

CURRICULUM VITAE
KARYN LOSCOCCO

ADDRESS: Department of Sociology, AS 321
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Albany, NY 12222
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EDUCATION:

Ph.D. Indiana University, Department of Sociology; Business Minor
M.A. Indiana University, Department of Sociology
B.A. Bowdoin College, Brunswick, Maine, Summa Cum Laude

AREAS OF MAJOR RESEARCH INTEREST:

Intersectional Inequality (Gender, Race, Class, Sexualities); Work and Family; Whiteness;
Cultural Constructions of Gender and Race; Socio-politics & Inequality in the U.S. and Italy

PROFESSIONAL EXPERIENCE:

Professor, Department of Sociology, University Albany. September, 2008 to present.

Affiliate Faculty, Department of Women's Gender & Sexuality Studies, University at Albany,
1987 to present.

Visiting Professor, Department of Political Science, University of Pisa, Pisa, Italy. January 2011-June 2011.

Associate Professor, Department of Sociology, State University of New York at Albany. January,
1992 to September 2008.

Director of Research, Center for Women in Government, Rockefeller College, State University of
New York at Albany. September, 1995 to September, 2002.

Acting Executive Director, Center for Women in Government, Rockefeller College, State
University of New York at Albany. Fall, 1998.

Assistant Professor, Department of Sociology, State University of New York at Albany.
January, 1985 to December 1991.

PUBLICATIONS:

2023 Callahan, Ian and Karyn Loscocco. "The Prevalence and Persistence of
Homosexuality in Italy." *Journal of Homosexuality* 70: 228-249.

- 2017 Karyn Loscocco. *Race and Work: Persistent Inequality*. Polity Press.
- 2015 Kecia Johnson and Karyn Loscocco. "Black Marriage through the Prism of Race, Gender and Class" *Journal of Black Studies* 46: 142-17.
- 2013 Karyn Loscocco and Susan Walzer. "Gender and the Culture of Heterosexual Marriage in the United States" *Journal of Family Theory & Review* 5:1-14.
- 2012 Karyn Loscocco and Sharon R. Bird. "Gendered Paths: Why Women Lag Behind Men in Small Business Success" *Work and Occupations* 39:183-219.
- 2010 Karyn Loscocco. "The Social Construction of Gender Limits Women's Entrepreneurial Achievement." In M.A. Toscano, ed. *Zoòn politikòn 2010 II: Politiche sociali e partecipazione (On social policy and participation)* Firenze: Casa Editrice Le Lettere. Co-edition: N.Y.: John D. Calandra Italian American Institute
- 2009 Karyn Loscocco. "White Ethnics and White Privilege." In V. N. Parrillo, ed *Uncertainty and Insecurity in the New Age*. New York: Bordighera Press.
- 2009 Karyn Loscocco, Shannon M. Monnat, Gwen Moore and Kirsten B. Lauber "Enterprising Women: A Comparison of Women's and Men's Small Business Networks." *Gender & Society* 23:388-411.
- 2007 Karyn Loscocco and Glenna Spitze. "Gender Patterns in Provider Role Attitudes and Behavior" *Journal of Family Issues* 28:934-954.
- 2005 Judith R. Sidel and Karyn Loscocco. "Agency Leaders, Gendered Institutions, And Representative Bureaucracy." *Public Administration Review* 65:158-170.
- 2004 Karyn Loscocco and Andrea Smith-Hunter. "Women Home-Based Business Owners: Insights from Comparative Analyses." *Women in Management Review* 19:164-173.
- 2002 Karyn A. Loscocco. "Age Integration and Age Segregation" In D.J. Ekerdt et al., eds., *Encyclopedia of Aging*. New York: MacMillan Reference USA.
- 2000 Glenna Spitze and Karyn A. Loscocco. "The Labor of Sisyphus? Women's and Men's Reactions to Housework." *Social Science Quarterly* 81:1087-1100.
- 2000 Karyn A. Loscocco. "Age Integration as a Solution to Work-Family Conflict." *The Gerontologist* 40:292-300.
- 1999 Glenna Spitze and Karyn Loscocco. "Women's Position in the Household." *The Quarterly Review of Economics and Finance* 39:647-661.

