ZAWADI RUCKS-AHIDIANA THE UNIVERSITY AT ALBANY, STATE UNIVERSITY OF NEW YORK DEPARTMENT OF SOCIOLOGY 333 ARTS & SCIENCES BUILDING 1400 WASHINGTON AVENUE ALBANY, NY 12222 zrucks-ahidiana@albany.edu

ACADEMIC APPOINTMENTS

2019-	Assistant Professor, State University of New York, Albany, Sociology Department
2018-2019	Provost's Postdoctoral Fellow, New York University, Sociology Department
EDUCATION	
2018	Ph.D. Sociology, University of California, Berkeley Dissertation: "Portraits of Gentrification: When Neighborhood Change Becomes News" Committee: Claude Fischer (co-chair), Margaret Weir (co-chair), Sandra Smith, Carolina Reid (Department of City and Regional Planning) Qualifying exams: Urban sociology, poverty, and theory
2014	Master's in Sociology, University of California, Berkeley
2012	Master's in Public Administration, New York University, Wagner School of Public Service Specialization in policy analysis and housing policy
2002	Bachelor of Science in Environmental Science and Policy, University of Maryland, College Park Concentration: Land Use (Geography department) Certificate: African-American Studies Citations: Environmental Studies, College Park Scholars; French

RESEARCH INTERESTS

Urban sociology, race and ethnicity, inequality, culture

GRANTS AND FELLOWSHIPS

2023	One Million Black Women Research Partnership, Urban Institute (\$20,000)
2023-2024	Russell Sage Foundation Pipeline Grant (\$30,000)
2022-2023	Mellon Emerging Faculty Leaders Award, Institute for Citizens and Scholars (\$17,500)
2021-2022	Ford Foundation Postdoctoral Fellowship (\$50,000)
2021	Proposal Development Summer Institute, Russell Sage Foundation
2020	Emerging Poverty Scholars Fellow, Institute for Poverty Research, University of Wisconsin (\$20,000)
2019	Annual Meeting Travel Fund Award, American Sociological Association
2019	Summer Course in Grantwriting in the Social, Behavioral, and Economic Sciences, University of Mississippi

2019	Postdoctoral Travel Grant Award, New York University
2018-2019	Provost's Postdoctoral Fellow, New York University
2017-2018	Dissertation Fellowship, American Association of University Women (\$20,000)
2017-2018	Bendix Fellowship, Institute of International Studies, University of California, Berkeley (\$10,000)
2017	Alternate and Honorable Mention, Ford Foundation Dissertation Completion Fellowship
2016-2018	Institute for the Study of Societal Issues Graduate Fellows Program, University of California,
	Berkeley (\$14,000)
2015	Student Mentoring and Research Teams (SMART) Program, University of California, Berkeley
2014	Small Research Grant, University of California, Berkeley
2014-2015	Mentored Research Award, University of California, Berkeley
2013-2014	Cota Robles Fellow, University of California, Berkeley
2013	Social Science and Policy Forum Summer Institute of Inequality, University of Pennsylvania
2012-2013	Cota Robles Fellow, University of California, Berkeley

PUBLICATIONS

* indicates student co-author

Peer-Reviewed Journals

Lichtenstein, Matty and **Zawadi Rucks-Ahidiana**. 2023 [2021 online.] "Contextual Text Coding: A Mixed-Methods Approach for Large-Scale Textual Data." *Sociological Methods and Research* 52(2): 606-641.

Rucks-Ahidiana, Zawadi. 2022 [2021 online]. "Theorizing Gentrification as a Process of Racial Capitalism." *City & Community* 21(3): 173-192.

Rucks-Ahidiana, Zawadi. 2022 [2021 online]. "Race and the Financial Toolkit: Bridging Cultural Theories to Understand Behavior and Decision-Making in the Racial Wealth Gap." *Sociological Inquiry* 92(2): 388-416.

