

Guy D Fernando, Ph.D.
Curriculum Vitae – January 2021

Department of Accounting & Law, School of Business
The University at Albany-State University of N.Y.
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Education

2007 Ph.D. in Business Administration (Accounting), Syracuse University.
2006 MA (Econ), 2006, Maxwell School of Public Administration: Syracuse University.
2003 MBA, 2003, University of Colombo (Sri Lanka)
1999 BSc (Elect. Eng.), 1999, University of Moratuwa (Sri Lanka)
1994 Passed Finalist, 1994, CIMA: UK. (Similar to CMA in the US).

Academic Appointments

2013 – present: Associate Professor – University at Albany – (SUNY).
2007 – 2013: Assistant Professor – University at Albany – (SUNY).

RESEARCH

Refereed Journal Publications

1. Closing the Gender Gap in Top Management Teams: An Examination of Diversity and Compensation Parity in Family and Non-Family Firms. SS Jain, GD Fernando, A Tripathy and S Bhatia. *Journal of Family Business Strategy*. Forthcoming
2. This Cloud has a Silver Lining: Gender Diversity, Managerial Ability and Firm Performance. GD Fernando, SS Jain, GD, A Tripathy. *Journal of Business Research* 117, 484-496.
3. Productivity Spillovers in Supply Chain Networks. 2020. H Chang, GD Fernando, D Srinivasan and A Tripathy. *International Journal of Accounting Auditing and Performance Evaluation*. Vol 16, Iss 2/3 – pg 230 - 248
4. Financial report readability and audit fees: a simultaneous equation approach. 2019. Q Xu, GD Fernando, K Tam, W. Zhang. *Managerial Auditing Journal*. Vol. 35 No. 3, pp. 345-372.

5. Trust and firm performance: A bi-directional study. 2019. Q Xu, GD Fernando, K Tam. *Advances in Accounting*. Vol 47, Pages 1-8.
6. Differential Interpretations and Earnings Quality. 2019. AM Abdel-Meguid, GD Fernando, RA Schneible, SH Suh. *Accounting Horizons*. Vol. 33, No. 2, pp. 59-73.
7. Executive age and the readability of financial reports. 2018. Q Xu, GD Fernando, K Tam *Advances in Accounting* Vol 43, Pages 70-81.
8. Corporate Lobbying and Firm performance. 2018. Cao Z., Guy D. Fernando, A. Tripathy and A. Upadhyay. *Journal of Corporate Finance* Vol 49, pg 54-80
9. Voluntary disclosures and market response to earnings announcements. 2018. Fernando Guy D., Justin Giboney and Richard A. Schneible. *Review of Accounting and Finance*. Vol 17, Iss 1 pg: 2-17.
10. Impact of Audit Quality on Earnings based Compensation,” 2017. Guy D. Fernando and Alex Thevaranjan *JCC: The Business and Economics Research Journal. Special Ed by Rajiv Banker*. Vol 10, Iss 1, pg. 49-62.
11. Impact of strategy on analyst information. 2017. Asdemir O., Guy D. Fernando, Richard Schneible and Arindam Tripathy. *Advances in Accounting* Vol 37, 103 - 110.
12. Firm strategy and market reaction to earnings. 2016. Fernando Guy D., Richard Schneible and Arindam Tripathy. *Advances in Accounting* Vol 33, 20-34.
13. Do gender differences persist? An examination of gender diversity on firm performance, risk, and executive compensation. 2016. Perryman A.A, Guy D. Fernando and Arindam Tripathy. *Journal of Business Research*. Vol 69(2) 579–586
14. Family firms and the market sensitivity to accruals quality. 2015. Fernando Guy D., Richard Schneible and SangHyun Suh. *International Journal of Accounting and Finance*. Vol 5(2)
15. An Empirical Study of Strategic Positioning and Production Efficiency. 2015. Chang H., Guy D. Fernando and A. Tripathy. *Advances in Operations Research*. Vol (2015).
16. Family Firms and Institutional Investors. 2014. Fernando Guy D., Richard Schneible and SangHyun Suh. *Family Business Review* Vol 27(4) 328-345.
17. Bankruptcy risk, productivity and firm strategy. 2013. Bryan, Daniel, Guy D. Fernando and Arindam Tripathy. *Review of Accounting and Finance* Vol 12 (4) 309-326.
18. A Re-examination of Diversification and Firm Productivity. 2013. Chang, Hsihui, Guy D. Fernando, Dhinu Srinivasan and Arindam Tripathy. *Journal of Management Accounting Research* Vol 25 (1) 99-118.

