

# Julia F. Hastings, M.S.W., Ph.D.

Signed: \_\_\_\_\_

Date: 2/15/2021

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## EDUCATION

- 2005**      **Certificate in Epidemiology**  
University of Michigan, Ann Arbor  
School of Public Health, Department of Epidemiology
- 2003**      **Postdoctoral Fellowship Training**  
University of Michigan, Ann Arbor  
Ford Foundation Postdoctoral Research Fellowship in Poverty, the Underclass, and Public Policy Ford School of Public Policy, School of Social Work, and Program for Research on Black Americans. Postdoctoral Mentors: Professor Sheldon Danziger and Professor Harold W. Neighbors
- 2000**      **Ph.D.**  
University of California, Los Angeles  
Department of Social Welfare  
School of Public Policy and Social Research (Renamed: School of Public Affairs)  
Dissertation: Mental Health and Substance Dependence among America's Poor and Non-poor Populations  
Dissertation Chair: Professor Yeheskel Hasenfeld
- 1993**      **M.S.W.      Concentration: Clinical**  
University of Washington  
School of Social Work  
Practice Specialization: Mental Health and Adolescent Health Care
- 1991**      **B.A.**  
University of California, Los Angeles  
Department of Psychology  
Major: Psychology  
Specialization: Business Administration

## EDUCATIONAL EMPLOYMENT

- 2020 -** **Associate Professor**, Health Policy, Management, and Behavior, School of Public Health and School of Social Welfare, University at Albany, SUNY,
- 2012 - 2020** **Assistant Professor**, Health Policy, Management, and Behavior, School of Public Health and School of Social Welfare, University at Albany, SUNY,
- 2003 - 2009** **Assistant Professor**, School of Social Welfare, University of California, Berkeley

## ADDITIONAL EMPLOYMENT

- 2009 - 2012** **Visiting Scholar**, National Institute on Aging & National Institute on Minority Health and Health Disparities, National Institutes of Health (Via K-22 Award), Bethesda, MD

## OTHER PROFESSIONAL APPOINTMENTS

- 2012 - Present** **Faculty Associate**, Center for the Elimination of Minority Health Disparities (Co-Director, Research Training and Education Core 2014-2016)

## HONORS AND AWARDS

- April 2020 Awarded the SUNY Research Seed Grant for “COVID-19 and the Black Church: Plans to Prosper and Hope in a Pandemic”
- November 2019 Insley-Evans 2019 Public Health Social Worker of the Year, Public Health Social Work Section, American Public Health Association
- January 2019 – May 2019 Dr. Nuala McGann Drescher Leave Program
- May 16, 2018 NY Governor Appointment to the New York State Tobacco Use Prevention and Control Advisory Board
- April 30, 2018 Exemplary Public Engagement, Amsterdam Task Force Center for the Elimination of Minority Health Disparities University at Albany, SUNY
- January 14, 2017 Fellows of the Society for Social Work and Research, Fairfax, VA
- June 24, 2016 Early Career Excellence in Research, Program for Research on Black Americans, Institute for Social Research, University of Michigan
- January 2016 - April 2016 Faculty Success Program of National Center for Faculty Development & Diversity (NCFDD)
- January 2009 - March 2009 Faculty Research Award granted from School of Social Welfare, University of California, Berkeley
- September 2004 - June 2005 University of California, Berkeley Presidential Fellowship Program on Teaching
- 1997 - 1999 Minority Fellowship Program (Research), Council on Social Work Education (sponsored by NIMH)
- 1994 - 1998 Project 88, Minority Scholar Doctoral Fellowship, UCLA
- Spring 1997 UCLA Social Welfare Alumni Association Book Scholarship

## PUBLICATIONS (\*indicates student co-author)

### Book

**Hastings, J. F.**, Jones, L. V. & Martin, P. P. (June 2015). *African Americans and Depression: Signs, Awareness, Treatments, and Interventions*. Rowman & Littlefield Publishers: Lanham. MD.

### Peer Reviewed Published Articles

Reid, K. S.\* , **Hastings, J. F.** Caldwell, C. H. (2021). Self-Esteem the Mediator: Caribbean Black and African American Adolescents' Initiation of Sex. *Journal of Community Psychology*. (Abstract publication: DOI: <https://doi.org/10.1016/j.jadohealth.2017.11.138>). DOI: 10.1002/jcop.22518

Nugraheni, S. E.\* & **Hastings, J. F.** (2021). Family-Based Caregiving: Does Lumping Asian Americans Together Do More Harm than Good? *Journal of Social, Behavioral, and Health Sciences*. 15, 87–103. <https://doi.org/10.5590/JSBHS.2021.15.1.07>

**Hastings, J. F.**, Nugraheni, S. E.,\* & Neighbors, H. W. (2020). African Americans, Caregiving, and Physical Health Ratings: Does Culture, Religion and Spirituality Provide Support? *Race & Social Problems*. DOI: 10.1007/s12552-020-09302-3

Nugraheni, S. E.\* & **Hastings, J. F.** (2020) Relationship Between Religious Support and Major Depressive Episode for Adult Non-Medical Prescription Opioid Users and Non-Users. *Substance Use & Misuse*, 55(4), 564-571. DOI: [10.1080/10826084.2019.1688351](https://doi.org/10.1080/10826084.2019.1688351)

**Hastings, J. F.** (2019). Comparing the Self-Rated Health Effects of Obesity on the Health of African Americans and Caribbean Blacks, *Social Work in Public Health*, 34(5), 383-394. DOI: [10.1080/19371918.2019.1613277](https://doi.org/10.1080/19371918.2019.1613277)

Choi, S. A.\* & **Hastings, J. F.** (2019). Religion, Spirituality, Coping, and Resilience among African Americans with Diabetes, *Journal of Religion and Spirituality in Social Work*, 38(1), 93-114. DOI: 10.1080/15426432.2018.1524735

**Hastings, J. F.** & Snowden, L. R. (2019). African Americans and Caribbean Blacks: Perceived neighborhood disadvantage and depression, *Journal of Community Psychology*. 47(2), 227–237. DOI: [doi.org/10.1002/jcop.22117](https://doi.org/10.1002/jcop.22117).

**Hastings, J. F.** & Snowden, L. R. (2018). Mental Health Treatment and Work among African American and Caribbean Black Welfare Recipients, *Cultural Diversity and Ethnic Minority Psychology*, 25(3), 342-349. DOI: [10.1037/cdp0000240](https://doi.org/10.1037/cdp0000240)

Turner, N.\* , **Hastings, J. F.**, & Neighbors, H. W. (2018). Mental health care treatment seeking among African Americans and Caribbean Blacks: What is the role of religiosity/spirituality? *Aging & Mental Health*, 23(7) 905-911. DOI:10.1080/13607863.2018.1453484.

**Hastings, J. F.** & Vasquez, E. (2017). Diabetes and Tooth loss among working age African Americans: A national perspective. *Social Work in Public Health*, 32:7, 443-451. DOI: 10.1080/19371918.2017.1358126.