Fillingim, Angela and **Zawadi Rucks-Ahidiana**. 2021. "Theory on the Other Side of the Veil: Reckoning with Legacies of Anti-Blackness and Teaching Social Theory." *The American Sociologist* 52(2): 276-303.

Rucks-Ahidiana, Zawadi. 2021 [2020 online]. "Racial composition and trajectories of gentrification in the United States." *Urban Studies* 58(13): 2721-2741.

Rucks-Ahidiana, Zawadi, David J. Harding, and Heather Harris. 2021 [2020 online]. "Race and the Geography of Opportunity in the Post-Prison Labor Market." *Social Problems* 68(2): 438-489.

Rucks-Ahidiana, Zawadi and Rachel Hare Bork. 2020. "How Relationships Support and Inform the Transition to Community College." *Research in Higher Education* 61(5): 588-602.

Bickerstaff, Susan, Melissa Barragan, and **Zawadi Rucks-Ahidiana**. 2017. "Experiences of Earned Success: Community College Students' Shifts in College Confidence." *International Journal of Teaching and Learning in Higher Education* 29(3): 501-510.

Rucks-Ahidiana, Zawadi. 2017. "Cultural Implications of Historical Exclusion for the Racial Wealth Gap: How Ideal Financial Behavior Varies by Race." *American Journal of Cultural Sociology* 5(1-2): 68-89.

Fligstein, Neil and **Zawadi Rucks-Ahidiana**. 2016. "The Rich Stay Richer: The Effects of the Financial Crisis on Household Well-being, 2007-2009." *Research in the Sociology of Work* 28: 155-185.

Rucks-Ahidiana, Zawadi and Ariel H. Bierbaum. 2015. "Qualitative Spaces: Integrating Spatial Data for a Mixed Methods Approach." *The International Journal of Qualitative Methods* 14(2): 92-103.

Book Chapters

Rucks-Ahidiana, Zawadi and David J. Harding. 2015. "Urban Poverty." In George Ritzer (Ed.), *The Blackwell Encyclopedia of Sociology*. Hoboken, NJ: Wiley-Blackwell Publishing.

Rucks-Ahidiana, Zawadi. 2014. "Navigating the Shift: The Instructor Role in the Online Classroom." In Myron Orleans (Ed.), *Cases on Critical and Qualitative Perspectives in Online Higher Education*. Hersey, PA: IGI Global.

Reports

Rucks-Ahidiana, Zawadi and Ola Kalu^{*}. 2023. *Deconstructing the Intergenerational, Structural, and Cultural Factors Contributing to Black Women's Wealth*. Washington, DC: Urban Institute. <u>https://www.urban.org/research/publication/deconstructing-intergenerational-structural-and-cultural-factors-contributing</u>

Bork, Rachel Hare and **Zawadi Rucks-Ahidiana**. 2013. *Role Ambiguity in Online Courses: An Analysis of Student and Instructor Expectations*. New York, NY: Community College Research Center.

Verma, Nandita, Betsy Tessler, Cynthia Miller, James Riccio, **Zawadi Rucks**, and Edith Yang. 2012. *Working Towards Self-Sufficiency: Early Findings from a Program for Housing Voucher Recipients in New York City*. New York, NY: MDRC.

Bickerstaff, Susan, Melissa Barragan, and **Zawadi Rucks-Ahidiana**. 2012. "I Came in Unsure of Everything": Community College Students' Shifts in Confidence. New York, NY: Community College Research Center.

Karp, Melinda Mechur, Susan Bickerstaff, **Zawadi Rucks-Ahidiana**, Rachel Hare Bork, Melissa Barragan, and Nicole Edgecombe. 2012. *College 101 Courses for Applied Learning and Student Success*. New York, NY: Community College Research Center.

Riccio, James, Nadine Dechausay, David Greenberg, Cynthia Miller, **Zawadi Rucks**, and Nandita Verma. 2010. *Toward Reduced Poverty Across Generations: Early Findings from New York City's Conditional Cash Transfer Program*. New York, NY: MDRC.

