

**Patricia E. Gettings, Ph.D.**  
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## Education

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### **Ph.D., Purdue University, Brian Lamb School of Communication, 2016**

- **Dissertation:** “Understanding the communicative processes of baby boomer women adjusting to retirement: Connecting micro and macro discourses”
  - **Committee:** Steven R. Wilson, Patrice M. Buzzanell, Melanie Morgan, Melissa Franks

### **M.A., Purdue University, Brian Lamb School of Communication, 2011**

- **Thesis:** “Examining commitment and relational maintenance in formal youth mentoring relationships”
  - **Committee:** Steven R. Wilson, Denise Solomon, Robin E. Jensen

### **B.A., University of Richmond, Richmond, 2003**

- **Majors:** Rhetoric and Communication Studies, Leadership Studies

## Academic Appointments

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**Assistant Professor**, Department of Communication, University at Albany, State University of New York, 2019-present

**Assistant Professor**, Department of Communication Studies, Indiana University Southeast, 2016-2019

**Graduate Research Assistant & Lecturer**, Purdue University, Brian Lamb School of Communication, 2009-2016

## Scholarship

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### **Research Awards & Honors**

**NCA Communication & Aging Division Outstanding Dissertation Award**, 2017

**OSCLG Cheris Kramarae Outstanding Dissertation Award**, 2017

**Top Paper Award**, NCA Communication & Aging Division, 2017

**ICA Interpersonal Communication Division Outstanding Dissertation Award**, 2017

**Award for Excellence in Family Research (Article)**, Purdue University Center for Families, 2016

**Alan H. Monroe Graduate Scholar Award**, Brian Lamb School of Communication, Purdue University, 2014

**Participant in Gender, Diversity & Organizing Doctoral Consortium**, Academy of Management Annual Conference, 2014

**Top Paper Award**, ICA Health Communication Division, 2014

**Top Four Paper Award**, NCA Communication and the Future Division, 2013

**Top Paper Award**, SSCA Applied Communication Division, 2013

**Top Five Paper Award**, SSCA Instructional Development Division, 2013

**ICA Interpersonal Communication Division Outstanding Thesis Award**, 2011

### **Grants/Research Funding**

***Personal Relationships* Special Issue**, 2019, Funded data collection approx. \$6,000, “Applying TMIM to family health history: Replicating and extending using MSEM” with Kai Kuang.

**Second Meeting Travel Grant**, 2018, \$300, Indiana University Southeast

**National Science Foundation (BCS Social Psychology)**, 2018, “The role of coping strategies in buffering the stress of gender-based discrimination on career outcomes for women in STEM careers” with Elizabeth Dorrance Hall. Requested \$85,097. Not funded.

**Waterhouse Family Institute for the Study of Communication and Society Research Grant**, 2017, “Identifying resilience strategies of women in ‘traditionally male careers’ and testing their ability to buffer the negative impacts associated with marginalization in the workplace” with Elizabeth Dorrance Hall. Requested \$9893.68. Not funded.

**Summer Faculty Fellowship for Research**, 2017, \$8,000, Indiana University Southeast, “Examining the communication of couples about the transition to retirement”

**Research Support Program Grant**, 2016, \$2,900, Indiana University Southeast. “Examining the communication of couples about the transition to retirement”

**Second Meeting Travel Grant**, 2016, \$300, Indiana University Southeast

**Grant-in-Aid Grant**, 2016, \$450, Indiana University Southeast, “Exploring marginalization and resilience of women in ‘traditionally male’ careers”

**Waterhouse Family Institute for the Study of Communication and Society Research Grant**, 2016, “Exploring social network influences on the marginalization and resilience of women in science, technology, engineering, and math careers” with Elizabeth Dorrance Hall. Requested \$7,618.68. Project was finalist, ultimately not funded.

**Hancock Faculty Fellowship Grant**, 2014, \$6,744, Center for Families at Purdue University. Funded as research assistant for “Complex conversations: How do military families talk about mental health concerns?” with Steve Wilson.

**Cassandra Book Scholarship**, 2012, \$720, Purdue University, “Interactions between mothers and close others regarding her child’s obesity: A multiple goals perspective”

## Publications

### Peer-Reviewed Journal Articles

**Gettings, P.E.**, & Kuang, K. (in-principle acceptance, 2019). Applying TMIM to family health history: Replicating and extending using MSEM. *Personal Relationships*.