Cavanagh, M.\* , Jurkowski, J., Bozlak, C., **Hastings, J. F.**, & Klein, A. (2016). Veggie Rx: An outcome evaluation of a prescription produce program. *Public Health Nutrition*, 20(14), 2636-2641. DOI: <https://doi.org/10.1017/S1368980016002081>

- Leung, R., **Hastings, J. F.**, Keefe, R. H., Brownstein-Evans, C., Chan, K. T., & Mullick, R. (2016). Building Mobile Apps for Underrepresented Mental Healthcare Consumers: A Grounded Theory Approach, *Social Work in Mental Health, 14*(6), 625-636.
- Hammond, W.P.\*, Mohottige, D., Chantala, K., **Hastings, J. F.**, Snowden, L. R., & Neighbors, H. W. (2011). Determinants of Usual Source of Care Disparities among African American and Caribbean Black Men: Findings from the National Survey of American Life. *Journal of Health Care for the Poor and Underserved, 22*(1), 157-175.
- Hastings, J. F.** & Hawkins, J. M.\* (2010). Health Insurance and Diabetes among Multiracial Men: The Mediation Effects of Usual Source of Care. *American Journal of Men's Health, 4*(3), 207-217.
- Hastings, J. F.**, & Snowden, L. (2009). Increasing Body Weight and the Transition From Welfare to Work: Findings from the National Survey of American Life (NSAL). *Ethnicity and Disease, 19*(1), 13-17.
- Snowden, L. R., **Hastings, J. F.**, & Alvidrez, J.\* (2009). Overrepresentation of Black Americans in Psychiatric Inpatient Care. *Psychiatric Services, 60*(6), 779-785.
- Unick, G. J.\*, Snowden, L. S., and **Hastings, J. F.** (2009). Heterogeneity in Comorbidity between Major Depressive Disorder and General Anxiety Disorder and its Clinical Consequences. *Journal of Nervous and Mental Disease, 197*(4), 215 -224.
- Hastings, J.F.** & Hawkins, J. M.\* (2008). Body Weight and Goal Setting among Multiracial Young Women: California Health Interview Survey (CHIS). *Journal of African American Studies, 13*(1), 14-28. (special health disparities issue).
- Hastings, J. F.**, Taylor, S.\*, & Austin, M. (2005). The status of low-income families in the post-welfare reform environment: Mapping the relationships between poverty and family. *Health & Social Policy, 21*(1), 25-46.
- Hastings, J. F.** (2002 Fall). Poverty and Mental Health Outcomes: Epidemiologic Comorbidity Literature Review. *African American Research Perspectives, 8*(2), 15-28.
- Hastings, J. F.** (1998, Spring). California Welfare Reform. *National Black Women's Health Project Well Aware, 1*(2), p. 4-5.
- James, W. H., Moore, D. D., & **Hastings, J. F.** (1995). Treatment of chemically dependent adolescents in an alternative high school setting. *Alcoholism Treatment Quarterly, 12*(3), 111-120.
- James, W. H., Moore, D. D., Wabaunsee, R. M., & **Hastings, J. F.** (1995). Adolescents and substance abuse testing – consideration of treatment models. *Drug Education Prevention and Policy, 2*(3), 295-303.
- James, W. H., & **Hastings, J. F.** (1993). Cross-cultural counseling: A systematic approach to understanding the issues. *International Journal for the Advancement of Counseling, 16*(4), 319-332.

Hodges, V. G., Richey, C. A. **Hastings, J. F.**, & Petitt, K. (1993). Conducting culturally sensitive survey research in communities of color. In: *Protective Factors in Communities of Color. Building on our Strengths. Proceedings from the 1992 Public Health Social Work Institute, Maternal and Child Health Program*. Berkeley, CA: University of California.

### **Refereed Published Book Chapters**

**Hastings, J. F.** (August 25, 2018). African American Women and Health Issues with a Specific focus on Diabetes and Depression. Chapter in: *Health and Wellness for People of Color: An Encyclopedia of Issues, Problems and, Solutions/* Greenwood Press, and imprint of ABC-CLIO.

**Hastings, J. F.** & Keefe, R. H. (November 2012). Health insurance and access in the United States. In APHA Social Work Section (Ed.), *Handbook for Public Health Social Work*, (pp. 317-336). New York, NY: Springer.

**Hastings, J. F.**, Caldwell, C., & Kromei, H. (2012). Conducting Quantitative Research with African American and Caribbean Black Adult and Adolescent Populations: Strategies for Training Interviewers from Experiences with the National Survey of American Life (book chapter). In James S. Jackson, Cleopatra Howard Caldwell, and Sherrill Sellers (Eds.), *Researching Black Communities: A methodological guide*. (Chapter 10), pp. 190-206. Ann Arbor, MI: University of Michigan Press.

**Hastings, J. F.** (2009). Cross Cultural Issues in Substance Addictions Research including Black Americans and Latinos. In A. Browne-Miller (Ed.), *Faces of addiction, then and now. Praeger International Collection on Addictions*. (Volume I), pp. 17-36. Westport, CT: Praeger-Greenwood.

### **Manuscripts under Review in Peer Reviewed Journals**

**Hastings, J. F.** & Nugraheni, S. E.\* (Revise and Resubmit). “Body weight and psychological distress among underrepresented racial groups: Results from the 2017 California Health Interview Survey” *Social Work in Public Health*.

**Hastings, J. F.**, Ritchie, D. O.\*, & Neighbors, H. W. (Submitted December 28, 2020). “Gender and Race Disparities in the Affordability of Diabetic Drugs.” *Ethnicity and Health*.

### **Work in Progress**

**Hastings, J. F.** & Choi, S. A.\* “Achieving health equity for African Americans in diabetes care: What role do health professionals play?” *Qualitative Health Research*.

**Hastings, J. F.** & Choi, S. A.\* Health Insurance, Life expectancy, Health Disparities. *Health Affairs*.

## Technical Reports

- Hastings, J. F.** (July 2020). Black and Latinx Mental Health: COVID-19 Racial/Ethnic Disparities. Report on the mental health consequences of the physical distancing policy. Submitted to the Minority Health Disparities Engaged Scholars Team. Albany, NY: University at Albany, SUNY.
- Grubert, E., **Hastings, J. F.**, Gomes, A. M., Kalamaras, J., & Williams, D. (March 2013). Report on Community Health Services Access in Albany, Rensselaer, and Schenectady Counties: A Focus on High-Needs Residents. Submitted to Healthy Capital District Initiative (HCDI) located in Albany, NY: University at Albany, SUNY.
- Hastings, J. F.** (March 2009). Summative Evaluation of the Community at Work Program. Submitted to Tenderloin Health located in San Francisco, CA. Berkeley, CA: University of California, School of Social Welfare.
- Hastings, J. F.** (September 2008). Summary Report for Community at Work Exit Interviews (Cohort 3). Submitted to Tenderloin Health located in San Francisco, CA. Berkeley, CA: University of California, School of Social Welfare.
- Hastings, J. F.** (January 2008). Summary Report for Community at Work Exit Interviews (Cohort 2). Submitted to Tenderloin Health in San Francisco, CA. Berkeley, CA: University of California, School of Social Welfare.
- Hastings, J. F.** (August 2007). Summary Report for Community at Work Exit Interviews (Cohort 1). Submitted to Tenderloin Health in San Francisco, CA. Berkeley, CA: University of California, School of Social Welfare.
- Hastings, J. F.** (May 2007). Report on Tenderloin Health Needs Assessment. Submitted to Tenderloin Health in San Francisco, CA. Berkeley, CA: University of California, School of Social Welfare.
- James, W. H., & **Hastings, J. F.** (1994). An evaluation of the 1992-1993 community-schools summer academy and after school enrichment program. Seattle: University of Washington College of Education, Center for the Study and Teaching of At-Risk Students (C-STARS).
- James, W. H., & **Hastings, J. F.** (1993, August). A preliminary report on the omnibus drug prevention and intervention services in the Tacoma School District. Seattle: University of Washington College of Education, Center for the Study and Teaching of At-Risk Students (C-STARS).
- James, W. H., & **Hastings, J. F.** (1992, December). An evaluation of the community-schools summer academy 1992. Seattle: University of Washington College of Education, Center for the Study and Teaching of At-Risk Students (C-STARS).
- James, W. H., & **Hastings, J. F.** (1991, December). An evaluation of the community-schools summer academy 1991. Seattle: University of Washington College of Education, Center for the Study and Teaching of At-Risk Students (C-STARS).