Seith, David and **Zawadi Rucks**. 2009. *Toward Growth and Equality: A Framework for Monitoring Outcomes for Residents and Housing Markets in Camden and the South Jersey Region*. New York, NY: MDRC.

Tessler, Betsy, David Seith, and **Zawadi Rucks**. 2008. *Moving from Jobs to Careers: Engaging Low-Wage Workers in Career Advancement*. New York, NY: MDRC.

Public Writing

Rucks-Ahidiana, Zawadi. 2022. "Racializing Explanations of Gentrification." *Marxist Sociology Blog*. https://marxistsociology.org/2022/01/racializing-explanations-of-gentrification/

Rucks-Ahidiana, Zawadi. 2021. "Using Spreadsheets for Qualitative Coding." *MethodSpace*. https://www.methodspace.com/using-spreadsheets-for-qualitative-coding/

Rucks-Ahidiana, Zawadi. 2021. "The Systemic Scarcity of Tenured Black Women." *Conditionally Accepted*. https://www.insidehighered.com/advice/2021/07/16/black-women-face-many-obstacles-their-efforts-win-tenure-opinion

Rucks-Ahidiana, Zawadi. 2020. "facing the fall with empathy." *Scatterplot*. https://scatter.wordpress.com/2020/07/13/facing-the-fall-with-empathy/

Rucks-Ahidiana, Zawadi. 2019. "When saying no is not the answer." *Conditionally Accepted*. https://www.insidehighered.com/advice/2019/07/19/faculty-member-explains-why-she-helps-students-color-despite-warnings-it-wont-help

Rucks-Ahidiana, Zawadi. 2019. "Nonwhite faculty face significant disadvantages on the tenure track." *Conditionally Accepted*. https://www.insidehighered.com/advice/2019/06/07/nonwhite-faculty-face-significant-disadvantages-tenure-track-opinion

Rucks-Ahidiana, Zawadi. 2018. "Race and Class in the News: How the Media Portrays Gentrification." *UC Berkeley: Institute for the Study of Societal Issues*. Retrieved from https://escholarship.org/uc/item/7038t2gc

Rucks-Ahidiana, Zawadi. 2011. "Choice Neighborhoods: The Future for Affordable Housing?" *Wagner Review* feature (http://www.thewagnerreview.org/2011/11/choice-neighborhoods-a-brighter-future-for-affordable-housing-policy/).

Book Reviews

Rucks-Ahidiana, Zawadi. 2020. "Know Your Price: Valuing Black Lives and Property in America's Black Cities by Andre M. Perry." *Social Forces* 99(4).

WORK IN PROGRESS

Under Review

Rucks-Ahidiana, Zawadi. Revise and resubmit. "Ambitious Ideals, Realistic Aspirations: How Expectations Moderate the Employment and Housing Goals of Section 8 Voucher Holders."

Rucks-Ahidiana, Zawadi. Conditional acceptance. "Controlling Images of Neighborhoods in Gentrification Coverage."

Zawadi Rucks-Ahidiana, Bradley, Jakiyah*, and Tony Y. Jin*. Revise and resubmit. "Defensive Development Against Disinvestment: The Historic Case of Fort Greene, Brooklyn."

Invited Manuscripts

Rucks-Ahidiana, Zawadi. "Housing as Capital: U.S. Policy, Homeownership, and the Racial Wealth Gap." In McCabe, Brian J. and Eva Rosen (eds.) *The Sociology of Housing: An Edited Volume*. The University of Chicago Press: Chicago, IL.

Rucks-Ahidiana, Zawadi. "Content Analysis." In Cyr, Jen and Sara Goodman (eds.) *Doing Qualitative Methods: From Research Design to Publication*. Oxford University Press: Oxford, UK.