- 1998 Karyn A. Loscocco and Christine E. Bose. "Gender and Job Satisfaction in Urban China: The Early Post-Mao Period." *Social Science Quarterly* 79:91-109.
- 1997 Karyn A. Loscocco. "Work-family Linkages among Self-Employed Women and Men." *Journal of Vocational Behavior* 50:204-226.
- 1995 Shanhe Jiang, Richard H. Hall, Karyn A. Loscocco and John K. Allen. "Job Satisfaction Theories and Job Satisfaction: A China and U.S. Comparison." *Research in the Sociology of Work* 5:161-178.
- 1994 Matilda White Riley and Karyn A. Loscocco. "The Changing Structure of Work Opportunities: Toward an Age-integrated Society" in Ronald P. Abeles, Helen C. Gift and Marcia G. Ory (eds.) *Aging and the Quality-of-Life* N.Y.: Springer Publishing Co.
- 1993 Karyn A. Loscocco and Kevin T. Leicht. "Gender, Work-Family Linkages, and Economic Success among Small Business Owners." *Journal of Marriage and Family* 55 (November):875-887.
- Reprinted in *The Work & Family Interface: Toward a Contextual Effects Perspective*, edited by Gary L. Bowen and Joe F. Pittman. Minneapolis, Mn: National Council on Family Relations. 1996.
- 1993 Richard H. Hall, Shanhe Jiang, Karyn A. Loscocco and John K. Allen. "Ownership Patterns and Centralization: A China and U.S. Comparison" *Sociological Forum* 8 (December):595-608.
- 1992 Karyn A. Loscocco and Xun Wang. "Gender Segregation in China." *Sociology and Social Research* 76 (April):118-126.
- 1991 Ted I.K. Youn and Karyn A. Loscocco. "Institutional History and Ideology: The Evolution of Two Women's Colleges." *History of Higher Education Annual* 11(November):21-44.
- 1991 Karyn A. Loscocco, Joyce Robinson, Richard H. Hall and John K. Allen. "Gender and Small Business Success: An Inquiry into Women's Relative Disadvantage." *Social Forces* 70 (September):65-85.
- Reprinted in *Women and Entrepreneurship: Contemporary Classics*, edited by P. Greene, C. Brush, N. Carter and M. Hart. Edward Elgar Publishing Inc., 2005. Volume 2 of the International Library of Entrepreneurship Series.
- 1991 Karyn A. Loscocco and Joyce Robinson. "Barriers to Women's Small Business Success in the United States." *Gender & Society* 5 (December):511-532.

- 1991 Karyn A. Loscocco and Anne R. Roschelle. "Influences on the Quality of Work and Nonwork Life: Two Decades in Review." *Journal of Vocational Behavior* 39 (October):182-225.
- 1991 Karyn A. Loscocco and Glenna Spitze. "The Organizational Context of Women's and Men's Pay Satisfaction." *Social Science Quarterly* 72 (March):3-19.
- 1990 Karyn A. Loscocco and Glenna Spitze. "Working Conditions, Social Support and the Well-Being of Female and Male Factory Workers." *Journal of Health and Social Behavior* 31 (December):313-327.
- 1990b Karyn A. Loscocco. "Reactions to Blue Collar Work: A Comparison of Women and Men." *Work and Occupations* 17 (May):152-177.
- 1990a Karyn A. Loscocco. "Career Structures and Employee Commitment." *Social Science Quarterly* 71 (March):53-68.
- 1989b Karyn A. Loscocco. "The Interplay of Personal and Job Characteristics in Determining Work Commitment." *Social Science Research* 18 (December): 370-394.
- 1989a Karyn A. Loscocco. "The Instrumentally Oriented Factory Worker: Myth or Reality?" *Work and Occupations* 16 (February):3-25.
- 1988 Karyn A. Loscocco and Arne L. Kalleberg. "Age and the Meaning of Work in the U.S. and Japan." *Social Forces* 67 (December): 337-356.
- 1987 Arne L. Kalleberg, Michael Wallace, Karyn A. Loscocco, Kevin T. Leicht and Hans-Helmut Ehm. "The Eclipse of Craft: The Changing Face of Labor in the Newspaper Industry." In Daniel Cornfield (ed.), *Workers, Managers, and Technological Change*. New York: Plenum Press.
- 1983 Arne L. Kalleberg and Karyn A. Loscocco. "Aging, Values, and Rewards: Explaining Age Differences in Job Satisfaction." *American Sociological Review* 48 (February):78-90.

