

CURRICULUM VITAE

KENNETH J. LEVINE

September 2021

klevine@albany.edu

EDUCATION

- Ph.D. **MICHIGAN STATE UNIVERSITY** – Communication
East Lansing, Michigan
Areas of Study: Organizational Communication; Group Communication
within Organizations; Quantitative Research Methods.
Dissertation title: The effects of procedure, priming and peers on brainstorming.
Advisor: Dr. Franklin J. Boster
- M.A. **CLEVELAND STATE UNIVERSITY** – Communication
Cleveland, Ohio
Thesis title: Decision rule orientation: Its effect on a jury's verdict.
Advisor: Dr. Michael J. Beatty
- J.D. **CASE WESTERN RESERVE UNIVERSITY SCHOOL OF LAW**
Cleveland, Ohio
- B.S. **MIAMI UNIVERSITY**
Oxford, Ohio
Major: Mass Communication

RESEARCH INTERESTS

My research agenda concentrates on organizational communication, small group communication, leadership, scientific communication, and political communication as well as the intersection of law, media, policy, and communication. I am examining the perceptions of what makes a leader and what makes a leader effective in both the political and management settings. In addition, I am involved in a line of research on the impact of technology on the organization as well as on anticipatory socialization, which centers on what information people learn about work and the workplace. I have been involved in socialization studies of high school students and at-risk students, and I have looked at the messages received as well as the source of these messages. Future projects will examine organizational leadership and how both a political entity and an individual can be a leader for a change in public policy. I also plan to examine anticipatory socialization using a non-U.S. sample for purposes of comparison and explanations of differences in the workplace.

JOURNAL PUBLICATIONS

- Levine, K.J., & Aley, M. [in-press] The perceptions of vocational anticipatory socialization messaging: Career barriers affecting first-generation male and female students. *Southern Communication Journal*. Advanced online publication, <https://doi.org/10.1080/1041794X.2021.1970795>.
- Levine, K.J., Quilliam, E.T., McAlister, A.R., Miller, V.M., & Aley, M. [in-press] Socialization to Science: Using media to help young people understand STEM topics and related careers. *Communication Studies*.
- Aley, M. & Levine, K. J.[in-press] Popular culture at work: How emerging adults' favorite celebrity can influence future career aspirations and work ethic *Atlantic Journal of Communication*. Advanced online publication, <https://doi.org/10.1080/15456870.2021.1936527>
- Levine, K.J. (2021) It's okay to change your mind: You do not need to vote the same way twice. *American Behavioral Scientist*. Advanced online publication, <https://doi.org/10.1177/00027642211009277>
- Levine, K.J., & Aley, M. (2020) Introducing the sixth source of vocational anticipatory socialization: Using the internet for career information. *Journal of Career Development*. Advanced online publication, <https://doi.org/10.1177/0894845320940798>
- Levine, K.J., Jahn, N.T., Kotz, E., & Roscenkws, A. (2020). What do our Lakes mean to us?: An understanding of Michigan coastline communities' perceptions of the Great Lakes. *Journal of Great Lakes Research*, 46(6), 1716-1725. <https://doi.org/10.1016/j.jglr.2020.09.001>
- Aley, M.R. & Levine, K.J. (2020). From Whom Do Young Adults Actively Seek Career Information? An Ego-network Analysis of Vocational Anticipatory Socialization, *Communication Studies*, 71(2), 351-367, <https://doi.org/10.1080/10510974.2020.1735465>
- Levine, K.J., Carmody, M., & Silk, K.J. (2019). The influence of organizational culture, climate, and commitment on speaking up about medical errors. *Journal of Nursing Management*. 130–138, <https://doi.org/10.1111/jonm.12906>
- Levine, K.J. (2017). Understanding the stories of presidential candidates: A comparison between the stories of 2012 and 2016. *American Behavioral Scientist*. 61, 1024 – 1039. <https://doi.org/10.1177/000276421770904>
- Watkinson, A., Nichols, D., Thornley, C., Herman, E., Jamali, H.R., Volentine, R., Allard, S., Levine, K.J., & Tenopir, C. (2016). Changes in the digital scholarly environment and issues of trust: An exploratory, qualitative analysis. *Information Processing and Management*, 52, 446-458. <https://doi.org/10.1016/j.ipm.2015.10.002>
- Tenopir, C., Levine, K.J., Allard, S., Christian, L., Volentine, R., Boehm, R., ... & Watkinson, A. (2016). Trustworthiness and authority of scholarly information in a digital age: Results of an international questionnaire. *Journal of the Association for Information Science and technology*, 67(10), 2344-2361. <https://doi.org/10.1002/asi.23598>
- Levine, K.J., Heuett, K. B., & Reno, K. M. (2015). Re-operationalizing history groups in brainstorming: Validating Osborn's claims. *The Journal of Creative Behavior*, 51, 252 – 262. <https://doi.org/10.1002/jocb.122>.

- Nicholas, D., Jamali, H.R., Watkinson, A., Herman, E., Tenopir, C., Volentine, R., Allard, S. & Levine, K. (2015). Do younger researchers assess trustworthiness differently when deciding what to read and cite and where to publish? *International Journal of Knowledge Content Development & Technology*, 5, 46 - 63. <https://doi.org/10.5865/IJKCT.2015.5.2.045>
- Thornley, C., Watkinson, A., Nicholas, D., Volentine, R., Jamali, H.R., Herman, E., Allard, S.L., Levine, K.J., & Tenopir, C. (2015). The role of trust and authority in the citation behavior of researchers. *Information Research*, 20, 1 – 21, article 699. <http://InformationR.net/ir/20-3/paper677.html>
- Levine, K.J., & Garland, M, E. (2015). Summer study-abroad program as experiential learning: Examining similarities and differences in international communication. *Journal of International Students*, 5, 175-187.
- Nicholas, D., Watkinson, A., Jamali, A., Herman, E., Tenopir, C., Volentine, R., Allard, S., & Levine, K. J. (2015). Peer review: Still king in the digital age. *Learned Publishing*, 28, 15 – 21. <https://doi.org/10.1087/20150104>
- Jamali, H.R., Nicholas, D., Watkinson, A., Herman, E., Tenopir, C., Levine, K.J., Allard, S.L., Christian, L., Volentine, R., Boehm, R., & Nichols, F. (2014). How scholars implement trust in their reading, citing, and publishing activities: Geographical differences. *Library & Information Science Research*, 36, 192-202. <https://doi.org/10.1016/j.lisr.2014.08.002>
- Nicholas, D., Watkinson, A., Volentine, R., Allard, S.L., Levine, K. J., Tenopir, C., Herman, E. (2014). Trust and Authority in Scholarly Communications in the Light of the Digital Transition: Setting the scene for a major study. *Learned Publishing*, 27, 121-134. <https://doi.org/10.1087/20140206>
- Levine, K.J. & Levine, S.L. (2014). Teaching expatriate adaptation while dealing with reality: The impact of a tragedy on the study-abroad experience. *Journal of International Students*. 4, 342-350.
- Kushniryk, A., & Levine, K J. (2012). Impact of Multitasking on Listening Effectiveness in the Learning Environment. *The Canadian Journal for the Scholarship of Teaching and Learning*, 3 (2). <http://dx.doi.org/10.5206/cjsotl-rcacea.2012.2.7>
- Levine, K.J., Clark, N., Haygood, D. M., & Muenchen, R. A. (2011). Change: Young voters speak during the 2008 presidential election. *American Behavioral Scientist*, 55, 479-501. <https://doi.org/10.1177/0002764211398075>
- Clark, N., Haygood, D. M., & Levine, K.J. (2011). Trust me! Wikipedias credibility among college students. *International Journal of Instructional Media*, 38, 17-25.
- Levine, K.J., Allard, S., & Tenopir, C. (2011). Point-Of-View: The changing communication patterns of engineers. *Proceedings of the IEEE*, 99, 1 – 3. <https://doi.org/10.1109/JPROC.2011.2139830>
- Tenopir, C., Allard, S. L., Bates, B. J., Levine, K.J., King, D. W., Birch, B., Mays, R., & Caldwell, C. (2011). Perceived Value of Scholarly Articles. *Learned Publishing*, 24, 123 – 132. <https://doi.org/10.1087/20110207>
- Levine, K.J., Muenchen, R. A., & Brooks, A. M. (2010). Measuring transformational and charismatic leadership: Why isn't charisma measured? *Communication Monographs*, 77, 576 – 591. <https://doi.org/10.1080/03637751.2010.499368>