## GRANT FUNDING

### Federal

**Role:** Principal Investigator

**Project:** Designing and Implementing a Faith-Based, Culturally Grounded COVID-19 Toolkit for Black Communities

**Type:** R21 (Submitted June 16, 2020)

**Source:** National Institute on Minority Health and Health Disparities (NIMHD)

**Time Period:** 04/01/2021 – 03/31/2023

**Project Funding:** \$423,168

**Role:** Principal Investigator

**Project:** Psychiatric Epidemiology: Racial Disparities among Vulnerable Populations with Depression and Diabetes

**Type:** Disparities Research and Education Advancing Mission (DREAM) Career Transition Award (K-22) (1K22MD003934-01)

**Source:** National Institute on Minority Health and Health Disparities (NIMHD)

**Time Period:** 09/01/2009 – 09/30/2016

**Total Funding:** \$532,555

**Role:** Principal Investigator

**Project:** Mental Health and Substance Dependence among America's Poor and Non-poor Populations

**Type:** Dissertation Award (R03) (1R03MH061034-01)

**Source:** National Institute of Mental Health (NIMH)

**Time Period:** 09/01/1999 – 08/30/2000

**Total Funding:** Approximately \$19,300

### SUNY

**Role:** Principal Investigator

**Project:** COVID-19 and the Black Church: A Plan to Prosper and Hope

**Type:** 2019-20 SUNY Research Seed Grant Program (COVID202066)

**Source:** State University of New York (SUNY)

**Time Period:** 04/21/2020 – 09/30/2020

**Total Funding:** Approximately \$4,848

### University at Albany, SUNY

**Role:** Principal Investigator

**Project:** Alzheimer's Disease and African American Caregiving

**Type:** FRAP A - Fall 2016 Awarded: February 2017

**Source:** University at Albany, School of Social Welfare

**Time Period:** 07/2017 – 05/2021

**Total Funding:** \$6,695

### Foundations

**Role:** Principal Investigator

**Project:** Substance Addictions among Welfare Recipients

**Type:** Diversity Supplement

**Source:** Robert Wood Johnson

**Time Period:** 01/01/2001 – 08/30/2003

**Total Funding:** Approximately \$20,000

## University of California, Berkeley

- Summer 2007 Regents' Junior Faculty Fellowship, University of California, Berkeley
- February 2007 Junior Faculty Mentoring Grant, Office for Faculty Equity, University of California, Berkeley; Mentor: Professor Lonnie R, Snowden
- September 2004 - June 2005  
University of California, Berkeley Presidential Fellowship Program on Teaching
- August 2004 - June 2005 University of California, Berkeley Junior Faculty Mentoring Grant (Professor Julian Chow, Mentor)

## PROPOSALS NOT FUNDED

1. Project 1 Title: Brooklyn United to Improve Lifestyle Management in Diabetes [BUILD]  
Project 1 Role: Co-Investigator; Project 1 PI: Carla Boutin-Foster, MD  
Center Grant: NIMHD RCMI Center grant (Training and Research In Underrepresented Minority Population Health (TRIUMPH))  
Type: U54; 1U54MD015927-01  
Source: National Institute on Minority Health and Health Disparities (NIMHD)  
Time Period: 09/01/2020 – 08/30/2025  
Project 1 Funding: \$2,000,000  
Total Funding: \$23,481,198  
Score: 50
2. Project Title: Disparities in Awareness and Control of Chronic Disease Among the Elderly  
Role: Co-Investigator: Hastings, J.F.  
Principal Investigator: Chatterji, Pinka (UAlbany Economics Department)  
Co-Investigator Lahirim, Kajal (UAlbany Economics Department)  
Type: R01 →R21  
Source: National Institute on Aging (NIA)  
Time Period: 07/01/2018 - 06/30/2020  
Total Funding: \$414,232  
Score: 45 (Submitted, January 2018); Unscored (Resubmitted, June 2018)
3. Project Title: *HIV Testing & Latino MSM: Individual, Sociocultural, and Structural Determinants* (Parent award (R15MD010193) (Funding Requested: \$416,723)  
Role: Co-Investigator: Hastings, J. F. Principal Investigator: Jessica Martin, Ph.D. (Counseling Psychology Department, UAlbany). Co-Investigator: Frank Dillon, Ph.D. (Arizona State, Counseling & Counseling Psychology Department)  
Type: R15 (renewal grant application)  
Source: National Institute on Minority Health and Health Disparities (NIMHD)  
Time Period: 07/01/2018 - 06/30/2021  
Score: 50 (Review Council)



4. Project Title: Nativity, Physical Activity and Mental Health as Important Contributors to Racial Disparities in Prostate Cancer Diagnosis and Death in New York State (Funding Requested: \$34,600)  
Co-PI's: Elizabeth Vasquez, Ph.D., Martin Tenniswood, Ph.D., Carla Boutin-Foster, Ph.D., & Julia F. Hastings, Ph.D.  
Funding Source: Presidential Innovation Fund for Scholarship and Research – University at Albany: (Submission date: September 7, 2016)
  
5. Project Title: Socioeconomic Determinants, Physical Activity, and Neighborhood as Critical Contributors to Racial Disparities in Prostate Cancer Diagnosis and Death (Funding Requested: \$640,863) -- Unfunded  
Co-PI's: Elizabeth Vasquez, Ph.D., Martin Tenniswood, Ph.D., Julia F. Hastings, Ph.D., Kevin P. Malloy, MPH, Francis P. Boscoe, Ph.D., Maria J. Schymura, Ph.D., & Carla Boutin-Foster, Ph.D.  
Funding Source: Department of Defense: (Submission date: August 2016)
  
6. Project Title: Vet Sober  
Prize \$50,000 – Unfunded  
Co-PI's: Ricky Leung, Ph.D., Julia F. Hastings, Ph.D., Yuan Hong, Ph.D., Jiang (John) Yu, Ph.D., Tomoko Udo, Ph.D., & Chen Gang.  
Funding Source: NIDA Challenge: Addiction Research: There's An App For That (<http://nida.ideascale.com>). (Submission date: April 29, 2016)
  
7. Project Title: Re-Imagining School Discipline: New Horizons for Young Men of Color (Funding Requested: \$500,000.00) – Unfunded  
Co-PI's: Heather Larkin, Ph.D., Julia F. Hastings, Ph.D. and Charletta L. Robinson  
Funding Source: Robert Wood Johnson Foundation; Forward Promise for Innovation Brief Proposal. (Submission date: October 2012)
  
8. Project Title: Enhanced Veggie Prescription, Gardening and Nutrition Education Program (Funding Requested: \$232,971) – Unfunded  
Co-PI's: Capital District Community Gardens (CDCG), Janine Jurkowski, Ph.D., Julia F. Hastings, Ph.D. and Christine Bozlak, Ph.D.  
Funding Source: AstraZeneca. (Submission date: February 27, 2014)
  
9. Project Title: SUNY-HD (SUNY-Health Disparities) A SUNY Network of Health Disparities Research (Funding Requested: \$150,000) – Unfunded  
Co-PI's: Daniel Cukor, Ph.D., Lisa A. Benz Scott, Ph.D., Julia F. Hastings, Ph.D., Paula Trief, Ph.D., and Laurene M. Tumiel Berhalter  
Funding Source: SUNY – Health Now. (Submission date: February 28, 2014)

10. Project Title: SUNY-HD (SUNY-Health Disparities) A SUNY Network of Health Disparities Research (Funding Requested: \$150,000) – Unfunded  
Co-PI's: Daniel Cukor, Ph.D., Lisa A. Benz Scott, Ph.D., Julia F. Hastings, Ph.D., Paula Trief, Ph.D., and Laurene M. Tumiel Berhalter  
Funding Source: SUNY – Health Now. (Submission date: March 31, 2015)
  