WORK IN PROGRESS:

Karyn Loscocco and Kecia Johnson, "Relationship Advice for African American Women" Analysis complete. Manuscript in progress.

Karyn Loscocco. "The work experiences of LBGTQ employees in Italy." This is a community-engaged study featuring observation, participation, and in-depth interviews. Fulbright scholar proposal submitted for the 2025-2025 cycle; it was recommended for funding by the U.S. academic review committee - but ultimately rejected. Seeking other sources of funding.

Karyn Loscocco and Frankie Bailey. We are working on a community-based study to improve the re-entry experiences of formerly incarcerated women. Applied for an internal StaR grant, (spring 2025) but did not receive it. Planning to conduct a pilot study this year.

GRANTS RECEIVED:

Fulbright U.S. Scholar Research Grant. "Women on the Margins: Gender, Race and Class Dynamics in Italian Low Income Labor Markets." Awarded February 8, 2019.

Ford Foundation, "Appointed Policy Makers in State Government, Phase III: Gender and Priority Setting in Public Bureaucracies." September 1, 1999 to August 31, 2000. Co-principal investigator with Judith Saidel. \$200,000.

National Science Foundation. "Gender and Small Business Success." August 1, 1997 to July 31, 2000. \$184,433.

National Science Foundation, "Research Experiences for Undergraduates." June 1, 1999 to July 31, 2000. \$10,000.

National Science Foundation, "Gender and Small Business Ownership." September 1, 1993 to July 31, 1995 \$17,790

National Science Foundation, "Research Experiences for Undergraduates" supplement to "Gender and Small Business Ownership", July 1, 1994 to July 31, 1995. \$6,462.

State University of New York Research Foundation. "Reactions to Work among Chinese Employees." April 15, 1992 to April 14, 1993. Co-directed with Christine Bose. \$1,500.

State University of New York at Albany, Center for Social and Demographic Analysis, "Gender and Small Business Ownership." Summer, 1992. \$3,000.

State University of New York Research Foundation. "Problems and Prospects of Small Businesses." June 1, 1988 to April 31, 1989. Co-directed with Richard H. Hall. \$3,080.

State University of New York Research Foundation. "Sex Differences in Attitudes Toward Blue Collar Work." April 14, 1987 to April 14, 1988. \$3,000.

State University of New York Research Foundation. "Gender and Small Business Ownership." April 15, 1990 to April 15, 1991. \$2,000.

HONORS AND AWARDS:

2012 Chancellor's Award for Excellence in Faculty Service

2012 University Excellence in Academic Service Award

2007 College of Arts and Sciences Dean's Teaching Award
1991 University Award for Excellence in Teaching
1987 Student Association Excellence in Advising Award Finalist

2022 Faculty Development Award, NYS/UUP
1985,
2002 Individual Awards Program Grant, NYS/UUP

1994, Experienced Faculty Travel Award, NYS/UUP
1987 New Faculty Development Award, NYS/UUP

University Fellowship, Indiana University
Graduate Research Award, Indiana University
Phi Beta Kappa

SELECTED INVITED PRESENTATIONS:

Featured Speaker, "The Intersection of Faith, Race & Work", Nashville Institute for Faith, Race & Work, March 2021.