**Gettings, P.E.** (2019). Meanings of talk about the transition to retirement: Connecting macro and micro discourses. *Communication Monographs, online first*, 1-22. doi: 10.1080/03637751.2019.1614203

Meluch, A. L., & **Gettings, P.E.** (2019). Communication concepts in action: Best practices in case study pedagogy in the organizational communication classroom. *Journal of Communication Pedagogy*, 2019(2), 119-126. doi: 10.31446/JCP.2018.02

**Gettings, P.E.**, Dorrance Hall, E., Wilson, S.R., Kamal, D.M., Inderstrodt-Stephens, J., & Hughes-Kirchubel, L. (2019). Effects of reintegration difficulties, perceived message acceptance and perceived autonomy support on U.S. military veterans’ evaluations of messages encouraging them to seek behavioral health care. *Communication Monographs*, 86(2), 205-228. doi: 10.1080/03637751.2018.1536828

Wilson, S.R., Kamal, D.M., Winter, S.M., Dorrance Hall, E., **Gettings, P.E.**, Hughes-Kirchubel, L., & Inderstrodt-Stephens, J. (2019). Comparing advice from military parents, partners, and veterans about how families can encourage service members to seek behavioral healthcare. *Journal of Family Communication*, 19(1), 15-29. doi: 10.1080/15267431.2018.1530238

**Gettings, P.E.** (2018). Discourses of retirement in the United States. *Work, Aging and Retirement*, 4(4), 315-329. doi: 10.1093/workar/way008

**Gettings, P.E.** & Anderson, L.B. (2018). Applying a life course perspective to retirement: A literature review and research agenda for communication scholars. *Annals of the International Communication Association*, 43(3), 224-241. doi: 10.1080/23808985.2018.1497453

Venetis, M. K., Chernichky, S.M., & **Gettings, P.E.** (2018). Disclosing mental illness information to a friend: Exploring how the disclosure decision-making model informs strategy selection, *Health Communication*, 33, 653-663. doi: 10.1080/10410236.2017.1294231

Martinez, E.K., Berkshire Hearit, L., Banerji, D., **Gettings, P.E.**, & Buzzanell, P.M. (2017). Raising awareness of campus diversity and inclusion: Transformationally teaching diversity through narratives of campus experiences. *Communication Teacher*. [Special issue: Critical Communication Pedagogy and Social Change], 32(1), 19-24. doi: 10.1080/17404622.2017.1372618

Wilhoit, E., **Gettings, P.E.**, Malik, P., Hearit, L.B., Buzzanell, P.M., & Ludwig, B. (2016). STEM faculty response to proposed workspace changes. *Journal of Organizational Change Management*, 29, 804-815. doi: 10.1108/JOCM-04-2015-0064

- Wilson, S.R., Dorrance Hall, E., **Gettings, P.E.**, & Pastor, R. (2015). How families encourage U.S. service members to seek behavioral healthcare: A multiple goals mediational model analysis. *Communication Research, online first*, 46, 525-554. doi: 10.1177/0093650215617507
- Roberts, F., **Gettings, P.E.**, Torbeck, T., & Helft, P.R. (2015). Reflection on adverse event disclosure in the postsurgical hospital context. *Journal of Surgical Education*, 72(4), 767-770. doi: 10.1016/j.jsurg.2014.12.016
- Wilson, S.R., **Gettings, P.E.**, Dorrance Hall, E., & Pastor, R. (2015). Dilemmas families face in talking with returning U.S. military service members about seeking professional help for mental health issues. *Health Communication*, 30, 772-783. doi: 10.1080/10410236.2014.899659
- Wilson, S.R., **Gettings, P.E.**, Guntzville, L.M., & Munz, E.A. (2014). Parental self-efficacy beliefs and sensitivity during play-time interactions with young children: Unpacking the curvilinear association. *Journal of Applied Communication Research*, 42, 409-431. doi: 10.1080/00909882.2014.911937
- Gettings, P.E.** & Wilson, S.R. (2014). Examining commitment and relational maintenance in formal youth mentoring relationships. *Journal of Social & Personal Relationships*, 31, 1089-1115. doi: 10.1177/0265407514522145
- Jensen, R. E., Christy, K., **Gettings, P.E.**, & Lareau, L. (2013). Interview and focus group research: A content analysis of published work in ranked journals. *Communication Methods and Measures*, 7, 126-133. doi: 10.1080/19312458.2013.789838
- Book Chapters, Cases, & Encyclopedia Entries**
- Gettings, P.E.** & McNallie, J. (2019). Trouble in paradise: Maintaining relationships in geographically dispersed families. In J.P. Mazer (Ed.), *Communication and social media*. New York: Oxford University Press.
- McNallie, J. & **Gettings, P.E.** (2019). "She posted about him again?" Social media jealousy and conflict in romantic relationships. In J.P. Mazer (Ed.), *Communication and social media*. New York: Oxford University Press.
- Venetis, M. K., **Gettings, P.E.**, & Chernichky-Karcher, S. (2019). Disclosing mental health diagnosis to a friend: An application of the actor-partner interdependence model. In J. A. Theiss & K. Greene (Eds.), *Contemporary studies on relationships, health, and wellness*. Cambridge: Cambridge University Press.
- Gettings, P.E.** (2017). Interaction of variables. In M. R. Allen (Ed.), *The SAGE encyclopedia of communication research methods*. Thousand Oaks, CA: Sage.
- Gettings, P.E.** (2013). The moderating role of empathy in patient outcomes: A proposed model to reframe the debate between biomedical and patient-centered approaches. In M. Eaves (Ed.), *Applications in health communication: Emerging trends*. Dubuque, IA: Kendall Hunt.
- Wilson, S.R. & **Gettings, P.E.** (2012). Nurturing children as assets: A positive approach to preventing child maltreatment and promoting healthy youth development. In T. J. Socha & M. Pitts (Eds.), *The positive side of interpersonal communication*. New York, NY: Peter Lang.