19. The effect of reporting internal control weakness on predicting future performance using discretionary accruals. 2013. Suh, SangHyun and Guy D. Fernando. *International Journal of Accounting Auditing and Performance Evaluation* Vol 9 (4) 307-325.
20. Market Perception of Firm Strategy. 2013. Asdemir, Ozer, Guy D. Fernando and Arindam Tripathy. *Managerial Finance* 39 (2): 90 – 115.
21. Internal Control Computerization for Derivatives. 2012. Chang, Seok-joo, Guy D. Fernando, Mo E. Hussein and Kinsun Tam. *The International Journal of Digital Accounting Research*, 12: 121 – 144.
22. CEO Compensation and Strategic Expenses; Penalizing, Shielding or Rewarding? 2012. Fernando Guy D. and Qiao Xu. *Review of Accounting and Finance*, 11 (3): 279 – 297.
23. The differential CEO dominance–compensation and corporate governance–compensation relations: Pre- and post-SOX. 2011. Cianci, Anna, Guy D. Fernando and Edward Werner. *Advances in Accounting* 27 (2): 213–222.
24. Whisper forecasts of earnings per share. Is anyone still listening? 2011. Brown, William D. and Guy D. Fernando. *Journal of Business Research* 64 (5): 476-482.
25. The impact of firm strategy on performance measures used in executive compensation. 2011. Balsam, Steve, Guy D. Fernando and Arindam Tripathy. *Journal of Business Research* 64 (2): 187 – 193.
26. Audit Quality Attributes, Client Size and Cost of Equity Capital. 2010. Fernando, Guy D., Ahmed Abdel-Meguid and Randal J. Elder. *Review of Accounting and Finance* 9 (4): 363 – 381.
27. Sarbanes-Oxley Act, Perceived Earnings Quality and Cost of Capital. 2009. Chang, Hsihui, Guy D. Fernando and Woody Liao. *Review of Accounting and Finance* 8 (3): 216 – 231.

Working Papers

1. Family firms, Managerial ability and performance. 2019. Guy Fernando and Richard Schneible.
2. Institutional Investors, Liquidity and the Financial Crisis. 2019. Fernando Guy D. Lobo, Gerry, and Wei Zhang.
3. Age diversity and firm performance 2019. Guy Fernando, Richard Schneible and Qiao Wu. Presented at the annual meeting of the American Accounting Association

4. Age diversity and financial reporting quality 2019. Guy Fernando, Richard Schneible and Qiao Xu.
5. Institutional investors and gender diversity in the TMT. 2019. Guy Fernando, Richard Schneible and Wei Zhang.

Conference Presentations with Refereed Proceedings

1. Age diversity and firm performance. Guy D. Fernando, Richard Schneible Qiao Xu. American Accounting Association (AAA) annual meeting Washington DC 2018
2. Corporate Lobbying and Firm performance. Cao Z., Guy D. Fernando, A. Tripathy and A. Upadhyay. American Accounting Association (AAA) annual meeting San Diego 2017
3. “Differential reaction to earnings announcements based on firm strategy,” with Richard Schneible and Arindam Tripathy American Accounting Association (AAA) Northeast regional meeting, Providence RI, 2012.
4. “Family Firms and Institutional Investors,” with Richard Schneible and SangHyun Suh, American Accounting Association (AAA) Annual meeting, Washington DC, 2012.
5. “Productivity spillovers in supply chain networks,” with Hsihui Chang and Arindam Tripathy,
 - a. American Accounting Association (AAA) Annual meeting Washington DC, 2012.
 - b. International Data Envelopment Analysis (iDEAs) conference, Temple University, Philadelphia PA, 2009.
6. “A Re-examination of Diversification and Firm Productivity” with Hsihui Chang, Dhinu Srinivasan and Arindam Tripathy, American Accounting Association (AAA) Management Accounting Mid-year meeting, Houston TX, 2012.
7. “CEO Compensation and Strategic Expenses; Penalizing, Shielding or Rewarding?” with Qiao Xu, American Accounting Association (AAA) Northeast regional meeting, Burlington VT, 2010.
8. “The Differential CEO Dominance-Compensation and Corporate Governance-Compensation Relations: Pre- and Post-SOX,” with Anna Cianci and Edward Werner, American Accounting Association (AAA) annual meeting, San Francisco CA, 2010.