- Allard, S., Levine, K. J., & Tenopir, C. (2009). Design engineers and technical professionals at work: Observing information usage in the workplace. *Journal of the American Society for Information Science and Technology*, 60, 1 – 12. <https://doi.org/10.1002/asi.21004>
- Hoffner C., Levine K. J., Toohey R. A. (2008). Socialization to work in late adolescence: the role of television and family. *Journal of Broadcasting and Electronic Media*, 52, 282–302. <https://doi.org/10.1080/08838150801992086>.
- Blomstrom, S.A., Boster, F.J., Levine, K. J., Butler, E. M. J., & Levine, S. L. (2008). Effects of brief training on brainstorming. *North Dakota Journal of Communication, Speech & Theatre*, 21, 41 – 50.
- Levine, K. J., & Hoffner, C. A. (2006). Adolescent' conceptions of work: What is learned from different sources during anticipatory socialization. *Journal of Adolescent Research*, 21, 647-669. <https://doi.org/10.1177/0743558406293963>
- Hoffner, C. A., Levine, K.J., Sullivan, Q., Crowell, D., Pedrick, L., & Berndt, P. (2006). TV characters at work: Television's role in the occupational aspirations of economically disadvantaged youths. *Journal of Career Development*, 33, 3-18. <https://doi.org/10.1177/0894845305282768>
- Allard, S., Levine, K. J., Tenopir, C., & Urs, S. (2006). Naturalistic observation for understanding users: How technology professionals use and communicate information. *Proceedings of the 87th Annual Meeting of the American Society of Information Science and Technology*. 1 – 9. <https://doi.org/10.1002/meet.14504301259>
- Levine, K. J. (2005). Voter decision making: The tensions of personal identity, personal ethics, and personal benefit. *American Behavioral Scientist*, 49, 63-77. <https://doi.org/10.1177/0002764205279427>
- Hoffner, C. A., & Levine, K. J. (2005). Enjoyment of mediated horror and violence: A meta-analysis. *Media Psychology*, 7, 207-237. http://dx.doi.org/10.1207/S1532785XMEP0702_5
- Levine, K. J. (2003). Misinformation published on the Internet: It's time to update the Sullivan Rule. *Proceedings from Informing Science + Information Technology Education conference*. <https://doi.org/10.28945/2734>
- Levine, K. J. (2001). Election 2000, the Presidential Debates and Nader: Would participation have made a difference? *American Behavioral Scientist*, 44, 2219-2231. <https://doi.org/10.1177/00027640121958285>
- Levine, K. J., Miller, V.D., Kamrin, M. A., & Dearing, J. W. (1999). Anglers' attitudes toward risk communication messages: Beliefs, consumption patterns, and the Michigan fish advisory. *Journal of Public Health Management & Practice*, 5, 18-28.
- Wilson, S. R., Levine, K. J., Cruz, M. G., & Rao, N. (1997). Attribution complexity and actor-observer bias. *Journal of Social Behavior and Personality*, 12, 709-726.

BOOK CHAPTERS

- Miller, V.M., Levine, K.J., & Kinney, E.E. (2019). A consultant investigates turnover at SMA companies. In R.S. Bisel & M.W. Kramer's (Eds.), *Cases in Organizational Communication*. (pp. 55 - 63). New York: Oxford University Press.
- Miller, V. M., Levine, K. J., & Mandhana, D. (2017). Message Flow. In C.R. Scott & L.R. Lewis (Eds.) *International Encyclopedia of Organizational Communication*. (pp. 1 – 10) Wiley-Blackwell.
- Levine, K. J., Allard, S., & Tenopir, C (2012). Communicating in the 21st century workplace: A theory of communication nexus. In M. A. Rahim (Ed) *Social Intelligence, Leadership, and Problem Solving*, Vol. 16, (pp. 123 – 142). New Brunswick, NJ: Transaction Publishers.
- Hoffner, C. A., & Levine, K. J. (2007). Enjoyment of mediated horror and violence. In R. W. Preiss, B. M. Gayle, N. Burrell, M. Allen & J. Bryant (Eds.) *Mass media effects research: Advances through meta-analysis* (pp. 215 – 244). Mahwah, NJ: Lawrence Erlbaum Associates.

OTHER PUBLICATIONS, WRITINGS AND TECHNICAL REPORTS

- Levine, K.J., John, N.T., Kotz, E., & Roscizewski, A. (2020). Our Lakes Defines Us: An understanding of Michigan coastline communities' perceptions of the Great Lakes. Report to the Michigan Coastal Zone Management Project of the State of Michigan.
- Miller, V.M. & Levine, K.J. (2017). Employee Retention Analysis for the Capitol Area Manufacturing Council – Lansing, MI.
- Tenopir, C., Allard, S. L., Bates, B. J., Levine, K. J., King, D. W., Birch, B., Mays, R., & Caldwell, C. (2010). Research publications characteristics and their relative values: A report for the Publishing Research Consortium.
- Levine, K. J. (2007). Interpreting: Does the gender of the messenger really matter? *Newsletter of the Registry of Interpreters for the Deaf*.
- Levine, K. J. (2007). Trait Leadership. In A. Marturano & J. Gosling (Eds.) *Leadership: The key concepts*. London: Routledge
- Allard, S. L., Levine, K. J., & Tenopir, C. (2006). How technology professionals work (Comprehensive Research Report & Executive Summary). Minneapolis, MN: IEEE.

GRANTS AND CONTRACTS RECEIVED

- National Institute of Health \$667,607 (2021)
Research Consultant - Protecting teachers' Voices: Investigating Risk Factors, Conducting Cost Analysis.
Focus Group Moderator and Data Analyst [P.I. Dr. Eric Hunter]
- Michigan Coastal Management Program/State of Michigan Office of Environment, Great Lakes and Energy (EGLE)/NOAA \$201,342. (2019); \$12,444 (2020)
Principal Investigator - Michigan's Coastline: Communicating information to Residents and Visitors about Shoreline Stewardship in Michigan.