Presented, "Gendered Networks and Gender Gaps" Presented to GenTic, in Collaboration with Universitat Oberta de Catalunya. Barcelona, Spain. October 2016.

Panelist, "Technology & Social Inequality" Caixa Forum. Barcelona, Spain. October 2016.

Keynote Speaker and Panelist, "Gender Inequality in the Workplace" New York Council for Humanities, June 2016.

Presented, "Home-Based Business as a Path to Work-Family Balance." RPI, Winter 2009.

SELECTED PRESENTATIONS AT PROFESSIONAL MEETINGS:

Kecia R. Johnson and Karyn Loscocco, "Controlling Advice? Analysis of Relationship Advice Aimed at African American Women" Presented at the annual meeting of the American Sociological Association, Philadelphia, August 2019.

Karyn Loscocco, "Teaching 'Isms' in the Age of Trump" Presented at the annual meeting of the Southern Sociological Society, New Orleans, April 2018.

Kecia R. Johnson and Karyn Loscocco "Controlling Advice? Analysis of Relationship Advice Aimed at African American Women" Presented at the annual meeting of the Southern

Sociological Society, New Orleans, March 2015.

Kecia R. Johnson and Karyn Loscocco, "Black Marriage through the Prism of Race, Gender and Class." Presented at the winter meeting of Sociologists for Women in Society, Nashville, February 2014

Karyn Loscocco, "So What? I'm White!": The Importance of Managing Emotion in Teaching about Race and Racism." Presented at the annual meeting of the Society for the Study of Social Problems. New York City, August 2013.

Karyn Loscocco and Susan Walzer, "Do You Take this Institution? The Cultural Construction of Marriage." Presented at the annual meeting of the Eastern Sociological Society, Boston, March 2010.

Karyn Loscocco, "The Social Construction of Gender Limits Women's Achievement as Entrepreneurs" Presented at the 6th Italo-American Conference, Pisa, Italy October 2009.

Karyn Loscocco, "White Ethnics and White Privilege". Presented at the 5th Italo-American Conference. Patterson, New Jersey and New York City, May 2007.

Jeffrey Torlina and Karyn Loscocco, "Masculinity and Blue-Collar Work Presented at the annual meeting of the Eastern Sociological Society, New York City, March 2004.

Karyn Loscocco and Andrea Smith-Hunter, "Women in Home-Based Business: Insights from Comparative Analysis." Presented at the annual meeting of the Academy of Management. Seattle, Washington, August 2003.

Judith Saidel and Karyn Loscocco, "Agency Leaders and Policy Priorities." Presented at the annual conference of the American Society for Public Administration. Phoenix, Arizona, March 2002.

Karyn Loscocco and Marlese Durr, "African-American Women Entrepreneurs: Overcoming Obstacles." Presented at the annual meeting of the American Sociological Association, Washington, D.C., August 2000.

CAMPUS PRESENTATIONS:

President's Forum Presenter and Panelist, "Critical Conversations: Diversity, Race and Inclusion in Our Campus Community" February 2016. One of 2 faculty members to present on the topic and to field questions that came out of facilitated small group discussion.

Faculty Presider and Discussion Facilitator for Student Forum, "Continuing the Critical Conversation", Office of Diversity and Inclusion, March 2016.

President's Forum Presenter and Panelist, "Critical Conversations: Social Justice in Contemporary Society", February 2015. One of 5 speakers at major campus event.

Presented, “Race, Labor and Employment”, Center for Justice & Multiculturalism in the 21st Century and Capital South Campus, Spring 2016.

Presented, “Strategic Parameters for Teaching Controversies”, Difficult Dialogues Network and ITLAL February 2008.

Panelist, “Navigating Gender Dynamics in Academia”, Office of Diversity & Inclusion, Spring 2018.

Panelist, “Tackling Research on Race and Racism,” Department of Sociology, Spring 2024.

Panelist, “Anti-Racist Teaching Practices” Department of Sociology, November 2021.

