

Katherine L. Rader

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Academic Appointments

University at Albany, SUNY
Assistant Professor

August 2025–present

Christopher Newport University
Assistant Professor

August 2022–May 2025

Education

University of Pennsylvania
Ph.D. Political Science

August 2015–August 2021

Dissertation: “Tangled Fates: Casting Racial and Economic Equality in Twentieth Century America”

Dissertation committee: Adolph Reed Jr. (chair), Rogers Smith, Marie Gottschalk, Julia Lynch

University of Puget Sound
B.A. Politics and Government

August 2006–May 2010

Research & Publications

Peer-Reviewed Articles

“Military Service, A. Philip Randolph, and the Fight for Civil and Economic Freedom” with Sidney Milkis and Haley Stiles. *Political Science Quarterly*. Published online: March 2025.

<https://doi.org/10.1093/psquar/qqaf007>.

“The March on Washington Movement, the Fair Employment Practices Committee, and the Long Quest for Racial Justice” with Sidney Milkis. *Studies in American Political Development* 38, no. 1 (April 2024) 16-35. <https://doi.org/10.1017/S0898588X23000044>.

“Delineating Agriculture and Industry: Reexamining the Exclusion of Agricultural Workers from the New Deal.” *Studies in American Political Development* 37, no. 2 (October 2023): 146-163.

<https://doi.org/10.1017/S0898588X23000020>.

Editor-Reviewed Articles

“Race and the New Deal.” *Catalyst: A Journal of Theory & Strategy* 8, no. 1 (Summer 2024): 80-118.

Essays & Reviews

“A Tale of Two Orders: From the New Deal to Neoliberalism.” Review of Gary Gerstle, *The Rise and Fall of the Neoliberal Order: America and the World in the Free Market Era* (New York: Oxford University Press, 2022), *New Labor Forum* 32, no. 2 (Spring 2023).

Works in Progress

Tangled Fates: Casting Racial and Economic Equality in Twentieth Century America. [Book Manuscript in Progress]

“Military Service, A. Philip Randolph, and the Fight for Civil and Economic Freedom” with Sidney M. Milkis and Haley Stiles. [Article Under Review]

“The Origins of the Anti-Discrimination Ideology: An Institutional Consideration of the NAACP.” [Article in Progress]

“Frederick Douglass: Historical Interpretation and Claiming a Legacy.” [Article in Progress]

Selected Public Scholarship

"What Running on a Jobs Guarantee Could Mean for Democrats" with Carissa Guadron. *The Nation*, June 15, 2023. [[link](#)]

Center for Working Class Politics. “Trump’s Kryptonite: How Progressives Can Win Back the Working Class,” June 2023. [[link](#)]

“How to Stop Progressives From Losing the Working Class.” *The Nation*, November 11, 2021. [[link](#)]

Center for Working Class Politics, “Commonsense Solidarity: How a working-class coalition can be built, and maintained.” November 2021. [[link](#)]

What Do Penn's Austerity Measures Mean?" *The Daily Pennsylvanian*, April 27, 2020. [[link](#)]

Teaching Experience

Instructor, Christopher Newport University

POLS 101: Power and Politics in America
POLS 240: The Supreme Court in American Politics
POLS 316: Constitutional Law
POLS 317: Civil Rights & Liberties
POLS 395: The Law and Social Movements

Instructor, University of Pennsylvania

PSCI 130: Introduction to American Politics

Teaching Assistant, University of Pennsylvania

PSCI 237: The American Presidency
PSCI 271: Classic American Constitutional Law
PSCI 236: The Public Policy Process
PSCI 130: Introduction to American Politics

Teaching Recognition

Christopher Newport University

Student Government Association, Staff Appreciation Certificate

Spring 2023

University of Pennsylvania

Center for Teaching and Learning Certificate

Spring 2018

Penn Prize for Excellence in Teaching by Graduate Students (finalist)

Spring 2018

Fellowships, Grants, and Recognition

American Political Science Association

2021–2022

Congressional Fellow

Placement: Senator Ron Wyden & the Senate Finance Committee

University of Pennsylvania

Andrea Mitchell Center for the Study of Democracy, graduate fellowship

2020-2021

Center for the Study of Ethnicity, Race and Immigration, research grant

2019-2020

Political Science Department summer research grant

2018, 2020

Dissertation Research Fellowship, Teece Fellowship

2019-2020

Graduate and Professional Student Assembly Travel Grant

2017

Dean's Travel Grant

2016-2018

Benjamin Franklin Fellowship

2015-2020

Awarded as Leo S. Rowe Fellow, 2017–2018

George Mason University

Adam Smith Fellowship

2018-2019

University and Departmental Service

Christopher Newport University

University Policy Committee

2024-2025

Undergraduate Degrees Committee

2024-2025

Pre-Law Council

2023-2025

Criminology Departmental Search Committee

2023

University of Pennsylvania

Co-coordinator, Eleventh Thesis Mini-Conference

May 2019

Volunteer judge, Penn Mock Trial Program

2016–2019

Coordinator, American Politics Faculty and Student Workshop Series

2017–2018

Representative, Graduate Student Government of the School of Arts and Sciences

2017–2018

Coordinator, Political Science Graduate Student Conference

2016–2017

Conference Presentations

“The “Slave Labor” Bill: Organizing Against the Taft-Hartley Act of 1947.”