11. Project Title: Health Network: Mobile Health Technology: Helping Mental Health Patients Optimize Care (Funding Requested: \$147,355) – Unfunded  
Co-PI's: Ricky Leung, Ph.D., Julia F. Hastings, Ph.D., Robert Keefe, Ph.D., Carol Brownstein-Evans, Ph.D., Keith Chan, Ph.D., and Rosemary Mullick, Ph.D.  
Funding Source: SUNY – Health Now. (Submission date: March 31, 2015)
  
12. Project Title: Making a Social Media Platform to Learn Climate Change Science. (Funding Requested: \$300,356) – Unfunded  
Co-PI's: Ricky Leung, Ph.D., Shao Lin, Ph.D., Xiaobo Xue, Ph. D., Alandeom Oliveira, Ph.D., Julia F. Hastings, Ph.D., Robert Keefe, Ph.D., Carol Brownstein-Evans, Ph.D., Keith Chan, Ph.D., and Rosemary Mullick, Ph.D.  
Funding Source: NSF. (Submission date: October 30, 2015)

## PRESENTATIONS AT SCHOLARLY CONFERENCES

- Hastings, J. & \*S. Nugraheni.** (2020, January). African Americans, Caregiving, and Physical Health Ratings: Does Culture, Religion and Spirituality Provide Support? (Poster) Society for Social Work and Research in Washington, DC.
- \*Nugraheni, S. & **J. Hastings.** (2020, January). Relationship between Religious Support and Major Depressive Episode for Adult Non-Medical Prescription Opioid Users and Non-Users. (Poster) Society for Social Work and Research in Washington, DC.
- Hastings, J. F., MacFarland, N. S., Nugraheni, S. E.\* & Choi, S.A (2019, November). “Quiet crisis of heroin use: An epidemic among older adults.” (Oral Round Table). American Public Health Association (Public Health Social Work Section) in Philadelphia, PA.
- Nugraheni, S. E.\* & Hastings, J. F. (2019, November - updated). “Relationship Between Religious Support and Major Depressive Episode for Adult Non-Medical Prescription Opioid Users and Non-Users.” (Poster). American Public Health Association (Public Health Social Work Section) in Philadelphia, PA.
- Nugraheni, S. E.\* & Hastings, J. F. (2018, November). “Relationship Between Religious Support and Major Depressive Episode for Adult Non-Medical Prescription Opioid Users and Non-Users.” (Poster). American Public Health Association (Mental Health Section) in San Diego, CA.
- Hastings, J. F. & Choi, S.A.\* (2018, November). “Achieving health equity for African Americans in diabetes care: What role do health professionals play?” American Public Health Association (Public Health Social Work Section) in San Diego, CA.
- Hastings, J. F. & Choi, S.A.\* (2018, January). “Social Support from the Faith Community and Family Members: Exploring the Impact on Managing Depression and Type 2 Diabetes Among African Americans.” (Poster) Society for Social Work and Research in Washington, DC.

- Hastings, J. F. & Nugraheni, S. E.\* (2017, November). "African American cancer patients: How does culture, religion and spirituality support caregiving." American Public Health Association (Public Health Social Work Section) in Atlanta, GA.
- Hastings, J. F. & Choi, S.A. (2017 January). "Health Care Decision Making Among African Americans Diagnosed with Diabetes and Depression." Society for Social Work and Research in New Orleans, LA.
- Hastings, J. F. & Choi, S.A. (2016, November). "Health Care Decision Making Among African Americans Diagnosed with Diabetes and Depression." American Public Health Association (Public Health Social Work Section) in Denver, CO.
- Hastings, J. F. & Choi, S.A. (2016, January). "Exploring Religiosity, Spirituality, Coping, and Resilience Among African-Americans with Diabetes." Society for Social Work and Research in Washington, DC.
- Hastings, J. F. & Tien, C. (2015, November). "Health Care Decision Making Among African Americans Diagnosed with Diabetes and Depression." Society for Social Work and Research in Washington, DC.
- Hastings, J. F. & Vasquez, E. (2015, November). "Diabetes and Tooth loss among working age African Americans: A national perspective." Society for Social Work and Research in Washington, DC.
- Hastings, J. F. & Choi, S.A. (2015, November). "Religion, Spirituality, Coping, and Resilience among African Americans with Diabetes." American Public Health Association (Public Health Social Work Section) in Chicago, IL.
- Hastings, J. F. & Tien, C. (2015, November). "Health Care Decision Making Among African Americans Diagnosed with Diabetes and Depression." American Public Health Association (Public Health Social Work Section) in Chicago, IL.
- Hastings, J. F. & Vasquez, E. (2015, November). "Diabetes and Tooth loss among working age African Americans: A national perspective." American Public Health Association (Public Health Social Work Section) in Chicago, IL.
- Hastings, J. F. (2015, March). "Improving Health Care Services for Underserved Communities: Voices from African Americans in California and New York." Society for Applied Anthropology in Pittsburgh, PA.
- Jones, L. V. & Hastings, J. F. (2015, January). "Expanding the Psychological Wellness Threshold for BlackCollege Women." Society for Social Work and Research in New Orleans, LA.
- Hastings, J. F. (2014, January). "Assessing Risk Factors for the Association between Comorbid depression and diabetes and self-rated health among African American and Caribbean Black Populations." Society for Social Work and Research in San Antonio, TX.
- Hastings, J. F. (2013, September). Poster presentation on "Understanding Diabetes and Depression among African Americans in California and New York" Faculty Poster Session; A Celebration of Research, Scholarship, and Creative Activities. President Jones' Inauguration Celebration. Albany, NY.
- Hastings, J. F. (2013, November). "Comorbid depression and diabetes and self-rated health among African American and Caribbean Black Populations." American Public Health Association (Social Work Section) in Boston, MA.

- Hastings, J. F. (2012, November). "African American, Caribbean Blacks, Depression, and Neighborhood Disadvantage." American Public Health Association (Social Work Section) in San Francisco, CA.
- Hastings, J. F. (2011, March). "Oral Health among African American and White Adults in HANDLS." 16th Annual Scientific Retreat - Progress in Aging Research 2011, National Institute on Aging, Intramural Research Program, Baltimore, MD.
- Hastings, J. F. (2011, February). "Update on Oral Health among African American and White Adults in HANDLS." Advisory Council Meeting, National Institute on Minority Health and Health Disparities (NIMHD). Bethesda, MD.
- Hastings, J. F. (2010, January). "Health insurance and diabetes among multiracial men: The mediation effects of usual source of care. Society for Social Work and Research in San Francisco, CA.
- Hastings, J. F. (2009, November). "Health insurance and diabetes among multiracial men: The mediation effects of usual source of care. American Public Health Association (Social Work Section) in Philadelphia, PA.
- Hastings, J. F. (2009, June). "Diabetes and Health Insurance in California Asian American and Native Hawaiian Men: The Mediation Effects of Usual Source of Care" for Promoting Harmony and Justice in a World of Conflict organized by Department of Applied Social Studies, City University of Hong Kong. Hong Kong, China.
- Hastings, J. F., Jordan, A., O'Conner, S. (2009, June). "CalWorks=CalGrads Project" 2009 Student Parent Support Symposium organized by The Ohio State University in Worthington, OH.
- Hastings, J. F. (2009, January). "Increasing Body Weight and the Transition From Welfare to Work: Findings from the National Survey of American Life (NSAL)." Society for Social Work and Research in New Orleans, LA.
- Hastings, J. F. (2008, October). "Body weight and goal setting among Multiracial Young Women: California Health Interview Survey (CHIS). American Public Health Association in San Diego, CA.
- Hastings, J. F. (2008, August 1). Moderator and Discussant for the Panel entitled "From Griots to Rappers: Influences of Sacred and Secular Rap on African American Mental Health" Association of Black Psychologists in Oakland, California.
- Hastings, J. F. (2006, January). "Body Weight and Self-Reported Mental Health: California Racial Minorities." Symposium title: Health Conditions among California's Ethnic Minorities: California Health Interview Survey. Society for Social Work and Research in San Antonio, TX.
- Hastings, J. F. (2006, January). Society for Social Work and Research (SSWR) "Question Formulation". Roundtable Discussion Title: Researching Culturally-Competent, Evidence-based Social Work Practice: A Discussion of Challenges. Society for Social Work and Research in San Antonio, TX.
- Hastings, J. F. (2004, November). "Body Weight and Self-Reported Mental Health: The Double Jeopardy Problem among California Racial Minorities." Symposium title: African Americans and Environmental Exposures affecting Health. American Public Health Association in Washington, DC.
- Hastings, J. F. (2004, January). "Exposure to environmental hazards: A link to depression and psychological distress among African American women" in New Orleans, LA.