Panelist, “Responding to Racism and Microaggressions in the Classroom,” Sociology, January 2021.

Panelist, “Women Sociologists”, Department of Sociology, Spring 2013.

Organizer and Presenter, University Panel on “Classroom Management”, Fall 2005.

Organizer and Presenter, College-wide Panel on “Identity and Politics in the Classroom”, Spring 2006.

Organizer and Presenter, College-wide Panel on “Gender in the Classroom”, Spring 2007.

Presented, “Managing Discussion”, Department of Sociology, Fall 2000.

Presented, “Breaking the Glass Ceiling” for Hermandad de Sigma Iota Alpha, September 1999.

Presented, “Research Opportunities for Undergraduates”, University Presidential Scholars Recruitment Program, Spring 1998 and Spring 1999.

Presented "Diversity in Organizations." Organizational Studies Doctoral Student Conference, Fall 1993.

Presented, “Careers in Sociology” for Sociology Club, Fall 1997 and Fall 1998.

Presented “Organization Theory, Change and Development." Organizational Administration and Behavior course sponsored by the UAlbany School of Business. May 8, 1985.

COMMUNITY PRESENTATIONS:

Presentation to Slingerlands Elementary School faculty: “A Conceptual Approach to the Study of Diversity, Equity and Inclusion,” April 2023.

Presentation to Bethlehem Central School District faculty and administrators: "Conceptual Foundations for Diversity and Inclusion Work," March 2018.

Presentation (with Dawn Knight-Thomas) to Albany Academy for Boys wrestling team. Topic: "Racism in the United States", Spring 2012.

Presented, "Children are not Colorblind" to Capital District Childcare Coordinating Council, February 2006.

Presented "Revising the Thanksgiving Story", Ohav Shalom Nursery School, November 2003.

Presented "Teaching Young Children about Race", Ohav Shalom Nursery School October 2003.

Presented "Teaching for Social Change", The Keshet Center for Jewish Education Conference for Early Childhood Educators, September 2003.

SELECTED PROFESSIONAL ACTIVITIES:

External Dissertation Evaluator, Universitat Oberta de Catalunya 2022.

Participant, Convegna Migrazioni e Diseguaglianze nella Salute [Conference on Migration and Health Disparities], Padova, Italy. February 2020.

Organizer, "The Intersection of Race, Gender and Work. Paper session for the annual meeting of the American Sociological Association. Boston, Mass. August 2008

Organizer, "Teaching to Transform" panel at the annual meeting of the American Sociological Association, Montreal, Canada. August 2006.

Panelist, "Preparing Graduate Students to Teach: Pragmatics, Poetics, and Politics of Training." Annual meeting of the American Sociological Association, New York City. August 1996.

Invited Participant, "Transforming the Future for Women Business Owners: Creating a Multicultural Agenda for Change." Simmons College, Boston. May 1996.

Discussant, "Socio-Economic Dimensions of Gender, Ethnicity and Regional Diversity." 6th Annual International Conference on Socio-Economics, Paris. July 1994.

Discussant, "Connecting Across Boundaries in the Present." Institute for Research on Women Conference on Women in the Global Economy. Albany, April 1994.

Organizer, Session on Gender, Work and Family. Annual meeting of the American Sociological Association, Pittsburg, PA. August 1992.

Organizer, Organizations and Occupations Refereed Roundtables. Annual meeting of the American Sociological Association, Cincinnati, Ohio. August 1991.

Karyn Loscocco, "The Instrumentally Oriented Factory Worker: Myth or Reality" Conference on Organizational Effectiveness, Center for Organizational Effectiveness, UAlbany. October 1988.

"The Undergraduate Program in Sociology: Former Students Provide Lessons for Current Teachers." Organizer and Presider at the annual meeting of the American Sociological Association, New York City, August 1986.

Eastern Sociological Society, Publications Committee, spring 2007 to 2009.

Taskforce on Mainstreaming Feminist Sociology Sept. 2007- January 2009.

