Organization Research and Design. *IRSPM Newsletter* (Spring).
- 11) Stazyk, Edmund C. 2013. The Hubert Project: A new and innovative resource for public affairs instructors. *IRSPM Newsletter* (Fall).
- 12) Stazyk, Edmund C. 2013. Review of “Rethinking public sector compensation: Whatever happened to the public interest?” *Review of Public Personnel Administration* 33(1): 108–111.
- 13) Stazyk, Edmund C. 2012. Creating public value in a multi-sector, shared power world. *IRSPM Newsletter* (Fall).
- 14) Stazyk, Edmund C. 2011. Public service motivation and person-environment fit. *PUBLIC* 23(May).
- 15) Stazyk, Edmund C. 2010. Review of “The struggle to limit government: A modern political history.” *Public Organization Review* 10(4): 399–401.
- 16) Durant, Robert F., Edmund C. Stazyk, and William G. Resh. 2010. Introduction: Symposium on HRM, “big government conservatism,” and the personnel legacy of George W. Bush. *Review of Public Personnel Administration* 30(4): 372–378.

WORKS UNDER REVIEW OR CONTRACT

- 1) Stazyk, Edmund C. A primer on public sector goals: Opportunities and challenges for motivating workers and driving performance. Monograph under contract with Edward Elgar.
- 2) Stazyk, Edmund C., and Randall S. Davis. Goals and performance information use. Under review.

PRESENTATIONS

Invited Talks

2021 University of Glasgow, James Watt School of Engineering

2019	University of Kentucky, Martin School of Public Policy and Administration
2014	University of Kansas, School of Public Affairs and Administration Southern Illinois University, Department of Political Science
2013	American University, Department of Mathematics and Statistics
2010	Indiana University—Bloomington, School of Public and Environmental Affairs and the Workshop in Political Theory and Policy Analysis

Academic Conferences (Number of Papers)

2022	American Political Science Association (1) International Research Society for Public Management (2)
2021	Network of Schools of Public Policy, Affairs, and Administration (2)
2020	Network of Schools of Public Policy, Affairs, and Administration (1)
2019	Elevating Public Service Motivation Conference (1) Public Management Research Conference (1)
2018	International Research Society for Public Management (2) Northeast Conference on Public Administration (1)
2017	International Research Society for Public Management (1) Northeast Conference on Public Administration (1) Public Management Research Conference (1)
2016	Association for Policy Analysis and Management (1) Public Values Consortium (1) International Research Society for Public Management (1)
2015	Academy of Management (1) International Research Society for Public Management (1) Public Management Research Conference (2)
2014	American Political Science Association (1) International Research Society for Public Management (1) Midwest Political Science Association (1)
2013	Academy of Management (1) American Political Science Association (1) International Research Society for Public Management (1) Public Management Research Conference (2)
2012	Association for Policy Analysis and Management (3) Midwest Political Science Association (1) Creating Public Value Symposium (1) Western Social Science Association (1)
2011	American Society for Public Administration (1) Association for Policy Analysis and Management (1) Midwest Political Science Association (1) Public Management Research Conference (2)
2010	Academy of Management (1) American Political Science Association (1)

	Association for Policy Analysis and Management (1)
	International Research Society for Public Management (1)
	Midwest Political Science Association (1)
	Public Management Research Association – Off-Year Conference (1)
2009	International Public Service Motivation Research Conference (1)
	Public Management Research Conference (2)
2008	American Society for Public Administration (2)
2007	Academy of Management (2)
2005	Prostitution, Sex Work, and the Commercial Sex Industry Conference (1)

Panel Chair/Discussant (Number of Sessions)

2019	Network of Schools of Public Policy, Affairs, and Administration (2)
2016	Network of Schools of Public Policy, Affairs, and Administration (1)
2013	Association for Policy Analysis and Management (1)
2012	Association for Policy Analysis and Management (1)
2010	Academy of Management (1)
	International Research Society for Public Management (1)