College of Engineering, Michigan State University. 11,500 (2018)
 Enhance inclusion of women in engineering through leadership programs
 Co-Principal Investigator for Program Assessment [P.I. – Dr. Gallit Pelled]

Substance Abuse and Mental Health Services Administration \$52,000. (2017)
 Co-Principal Investigator - Saginaw Chippewa Indian Tribe, Substance Abuse and Mental Health
 Services Administration Subcontract - Saginaw Chippewa Indian Tribe Native Connections
 Grant, John Norder (Co-PI), Heather Howard (Co-PI), Le Anne Silvey (Co-PI)

Michigan State University/Sparrow Center for Innovation and Research \$21,218 (2016)
 Principal Investigator – Speaking Up: Improving Patient Care through recognizing, reporting,
 and responding.

College of Communication Arts and Sciences, Michigan State University and WKAR \$15,000 (2015)
 Principal Investigator - Socialization to Science, Active Involvement and STEM Interest.

Institute of Museum and Library Services, Washington D.C. \$438,991 (2014)
 Co-Principal Investigator; [P.I. – Dr. Suzie Allard]
Data Specialists: Enabling Team Science

Alfred P. Sloan Foundation, New York, New York \$220,000, (2012)
 Co-Principal Investigator; [P.I. Dr. Carol Tenopir]
Trust and authority in scholarly communications in the light of the digital transition.

Ready for the World Global Awards Committee, \$5000.00.
 Office of the Provost, University of Tennessee, 2011.
*Funding to bring Frank Browning, National Public Radio's Paris reporter to University of
 Tennessee campus to speak on issues of international communication.*

College of Communication & Information; University of Tennessee, 2007.
 Summer Research Grant, \$2000.00,
*Inquiry into Organizational Culture in the United States, India and China for subsequent
 research projects resulting from the IEEE Grants.*

IEEE – (Institute of Electrical and Electronics Engineers), Piscataway, New Jersey. \$24,270, (2006)
 How Technology Professionals Work – China analysis,
 Co-Principal Investigator, [P.I. Dr. Carol Tenopir]
*Extension of initial grant - Investigation into how Chinese high-tech professionals use and
 communicate information.*

IEEE – How Technology Professionals Work, Piscataway, New Jersey. \$79,263, (2005)
 Co-Principal Investigator, [P.I. Dr. Carol Tenopir]
Investigation into how U.S. and Indian high-tech professionals use and communicate information.

Study-Aboard Program Development Grant, \$1500.00, University of Tennessee, 2004
Enlargement of summer study-abroad program in Brussels and Antwerpen, Belgium.

Summer Research Grant, \$2000.00, College of Communication & Information,
 University of Tennessee, 2004.
Inquiry into Charismatic and Transformational Leadership for subsequent research projects.

Helen Rose Research Grant, \$2000.00, Emerson College 2002
Inquiry into Political Communication for research and teaching.

Faculty Advancement Grant, \$5000.00. Emerson College, 1999
Support for project titled "An analysis of the discourse within brainstorming groups."

GRANTS SUBMITTED BUT NOT FUNDED

Keck Foundation – applied April 2018. Support for *Engineering Biological Computers for Automated Control of Stem Cell Differentiation*. Co—Principal Investigator

National Science Foundation – applied September 2017. \$434,358.00. Support for Socialization to Science, Active Involvement and STEM Interest. Principal Investigator

National Endowment for the Humanities – applied December 2017. \$271,189.00. *Support for Samuel Joshua Rucker's Editorials during the "Great War": Using the Power of the Press to Foster Assimilation and Cultural Identity during Times of Crisis*. Principal Investigator

MANUSCRIPTS UNDER REVIEW

Miller, V.D., Levine, K.J., & Kinney, E. Influence of Top Management Openness on Manufacturing Employees' Commitment. Submitted to *Management Communication Quarterly*. [Revise and Resubmit]

Heuett, K. B., & Levine, K. J. "I have an idea!: A review of brainstorming practices and research. Submitted to *Research in Human Resource Management*.

Levine, K.J. The Charismatic Leadership Communication Scale. Submitted to *Leadership Quarterly*.

INVITED SPEAKER

How to message a pandemic: From AIDS to COVID-19. University of Kent, (UK). (February, 2021).

De-Politicizing the workplace after the 2020 election. Eli Broad College of Business – Henry Center for Executive Education Program (November, 2020)

Diversity and Inclusion: Business and Bagels, Eli Broad College of Business – Henry Center for Executive Education Program (November, 2020)

Openness and Trust in a Remote Work Environment: Managing Through Crisis Summer Series, Broad College of Business (2020)

Communication in Conflict Situations: Strategies for Making it Positive: Central Michigan Public Relations Society of America (2019)

Intergeneration Communication Conflict within the Organization. East Lansing Rotary Club (2017); Business and Bagels (2017); Leadership Lansing (2018); Capitol Area District Library (2018); Lansing Regional Chamber of Commerce (2018): *Intergeneration Communication Conflict within the Volunteer Organization*. The International Association of Fairs and Expositions, Knoxville, TN. (2014).

Communication Skills for Scientists. The Facility for Rare Isotope Beams (FRIB). Michigan State University, (April, 2015).

Changing Communication Choices and Consequences for Organizations. Socialization and Assimilation: Where it's been and Where it's Going -- A Visit with Michael W. Kramer and Other Scholars in the Field. Southern States Communication Association, Louisville, KY (April, 2013).

Effective Communication Skills with Staff and Patients, Clinical Meeting of the American Association of Physicists in Medicine, Phoenix, AZ. (March, 2013).

Intergeneration Communication within the Legal Workplace. Knoxville Bar Association, Knoxville, TN. (January, 2013).

The Changing Communication Patterns of Engineers. IEEE Workshop on "The Future of Information." Washington D.C. (May, 2010).

CONFERENCE PRESENTATIONS

Kinney, E.E. & Levine, K.J. (2021, upcoming). On duty or diaper duty? Impacts of job satisfaction, perceptions of organizational support, stigma and leader-member exchange on paternity leave-taking intentions. *National Communication Association*, Seattle, WA.

Miller, V.M., Shank, S., Mollaoglu, S., Levine, K.J., Manata, B., & Garcia, A.J. (2021, upcoming). Project Team Responses to External and Internal Obstacles: Lessons from the Architecture, Engineering, and Construction Industry. *National Communication Association*, Seattle, WA.

Levine, K.J., & Violanti, M. (2021, May). Cohesion is the Key to Group Success: But What Exactly is Group Cohesion? *International Communication Association*. [Virtual Conference]

Levine, K.J., & Aley, M. (2021, May). The Perceptions of Vocational Anticipatory Socialization Messaging: Career Barriers Affecting First-Generation Male and Female Students. *International Communication Association*. [Virtual Conference]

Miller, V.D., Levine, K.J., Shank, S., & Manata, B.M. (2020, November). Communicative Processes in Workgroup Socialization. Top Paper Panel – Applied Communication Division, *National Communication Association*, Indianapolis, IN. [Virtual Conference]

Levine, K.J. (2020, November) What happens when the Digital Divide negatively impacts middle and upper-class students? Re-framing the argument. *National Communication Association*, Indianapolis, IN [Virtual Conference]

Levine, K.J. (2020, November). Reimagining engagement communication: How to build communication bridges. *2020 Emerson-Blanquerna Global Pre-Summit "Building Bridges through Civic Engagement"* [Virtual Conference]

Klein, M., Lee, J., Novatny, E., Levine, K.J., Rumler, J., & Bente, G. (2020, June). Assessing the Dynamics of Nonverbal Rapport in Real-life Job Interviews. *International Communication Association*, Gold Coast, Australia. [Virtual Conference]