National Institutes of Health, expert panel, "Work Organizations and Older Workers." November 1997.

American Sociological Association Subcommittee on Graduate Students Teacher Skills Training, 1994-1995.

American Sociological Association Section on Organizations and Occupations, Program Committee 1990-1991.

Eastern Sociological Society, Paper Reviewer for Annual Meeting 1990-1991.

American Sociological Association Section on Sex and Gender, Nominations Committee, 1991-1992.

American Sociological Association Section on Sex and Gender, Chair of the Nominations Committee, 1992-1993.

American Sociological Association Membership Committee (Area Representative) 1989-1993

PROFESSIONAL REVIEW ACTIVITIES:

Editorial Boards:

Social Science Quarterly, 1993 to 2008

Gender & Society, 1999 to 2002

Journal of Vocational Behavior, 1989 to 1998

Work and Occupations, 1985 to 1995

Deputy Editor, *Sociological Forum*, 1995 to 2000

Reviewer for:

American Sociological Review

American Journal of Sociology

Social Forces

Gender & Society
Journal of Marriage and the Family
Journal of Health and Social Behavior
Journal of Race & Ethnicity
Sociology Compass
Law & Policy
Rural Sociology
Sociological Focus
Sociological Forum
Sociological Inquiry

Work and Occupations
Sociology Compass

Proposal Reviewer for National Science Foundation

Subject Matter Expert for iD8 Triple SSS, Media Development

TEACHING:

Undergraduate Courses Taught:

- Introduction to Sociology
- The Life Cycle
- Sociology of the Family
- Sociology of Gender
- Sociology of Work/Industrial Sociology
- Social Inequality
- Organizations in Society/Complex Organization
- Social Problems

- Labor Unions
- Work and Family
- Work and Organizations: Race and Gender Dynamics
- Women and Men in Cultural Context
- Sociology of Race, Gender and Class
- Race and Work
- Cultural Contexts: Italy & the U.S.
- Race & Ethnicity
- Racism and Anti-Racism

Graduate Courses Taught:

- Industrialization and Deindustrialization
- Sociology of Work
- Race, Gender, and Work
- Intersections: Race, Gender, Class, Sexualities
- Teaching Sociology

CURRENT DISSERTATION, MASTERS and COMPREHENSIVE EXAM COMMITTEES:

Member of 6 active dissertation committees; Chair of 2
Member of 3 Comprehensive Exam Committees; Chair of 1
Supervising 1 Graduate student Independent study

DEPARTMENT, COLLEGE and UNIVERSITY SERVICE:

Department of Sociology

Sociology of Race & Ethnicity

Book Reviewer for:

Rutgers University Press
Oxford University Press
SUNY Press
Routledge
Polity Press
McGraw-Hill
Temple University Press
Allyn and Bacon
Roxbury Publishing Co

Chair, Graduate Admissions Committee 2022-2023; 2023-2024; Co-Chair, 2021-2022
Chair, Gender Search Committee, 2015-2016
Chair, Promotion & Tenure Committee for Kate Averett 2021-2022
Chair of Graduate Studies, 1992-1995
Chair of Diversity Committee, 2012-2016
Chair of Teaching Committee. 2006-2008; 2020-2021; 2025-2026
Chair, Ad Hoc Committee on External Review Report, 2007
Chair, Research Committee, spring 1988
Chair, Symposium Committee, 1989-1990

Faculty Host, for International Scholar Quiha Ye 2012-2013
Promotion Review Committee for Angie Chung, 2018-2019

Diversity Committee 1992-1993; 1997-1998; 2007-2008; 2017-2018
Teaching Committee 2004 to 2011; 2005-2007 and 2020-2021
Executive Committee 1985-1987; 1999-2000; 2013 to 2015
New Faculty Mentor 1989-1990; 2007-2008; 2016-2017; 2017-2018
Recruitment Committee 1985-1986; 1990-1991; 2001-2002
Graduate Committee Member 1986-1987; 1991-1992
Undergraduate Committee 1988-1989; 1998-1999; 2016-present
Recognition Ceremony Committee 2002-2003; 2005-2006
Symposium Committee Spring 1985; 1989-1990; 1996-1997; 2008-2009
Research Committee 1987-1988
Nankai Committee 1992-1993
Computer Committee 1987-1988