- Hastings, J. F. (2003, November). "African American Women, Poverty and Depression: Prevalence rates and correlates to symptoms." Symposium title: Diagnosis and Treatment of Depression among African Americans. American Public Health Association in Philadelphia, PA.
- Hastings, J. F. (2002, January). "Prevalence of Depression within the African American Community." Symposium entitled: Multiple Perspectives on Depression among African Americans. Society for Social Work and Research. San Diego, CA.
- Hastings, J. F. (2002, January). "Comparison of Depression Symptoms among African Americans, Latinos, and Whites." Society for Social Work and Research in San Diego, California.
- Hastings, J. F. (2001, August 17). Moderator and Discussant for the Panel on the Social Construction of Mental Health. Society for the Study of Social Problems in Anaheim, California.
- Hastings, J. F. (2001, January). "Measuring Mental Health through Symptom Counts. Problems Associated with Semi-continuous Dependent Variables." Quantitative Methods lecture series hosted by Professor Steven Raudenbush of the School of Education, University of Michigan.
- Hastings, J. F. (2001, March). "Epidemiologic Comorbidity among Ethnic Populations." Commission on Racial, Ethnic, and Cultural Diversity. Council on Social Work Education Annual Program Meeting in Dallas, Texas.
- Hastings, J. F. (2000, February). "Preparing a NIMH Dissertation Grant Application." Minority Research Fellows Annual Program Meeting. Council on Social Work Education Annual Program Meeting in New York, New York.
- Hastings, J. F. (1998, August). "Differences in Perceived Importance of Social Issues among Latino American and Immigrant Adolescents and Parents." Information Technologies for Social Work Education and Practice. A conference sponsored by College of Social Work, University of South Carolina, CSWE, & NASW in Charleston, South Carolina.

## INVITED PRESENTATIONS

**October 22, 2020.** Invited Panelist for Rockefeller College's 2020 Election Series on "*Health Policy and Politics: COVID 19 and the 2020 Presidential Election.*" Rockefeller College of Public Affairs & Policy; University at Albany, SUNY, Albany, NY.

**September 17, 2020.** Invited Scholar for September Coffee Hour on "Mental Health is Your Wealth: Building Stronger Communities of Color." University at Albany, SUNY; The Division of Research, Albany, NY.

**February 15, 2020.** Invited Panelist for NYS Assembly member Rodneyse Bichotte's workshop on "Flavored Tobacco: A Social Justice Issue Requiring Immediate Action in NYS." New York State Association of Black and Puerto Rican Legislators Caucus. 49th Annual Legislative Conference, Albany, NY.

**October 28, 2019.** Invited Community Forum Discussant for Black Child Development Institute (BCDI) - Albany on "A Dialogue on Trauma in the Black Community." Albany Public Library, Albany, NY.

**October 8, 2019.** Invited guest lecture for Professor Annette Johnson on "Delivering Unbiased Health Care: The Role of the Public Health Professional." (Course: SPH341) University at Albany, SUNY; School of Public Health, Albany, NY.

**May 30, 2019.** Invited panelist for American Cancer Society Cancer Action Network of New York on Closing the Health Disparity Gaps in Cancer: A Policy Forum. Albany, NY. Website: [www.acscan.org/ny](http://www.acscan.org/ny)

**February 26, 2019.** Invited guest lecture for Dean Amy Brandt (Health Sciences) on “Transforming Ourselves to Deliver Unbiased Health Care: Health Equity in Broome County.” SUNY Broome Community College; Binghamton, New York.

**February 26, 2019.** Invited guest lecture for Dr. Susan M. Seibold-Simpson (Chair, Nursing Department) on “Delivering Unbiased Health Care: The Role of the Health Professional.” SUNY Broome Community College; Binghamton, New York.

**October 23, 2018.** Invited guest lecture for Professor Blanca Ramos on “Africa, South Africa, Tanzania, & Zanzibar: Multiculturalism in our Society.” University at Albany, SUNY; School of Social Welfare, Albany, NY. Honors College.

**June 27, 2018.** Invited Speaker for the Population Health Improvement Advisory Committee (PHIPAC) Meeting on “A Response Toward Improving Community Health in the Capital Region” hosted by Healthy Capital District Initiative, St. Mary’s Hospital, Troy, NY.

**February 13, 2018.** Invited guest lecture for Professor Blanca Ramos on “Africa, South Africa, Tanzania, & Zanzibar: Multiculturalism in our Society.” University at Albany, SUNY; School of Social Welfare, Albany, NY. Honors College.

**November 20, 2017.** Invited Speaker on “A Response Toward Improving Community Health” for a symposium on *Social Determinants of Health* hosted by MVP Health Care Insurance, Schenectady, NY.

**October 23, 2017.** Invited Speaker on “Mental Health is your WEALTH” for a symposium on *Mental Health among African Americans* hosted by Black Child Development Institute – Albany Chapter, Albany, NY.

**September 23, 2017.** Invited Speaker on “Community Health Workers and University Research: A Natural Partnership” for a two-day symposium on *People’s Scientific Conference to Promote Minority Health through Community-Based Participatory Research: Community Health Workers Lead the Way & The 7th Annual Florida Community Health Worker (FCHW) Coalition Summit* hosted by University of Florida, Gainesville, FL.

**March 22, 2017.** Invited guest lecture for Professor Pamela P. Martin on “What is the Difference between a Social Worker and a Psychologist?” Prairie View A & M University; Psychology Department, Prairie View, TX.

**March 21, 2017.** Invited guest lecture for Professor Blanca Ramos on “Africa, South Africa, Tanzania, & Zanzibar: What All can learn from Multiculturalism in our Society.” University at Albany, SUNY; School of Social Welfare, Albany, NY. Honors College.

**February 2017.** Invited Speaker on African American Mental Illness. “Depression: Signs, Syptoms, and the African American Community,” AVillage, Albany, NY.

**October 2016.** Invited Panelist on Public Health Social Work Education. “Defining Public Health Social Work,” “Developing Tomorrow’s Public Health Leaders Today,” School of Social Work, University of Pittsburgh.

**March 8, 2016.** Invited Keynote speaker for the 2016 Winifred R. Widmer-Downey Woman of Excellence Award. SUNY Research Foundation. Albany, NY.

**March 7, 2016.** Invited Panelist on Youth Mental Health Disparities. Minority Fellowship Program-Youth Training. Council on Social Work Education. Alexandria, VA.

**November 17 & 19, 2016.** Invited host and speaker to four scholars from Kurdistan, Iraq. Global Institute for Health and Human Rights. “Introduction to STATA for Health Research. Albany, NY.

**November 9, 2015.** Invited guest lecture for Professor Pamela P. Martin on “What is the Difference between a Social Worker and a Psychologist?” Prairie View A & M University; Psychology Department, Prairie View, TX.

**November 4, 2015.** Invited guest lecture for Professor Blanca Ramos on “Africa, South Africa, Tanzania, & Zanzibar: What All can learn from Multiculturalism in our Society.” University at Albany, SUNY; School of Social Welfare, Albany, NY.