- Levine, K.J. & Violanti, M. (2019, November). Not Another group project: Relationship among Ratings, Social Loafing and Group Cohesion. *National Communication Association*, Baltimore, MD
- Miller, V.M., Levine, K.J., Kinney, E.E., & St. Germain, M. (2019, November). Communication Still Matters: Top Management Openness and Employee Commitment. Top paper panel – Applied Communication Division. *National Communication Association*, Baltimore, MD.
- Violanti, M., & Levine, K.J. (2019, November). Can We Predict Social Loafing?: The Role of Group Size, Cohesion, Sex, and Group Composition. *National Communication Association*, Baltimore, MD.
- Levine, K.J. (2019, November). The Future as Seen through the Lens of ATSC 3.0 *National Communication Association*, Baltimore, MD.
- Levine, K.J. (2019, November). Teaching group communication online – the “Virtual Day.” *National Communication Association*, Baltimore, MD.
- Aley, M.R., & Levine, K.J. (2019, May). From whom do young adults actively seek career information? An ego network analysis of vocational anticipatory socialization. *International Communication Association*, Washington D.C.
- Heuett, K.B., & Levine, K.J. (2018, November). I have an idea!: A review of brainstorming practices and research. *National Communication Association*, Salt Lake City, UT.
- Levine, K.J. (2018, November). “Don’t they understand, after my stroke I can only type with one finger?” Illness and disability as causes of a digital divide. *National Communication Association*, Salt Lake City, UT.
- Levine, K.J. (2018, October). Extreme gerrymandering: What remedies are available to voters? *Emerson - Blanquerna Global Summit: Politics, Propaganda and Strategic Diplomacy Conference*, Washington D.C.
- Levine, K.J., Miller, V.M., Quilliam, E.T., McAlister, A.R., & Aley, M.R. (2018, May). Socialization to science: Can the media be the voice for interest in STEM careers? *International Communication Association*, Prague, Czech Republic.
- Levine, K.J., Carmody, M., Silk, K.J., Mulroy, M., & Calloway, D. (2018, May). Promoting voice in hospital culture: An assessment of organizational influence on Speaking-Up about medical errors. *International Communication Association*, Prague, Czech Republic. *Best of the B.E.S.T. award winner.*
- Reynolds, R.M. & Levine, K.J. (2018, May). Causes and effects of communicative behavior during one-on-one political disagreements. *International Communication Association*, Prague, Czech Republic.
- Brooks, A.M., Tollison, A.C., Asbury, M.B., & Levine, K.J. (2018, April). Making use of the E.I. muse: exploring Emotional Intelligence in applied manifestations. *Southern States Communication Association*, Nashville, TN.
- Miller, V.M., Levine, K.J., Manata, B.M., Rainer, K.A. (2017, November). Role-Taking: Antecedents and outcomes of Socialization Message Acceptance. *National Communication Association*, Dallas, TX.
- Levine, K.J. (2017, November). What do I want my ISP to know about me? *National Communication Association*, Dallas, TX.

- Levine, K.J. (2017, November). Understanding the stories of presidential candidates: A comparison between the stories of 2012 and 2016. 2017 Emerson College *American Behavioral Scientist* Election Retrospective. Emerson College, Boston, MA.
- Levine, K.J., Miller, V.M., Quilliam, E.T., & McAlister, A.R. (2017, May). Socialization to Science: The case of The Curious Crew. *International Communication Association*, San Diego, CA.
- Kretchmer, S., & Levine, K.J. (2017, May). Exploring the disability Digital Divide: Research that impacts interventions through policy and practice. *International Communication Association*, San Diego, CA
- Levine, K.J., Silk, K.J., Park, S., Jodoin, K., Melville, A., Novak, A., Glynn, T., Jang, Y., Jackson, M., Mulroy, M., Carmody, M., & Fowler, A. (2017, April). Speaking up about medical errors in the healthcare setting. Poster at the *4th Biennial D. C. Health Communication Conference*. Fairfax, VA.
- Tollison, A.C., Levine, K.J., Brooks, A.M., & Asbury, M.B. (2017, April). Politeness Scale: Development and Validation. *Southern States Communication Association*, Greenville, S.C. *Top Paper Award*.
- Miller, V. D., Manata, B., Levine, K. J. & Rainer, K.A. (2016, November). Applying Classic and Multilevel Measurement Theory to Examine Differences in Units' Communication Characteristics. *National Communication Association*, Philadelphia, PA.
- Levine, K.J., (2016, November). *Health care, technology, and organizational culture: Can they coexist?* National Communication Association, Philadelphia, PA
- Van Der Heide, B., Beyea, D., Pruchal, B., Shin, S.Y., Levine, K. J. (2016, November). A review and meta-analysis of text vs. oral persuasion: Developing a niche for CMC from early persuasion research. *National Communication Association*, Philadelphia, PA
- Levine, K.J., Fatah, E.E.H., & Viken, G. (2015, November). Caregivers and patient discharge orders: The impact of someone else in the room. *National Communication Association*, Las Vegas, NV.
- Tollison, A.C., Levine, K.J., Brooks, A.M., & Asbury, M.B. (2015, November). Politeness in 2015: Contextual, racial, and regional differences. *National Communication Association*, Las Vegas, NV.
- Levine, K.J., & Viken, G. (2015, November). *Communicating with the Unconnected: How to Reach Patients without Internet Access*. National Communication Association, Las Vegas, NV.
- Levine, K.J. (2015, April). Understanding the stories of presidential leaders: A focus on the 2012 election. *Southern States Communication Association*, Tampa. FL. *Top Paper Award*.
- Levine, K.J. (2015, March). Using the power of the press to foster assimilation and political involvement: Samuel Joshua Rocker and The Jewish World. *Joint Journalism and Communication History Conference*, New York.
- Levine, K.J., & Garland, M.E. (2015, April). Intercultural understanding and sensitivity: Using the study-abroad experience to highlight similarities and differences in nonverbal communication between Cultures. *Southern States Communication Association*, Tampa. FL. *Top Paper Award*.
- Levine, K.J., & Fatah, E.E.H. (2014, November). Medical Care: There's an app for that. *National Communication Association*, Chicago, IL.