TEACHING AND MENTORING

Courses

University at Albany, Department of Public Administration & Policy

- 1) Experiential and Service Learning in Political Science (Undergraduate)
- 2) Foundations of Public Management (Master's; In-Person and Online)
- 3) Motivating Public and Nonprofit Employees (Master's; In-Person and Online)
- 4) Motivating Public and Nonprofit Sector Workers (Undergraduate)
- 5) Policy Capstone (Undergraduate)
- 6) Seminar on PhD Research and Professional Development (Doctoral)
- 7) Seminar on Politics and Administration (Doctoral)
- 8) Understanding Public Organizations (Undergraduate)

American University, Department of Public Administration & Policy

- 1) Human Resource Management Strategies/Managing Human Capital Assets (Master's)
- 2) Individual and the Organization (Master's)
- 3) Organizational Analysis (Master's)
- 4) Organizational Behavior and Human Resource Management (Doctoral)
- 5) Organization Theory (Doctoral)

University of Kansas, Department of Public Administration

- 1) Bureaucracy, Public Administration, and the Private Sector (Undergraduate)
- 2) Organization Theory and Behavior (Undergraduate)

University of Kansas, Office of Continuing Education

- 1) Introduction to Public Administration (Undergraduate)

Independent Studies

2024	Jon Mattingly, MPA Erica Strand, BA
2023	Heasun Choi, PhD Jisang Kim, PhD
2022	Michael Borisade, MPA Heasun Choi, PhD Charles Coley, MPA Alexandria Feye, MPA Gavin Grey, MPA Leandra Hernandez, MPA Stevie Hunter, MPA Jisang Kim, PhD Makenzie, LoPresti, MPA Ariana Mattice-Lybrand, MPA Jillian Palmer, MPA Roland Paperman, MPA Barbara Timian, MPA
2021	Mamie Bah, MPA Sandra Castillo-Santamaria, UG Kyle Creech, MPA Madelyn Czajkowski, MPA Zachary Dickman, MPA Nicholas Glass, MPA HaeLee Kim, PhD Jisang Kim, PhD Makenzie LoPresti MPA Kaidy Mendez, MPA Olivia Morrow, MPA Venetia Resciniti, MPA
2020	Heasun Choi, PhD Jisang Kim, PhD
2019	Heasun Choi, PhD Trevor English, MPA HaeLee Kim, PhD
2018	Daniel Hofman, MPA Trevor English, MPA HaeLee Kim, PhD Gianluca Ruggeri, MPA (2)
2017	Jessica Christoffel, BA Kaylynn Enright, BA HaeLee Kim, PhD Juliana Weiss, MPA Catherine Raimo, BA Justin Zehr, BA

2014	Matthew Vanderschuere, PhD
2012	Amanda Stewart, PhD
2011	Sean Standley, MPP
2010	Pablo Sanabria, PhD

Doctoral Dissertation Committees

2025	Soohyun Park, University of South Alabama (Defended)
2023	Jisang Kim, Center for Women in Government & Civil Society (Defended)
2023	Heasun Choi, University of Arkansas (Defended)
2020	Allysha J. Kochenour, The Nielsen Company (Defended)
2020	Iseul Choi, University of New Mexico (Defended)
	<ul style="list-style-type: none"> Best Dissertation Award from the Section on Personnel Administration and Labor Relations (SPALR) within the American Society of Public Administration (ASPA)
2017	Edward Malone, U.S. Government Accountability Office (Defended)
2016	Christopher Birdsall, Boise State University (Defended)
2016	Matthew Vanderschuere, New Jersey Army National Guard (Defended)
2015	Manjyot Bhan, World Wildlife Fund (Defended)
2015	Amanda Stewart, North Carolina State University (Defended)
2014–2016	Sarah Towne, American University
2013	Erich Dietrich, U.S. Navy Bureau of Medicine and Surgery (Defended)
2013	Jaclyn Schede Piatak, Department of Political Science & Public Administration, University of North Carolina—Charlotte (Defended)
2012	Pablo Sanabria, Alberto Lleras Camargo School of Government, Universidad de los Andes (Defended)

Doctoral Candidacy Committees

2023–	Ji Hyun Byeon
2019–2022	Soohyun Park
2018–2022	Zakhar Berkovich
2018–2023	Co-chair (with Stephen Holt), Heasun Choi
2018	Philip Gigliotti
2018–2021	Chair, HaeLee Kim
2018–	Chair, Jisang Kim
2017–2018	Andre Kiesel
2016–2017	Iseul Choi