Draft Papers

Rucks-Ahidiana, Zawadi. "Towards a Du Boisian Theory of Racial Inequality: How History, Structure, and Culture Can Explain the Racial Wealth Gap."

Edited Volumes

Blume Oeur, Freeden and **Zawadi Rucks-Ahidiana**. "W.E.B. Du Bois and Urban Sociology: *The Philadelphia Negro* at 125 Years." *City & Community*.

TEACHING EXPERIENCE

2023	Instructure for Publishing 101 graduate seminar, University at Albany, Sociology
2023	Instructure for Race and Ethnicity, University at Albany, Sociology
2023	Instructor for How City Neighborhoods Change: From Disinvestment to Gentrification, University
	at Albany, Sociology
2022	Instructor for Race, Class, and Segregation graduate seminar, University at Albany, Sociology
2021	Instructor for Segregation in the City, University at Albany, Sociology
2020	Instructor for Publishing 101 graduate seminar, University at Albany, Sociology
2020	Instructor for Race and Ethnicity, University at Albany, Sociology
2020	Instructor for Race, Class, and Segregation graduate seminar, University at Albany, Sociology
2020	Instructor for Segregation in the City, University at Albany, Sociology
2019	Instructor for Race and Ethnicity, University at Albany, Sociology
2019	Instructor for Segregation in the City, New York University, Sociology
2018	Instructor for Race and Ethnic Relations in the U.S., UC Berkeley, Sociology
2017	Instructor for Race and Ethnic Relations in the U.S., UC Berkeley, Sociology
2016	Qualitative Data Analysis Instructor for the Digital Humanities Berkeley Summer Intensive, UC Berkeley
2015	Graduate Student Instructor for Evaluation of Evidence, UC Berkeley, Sociology
2012	Adjunct Professor for Program Analysis and Evaluation, New York University, Wagner School of Public Service
2002-2004	Assistante de Langue Etrangére (Foreign Language Assistant), Lycée Alain and Lycée Marguerite de Navarre, Alençon, France
Invited Talks	
2022	Guest Lecturer on working with newspaper data, Sociology, University of Texas at Arlington
2022	Sociology colloquium, University of Arizona
2022	Sociology colloquium, Dartmouth College
2020	Presenter at Race Workshop, Sociology, Duke University
2019	Guest Lecturer on the racial wealth gap, Sociology, Swarthmore College
2016	Guest Lecturer on Qualitative Data Analysis, Sociology, UC Berkeley
2016	Guest Lecturer on Qualitative Data Analysis, Social Welfare, UC Berkeley
2015	Guest Lecturer on Qualitative Research, Political Science, UC Berkeley
2015	Guest Lecturer on Black Gentrification, Sociology, UC Berkeley
2015	Guest Lecturer on Policy and Racial Segregation, School of Social Welfare, UC Berkeley
2014	Guest Lecturer on Qualitative Data Analysis, School of Education and School of Public Health, UC Berkeley

COMMITTEES, ADVISING, MENTORING, AND RESEARCH ASSISTANTS

University at Albany, State University of New York

Urban comprehensive exam:

- <u>Summer 2022</u>: Sarah McCarthy
- <u>Winter 2021</u>: Mayuko Nakatsuka
- Winter 2020: Dan He

Race comprehensive exam:

- <u>TBD</u>: Hannah Donovan (chair),
- <u>Winter 2023</u>: Yeeun Hong (chair), Samuel Ocasio
- Summer 2023: Jiwon Choi (chair), Tsveta Dobreva (chair)

Culture comprehensive exam:

- Spring 2023: Fanling Cheng
- <u>Winter 2023</u>: Fan Wang
- <u>Summer 2020</u>: Ian Callahan

Masters committees:

- Kendall Nagi
- Jacob Agwu
- Joseph De Silva (summer 2023)
- Rosa Navarro (chair) (summer 2021)

Dissertation committees:

- Yeeun Hong
- Jiwon Choi (chair)
- Ola Kalu
- Mairead Carr
- Fanling Cheng
- Undergraduate theses:
 - Elizabeth Black (spring 2022)
 - Rayn Lamothe (spring 2021)

Graduate research assistants:

- Jacob Agwu
- Chin-Han Chan
- Pei Chen Cheng
- Jiwon Choi
- Tawnee Crews
- Tsveta Dobreva
- Hannah Donovan
- Shichao Du
- Ola Kalu
- Clarence McNeill
- Rosa Navarro

Undergraduate research assistants:

- Iormares Rodas
- Brianna Morrison
- Kenneth Walker
- Christin Whiteside

Graduate advisees:

- Christoph Cervantes
- Tsveta Dobreva
- Samuel Ocasio

<u>New York University</u> Undergraduate research assistant: Ashley Cordero

UC Berkeley

Undergraduate thesis mentees: Anthony J. Williams, Thea Matthews, Noelle Atkins Undergraduate research assistants by first semester on research team:

- <u>Summer 2015</u>: Taheerah Mujahid
- Fall 2015: Nirvana Felix (team lead), Amena Jannat, Sander Lutz
- <u>Spring 2016</u>: Noelle Atkins (team lead), Synclaire Butler, Ana Choc, Thea Matthews (team lead), Catherine Pham, Javier Rara (team lead), Amanina Shofry (team lead)
- <u>Fall 2016</u>: Steven Au, Dominique Fernandez, Arjun Gadkari, Katherine Lazalde, Sylvia Longworth (team lead), Simrjot Mahal, Brieanna Martin, Pilar Montenegro (team lead), Allan Nava, Sinporion Phuong (team lead), Zoe Reier, Chris Soria (team lead), Heather Tran, Mai Tran, Irene Varea, Aakash Vashee, Ceci Vu, Eli Ward, Shalita Williams, E'Niyah Wilson, Simon Zhu
- <u>Spring 2017</u>: Qing Bao, Luisa Camacho, Jamila Cervantes, Emilio Flamenco, Allison Kim, Seamus Kirkpatrick, Rachel Miller, Raana Mohyee (team lead), Nathan Park, Micaela Romero, Savannah Schoelen, Katherine Sheng, Michael Sillers, Lucy Tang, Emily Valdez, Hanzhi Zhang
- Fall 2017: Hannah Cho, Isabella Farinelli, Gurpreet Gill, Marie Kim, Siedah Morrish, Robin Pyo,

RESEARCH AND PROFESSIONAL EXPERIENCE

2016-2017	Qualitative Methods Lead for D-Lab, University of California, Berkeley
2014-2015	Graduate Student Researcher for David Harding, University of California, Berkeley
2014	Graduate Student Researcher for Neil Fligstein, University of California, Berkeley
2013-2018	Qualitative Data Analysis Consultant and Trainer, D-Lab, University of California, Berkeley
2013	Graduate Student Researcher for Claude Fischer, University of California, Berkeley
2010-2012	Qualitative Research Associate, Community College Research Center, Teachers College, Columbia
	University
2010-2011	Consultant, MDRC, New York, NY
2010	Research Analyst II, MDRC, New York, NY
2008-2009	Research Analyst I, MDRC, New York, NY
2006-2007	Research Assistant II, MDRC, New York, NY
2004-2006	Research Assistant I, MDRC, New York, NY

Awards and Honors

2023	Junior Faculty Research Recognition, University at Albany, State University of New York
2014	Honorable mention, Student Paper Award for the ASA Community and Urban Sociology Section
2012	Robert Berne Award of Leadership, New York University
2012	President's Service Award, New York University
2002	Omicron Delta Kappa National Leadership Honor Society, University of Maryland, College Park
2000-2002	Dean's List, School of Behavioral and Social Sciences, University of Maryland, College Park
1999-2002	Outstanding Academic Achievement Award, University of Maryland, College Park

CONFERENCE PARTICIPATION

Measuring Racialized Labor Markets at the U.S. Census Bureau Workshop on Race, Ethnicity, and Inequality (2023).