- Levine, K.J., Heuett, K.B., & Reno, K.M. (2014, May). Re-Operationalizing History Groups in Brainstorming: Validating Osborn's Claims. *International Communication Association*, Seattle, WA.
- Levine, K.J., & Garland, M.E. (2014, April). Summer study-abroad program as experiential learning: Examining similarities and differences in international communication. *Southern States Communication Association*, New Orleans, LA.
- Heuett, K. B., Levine, K. J., & Reno, K. M. (2014, April). A different approach to brainstorming: Increasing cohesion through topic involvement. *Southern States Communication Association*, New Orleans, LA.
- Levine, K.J., Heuett, K.B., & Reno, K.M. (2013, November). Cohesion, involvement, group type and priming: Do these variables impact idea quality in brainstorming? *National Communication Association*, Washington, D.C.
- Heuett, K.B., & Levine, K.J. (2013, November). Person-Organization fit as a mediator of affective "side-bets" and organizational commitment. *National Communication Association*, Washington D.C.
- van Kelegom, M., & Levine, K.J. (2013, June). Applying the Cognitive-Affective Processing System to Communication Research, *International Communication Association*, London, UK.
- van Kelegom, M., & Levine, K.J. (2013, April). Expectancy Violations and Physical Attractiveness. *Southern States Communication Association*, Louisville, KY.
- Levine, K.J., Reno, K.M., & Heuett, K.B. (2012, November). The Impact of cohesion on brainstorming: Following the rules and generating higher quality ideas. *National Communication Association*, Orlando, FL.
- Kretchmer, S., & Levine, K.J. (2012, November). *Gaps in the Net: Exploring Access and the Persistent Divide*. National Communication Association,
- Littmann, M., Hirst, R., Legg, R. & Levine, K.J. (2012, September). Training student scientists to communicate science in writing and speech. *International Conference on Science Communication*, Nancy, France.
- Levine, K.J., Goldman, M., & Taylor, D.A. (2012, May.) *The patient hand-off: An investigation into how patient information is transferred*. International Communication Association, Phoenix, AZ.
- Levine, K.J. (2012, March). *From rip-and-read to search-and-print: The impact of technology on the radio and television newsroom*. Joint Journalism and Communication History Conference, New York, NY.
- Levine, K. J., & Levine, S.L. (2011, November). *Teaching expatriate adaptation while dealing with reality: The impact of a tragedy on the study-abroad experience*. National Communication Association, New Orleans, LA.
- Levine, K.J. (2011, November). *Creating Awareness and Change via the Internet: The Impact of Leaks and Whistleblowing on Public Policy*. National Communication Association, New Orleans, LA.
- van Kelegom, M., Kotowski, M.R., & Levine, K.J. (2011, November). *A methodological review of imagined interaction research*. National Communication Association, New Orleans, LA.

- Levine, K.J. (2011, October). *Whistle Blowing, Transparency, the Freedom of Information Act, and WikiLeaks: Are these Appropriate Uses of the Internet?* Association of Internet Researchers, Seattle, WA.
- Winkelstein, J. A., & Levine, K. J. (2010, November). *Anticipatory Socialization and the Stereotyped Librarian: Are they really who you think they are and how does that impact career selection?* National Communication Association, San Francisco, CA.
- Levine, K.J. (2010, November). *Opening the Floodgates of Digital Connectivity and Communication: Creating Unimagined Opportunities for the Communication Scholar.* National Communication Association, San Francisco, CA.
- Levine, K. J., Clark, N., Haygood, D. M. (2009, November). *What is change? How young voters interpreted the messages sent during the 2008 presidential election season.* National Communication Association, Chicago, IL.
- Levine, K. J., Clark, N., Haygood, D. M., Muenchen, R. A., & Lepre, C. (2009, May). *Change: Young voters speak during the 2008 presidential primary season.* International Communication Association, Chicago, IL.
- Levine, K. J., Clark, N., & Haygood, D. M. (2009, April). *From the few to the many: A study of college Students' engagement in the new media world.* Southern States Communication Association, Norfolk, VA. Top Four Paper award.
- Levine, K. J., & Violanti, M. T. (2008, November). *Rating my Group Members and Their Rating of Me: Is There a Relationship Between Ratings, Social Loafing and Group Cohesion?* National Communication Association, San Diego, CA.
- Levine, K.J. (2009, November). *Ethics, Whistleblowing and Free Speech: Is the Workplace a 'Chilling' Environment.* National Communication Association, Chicago, IL.
- Levine, K. J., Allard, S., Kushniryk, A., & Tenopir, C. (2008, November). *The Eagle and the Elephant: Comparing Organization Culture in the United States and India.* National Communication Association, San Diego, CA.
- Clark, N., Haygood, D. M., & Levine, K. J. (2008). *Trust Me! Wikipedia's Credibility among College Students.* Association for Education in Journalism and Mass Communication, Washington D.C.
- Levine, K. J. (2008, May). *Communicating charisma: Developing the charismatic leadership communication scale.* International Communication Association, Montreal, CA.
- Levine, K. J., & Tollison, A. C. (2008, April). *Predicting participant satisfaction: Communication apprehension and argumentativeness in the mediation setting.* Southern States Communication Association, Savannah, GA.
- Clark, N., Haygood, D. M., & Levine, K. J. (2008, April). *Turn the Radio On? An exploratory study of college students and their listening behaviors.* Southern States Communication Association, Savannah, GA.
- Levine, K. J., Kushniryk, A., Allard, S., & Tenopir, C. (2007, November). *Multitasking in Organizational Meetings: A new component of the process variable.* National Communication Association, Chicago, IL.

- Levine, K. J., Allard, S., & Tenopir, C. (2007, November). *Communicating in the 21st century workplace: A theory of communication nexus*. National Communication Association, Chicago, IL.
- Tollison, A. C., Levine, K. J., & Brooks, A. M. (2007, November). *Sarcasm, Smiling and Sincerity: Creation of the Nonverbal Politeness Scale*. National Communication Association, Chicago, IL.
- Levine, K. J., & Allard, S. (2007, October). *Measuring Internet usage within organizations: The collection and sharing of Internet research*. Preconference Presentation - Association of Internet Researchers, Vancouver, Canada.
- Clark, N., Levine, K. J., & Haygood, D. M. (2007, August). *Too late to make it right? Country music, patriotism, & the Dixie Chicks*. Association for Education in Journalism and Mass Communication, Washington D.C.
- Levine, K. J. (2007, February). *Status and socialization: The effect on career selection*. Western States Communication Association, Seattle, WA.
- Levine, K. J., Kushniryk, A., Allard, S., Tenopir, C., & Asbury, M.E. (2006, November). *What happens when work-groups meet?: An analysis of meetings in high-tech organizations*. National Communication Association, San Antonio, TX.
- Levine, K.J. (2006, November). *To Speak or Not to Speak: The Nexus of Compelled Speech, Compelled Silence, and the Health of the First Amendment*, National Communication Association, San Antonio, TX
- Levine, K. J., Asbury, M. E., Tollison, A. C., & Brooks, A. M. (2006, November) “*Hold On; I thought I was in charge:*” *Satisfaction, motivation, information sharing, and leader change in small groups*. National Communication Association, San Antonio, TX
- Allard, S., Levine, K. J., Tenopir, C., & Urs, S. (2006, November). *Naturalistic observation for understanding users: How technology professionals use and communicate information*. ASIS&T, Austin, TX.
- Levine, K J., Muenchen, R., & Brooks, A. M. (2006, August). *Measuring transformational and charismatic leadership: Why isn't charisma measured?* Academy of Management, Atlanta, GA.
- Levine, K. J., Brooks, A. M., Tollison, A. C., & Asbury, M. E. (2006, April), *Mechanisms of motivation: The elements of LMX and trust at work*. Eastern Communication Association, Philadelphia, PA. Top Three Paper award.
- Tollison, A.C., & Levine, K. J. (2006, April). *Extending the politeness theory to mediation discourse: Does facework make a difference?* Southern States Communication Association, Dallas, TX
- Hoffner, C. A., Levine, K. J., & Rehkoﬀ, R. (2005, November). *Socialization to work in late adolescence: The role of television and family*. National Communication Association, Boston, MA.
- Levine, K. J. (2005, November). *Whistleblowing: Should I or Shouldn't I?* National Communication Association, Boston, MA.