Undergraduate Honors Theses

2017–2018 Justin Zehr
2016–2017 Jessica Christoffel

ACADEMIC SERVICE

Profession

Editorial Boards

2021–2024 Administrative Sciences
2021– Public Administration Review
2020– Review of Public Personnel Administration
2019– Journal of Public Affairs Education
2017– International Review of Administrative Sciences
2017– Public Performance and Management Review
2016– American Review of Public Administration
2016– Public Administration: An International Quarterly
2016– Public Personnel Management
2014–2020 Journal of Public Administration Research and Theory

Associations

2021–2024 Member, Undergraduate Policy Program Committee, Association for Public Policy Analysis & Management (APPAM)
2021–2023 Trustee, Northeast Conference on Public Administration (NECoPA)
2019–2021 Chair, Northeast Conference on Public Administration (NECoPA)
2019–2024 Member, Association for Public Policy Analysis & Management (APPAM) Institutional Representative
2018–2024 Member, Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Undergraduate Committee
 ▪ Member, Sub-Committee on Advancing Quality in Undergraduate Public Administration/Policy Programs (2020–2021)
2017–2019 Chair-Elect, Northeast Conference on Public Administration (NECoPA)
2016–2017 Trustee, Northeast Conference on Public Administration (NECoPA)
2012–2018 Board of Directors, International Research Society for Public Management
 ▪ Chair, Award Committee, Routledge Prize for Outstanding Contribution to Public Management Research, International Research Society for Public Management (2017–2018; 2016–2017; 2015–2016)
 ▪ Member, Budget Allocation Committee (2017–2018)

- Member, Sub-Committee on Doctoral Student Funding Opportunities (2016–2017)
- Member, Award Committee, Routledge Prize for Outstanding Contribution to Public Management Research, International Research Society for Public Management (2013–2014)

Award Committees

2025	Member, 2024 and 2023 Best Paper Awards, Review of Public Personnel Administration
2024	Member, 2024 Best Paper Awards, Administrative Sciences
2023	Member, 2023 Best Paper Awards, Administrative Sciences
2022	Member, 2022 Best Paper Awards, Administrative Sciences
2022	Member, William E. Mosher and Frederick C. Mosher Award Committee, Public Administration Review
2021	Member, Virtual Issue, Best Papers from 1992–2020, Public Administration: An International Quarterly
2020	Member, Best Faculty Paper Award Committee, NECoPA
2020	Member, Academy of Management Best Book Award Committee, PNP Division
2020	Member, Christopher Pollitt Award Committee, International Review of Administrative Sciences
2019	Member, Best Paper Award, Public Personnel Management
2017	Member, Haldane Prize, Public Administration: An International Quarterly

Conference Leadership

2020–2021	Member, Review Committee, 2021 Public Management Research Conference
2019–2020	Member, Planning Committee, 2020 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference <ul style="list-style-type: none"> ▪ Co-Chair (with Madinah Hamidullah), Undergraduate Program Conference
2019–2020	Member, Review Committee, 2020 Public Management Research Conference
2018–2019	Member, Review Committee, 2019 Public Management Research Conference
2014–2015	Co-Chair, Public Personnel Policies: Public Service Motivation, Employee Wellbeing, and Organizational Performance Workshop, 11 th Transatlantic Dialogue
2013	Member, Steering Committee, Public Performance Measurement and Reporting Network Conference

Grant Reviewer

2015–	Research Grants Council of Hong Kong
2015	Installation Research Projects, Croatian Science Foundation

2011 Veni Grant, Netherlands Organisation for Scientific Research, Council for the Social Sciences

Journal and Press Reviewer

1) Academy of Management Annual Meeting; 2) Administration & Society; 3) Administrative Sciences; 4) American Review of Public Administration; 5) Cambridge University Press; 6) Edward Elgar; 7) Governance; 8) International Journal of Human Resource Management; 9) International Journal of Organizational Theory and Behavior; 10) International Journal of Public Sector Management; 11) International Journal of Social Welfare; 12) International Public Management Journal; 13) International Review of Administrative Sciences; 14) Journal of Behavioral Public Administration; 15) Journal of Health Organization and Management; 16) Journal of Policy Analysis and Management; 17) Journal of Public Administration Research and Theory; 18) Journal of Public Affairs; 19) Journal of Public Affairs Education; 20) Journal of Social Equity and Public Administration; 21) Local Government Studies; 22) Nonprofit Management & Leadership; 23) Pearson; 24) Perspectives on Public Management and Governance; 25) Policy & Society; 26) Policy Studies Journal; 27) Public Administration: An International Quarterly; 28) Public Administration Review; 29) Public Management Review; 30) Public Organization Review; 31) Public Performance and Management Review; 32) Public Personnel Management; 33) Public Policy & Administration; 34) Regulation & Governance; 35) Review of Public Personnel Administration; 36) Routledge; 37) Scientometrics; 38) State and Local Government Review