Erasing History to Justify Displacement: How the News Media Punishes Black Neighborhoods for Systemic Racism (2023). Presented at the American Sociological Association annual meeting.

Discussant for Urban Issues: Social and Temporal Inequalities in Housing and Neighborhood Conditions panel at the American Sociological Association annual meeting (2022).

Racialized Valuation and Assessments of Gentrification (2021). Presented at the Ford Foundation Conference (online).

Culture So White: Revising Our Approach to Behavior and Decision-Making (2021). Presented at the American Sociological Association (online).

Moving Beyond the Founding Father Myth: Recentering the True Origins of American Sociology (2020). Presented at the New Voices Symposium (online).

Does Upward Neighborhood Succession Change the Racial Demographics of Cities? (2019). Presented at the Kunz Center Research Summit on Quantitative Studies of Gentrification at the University of Cincinnati.

White Middle-Class Precarity Erases "Others": Narratives of Race and the Case of Super-Gentrification in the News (2019). Presented at the Gentrification Today session at the American Sociological Association (ASA) annual conference.

Discussant for *Causes and Consequences of Housing Instability and Gentrification* panel at the American Sociological Association annual meeting (2019)

The Dominance of Black and White in the News Media's Depictions of Gentrification (2019). Presented at Race and Media session at the Association of Black Sociologists (ABS) annual conference.

How the News Racializes American Gentrification (2019). Presented at the Community and Urban Sociology Section (CUSS) mini-urban conference.

The De-Racialization of Latino Space: Gentrification and Race in San Francisco, 1990-2014 (2017). Presented at the Latinas/os and Gentrification session at the American Sociological Association (ASA) annual conference.

Race and the Geography of Opportunity in the Post-Prison Labor Market (2017). Presented at the Racial and Ethnic Inequality session at the American Sociological Association (ASA) annual conference.

Racialization of Gentrification in the United States (2015). Presented at the Race-Class Connection session at the Social Science and History Association (SSHA) annual conference.

Upward Neighborhood Succession and Class Segregation from 1970 to 2009 (2015). Presented at the Residential Segregation session at the American Sociological Association (ASA) annual conference.

Class Inequality in Space: The Spatial Process of Class Reorganization from 1970 to 2009 (2015). Presented at the Urbanization and Urban Change session at the Population Association of America (PAA) annual conference.

The Racialization of 'Gentrification' in the United States (2015). Presented at the Gentrification and Race in Comparative Perspectives session at the Eastern Sociological Society (ESS) annual conference.

Moving On Up: Upward Neighborhood Succession and Race, 1970 to 2009 (2014). Presented at the Urban

Dynamics session at the Social Science and History Association (SSHA) annual conference.

Moving On Up: Race and Upward Neighborhood Succession (2014). Presented at the Racial Segregation, Diversity, and Exclusion session at the American Sociological Association (ASA) annual conference.

Racial Composition and Gentrification Trends: Does Racial Composition Relate to Neighborhood Change? (2014). Presented at the Making Sense of Gentrification session at the Eastern Sociological Society (ESS) annual meeting.

Perceptions, Expectations, and Racial Wealth Inequalities (2013). Presented at the Racial Inequality session at the American Sociological Association (ASA) annual conference.

Network Gains for Academic Success: How New Community College Students' Social Ties Support College Integration (2013). Presented at the Sustaining Lives: New Research on the Academic Pathways of Community College Students regular paper session at the Eastern Sociological Society (ESS) annual meeting.

Re-Operationalizing the Social in Socio-Academic Integration (2013). Presented at the Social Capital and Networks in Education regular paper session at the Eastern Sociological Society (ESS) annual meeting.

Gaining Information for Academic Success: How New Community College Students' Social Ties Contribute to Socio-Academic Integration and College Persistence (2012). Presented at the Integration in Higher Education session at the American Sociological Association (ASA) annual conference.