- Hoffner, C. A., Levine, K. J., Sullivan, Q. E., Crowell, D., Pedrick, L., & Berndt, P. (2004, November). *TV characters at work: Television's role in the occupational aspirations of economically disadvantaged youth*. National Communication Association. Chicago, IL.
- Levine, K. J. (2004, May). *Understanding the qualities of leadership: A focus on political leadership*. International Communication Association, New Orleans, LA.
- Levine, K. J. (2004, March). *Improving the efficiency of brainstorming groups: Do the rules help?* Central States Communication Association, Cleveland, OH.
- Hoffner, C. A., & Levine, K. J. (2003, November). *Enjoyment of mediated horror and violence: A meta-analysis*. National Communication Association, Miami Beach, FL. Top Three Paper Award, Mass Communication Division.
- Levine, K. J. (2003, August). *Status-inflating careers: Does the status influence career choice?* Academy of Management, Seattle, WA.
- Levine, K. J. (2003, June). *Misinformation published on the Internet: It's time to update the Sullivan Rule*. Informing Science + Information Technology Education conference, Pori, Finland.
- Levine, K. J. (2003, April). *Priming for success: A method to increase output of interacting brainstorming groups*. Eastern Communication Association, Washington D.C. Top Three Paper award, Applied Communication Division.
- Levine, K. J., & Childs, R. (2002, November). *The effect of 9/11 on the reporting of US-Saudi relations*. National Communication Association, New Orleans, LA.
- Levine, K. J. (2002, November). *Organizational expression and whistleblowing: Where First Amendment protection stops*. National Communication Association, New Orleans, LA.
- Levine, K. J., Hoffner, C. A., Sullivan, Q. E., Crowell, D., Pedrick, L., & Berndt, P. (2002, April). *What factors influence the occupational aspirations of at-risk adolescents? The effects of socialization on career choice*. Eastern Communication Association, New York, NY. Top three paper award.
- Levine, K. J., Hoffner, C. A., Sullivan, Q. E., Crowell, D., Pedrick, L., & Berndt, P. (2001, November). *Anticipatory socialization: Effects on work values and expectations of economically disadvantaged youth*. National Communication Association, Atlanta, GA.
- Levine, K. J., & Hoffner, C. A. (2001, May) *Adolescent' conceptions of work: What is learned from different sources during anticipatory socialization*. International Communication Association, Washington D.C.
- Levine, K. J., & O'Sullivan, P. B. (2000, November). *The unexpected effect of the introduction of videoconferencing technology*. National Communication Association, Seattle, WA.
- Levine, K. J. (2000, November). *Student privacy rights v. the student Newspaper*. National Communication Association, Seattle, WA.
- Levine, K. J., & Levine, S. L. (2000, July). *Designing the quality workplace: Using architecture to foster communication*. International Society for Quality-of-Life Studies, Girona, Spain.

- Baldwin, J. R., & Levine, K. J. (2000, July). *Black, white, and gray: Cross-racial perceptions of potentially racist communication*. Seventh International Conference on Language and Social Psychology, Cardiff, Wales, UK.
- Levine, K.J. (1999, November). *I Know It When I See It': And I See It on Cable*. A Panel Presentation, National Communication Association, Chicago, IL.
- O'Sullivan, P. B., & Levine, K. J. (1999, May). *Mediated social support groups: A bona fide group perspective*. International Communication Association, San Francisco, CA. Top Paper - Health Com
- Kazoleas, D. K., Levine, K. J., & Wright, A. (1998, November). *The Effects of keeping internal stakeholders informed: A comparison and review of real-world data*. National Communication Association, New York, NY. Top Three Paper Award - Applied Communication Division
- Levine, K. J. (1998, November). *Beyond libel: Privacy concerns as the Sullivan rule expands to cover a new type of media exposure*. A Panel Presentation, National Communication Association, New York, NY.
- Levine, K. J. (1998, July). *Legal (mis)understanding and underlying assumptions: An examination of why we need the Statute of Frauds*. International Communication Association, Jerusalem, Israel.
- Levine, K. J. (1998, April) Employing task forces: *Why we need to determine if these are effective or just another example of process loss in idea generation groups?* Central States Communication Association, Chicago IL
- Levine, K. J. (1997, November). *The presidential debates: Who really is permitted to speak?* A Panel Presentation, National Communication Association, Chicago, IL.
- Levine, K. J. (1997, May) *The effect of training on brainstorming groups*. International Communication Association, Montreal, Canada.
- Boster, F. J., & Levine, K. J. (1997, May). *A meta-analysis of channel effects in persuasion*. International Communication Association, Montreal, Canada.
- Levine, K. J. (1996, November) *Indecency, Privacy and the Internet: A need for constitutional protection*. A Panel Presentation, Speech Communication Association, San Diego, CA.
- Miller, V. D., Susskind, A. & Levine, K. J. (1996, May). *The impact of interviewer behavior and reputation on job candidates*. International Communication Association, Chicago, IL.
- Levine, K. J. (1996, April). *Decision rule orientation: Its effect on a jury's verdict*. Central States Communication Association, St. Paul, MN.
- Levine, K. J., Miller, V. D., & Dearing, J. W. (1995, November). *Anglers' attitudes toward risk communication messages: Beliefs, consumption patterns, and the Michigan fish advisory*. Speech Communication Association, San Antonio, TX.
- Levine, K. J. (1995, November). *The Court's use of 'intermediate scrutiny': Is this the demise of Public Broadcasting on cable television?* A Panel Presentation, Speech Communication Association, San Antonio, TX.

- Wilson, S. R., Levine K. J., Humphreys, L., & Peters, H. (1994, November). *Seeking and resisting compliance: Strategies and sequences in telephone solicitations for blood donations*. Speech Communication Association, New Orleans, LA.
- Levine, K.J., Prain, C., Guzall, R., Douglas, A., & Snull, C. (1994, November). *Videotape versus eyewitness testimony: Using the peripheral route to persuade*. Speech Communication Association, New Orleans, LA.
- Levine, K J. (1994, November). *Claiming the high ground: First Amendment claims by proponents and opponents of fairness on radio talk shows*. A Panel Presentation, Speech Communication Association, New Orleans, LA
- Wilson, S. R., Levine, K. J., & Humphreys, L. (1994, April). *Individual differences in attribution: What does the attribution complexity scale really measure?* Central States Communication Association, Oklahoma City, OK.
- Levine, K J. (1993, November). *"Spot Check": An analysis of political advertising in the 1990 Ohio election campaigns*. Speech Communication Association, Miami Beach, FL.
- Levine, K.J. (1991, October). *Power as part of the United States Supreme Court's decision making: A continuation of the Davis study*. Speech Communication Association of Ohio, Columbus, OH. Presented as a Finalist in SCAO's Debut Competition.

SELECTED HONORS AND AWARDS

Top Five Paper Award – Applied Communication Division, National Communication Association. Miller, V.D., Levine, K.J., Shank, S., & Manata, B.M. (2020). *Communicative Processes in Workgroup Socialization*.

Top Four Paper Award – Applied Communication Division, National Communication Association. Miller, V.D., Levine, K.J., Kinney, E.E., & St. Germain, M. (2019). *Communication Still Matters: Top Management Openness and Employee Commitment*.

Best of the B.E.S.T. Award: Organizational Communication Division, International Communication Association. Levine, K.J., Carmody, M., Silk, K.J., Mulroy, M., & Calloway, D. (2018). *Promoting voice in hospital culture: An assessment of organizational influence on Speaking-Up about medical errors*. International Communication Association, Prague, Czech Republic.