Others

2008–2009 Newsletter Editor, *Management Matters*, Public Management Research Association

University/College/School

Accreditation/Assessment

2021– NASPAA Institutional Representative
2020 Site Visit Participant, Middle States Commission on Higher Education, University at Albany

Policy Committees

2024–2025 Member, Strategic Planning Committee, Rockefeller College of Public Affairs & Policy
2021–2022 Academic Affairs Budget Metrics Review Committee, University at Albany
2021–2022 Strategic Enrollment Management Council, University at Albany
2021–2022 Provost Council, University at Albany
2021 Member, Grievance Policy Committee, Rockefeller College of Public Affairs & Policy
2021 Co-Chair and Member, Enrollment Metric Task Force, Academic Affairs Budget Planning Metrics, University at Albany
2020– Member, Micro-Credentialing Committee and Digication, University at Albany
2020 Member, Academic Continuity, OTL Subcommittee, University at Albany
2013 Member, Steering Committee, School of Public Affairs, American University

2009–2013 Member, Education Policy Committee, School of Public Affairs, American University

Faculty/Staff Search Committees

2021–2022 Member, Rockefeller College of Public Affairs & Policy Dean Search

Award Committees

2020 Member, Rockefeller College Scholarship Committee, University at Albany

2014 Member, Kerwin Dissertation Fellowship Committee, School of Public Affairs, American University

2014 Member, Teaching with Research Award Committee, American University

2011 Member, Fulbright Campus Committee, American University

2011 Member, Kerwin Dissertation Fellowship Committee, School of Public Affairs, American University

2010 Member, Kerwin Dissertation Fellowship Committee, School of Public Affairs, American University

Others

2020– *US News & World Report* Voter/Representative

2020 Member, Strategic Multilayer Assessment Project – Strategic Decision Red Teaming Exercise, The Center for Advanced Red Teaming, January 20

2011–2012 Member, Librarian Search Committee, School of Public Affairs, American University

2011–2012 Undergraduate Student Capstone Advisor, School of Public Affairs, American University

2010 Panelist, *The effective use of case studies in teaching*, 21st Annual Ann Ferren Teaching Conference, American University

Department

Accreditation/Assessment

2025 Evaluator, Oral Discourse in UAlbany's Competencies in the Major General Education, RPAD 499, Department of Public Administration & Policy, University at Albany

2015–2017 Chair and Member, NASPAA Accreditation Committee, Department of Public Administration & Policy, University at Albany

2011–2013 Coordinator for Student Exit Surveys and Middle States Accreditation Review, Department of Public Administration & Policy, American University

Policy and Curricular Committees

2024–2025 Master of Science in Public Policy Committee, Department of Public Administration & Policy, University at Albany

- 2018–2019 Doctoral Accreditation Assessment Committee, Department of Public Administration & Policy, University at Albany
- 2018–2019 Promotion to Full Standards Committee, Department of Public Administration & Policy, University at Albany
- 2018–2022 Executive Committee, Department of Public Administration & Policy, University at Albany
- 2018–2019 Chair, Undergraduate Committee, Department of Public Administration & Policy, University at Albany
- 2016–2018 Doctoral Curriculum Revision Committee, Department of Public Administration & Policy, University at Albany
- 2016–2017 Doctoral Student Assessment Revision Committee, Department of Public Administration & Policy, University at Albany
- 2015–2017 Tenure and Promotions Standards Revision Committee, Department of Public Administration & Policy, University at Albany
- 2015–2016 Doctoral Program Review Committee, Department of Public Administration & Policy, University at Albany