Interdisciplinary Service:

Program Faculty, Organizational Studies 1992 - 1996
Affiliated Faculty, Organizational Studies, 1997 to 2000
 Organizational Studies Comprehensive Exam Committee ,1992-1993
 Liaison to Social Sciences, 1992-1993
 Organizational Studies Admissions Committee 1993-1994; 1994-1995
 Organizer, Pro-Seminar on Dissertations, 1993-1994
 Organizational Studies Lecture Committee 1993-1994
Affiliated Faculty, Women's Studies 1987 to present
Women's Studies Advisory Committee 1985-1986; 1986-1987
 Subcommittee on Graduate Work
 Subcommittee on Research Institute
Research Director, Center for Women in Government 1995-2002
 Chair, Subcommittee on Grants and Fund-Raising, 1998-1999
 Member, Technology Committee 1999-2000
Associate, Center for Social and Demographic Analysis 1992 to 2001
 CSDA Search Committee, Fall 1997
Associate, Institute for Research on Women 1987 to 1995

Undergraduate Education:

Planned and Facilitated Student Dialogues on Diversity and Inclusion as part of campus-wide Initiative (UACCESS), 2013-2016.

Developed and Led Study Abroad Program to Florence Italy, Summer 2012–2015; 2018-2019.
Sponsor, Student Showcase Day Spring, 2023 and 2024.

Presentation, “Professor’s Perspective” for the Youth Belong Here Program, Summer 2012.
University Faculty Mentor 1988 to 2001; 2012 to 2014.

Participant, Partners in Pedagogy Series, “Current Issues in the Human Diversity Classroom,” Spring 2000.

Presented, “Breaking the Glass Ceiling” for Hermandad de Sigma Iota Alpha, September 1999.

Faculty Representative, Academic Fair, Spring 1999.

Teacher Assistant Training Team, Center for Excellence in Teaching and Learning 1995-1996.

Faculty Representative, Faculty-Freshman Exchange. Summer 1985.

Vice President, Albany Chapter of Phi Beta Kappa, 1999-2000.

Guest Speaker, Political Science Honors course, Fall 2023.

College & University Service:

Chair, Subcommittee on Educational Offerings and General Education, Middle States Review Self-Study 2008-2010.

Co-chair, Racial Justice Committee 2020-2022.

Co-Chair, Women’s Rights and Concerns Committee, United University Professions 2017-2018.

Chair, Subcommittee on Student Climate and Retention 2012-2013, President’s Council on Diversity 2012- 2013

Speaker & Facilitator, “The Intersection of Race, Gender, Class and Ethnicity in this Post-Election Season,” Office of Diversity and Inclusion, November 2016.

President’s Council on Diversity 2011- 2020

University Strategic Planning Committee, 2017-2018

NCAA Recertification Panel, 2010-2011

Search Committee, Dean of the School of Social Welfare, 1998-1999

Steering Committee, Organization of Women Faculty, 2006 to 2013

President’s Task Force on Sweatshop Labor, 1999-2000; 2002 to 2003

EPC Task Force on the 4-Credit Standard 1996

Collaborator, “Toward a Strategic Approach to Diversity at the University at Albany” 2016