## Conference Presentations

\*Co-author was undergraduate or graduate student at time of submission

**Gettings, P.E., & Meluch, A.L.** (2019, November). *Integrating case study development into the classroom: Connecting students using cross-campus case study collaboration*. G.I.F.T.S. to be presented at the annual convention of the National Communication Association, Baltimore, MD.

**Gettings, P.E., & Anderson, L.B.** (2019, November). *Where do young adults learn about retirement? Applying an organizational socialization perspective to understand sources of retirement information*. Paper to be presented at the annual convention of the National Communication Association, Baltimore, MD.

**Gettings, P.E.** (2019, November). *Normative theory of social support*. In P.E. Gettings (Chair), *Surviving and thriving in support interactions: A conversation about applications of and future directions for the normative theory of social support*. Paper part of panel to be presented at the annual convention of the National Communication Association, Baltimore, MD.

Kossek, E.E., **Gettings, P.E.**, \*Rosokha, L.M., & Thompson, R. (2019, August). *Work-life intervention crafting and sustaining implementation*. In E.E. Kossek & L.M. Rosokha (Co-chairs), *Changing Organizations for a Changing Workforce: Improving Work-Life Implementation and Adaptation*. Paper part of panel presented at the annual meeting of the Academy of Management, Boston, MA.

**Gettings, P.E.** (2019, May). *Meanings of talk about the transition to retirement: Connecting macro and micro discourses*. Paper presented at the annual convention of the International Communication Association, Washington, D.C.

Kuang, K., & **Gettings, P.E.** (2019, May). *Married couples' uncertainty management about sexual satisfaction: The moderating role of marital quality, relational closeness, and communal coping*. Paper presented at the annual convention of the International Communication Association, Washington, D.C.

Anderson, L.B., & **Gettings, P.E.** (2019, May). *Examining young adults' expectations for retirement: An emerging tension*. Paper presented at the annual convention of the International Communication Association, Washington, D.C.

Dorrance Hall, E., **Gettings, P.E.**, & \*Campbell, N.L. (2019, May). *Changes in career identity: Tracing the career narratives of women in traditionally male professions*. Paper presented at the annual convention of the International Communication Association, Washington, D.C.

**Gettings, P.E.** (2019, April). *Changes during the transition to retirement: Baby boomer couple types*. Paper presented at the annual convention of the Southern States Communication Association, Montgomery, AL.

Chernichky-Karcher, S., Venetis, M. K., & **Gettings, P.E.** (2019, April). *Revealing mental illness information in friendships: The role of disclosure strategy and perceived recipient response on discloser's ratings of interaction effectiveness*. Paper presented at the annual convention of the Eastern Communication Association, Providence, RI.

**Gettings, P.E.** (2018, November). *Discourses of retirement in the United States*. Paper presented at the annual convention of the National Communication Association, Salt Lake City, UT.