Top Paper Award – Interpersonal Communication Division, Southern States Communication Association. Tollison, A.C., Levine, K.J., Brooks, A.M., & Asbury, M.B. (2017). *Politeness Scale: Development and Validation*.

Top Paper Award – Political Communication Division, Southern States Communication Association. Levine, K.J. (2015). *Understanding the stories of presidential leaders: A focus on the 2012 election*.

Top Paper Award – Instructional Communication Division. Southern States Communication Association. Levine, K.J., & Garland, M.E. (2015). *Intercultural understanding and sensitivity: Using the study-abroad experience to highlight similarities and differences in nonverbal communication between Cultures*.

Bud Minkel International/Intercultural Award - College of Communication and Information, University of Tennessee, 2013

Top Four Paper Award – Applied Communication Division, National Communication Association. Miller, V.M., Levine, K.J., Kinney, E.E., & St. Germain, M. (2019). *Communication Still Matters: Top Management Openness and Employee Commitment*.

Top Four Paper Award – Mass Communication Division, Southern State Communication Association. Levine, K. J., Clark, N., & Haygood, D. M. (2009). *From the few to the many: A study of college Students' engagement in the new media world*.

Outstanding Teaching Award - College of Communication and Information, University of Tennessee, 2008.

Top Three Paper Award – Organizational Communication Division, Eastern Communication Association. Levine, K. J., Brooks, A. M., Tollison, A. C., & Asbury, M. E. (2006, April), *Mechanisms of motivation: The elements of LMX and trust at work*. Philadelphia, PA.

Top Three Paper Award – Mass Communication Division, National Communication Association. Hoffner, C. A., & Levine, K. J. (2003, November). *Enjoyment of mediated horror and violence: A meta-analysis*.

Top Three Paper Award – Applied Communication Division, Eastern communication Association. Levine, K. J. (2003, April). *Priming for success: A method to increase output of interacting brainstorming groups*.

Top Three Paper Award – Interpersonal/Organizational Communication Division, Eastern Communication Association. Levine, K. J., Hoffner, C. A., Sullivan, Q. E., Crowell, D., Pedrick, L., & Berndt, P. (2002, April). *What Factors Influence the Occupational Aspirations of At-Risk Adolescents?*

Top Paper Award - Health Communication Division, International Communication Association. O'Sullivan, P. B., & Levine, K. J. (1999, May). *Mediated social support groups: A bona fide group perspective*.

Top Three Paper Award - Applied Communication Division, National Communication Association. Kazoleas, D.K., Levine, K.J., & Wright, A. (1998, November). *The effects of keeping internal stakeholders informed: A comparison and review of real-world data*.

Top Paper Award - Communication Theory, Central States Speech Association. Wilson, S. R., Levine, K. J., Cruz, M. G., & Rao, N. (1994, April). *Attribution complexity and actor-observer bias*.

PROFESSIONAL MEMBERSHIPS

National Communication Association
Academy of Management
Michigan Bar Association

International Communication Association
Ohio Bar Association

ACADEMIC EXPERIENCE

Assistant Professor, University at Albany, SUNY

Department of Communication, August 2021 – present

Undergraduate

Strategic Communication Messaging

Graduate

Leadership Communication

Faculty, Michigan State University, East Lansing, Michigan

Department of Communication, August 2016 – August, 2020

Visiting Associate Professor – 2014 – 2016; Adjunct Professor, August 2020 - present

Undergraduate

Social Influence and Conflict

Leadership

Curiosity and Communication

Event Planning

Summer Abroad Program in Paris, France

International Communication; International Organizational Communication

Small Group Communication

Organizational Communication

Organizational Communication Structures

Graduate

Evaluation Techniques for Working Professionals (online Strategic Communication)

Adjunct Faculty in other Units at Michigan State University

Communication Strategies for Analytics (M.A. in Business Analytics – Business College)

Business Communication (Real Estate Minor in the School of Hospitality Business)

Associate Professor, University of Tennessee, Knoxville, Tennessee

School of Communication Studies, August, 2009 – 2014

Assistant Professor – 2003 - 2009

Undergraduate

Introduction to Communication Studies

Organizational Communication

Small Group Communication

International Communication

Advanced Organizational Communication

Leadership

Summer Abroad Program in Paris, France

International Communication; International Organizational Communication

Graduate

Research Methods, Ph.D. core requirement

Research Methods, Masters level

Seminar in Political Communication

Seminar in Organizational/Group

Communication

Advanced Quantitative Methods – Ph.D.

Assistant Professor, Emerson College, Boston, Massachusetts

Department of Organizational and Political Communication, September 1999 – August, 2003

Undergraduate

Communication Research Methods

Graduate

Communication Research Methods

Interpersonal Communication Leadership
Negotiation
Summer Abroad Program in Paris, France Organizational Comm - Capstone
International Communication; International Organizational Communication

Assistant Professor, Illinois State University, Normal, Illinois
Department of Communication, August, 1996 – July, 1999

Undergraduate	Graduate
Communication Research Methods	Organizational Communication
Introduction to Mass Communication	Small Group Theory and Research
Organizational Communication	Persuasion
Small Group Communication	
Summer Abroad Program in Paris, France	
International Communication; International Organizational Communication	

Graduate Teaching Assistant, Michigan State University, East Lansing, Michigan
Department of Communication, August, 1992 - July, 1996

Undergraduate	Outreach
Human Communication	Communication Skills for Managers
Interpersonal Communication	Organizational Communication for
Organizational Communication	Working Professionals
Small Group Communication - undergraduate	

Moot Court Advisor, Case Western Reserve University,
Cleveland, Ohio, School of Law, August 1987 - May 1988.

ADJUNCT TEACHING EXPERIENCE

Adjunct Professor, Michigan State University, East Lansing, MI
Department of Communication, summer terms 2005 – 2015

Undergraduate - Summer Abroad Program in Paris, France
International Communication; International Organizational Communication

Visiting Scholar, Pepperdine University. Malibu, California
Communication Division, summer terms, 2008 - 2009

Undergraduate & Graduate
Communication Law

DISSERTATIONS/MASTERS THESES ADVISED:

Michigan State University:
Advisor: 1 M.A. Thesis

Kinney, E.E. (2019). On duty or diaper duty? Impacts of job satisfaction, perceptions of organizational support, stigma and leader-member exchange on paternity leave-taking intentions.

University of Tennessee:

Advisor: 3 Ph.D. Dissertations; 2 M.A. Theses

Heuett, K.B. (2015 – Ph.D.) Group Brainstorming in Organizations: Implementing the Functional Theory of Group Decision-Making as a Means for Increasing Performance.

Van Kelegon, M. (2014 – Ph.D.) Planning for Communication through Rehearsal Imagined Interactions.

Blackburn, K. (2013 – M.A.). Self Perception of Leadership Roles of USTA League Captains.

Kushniryk, A. (2008 – Ph.D.) Producing effective messages in the multicommuting environment: Managing multitasking in organizational meetings.

Tollison, A. C. (2005 – M.A.). Extending the politeness theory to mediation discourse: Does facework make a difference?

Emerson College:

Advisor: 3 M.A. Theses

Childs, Jr., R. L. (2003). Music as persuasion: Is it effective?