**October 6, 2015.** Invited guest lecture for Professor Blanca Ramos Doctoral Practice Proseminar on “Improving Health Care Services for Underserved Communities: Cumulative Disadvantage Theory.” University at Albany, SUNY; School of Social Welfare, Albany, NY.

**September 25, 2015.** Invited guest lecture for Diversity Conference by Division of Counseling Psychology on “Improving Health Care Services for Underserved Communities: Voices of African Americans in California and New York.” University at Albany, SUNY; Division of Counseling Psychology, Albany, NY.

**October 6, 2014.** Invited brown bag presenter for Department of Health Policy, Management, and Behavior on “Diabetes and Depression among Low Income Populations: Tales from New York.” University at Albany, SUNY; Rensselaer, NY.

**August 22, 2014.** Invited Faculty Book Discussant for School of Social Welfare Academic Orientation. University at Albany, SUNY; Albany, NY.

**October 29, 2013.** Invited guest lecture for Professor Lani Jones on “Depression and Women of Color: Understanding Health Disparities and Implications for Social Work Practice.” University at Albany, SUNY; Albany, NY.

**October 10, 2013.** Invited lecture for Internships in Aging Project on “Diabetes and Aging: Understanding Health Disparities and Social Work.” University at Albany, SUNY; Albany, NY.

**May 3, 2013.** Invited Speaker for University at Albany, SUNY Behavioral Health Forum on “Psychiatric Epidemiology: Racial Disparities Among Vulnerable Populations with Depression and Diabetes.” University at Albany, SUNY, Albany, New York.

**April 30, 2013.** Invited lecture for the Center for the Elimination of Minority Health Disparities on “Sugar and the Blues in African American Communities: What Can We Learn From This Comorbidity?” University at Albany, SUNY, Albany, New York.

**November 29, 2012.** Invited lecture for the Schuyler Center for Analysis and Advocacy on “Poverty and Improving the Well-Being of New York’s Children and Families. What is the government’s role in addressing poverty?” Empire State Plaza, Albany, NY.

**November 18, 2011.** Guest lecturer for Psychology Department on “Considering a Research Career? Think About Training Opportunities with NIH” North Carolina Central University, Raleigh, North Carolina.

**September 2010.** Guest lecturer for Psychology Department on “Linear and Logistic Regression Models for Health Disparities Research.” North Carolina State University, Raleigh, North Carolina.

**February 2009.** Guest lecturer for the Social Welfare Undergraduate Colloquium on “Poverty programs and American Social Welfare.” School of Social Welfare, University of California, Berkeley.

**November 2008.** Guest lecturer in Professor Michael Austin’s course (SW 287) on “Health disparities, theory, and social welfare.” School of Social Welfare, University of California, Berkeley

**September 2008.** Guest lecturer for the Social Welfare Undergraduate Colloquium on “Poverty programs and American Social Welfare.” School of Social Welfare, University of California, Berkeley.

**May 2008.** Keynote address for the Transfer, Re-entry, and Student Parent (TRSP) Graduation/Achievement Celebration. University of California, Berkeley.



**March 2008.** Guest lecturer in Professor Darlene Francis's course (PH 298/Psych 290B) on "Biological Embedding of Psychosocial Factors: An Interdisciplinary Perspective." School of Public Health, University of California, Berkeley.

**April 2008.** Guest lecturer for the Berkeley Biology Scholars Program on "Poverty programs and Points of Interventions for Future Scientists." Biology Department. University of California, Berkeley. <http://bsp.berkeley.edu/index.php>

**December 2006.** Invited lecture on "Transitioning from postdoctoral scholar to assistant professor." Robert Wood Johnson Substance Abuse Policy Research Program Annual Meeting and Diversity Partnership Workshop. Hilton head, South Carolina.

**April 2006.** Invited guest lecture on "Culturally Competent Research" in Professor Lorraine Midanik's SW280 (Introduction to Research Methods) course. School of Social Welfare, University of California, Berkeley.

**March 2006.** Invited lecture on "Power Relationships in the Classroom and Students Who Push." Presidential Fellows Teaching Seminar, Berkeley. University of California, Berkeley.

**June 2005.** Invited lecture on "Technology and Social Welfare" for the Educational Training Service workshop to faculty. University of California, Berkeley.

**April 2005.** Invited guest lecture on "Culturally Competent Research" in Professor Lorraine Midanik's SW280 (Introduction to Research Methods) course. School of Social Welfare, University of California, Berkeley.

**November 2004.** Invited presentation on "Incorporating Blackboard into Social Welfare Courses." Presentation to School of Social Welfare faculty during a faculty forum. University of California, Berkeley.

**April 2004.** Co-facilitated a two-day conference on "Culture and Substance Addictions Research." George Warren Brown School of Social Work's National Institute of Substance Abuse Research Center. St. Louis, MO. Washington University.

**March 2004.** Keynote address entitled, "African American women, poverty, and depression: Our journey through cultural complexity." Kaiser Permanente of Martinez, for the Social Work month celebration.

## **TEACHING**

### **Graduate Courses Taught**

#### **University at Albany**

RSSW 781/ HPPM 660 - Poverty, Behavioral Health, & Health Policy (SP13, SP14, SP15, SP16, SP17, SP 2018, SP 20, SP21)

HHPM 525 -- Social and Behavioral Aspects of Public Health (F17, F18, F19, F20)  
HHPM 525-Online -- Social and Behavioral Aspects of Public Health (F15, SP21)  
HHPM 520 -- Fundamentals of Research Design (F15, F16)  
RSSW 660 - Online -- Introduction to Research Methodology (SP16, SP17, SP18, SP20)  
RSSW 661 – Evaluation of Clinical Practice (F17, F18, F19, F20)

### **University of California, Berkeley, School of Social Welfare (2003 – 2012)**

SW20 - Confronting America's Social Problems (SU05)  
SW110 - Introduction to the Social Work Profession (F05, F06, F07, F08, F09)  
SW282AB - Social Welfare Research (F2003 – SP2010; year-long course)  
SW238C - Health Policy (SP08, SP09)  
SW289A - Doctoral Research Methodology (SP06, SP07, SP08, SP09)  
SW298.2 - Multicultural Health and Mental Health Disparities in the 21st Century (F08, F09)  
SW298.7 - Capstone Course in Health Social Work (SP 07, SP08)  
DeCal SW98/198 - Sponsoring professor for Undergraduate Colloquium: Social Welfare Depth and Diversity (Every semester from Fall 2005 – Spring 2012)  
SW97/SW197 - Sponsoring professor for Starting Point Mentorship Program - Transfer, Re-entry, and Student Parents (TRSP) (Every semester from Fall 2005 – Spring 2012)  
SW97/SW197 - Sponsoring Professor for Community Service Internships – TRSP (Every semester from Fall 2005 – Spring 2012)

### **University of California, Los Angeles**

#### **Teaching Assistant**

Fall 1997 **Course:** Management in the 21st Century (MPP foundation)  
*Professor Archie Kleingartner.* School of Public Affairs, Department of Policy Studies

Fall 1996 **Course:** Advanced Theory of Direct Social Work Practice with Families and Groups  
*Professor Karin Elliott Brown.* School of Public Affairs, Department of Social Welfare  
Guest Lectures: Outpatient Group Treatment: Health Maintenance with Pregnant Adolescents and Family Assessment: Introduction to Family-Centered Practice

Spring 1996 **Course:** Child Welfare Policy (MSW foundation)  
*Professor Rosina Becerra.* School of Public Affairs, Department of Social Welfare  
Guest Lectures: California Juvenile Justice and Runaway Youth