Program Administration

- 2016–2018 Public Management Doctoral Concentration Chair, Department of Public Administration & Policy, University at Albany
- 2017 Welcome Week Case Study Team
- 2016–2018 Doctoral Admissions Committee, Department of Public Administration & Policy, University at Albany
- 2015–2016 MPA Admissions Committee, Department of Public Administration & Policy, University at Albany
- 2010–2015 Doctoral Admissions Committee, Department of Public Administration & Policy, American University

Faculty/Staff Search Committees

- 2017–2018 Chair, Public Management Faculty Search Committee
- 2016–2017 Chair, Public Management Faculty Search Committee (2)
- 2014–2015 Member, Nonprofit Studies Faculty Search Committee
- 2014–2015 Member, Organization Behavior, Development, and Theory Faculty Search Committee
- 2013–2014 Member, Urban/Metropolitan Studies Faculty Search Committee
- 2010–2011 Member, Public Policy and Administration Faculty Search Committee
- 2010–2011 Member, Nonprofit Management Faculty Search Committee

Faculty Action and Mentoring Committees

2024–	Member, S. Appe Promotion Committee
2022–	Member, M. Ivonchyk Mentoring Committee
2018–2019	Chair, H. Lee Mentoring Committee
2018–2019	Chair, G. Chen Tenure and Promotion Committee
2017–2019	Chair, S. Holt Mentoring Committee
2016–2019	Member, M. Gascó-Hernández Mentoring Committee
2016–2017	Member, D. Matkin Tenure and Promotion Committee
2015–2016	Member, Y. Harrison Reappointment Committee
2015–2016	Member, E. Rich Courtesy Appointment Committee

Faculty Teaching Evaluations

2025	S. Appe, Summative
2019	E. Martin, Summative
2018	G. Chen, Summative
2018	A. Fox, Summative
2018	M. Gascó-Hernández, Summative
2017	S. Holt, Formative

Award Committees

2016	Member, Doctoral Dissertation Award Committee
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Trainings/Executive Education

2018	Goals, Motivation, and Resistance to Change, Department of Child Welfare, Professional Development Program, September 17
2018–2022	Changing Nature of the NYS Workforce, New York State Leadership Institute, Governor's Office of Employee Relations

MEDIA APPEARANCES AND INTERVIEWS

- 1) Bryan, Clare. (2021, February 1). What will encourage workers to get coronavirus vaccines? *Times Union* (Albany, NY).
- 2) Martinez, Jose. (2011, May 8). Town warns workers on web rules. *The Boston Globe* (Boston, MA).
- 3) Erb, Robin. (2005, September 30). Conference at UT focuses on prostitution, sex trade. *The Blade* (Toledo, OH).
- 4) Erb, Robin. (2006, December 29). Males who work as prostitutes a little-known part of sex industry. *The Blade* (Toledo, OH).

PROFESSIONAL EXPERIENCE

- 2018 Senior Education Specialist, Research Foundation of the State University of New York, Albany, NY
- 2005–2006 Research Associate, Institute for Health and Social Policy, Akron, OH

COMMUNITY SERVICE

Local Government Service

- 2013–2015 Board Member, Harpers Ferry-Bolivar Public Service District, Jefferson County, WV
- 2013–2015 Planning Commissioner, Town of Bolivar, WV
- 2013 Council Member, Town of Bolivar, WV
- 2012–2013 Planning Commissioner, Town of Bolivar, WV

Consulting

- 2020 Center for Women in Government and Civil Society, New York State's study on equitable wage compensation, Albany, NY
- 2019–2021 Partnership for Public Service, Service to America Medals study, Washington, DC
- 2014–2015 U.S. National Park Service, Washington, DC
- 2012–2013 Town of Harpers Ferry, WV
- 2011 Department of Homeland Security, Washington, DC
- 2009 Public Management Center, Topeka, KS
- 2006 Cleveland Department of Health, *Substance use and sexual health assessment survey*, Cleveland, OH

Boards and Committees

- 2006–2009 Member, Kansas City Curling Club Governing Board, Overland Park, KS
- 2005–2006 Member, Justice Management Initiative, Case Processing Sub-Committee, Cuyahoga County, OH
- 2005–2006 Member, Justice Management Initiative, Quality Assurance Workgroup, Cuyahoga County, OH