Baldwin, B. M. (2002). Analyzing urban & rural fantasies of the 2000 presidential election.
Outstanding Master Thesis Award winner

Oppenheim, S. (2001). Valued leadership traits in male and female leaders.

Illinois State University:

Advisor: 1 M.A. Thesis

Yanagimoto, T. L. (1999). Buying decisions on the Internet: The diffusion of electronic commerce.

SELECTED SERVICE TO THE DISCIPLINE, UNIVERSITY AND COMMUNITY**Professional Service:**

Editorial Board Member – *Management Communication Quarterly*, 2014 – present

Paper Reader – Group Division, National Communication Association, 2021

Paper Reviewer – *Western Journal of Communication*, 2021

Paper Reviewer: *Communication Studies*, 2018, 2019, 2021

Paper Reviewer: *Journal of Broadcasting and Electronic Media* - 2020

Paper Reviewer: *International Journal of Organizational Analysis*, 2008, 2014, 2017

Paper Reviewer: *Communication Quarterly*, 2106

Paper Reviewer: *Journal of Applied Communication Research*, 2014

Paper Reviewer: *Journal of Adolescence*, 2008, 2017, 2019

Paper Reviewer: *Management Communication Quarterly*, 2007, 2009, 2011, 2013, 2104, 2105

Paper Reviewer: *Health Communication*, 2013

Paper Reviewer: *Communication Methods and Measures*, 2012

Continuing Legal Education – Legal Rights of the Deaf Community, 2011

Top Paper Award Committee – Applied Communication Division, National Communication Assn, 2010

Paper Reader: Organizational Behavior Division, Academy of Management, 2010

Outreach Committee: Southern States Communication Association, Member 2008 – 2010; Chair 2010-2011

Continuing Education: College of Communication & Information, 2009

Continuing Education: Registry for Interpreters of the Deaf, 2006, 2008.
 Paper Reviewer: *Communication Monographs*, 2008, 2010, 2011, 2012
 Paper Reviewer: *Journal of Communication*, 2008.
 External Reviewer: Oak Ridge Institute for Science and Education, 2008.
 External Reviewer: Israel Science Foundation, 2008.
 Continuing Education: Tennessee Education Leadership Initiative, 2007, 2008.
 Continuing Education: Tennessee Department of Transportation, 2006.
 Paper Reader: Group Communication Division, National Communication Association, 2019, 2020
 Paper Reader: Organizational Communication Division: National Communication Association, 1998, 2000, 2006, 2007, 2008.
 Paper Reader: Undergraduate Honors Symposium: Southern States Communication Association, 2006 – 2008.
 Panel Respondent: Organizational Communication Division: National Communication Association, 2006.
 Awards Committee: Applied Communication Division, National Communication Association, 2003.
 Paper Reader: Political Communication Division, National Communication Association, 2002.
 Panel Respondent: Applied Communication Division, National Communication Association, 1999.
 Panel Respondent: Organizational Communication Division, International Communication Association, 1999.
 Panel Chair and Organizer: International Communication: Central States Communication Association, 1999.
 Paper Reader: Applied Communication Division, National Communication Association, 1999.

University of Tennessee – Selected University, College and School Service:

School of Communication Studies, Chair of Assessment Committee, 2012 – 2013
 School of Communication Studies, Search Committee, 2013
 College of Communication & Information, Internationalization Committee, 2006–2013
 University of Tennessee – Provost’s Ready for the World Assessment Committee member - 2011
 University of Tennessee - Program Review team member– Agriculture, Leadership and Extension program, 2010
 Ph.D. Revision Ad Hoc Committee member - 2010
 Invited Lecturer: Biochemistry and Cellular and Molecular Biology, Undergraduate program, 2010
 Invited Lecturer: University of Tennessee’s Women’s Leadership Initiative, 2010
 College of Communication & Information – Executive Education faculty member - 2010
 University of Tennessee, Provost’s Ready for the World Curriculum Committee, 2009.
 Science Communication Center, Member, 2009, 2009 – 2013.
 College of Communication & Information, Dean’s Advisory Committee, Chair, 2006-2007, Member 2007 – 2008.
 College of Communication & Information, Research Oversight Committee, 2006–2007, 2005–2006.
 University of Tennessee, Website Committee, 2005 – 2006.
 College of Communication & Information, Dean’s Advisory Committee, Member, 2005–2006.
 School of Communication Studies, Curriculum Committee, 2003–2004; 2004–2005
 School of Advertising and Public Relations, Search Committee, 2005.
 College of Communication & Information Technology Committee, 2003-2004

Emerson College – Selected College and Departmental Service:

Faculty Senate Parliamentarian, 2002–2003.
 Departmental Search Committee, 2002–2003.
 College Library Committee member, 2000–2001; 1999 –2000.
 Global Marketing Communication curriculum committee member, 1999–2000.
 Management and Organizational Communication curriculum committee member, 1999–2000.

Illinois State University – Selected Professional, College and Departmental Service:

Center for the Advancement of Teaching Liaison, 1997 – 1998.
 Symposium Member: Student-Faculty Conversation about Teaching. Sponsored by the Center for the Advancement of Teaching, November 5, 1997.
 Presenter: Effective Deposition Skills Workshop, Continuing Legal Education, Professional Education Systems, Troy, Michigan, May, 1997.

Instructor: Communication and legal skills for Artists Workshop, A series of workshops at the School of the Art Institute of Chicago, Department of Interior Architecture, Spring, 1997, 1998.

Michigan State University – Selected University, College and Departmental Service:

Diversity and Inclusion Committee, 2018 - present

Head Coach: Men's Crew Team. Michigan State University, Spring, 1993.

NON-ACADEMIC EMPLOYMENT HISTORY

ATTORNEY AT LAW

June, 1992 - August, 1996

KENNETH J. LEVINE, Esq., Cleveland, Ohio & East Lansing, Michigan

Legal consulting practice concentrating on probate and civil litigation matters in Ohio, Michigan, and Federal court systems. (*Admitted to the Bar in Ohio and Michigan*)

CAMPAIGN DIRECTOR

February, 1992 - June, 1992

JUDGE LESLEY BROOKS WELLS FOR SUPREME COURT JUSTICE

Cleveland, Ohio

Statewide Campaign Director for candidate for the Ohio Supreme Court. Duties included development and implementation of media relations, creation, and coordination of strategy for candidate's public appearances, supervision of office personnel and volunteer staff and liaison between campaign and Ohio Democratic Party.

ATTORNEY AT LAW

August, 1988 - February, 1992

RHOA, FOLLEN & RAWLIN CO., L.P.A. - Cleveland, Ohio

Trial, arbitration, and deposition experience combined with extensive motion and trial preparation for civil litigation firm practicing in both the State and Federal Court systems. The firm practice included general civil litigation, concentrating in insurance defense actions.

LAW CLERK

June, 1987 - June 1988

THE OHIO BELL TELEPHONE COMPANY - Cleveland, Ohio

Law clerk for in-house corporate counsel of Ohio's largest telephone service provider. Assignments included telecommunications, ERISA, real estate, labor, corporate and probate matters. Duties also involved brief and motion writing and client contact.

ASSISTANT PRODUCT MANAGER

October, 1982 - August, 1985

QUANTA CORPORATION - Salt Lake City, Utah

Manager of software and hardware team engaged in the creation, development, and implementation of QUANTANEWS, a computer newsroom system for both radio and television, and governmental national security agencies.