## **DrPH Students**

### **Public Health**

- Pooja Clayton      Dissertation Committee Chair, currently matriculating  
Dissertation Title: “Sexual and Reproductive Health Communication and Perceptions of Asian Indian American Women”
- Noah Davis      Dissertation Committee Chair, currently matriculating  
Dissertation Title: “The balance and fall prevention program: A pilot study of *ongoing* physical exercise and self-management education intervention to improve mobility, balance and general well-being for seniors in Dallas, Pennsylvania”
- Kaydian Reid      Dissertation Committee Chair, DrPH, Graduated May 2018  
Dissertation Title: “Psychosocial factors and the prevalence of Caribbean Black adolescents’ initiation of sex”
- Ese Oghenejobo      Dissertation Committee Member (ended August 2016)  
Dissertation Title: “Health Homes”

## **Ph.D. Students**

### **Social Welfare**

- Suryadewi (Heni) Nugraheni      Dissertation Committee Chair, PhD, currently matriculating  
Dissertation Title: “Asian American Caregivers: The Effect of Culture, Citizenship, and Policy on Physical Health, Stress, and Caregiving Services”
- Janice Parker      Dissertation Committee Member, PhD, Graduated May 2019  
Dissertation Title: “Differential Benefits of Pre-Kindergarten Programs for Low Income Black Children: A Quasi-Experimental Study”
- Sung Ah Choi      Dissertation Committee Chair, PhD, Graduated May 2018  
Dissertation Title: “The Role of Religion and Spirituality in Service Provision among Professionals Working at NGOs (Non-Governmental Organizations) and FBOs (Faith-Based Organizations) in Malawi.”
- Na Kyoung Song      Dissertation Committee Member, PhD, Graduated May 2016  
Dissertation Title: “Family risk factors and federal food assistance benefits: A longitudinal examination of predictors of childhood obesity”
- Lisa Wilson-Good      Doctoral Advisor, Mentor

### **Master Students Supervised**

- Karazin Moody      Mentor /Research Advisor ; Research service May 2016 – December 2016  
MPH, Graduated December 2016
- Tiffany Valentin      Mentor /Research Advisor ; Research service August 2012 – May 2014  
MPH, Graduated May 2014
- Donette Ritchie      Mentor /Research Advisor; Research service August 2014 – May 2016  
MPH, Graduated May 2016

### **Undergraduate Students Supervised/Mentored**

- DuWaye Engram      Advisor/Mentor  
BA, Social Welfare; Graduation May 2017  
New York State Assembly Internship, Spring 2016
- Natalie Turner      Honor’s Thesis Chair  
BA, Social Welfare; Graduation May 2017  
Thesis Title: “Mental Health Care Treatment Seeking among African  
Americans and Caribbean Blacks: What is the role of  
Religiosity/Spirituality?”

### **Awards Students Received**

- Suryadewi Nugraheni President's Award for Leadership – Returning Woman Award (April 2020)
- Natalie Turner      Honor’s Thesis Chair – University at Albany, SUNY  
President’s Award for Leadership - Outstanding Senior Award  
Honors College 4.0 Graduate (May 2017)
- Kaydian Reid      Presidential Doctoral Fellowship for Research Training in Health Disparities  
University at Albany, (August 2016 – September 2018)

### **PRACTICE EXPERIENCE**

- June 1993 – July 1994**      **Program Evaluator** (part-time)  
Center for the Study of At-Risk Students, College of Education,  
University of Washington

*Interviewed educators and youth on school and program goals, learning activities, and outcomes.  
Designed survey instrument, analyzed data, and co-authored evaluation reports.*

**June 1993 – June 1994**                      **Adolescent Pregnancy Community Advisor** (part-time)  
Minority Youth Health Project, School of Social Work  
University of Washington

*Interviewed and conducted youth, community, and provider focus groups; team member on designing teen pregnancy and STD intervention for parents and adolescents; developed and co-authored reports for adolescent and parent interventions; generated community awareness regarding research project.*

**October 1992 – June 1993**    **Adolescent Social Work Intern**  
Adolescent Health Training Program  
Child Development and Mental Retardation Center,  
University of Washington

*Planned and facilitated teen pregnancy clinic group; provided counseling services to adolescents and their families; conducted assessments and summaries on health issues; provided assessment and treatment services using cognitive-behavioral techniques; offered case-management services; created resource notebooks for adolescent mothers; and consulted with medical, psychology, and nutrition staff on client health care.*

**January 1992 – June 1992**    **Juvenile Probation Counselor Intern**  
Department of Youth Services  
Seattle, Washington

*Authored psychosocial assessments; composed recommendations for juvenile probation sentences; learned and executed duties associated with juvenile probation; and learned Washington juvenile justice law.*

**July 1990 – June 1991**                      **Community Service Commission Intern Director**  
University of California, Los Angeles

*Coordinated volunteer community internship program for University undergraduate students; trained interns for future CSC staff positions among 20 student-run service projects, and recruited undergraduate students for potential staff positions and service program creation to address the needs of Los Angeles communities.*

**June 1990 – September 1990**            **Psychology Summer Student Volunteer**  
Augustus Hawkins Mental Health Center  
Martin Luther King/Drew Hospital, South-Central Los Angeles

*Learned admitting, processing, and releasing procedures; provided assistance to staff coordinating in-patient treatment.*

**January 1990 – June 1990 Student Educational Exposure Project (SEEP) Director**  
UCLA Community Service Commission

*Developed and organized UCLA undergraduate student visits to nine Los Angeles high schools to present information about college entrance requirements; arranged UCLA campus tours for participating high school students to acquaint them with college life (e.g. attend lectures, visit libraries, speak with undergraduates, etc.).*

**SCHOOL/DEPARTMENT SERVICE**

**SCHOOL OF PUBLIC HEALTH, DEPARTMENT OF HEALTH POLICY, MANAGEMENT, & BEHAVIOR**

DrPH Exam Review Committee (2018 – Present)  
SPH Academic Committee (Chair) (2021 – Present)  
HPMB Curriculum committee (Chair) (2020 – Present)  
Personnel Committee Member (2012-2018)  
Faculty Search Committee Member (2012 - 2016)  
DrPH Admissions Committee Member (2012 – 2016)  
MSW & MSW/MPH Admissions Committee Member (Fall 2012 – Present)  
MSW/MPH Advisor (Fall 2012 – Present)

**SCHOOL OF SOCIAL WELFARE**

Committee on Standards for Social Work Education (2018 – Present)  
Scholarship Committee Member (2015-Present)  
Undergraduate Committee Member (2012-2016)  
Faculty Search Committee Member (2012-2015)  
Faculty Sponsor, Center for the Elimination of Minority Health Disparities (Fall 2013-Present)  
Doctoral Student Writing Group (Fall 2012-Spring 2014)  
MSW & MSW/MPH Admissions Committee Member (Fall 2012-Present)  
MSW/MPH Advisor (Fall 2012-Present)  
Undergraduate Advisor (Fall 2012-2016)  
Undergraduate Ombudsman (Fall 2014-2015)  
Faculty Field Liaison (Fall 2012-Spring 2014)

**UNIVERSITY SERVICE**

September 2016 - Present      Reviewer, Presidential Doctoral Fellowship for Research Training in Health Disparities Committee, Center for the Elimination of Minority Health Disparities, University at Albany, SUNY.

|                              |  |
|------------------------------|--|
| August 2017 – Present        | University at Albany Institutional Review Board (IRB) Member   |
| December 2015 - June 2016    | SUNY Research Council  |
| September 2013 - 2019        | Nominated Faculty participant for “Dialogue in Action” series. University at Albany President’s Council on Diversity and the University Life Council of the Senate.  |
| September 2012 - Present     | Center Associate, Center for the Elimination of Minority Health Disparities at the University at Albany, SUNY.   |
| April 2015 - June 2015       | Member of University at Albany Graduate Stipend Committee. Chair, Kevin Williams, Vice Provost of Graduate Education.  |
| September 2014 - 2016        | Appointed to Co-Director for the Research Training/Education Core of the Center for the Elimination of Minority Health Disparities (CEMHD).  |
| February 2013 to May 2015    | Faculty Member. Diversity Transformation Fund Advisory Committee, Office of Diversity and Inclusion, University at Albany, SUNY.   |
| August 2010 to June 30, 2011 | Board of Directors member for McNair Undergraduate Research Program at the University of California, Berkeley.   |
| May 2008 – June 2010         | Advisory Committee Member for the Survey Research Center, University of California, Berkeley. My duties are to serve in an advisory capacity to the Director (Professor Henry E. Brady) in the administration and planning of the unit's activities. |