Labor and Employment Relations Association Conference. Seattle, WA. June 2025.

“The “Slave Labor” Bill: Organizing Against the Taft-Hartley Act of 1947.”

Policy History Conference. Charlotte, NC. June 2025.

“Tangled Fates: Casting Racial and Economic Equality in Twentieth Century America.”

American Political Science Association. Annual Meeting. Philadelphia, PA. September 2024.

- “A. Philip Randolph: Labor and Civil Rights Pioneer.”
Virginia AFL-CIO Annual Meeting. Williamsburg, VA. August 2024.
- “Tangled Fates: Casting Racial and Economic Equality in Twentieth Century America.”
NYU Economic and Political Sociology Workshop. New York City, NY. May 2024.
- “The Postwar Fight for Full Employment.”
Policy History Studies: The State and Future of the Field. Tempe, AZ. February 2024.
- “Race and the Legacy of the New Deal.”
The New Deal & Its Legacies Conference. Williamsburg, VA. October 2023.
- “Public Sector Jobs and the Long Struggle for Racial Justice” with Sidney M. Milkis and Haley Stiles.
Consortium on the American Political Economy Annual Research Conference. Virtual Conference.
July-August 2023.
- “The Coalitional Politics of Employment Policy.”
Western Political Science Association. Annual Meeting. San Francisco, CA. April 2023.
- “A City by and for the Working Class: Adolph Reed on American Urban Politics.”
American Political Science Association. Annual Meeting. Montreal, Canada. September 2022.
- “The ‘Slave-Labor Law:’ A Thirteenth Amendment Response to Taft-Hartley.”
American Political Science Association Annual Meeting. Montreal, Canada. September 2022.
- “The March on Washington Movement, the Fair Employment Practices Committee and the Long Quest for Racial Justice” with Sidney M. Milkis.
American Political Science Association. Annual Meeting. Seattle, WA. September 2021.
- “The March on Washington Movement, the Fair Employment Practices Committee and the Long Quest for Racial Justice” with Sidney M. Milkis.
Western Political Science Association. Virtual Conference. May 2021.
- “Race, Capital, and Labor: Reexamining the Exclusion of Agricultural Workers from the New Deal.”
American Political Economy Summer Academy. Virtual Conference. June-July 2021.
- “Frederick Douglass: Historical Interpretation and Claiming a Legacy.”
Seventh Annual Shawnee Trail Conference. Virtual Conference. April 2021.
- “Tangled Fates: Race, Labor, and the Legacy of the Fair Employment Practices Committee.”
Western Political Science Association. Annual Meeting. Virtual Conference. May 2020.
- “Class, Race, and Institutionalizing Inequalities: Agricultural Worker Exclusions and the NLRA.”
American Political Science Association. Annual Meeting. Washington, DC. August 2019.
- “Reframing the Ideology of Civil Rights: Debates over Employment Policy, 1920–1940.”
Western Political Science Association. Annual Meeting. San Diego, CA. April 2019.
- “Reframing the Ideology of Civil Rights: Early Twentieth Century Debates over Employment Policy.”
Andrea Mitchell Center Graduate Workshop Series. Philadelphia, PA. November 2018.

“The Origins of the Anti-Discrimination Ideology: An Institutional Consideration of the NAACP.”
Western Political Science Association. Annual Meeting. San Francisco, CA. March 2018.

“Inevitable or Indelible? An Institutional Consideration of the Anti-Discrimination Agenda of Civil Rights.”
Western Political Science Association. Annual Meeting. Vancouver, Canada. April 2017.

Conference Participation

Western Political Science Association. San Francisco, CA. April 2023.
Discussant, Institutional Politicking.

American Political Science Association. Virtual Conference. September 2020.
Panel Chair, Current Issues in Labor & Work: Precarity, Automation, and Inclusion.

Maryland Constitutionalism Schmooze. Baltimore, MD. April 2020.
University of Maryland Carey School of Law.
Colloquium participant.

Liberty Fund Colloquium. Indianapolis, IN. March 2017.
“Liberty and Responsibility in the Political Thought of Frederick Douglass.”
Colloquium participant.

Jack Miller Center Summer Institute. Philadelphia, PA. August 2016.
Colloquium participant.

Professional Experience

Patient-Centered Outcomes Research Institute (PCORI) March 2013–June 2015
Program associate, Office of the Executive Director
Program coordinator, Assessment of Prevention, Diagnosis, and Treatment Options

Independent Sector April 2011–February 2013
Associate, Nonprofit Strategy
Associate, Advocacy and Research

References

Adolph Reed Jr., Ph.D.
Professor of Political Science, emeritus
University of Pennsylvania
Email: alreed2@earthlink.net

Marie Gottschalk, Ph.D.
Professor of Political Science
University of Pennsylvania
Email: mgottsch@sas.upenn.edu

Rogers M. Smith, Ph.D.
Professor of Political Science, emeritus
University of Pennsylvania
Email: rogerss@sas.upenn.edu

[July 2025]