9. “Do Financial Analysts Use Supply Chain Information in Revising Their Earnings Forecasts,” with Hsihui Chang, Jengfang Chen and Thomas Lin, American Accounting Association (AAA) annual meeting, New York NY, 2009.
10. “Impact of Audit Quality on Earnings based Compensation,” with Alex Thevaranjan,
 - a. American Accounting Association (AAA) Northeast regional meeting, Hartford CT, 2007.
 - b. American Accounting Association (AAA) annual meeting, Washington DC, 2006.

TEACHING

University at Albany - SUNY

Introduction to Financial Accounting (BACC 211)
 Accounting Systems for Managerial Decisions (BACC 222)
 Accounting for Managers (BACC 518)
 Advanced Cost Accounting (BACC 630)
 Advanced Financial Accounting (BACC 411)
 Theory of Financial Accounting III (BACC 514)
 Financial Accounting Theory I (Intermediate I, BACC 311)
 Cost Management Systems (BACC 331)
 Research Seminar in Accounting (BACC 680)

Other Universities and Institutions

Syracuse University: Introduction to Management Accounting
 Williams College: Seminar on Introduction to Financial Accounting

SERVICE

Department Service

- Graduate Accounting Admissions Committee, Member (2016 - 2019)
- Undergraduate Affairs Committee – Chair (2019 – Present)
- Participated in the Peer Review of Teaching for an accounting faculty colleagues (2013, 2017, 2018)
- Masters in Accounting program admissions committee – (2015 – present)

School of Business Service

- Chair - Undergraduate Affairs Committee 2019 - 2020
- Faculty Chair – School of Business, University at Albany. 2016 - 2017.
- Graduate Affairs Committee, Member – School of Business (Fall 2011 – 2015)
- Personnel Committee, Member – School of Business (2017 – 2019)
- Undergraduate Affairs Committee – Ad Hoc member (2011)
- Management department search committee (2017 / 2018 and 2018 / 2019)
- Finance department search committee (2018 / 2019)

University Service

- FRAP-A Evaluation committee – University at Albany. 2016.
- Office of Diversity and Inclusion Workshop Series, Participant (2014)

Professional Service

- **Editorial Advisory Committee member** – Review of Accounting and Finance (2017 – present)
- **Ad-Hoc reviewer for the following journals**

Journal of Business Research

Advances in Accounting

Sport, Business, Management: an International Journal

Journal of Applied Accounting Research

Managerial Finance

Managerial Auditing Journal

- **Ad hoc reviewer for the following meetings:**

American Accounting Association Annual Meeting 2013, 2018 and 2019.

Supervision:

Independent Study: Jia Li – 2020: Topics in Managerial Accounting (University at Albany – SUNY)

Independent Study: Li Fangbing – 2016: Contemporary topics in accounting (University at Albany – SUNY)

Thesis Examination Committee for PhD: Preet Deep Singh – 2016: IIM - Ahmedabad

Awards

1. Review of Accounting and Finance 2019 – Highly Commended Award Winner (Fernando Giboney and Schneible 2018)
2. Review of Accounting and Finance 2013 – Highly Commended Award Winner (Fernando & Xu 2012)
3. Review of Accounting and Finance 2010 – Best Paper award (Chang, Fernando and Liao 2009)
4. AAA Mid-Atlantic meeting 2007 – Best Doctoral Student Paper award

Fellowships

2010 : Individual Development Awards Program Grant – University at Albany

2009 : Fellow of the AAA, Ernst and Young New Faculty Consortium.

2006 : Fellow of AAA, Deloitte, J. Michael Cook – Doctoral Consortium, June 2006

2004 : Syracuse University Summer Research Fellowship

Professional Experience:

2002 – 2003: Financial Controller,
Media Services (Pvt.) Ltd. - Sri Lanka's premier business publishing house.
In charge of all strategic and operational financial activities pertaining to the firm.

2000 – 2002: Accountant,
emPrise IT (Pvt) Ltd. (IT start-up).
Responsible for designing and implementing accounting and MIS systems, handling
statutory financial compliance issues, ongoing management of finances.

1999: Purchasing Executive –
Slimline (Pvt) Ltd – Leading garment manufacturer in Sri Lanka
Responsible for purchasing over US\$ 1,000,000 worth of fabric