## **PROFESSIONAL SERVICE**

### **Consulting Editor**

|                |  |
|----------------|--|
| 2002 – present | Consulting Editor, Social Work Research                                    |
| 2004 – present | Journal Peer Reviewer, American Journal of Public Health                   |
| 2008 – present | Journal Peer Reviewer, Journal of Health Care for the Poor and Underserved |
| 2009 – present | Journal Peer Reviewer, Ethnicity and Disease                               |

### **Grant Reviewer**

|               |   |
|---------------|---|
| March 2021    | NIH Special Review Panel for program announcement entitled, “Healthcare Delivery and Methodologies.”  |
| November 2020 | NIH Special Review Panel for program announcement entitled, “Community Interventions to Address the Consequences of the COVID-19 Pandemic among Health Disparity and Vulnerable Populations.” |

|                       |   |
|-----------------------|---|
| February 2002 to 2008 | Substance Abuse Policy Research Program (Rounds VI, VII, VIII, IX, X, XII). The Robert Wood Johnson Foundation.   |
| November 2007         | Centers for Disease Control and Prevention (CDC) PAR07-231 (Panel C), "CDC Public Health Research Dissertation Awards (R36)." Peer Review Meeting in Atlanta, GA. |
| November 1993         | Teen Pregnancy Prevention Project Applications on Parent-Child Health Services, (Evaluation Section). Department of Health, Olympia, Washington.                  |

2019 – present      Vice-Chair, Master’s Executive Advisory Committee, Minority Fellowship Program (MFP), Council of Social Work Education

*An executive management position. My duties include supporting the Chair in the Advisory Committee’s business meetings throughout the year, convene the MFP scholarship reviewer committee, attend leadership trainings, and serve on the wider executive board as a representative of the MSW Fellowship Program.*

**2017 – 2019            Immediate Past Chair for the Public Health Social Work Section of the American Public Health Association.**

*An executive management position. My duties include supporting the Chair in the Section's business meetings throughout the year and at the Annual Meeting, attend leadership trainings, and serving the APHA executive board as a representative to the section.*

**2014 – 2017    Chair for the Public Health Social Work Section of the American Public Health Association.**

*An executive management position. My duties include running the section's business meetings throughout the year and at the Annual Meeting, attend leadership trainings, and making appointments to certain key positions internal to the section.*

**2014 – Present      Board Member for the Black Child Development Institute of Albany.**

*Board member duties include running attending business meetings throughout the year, voting on annual strategic planning activities, and supporting BCDI community activities.*

**2009 – 2013            Secretary for the Public Health Social Work Section of the American Public Health Association.**

*My duties included recording, archiving, and distributing the Section business meeting minutes.*

**2005-2006            Program Chair (officer) for the Public Health Social Work Section of the American Public Health Association for the 2006 Boston, MA national conference.**

*My duties included creating the abstract submission topics, soliciting the participation of abstract reviewers, accepting/denying reviewed abstracts, and organizing the conference program.*



**August 2005 - June 30, 2011 Board of Directors member for Stiles Hall.**

*Stiles Hall founded in 1884, is a private, non-profit agency dedicated to help low income, inner city youth to stay in school, to engage University of California students in meaningful community service, and to promote lasting interracial understanding, especially among future community leaders.*

CONTINUING EDUCATION

***Seminars/Workshops***

- August 13-14, 2020 Write Winning NIH Grant Proposals Virtual Workshop presented by Dr. John D. Robertson
- October 2019 – May 2020 2019 Proposal Writing Seminar Course, presented by Associate Vice President for Research, Dr. Satyendra Kumar, University at Albany
- January-March 2019 Introduction to Panel Data Using Stata 14. Online Course.
- August 3-14, 2015  
Course: Health Disparities Course: “NIMHD Translational Health Disparities Integrating Principles of Science, Practice and Policy in Health Disparities Research,” National Institute on Minority Health and Health Disparities, Bethesda, MD.
- June-July 31, 2015 Introduction to Panel Data Using Stata 14. Online Course.
- September 20-October 1, 2010 Health Disparities Course: “Integrating Principles of Science, Practice, and Policy in Health Disparities Research,” National Institutes of Health. Bethesda, MD.
- January 10, 2008 Mapping Workshop: An Introduction to GIS & Community Analysis. Hosted by New Urban Research, Sacramento, CA.
- Fall 2001-Spring 2002 NIMH Mental Health Research Seminar (Weekly). Chaired by Professor David R. Williams, Institute for Social Research, University of Michigan.
- July 23-27, 2001 Software Packages for Analysis of Complex Sample Surveys. Graduate Summer in Epidemiology, Department of Epidemiology, School of Public Health, University of Michigan. Instructor: Professor Donna Brogan.
- June 25-29, 2001 Longitudinal, Multistrata, and Multilevel Models for Categorical Data. Inter-university Consortium for Political and Social Research, University of Michigan. Instructor: Professor Michael Berbaum.
- Fall 2000 NIMH Mental Health Research Seminar (Weekly). Chaired by Professor David R. Williams, Institute for Social Research, University of Michigan.

|                           |   |
|---------------------------|---|
| February 2001             | Women Employment Study Survey Development Team (Wave 4). Poverty, Risk, and Mental Health Research and Training Center. Chaired by Professor Sheldon Danziger, School of Social Work, University of Michigan.         |
| Spring-Fall 2001          | Interviewer training workgroup for the National Survey of American Life. Chaired by Professor James S. Jackson, Program for Research on Black Americans. Institute for Social Research (ISR), University of Michigan. |
| Fall 2000-Spring 2001     | Mental Health Seminar (Bi-weekly), Program for Research on Black Americans. Chaired by Professor Harold Neighbors, School of Public Health, University of Michigan.   |
| Fall 2000-Spring 2001     | NIMH Mental Health Research Seminar (Weekly). Chaired by Professor David R. Williams, Institute for Social Research, University of Michigan.  |
| Fall 2000-Spring 2001     | Mental Health Services Research meeting (monthly). Chaired by Professor Carol Mowbray, School of Social Work, University of Michigan.   |
| Fall 2000 and Spring 2001 | Quantitative Methods lecture series (bi-weekly). Chaired by Professor Steven Raudenbush, School of Education, University of Michigan.   |
| Spring 2002               | Social Welfare Policy (audited course). Taught by Dean Jeffrey Lehman & Professor Sheldon Danziger. Law School, University of Michigan.   |
| Fall 2000                 | Poverty, Inequality, and Public Policy course (audited course). Taught by Dean Rebecca Blank. School of Policy Studies, University of Michigan.   |
| August 7-11, 2000         | Racial and Ethnic Disparities in Mental Health. Inter-university Consortium for Political and Social Research & NIMH, University of Michigan. Instructor: Dr. Ken Lutterman   |
| July 12-16, 1999          | Mental Health Research on Evidence Based Practice Workshop. Inter-university Consortium for Political and Social Research & NIMH, University of Michigan. Instructor: Professor Bruce Thyer.                          |
| July 27-31, 1998          | Poverty, Risk, and Mental Health Workshop. Inter-university Consortium for Political and Social Research & NIMH, University of Michigan. Instructors: Professor Sheldon Danziger & Professor Arnold Sameroff.         |

## **PROFESSIONAL AFFILIATIONS**

American Public Health Association – Social Work Section  
Council on Social Work Education  
National Association of Social Work  
Society for Social Work and Research  
UCLA Alumni Association

References Available Upon Request.