Facilitator of Campus Dialogues, Office of Diversity and Inclusion, 2014-2017

Difficult Dialogues Network, Center for Women in Government, 2006 to 2008

Information Technology Community Council 2010-2018

College Council 1985-1986; 1986-1987

Ad Hoc Committee on Women and Minorities 1986-1987
Department of Anthropology Recruitment Committee 1985-1986
University Community Council 1985-1986; 1989-1990
University Council on Research 1986-1987
Subcommittee on Private Linkages
University Senate Nominations and Elections Committee 1993-1995
Committee on the Morehouse Initiative, 1994
Campus Advisory Committee (grievance and arbitration) 1994-1995; 1995-1996; 1996-1997
Affirmative Action Grievance Panel 1993 to 1998
Participant, Planning sessions for Regional Institute for Women in the Workplace, Summer 1994
Liberty Partnership Program Volunteer, 1996-2002
Vice President, Alpha Alpha Chapter of Phi Beta Kappa, 1999-2000.
Investigation Committee, Office of Vice President for Research, summer 2003
Faculty Marshall, Commencement Spring 2006, 2010, Winter 2012

SELECTED PROFESSIONAL COMMUNITY SERVICE:

Conducted 2-day Workshop on Racial Diversity for Rowe Conference Center leadership, April 2008.

Consultant, Democratic Dialogue Project, NY Council for the Humanities, February 2016.

Presented a talk and facilitated discussion on “Racism and Unconscious Bias” to leadership of the First Unitarian Universalist Society, November 2008.

Taught 4 session course on “Whiteness and Anti-Racism” for First Unitarian and Universalist Society of Albany members, March and April 2007.

Board of Directors, Unlimited Minds, a not-for-profit organization dedicated to creating educational, economic, and leadership opportunities for young people of color. 1993-1995.

Participant, Criminal Justice Roundtable, Sistas Healing Old wounds and Pride Center of the Capital Region November 2019.

Consultant, Civil Service Employee Association’s Tuition Impact Studies. Spring, 1994.

Guest Lecturer, Singles Outreach Support Educational Program. Topic: Changing Gender Norms, UAlbany, June 10, 1986 and July 21, 1986.

Guest Lecturer, Singles Outreach Support Educational Program. Topic: Gendered Relationships, UAlbany, December, 1985.

Selected Media:

An article about my Fulbright study appeared in the UAlbany News Center: “A Fulbright-Awarded

Study Looks a Working Women in Italy.” February 27, 2020.

Interview with a writer for the Times Union about how to keep employees happy at work.
December 2016.

Interviewed by a writer from Self magazine on the practice of sologamy. September 2016.

Research (with Kecia Johnson) featured in the article “Rethinking the ‘Problems with Black Marriage’ by Vicki Larson March 16, 2015 on the Huffington Post.

Research (with S. Walzer) on heterosexual marriage, featured in a piece on the Huffington Post and other blogs as well as an article in the Atlanta Constitution. May – June 2013.

Interviewed by Albany Business Review for article on generational succession of occupations,
March 2006.

Interviewed by Albany Business Review for article about my research on the success gap between
men and women small business owners, April, 2006.

UAlbany Campus News wrote an article on my work attitudes research discussed in *The Art of
Happiness at Work* by the Dalai Lama and Howard Cutler, Spring 2004.

Interviewed by Newhouse News Service for articles, “Vive la difference, whatever it might be” and
“Sex degrees of separation: Debate rages over existence of gender abilities or if they even matter”,
June 1998.

Interviewed by Times Union for article on race and hiring, November 1996.

PROFESSIONAL DEVELOPMENT and CERTIFICATIONS:

Accepted to University program for Career, Leadership and University Excellence, Provost Office.
Served as CLUE fellow from August 2012 to May 2013.

Facilitator Education for work with department chairs, faculty, staff and students on a variety of
Diversity, Equity and Inclusion topics. I attended 10-15 small group and one-on-one guidance
sessions with several outside experts. May 2013 to June 2016.

Participant in 2-week program “Study Abroad Goes Virtual”, sponsored by SUNY Collaborative
Online International Learning, May 2020.

Participant, National Coalition Building Institute, Train-the-Trainer Program, Hudson Valley
Community College, August 2004.

CURRENT PROFESSIONAL MEMBERSHIPS:

Society for the Study of Social Problems
International Sociological Association
International Society for the Study of Teaching and Learning
Textbook and Academic Authors Association