Enhancing the Online Experience through Interactive Technologies: An Empirical Analysis of Technology Usage in Community College (2012). Presented at the American Educational Research Association (AERA) annual conference.

Optimizing Transfer through Student Success Courses (2012). Presented at the League for Innovation in the Community College annual Innovations conference.

Enhancing Online Course Outcomes: An Exploration of Teaching & Learning at Two Community Colleges (2011). Presented at the Association for Public Policy Analysis and Management (APPAM) annual conference.

Beyond Bells and Whistles: Leveraging Interactive Technologies to Enhance Online Learning (2011). Presented at the Sloan Consortium annual conference.

MEDIA COVERAGE

"Does Tenure Impede Diversity?" in the *Chronicle of Higher Education* by Alexander Kafka (<u>https://www.chronicle.com/article/does-tenure-impede-diversity</u>).

PROFESSIONAL AFFILIATIONS

American Sociological Association Association of Black Sociologists Eastern Sociological Society Society for the Study of Social Problems

SERVICE AND LEADERSHIP ACTIVITIES

- Excellence in Teaching Award Committee, Community and Urban Sociology, American Sociological Association (2024)
- Organized "Reflecting on *The Philadelphia Negro*" panel for Society of the Study of Social Problems annual meeting (2023)
- Co-editor for special issue of *City & Community* on "W.E.B. Du Bois and Urban Sociology: *The Philadelphia Negro* at 125 Years" (2022-2023)
- Steering Committee member and Mentoring Organizer for the Black, Indigenous, Latinx, People of Color (BILPOC) Faculty Support Group, University at Albany, SUNY (2022-present)
- Advisory board member for "Culture as a Tool" Applied Working Group funded by the Cultural Evolution Society (2022-present)
- Mentor for the Relationship and Mentoring Program of the Association of Black Sociologists (2022-present)
- Organized "Reimagining Poverty, Class, and Inequality through a Du Boisian Lens" panel for Society of the Study of Social Problems annual meeting (2022)
- Editorial board member of City & Community (2022-2025)
- Editorial board member of *Social Problems* (2022-2025)
- Invited speaker for Rensselaer Polytechnic Institute's Department of Science and Technology Studies' professional development colloquium (2021)
- Invited speaker for the American Sociological Association's (ASA) Pro-Seminar professional development series (2021)
- Research Associate of the Center for Social and Demographic Analysis, University at Albany, SUNY (2020present)
- Editorial board member of Issues in Race and Society (2019-present)
- Member of the Diversity and MA Committees at University at Albany, SUNY (2019-present)
- Ad hoc reviewer for Journal of Urban Affairs, Social Problems, Urban Affairs Review, Urban Geography, and Journal of Computational Social Science, International Journal of Public Administration and Policy Research, Journal of Urban Health (2017-present)
- Organizer of urban sociology writing group for graduate students at New York University (2018-2019)
- Graduate student representative on the Hiring Committee at UC Berkeley (2016)
- Undergraduate Mentor in sociology at UC Berkeley (2015-2016)
- Co-leader of the Qualitative Methods Group of the D-Lab at UC Berkeley (2013-2016)
- Co-leader of the Sociologists of Color and Allies in the sociology department at UC Berkeley (2013-2016)
- Organizer of graduate student workshop on race/ethnicity and inequality at UC Berkeley (2013-2015)
- Co-organizer of graduate student workshop on neighborhood dynamics at UC Berkeley (2013)
- Board member of Wagner's Black Student Alliance (BSA) (2011-2012)
- Founder of CCRC's Atlas-TI User Group (2011)
- Peer Advisor to incoming Wagner MPA students (2010-2012)
- Co-leader of qualitative work group that organized an NVivo User Group at MDRC (2009-2010)
- Co-chair of MDRC's Diversity Council (2007-2008)
- Founder of MDRC's Eco-Committee (2006)