- Gettings, P.E., & Kuang, K.** (2018, November). *Communicating about retirement preferences: Testing the moderating role of age, marital quality and communal coping in the theory of motivated information management*. Paper presented at the annual convention of the National Communication Association, Salt Lake City, UT.
- Gettings, P.E. & Dorrance Hall, E.** (2018, May). *The voices of resilience: A multilevel examination of women's responses to marginalizing communication in the early stages of traditionally male careers*. Paper presented at the annual convention of the International Communication Association, Prague, Czech Republic.
- McNallie, J., **Gettings, P.E., & Greene, J.O.** (2018, May). *Exploring interpersonal transcendence: Conceptual foundations, scale development, and application across five samples*. Paper presented at the annual convention of the International Communication Association, Prague, Czech Republic.
- Kuang, K. & **Gettings, P.E.** (2018, May). *Testing the theory of motivated information management across three contexts: Theoretical and practical implications*. Paper presented at the annual convention of the International Communication Association, Prague, Czech Republic.
- Gettings, P.E.,** Dorrance Hall, E., Wilson, S.R., \*Kamal, D.M., \*Inderstrodt-Stephens, J., & \*Hughes-Kirchubel, L. (2018, May). *Effects of reintegration difficulties, perceived message acceptance and perceived autonomy support on U.S. military veterans' evaluations of messages encouraging them to seek behavioral health care*. Paper presented at the annual convention of the International Communication Association, Prague, Czech Republic.
- Kossek, E.E., Misra, K., & **Gettings, P.E.** (2018, March). *Work-life flexibility bundles and cultures: A typology and identification of implementation factors*. Paper presented at the Leadership Excellence and Gender in Organizations conference, West Lafayette, IN.
- Gettings, P.E. & Anderson, L.** (2017, November). *Exploring retirement as a communicative process: A research agenda for communication scholars*. Paper presented at the annual convention of the National Communication Association, Dallas, TX. \*Top paper award in Communication & Aging Division.
- Dorrance Hall, E. & **Gettings, P.E.** (2017, November). *"Who is this little girl they hired to work here?": Exploring women's experiences of marginalizing communication in the early stages of traditionally male careers*. Paper presented at the annual convention of the National Communication Association, Dallas, TX
- Wilson, S.R., \*Kamal, D., \*Winter, S., Dorrance Hall, E. **Gettings, P.E.,** \*Hughes Kirchubel, L., & \*Inderstrodt, J. (2017, November). *Comparing the advice that military veterans, spouses and parents give about how families can encourage veterans to seek behavioral healthcare when needed*. Paper part of a panel presented at the annual convention of the National Communication Association, Dallas, TX.
- Venetis, M. K., **Gettings, P. E., & Chernichky-Karcher, S.** (May, 2017). *Disclosing mental health diagnosis to a friend: An application of the Actor-Partner Interdependence Model*. Paper presented at the annual convention of the International Communication Association, San Diego, CA.
- Kossek, E.E., **Gettings, P.E., & Thompson, R.** (2017, May). *Work-Life intervention crafting to sustain organizational change (or not) in constrained contexts*. In M. Russo & A. Ollier-Malaterre (Co-chairs), *Multilevel Perspectives on Contemporary Work-Life challenges*. Paper part of a panel presented at the 7<sup>th</sup> Community, Work and Family Conference in Milan, Italy.

- Gettings, P.E.** (2016, November). *Dilemmas couples face in talking about the transition to retirement*. Paper presented at the annual convention of the National Communication Association, Philadelphia, PA.
- Gettings, P.E.** (2016, November). *The social construction of mental disabilities and illnesses in the 21<sup>st</sup> century*. Paper presented as part of a panel at the annual convention of the National Communication Association, Philadelphia, PA.
- Gettings, P.E.** (2016, November). *Integrating families into organizational communication research*. Paper presented as part of a panel at the annual convention of the National Communication Association, Philadelphia, PA.
- Gettings, P.E.** (2016, November). *The role of communication in the retirement process: Understanding the complexities of retiring in the United States*. Paper presented as part of a panel at the annual convention of the National Communication Association, Philadelphia, PA.
- Gettings, P.E.** (2016, October). *"The time between the parentheses": Baby boomer women's sensemaking about retirement*. Competitively selected abstract presented at the annual meeting of the Organization for the Study of Communication, Language & Gender, Chicago, IL.
- Gettings, P.E.** (2015, October). *"The time between the parentheses": Meanings of retirement for Baby Boomer women*. Competitively selected abstract presented at the annual Organizational Communication Mini-Conference, Michigan State University, East Lansing, MI.
- McNallie, J., & **Gettings, P.E.** (2015, November). *Embracing opportunities for connection: Exploring and measuring interpersonal transcendence*. Paper presented at the annual convention of the National Communication Association, Las Vegas, NV.
- Venetis, M. K., Chernichky, S.M., & **Gettings, P.E.** (2015, November). *Predicting mental health disclosure strategies*. Paper presented at the annual convention of the National Communication Association, Las Vegas, NV.
- Venetis, M. K., **Gettings, P., E.**, & Chernichky, S.M. (2015, June). *Mental illness disclosure with a friend: Application of theory of message design logics*. Competitively selected abstract presented at the International Association for Relationship Research's Relationships, Health, and Wellness Mini-Conference, New Brunswick, NJ.
- Gettings, P.E.**, Venetis, M.K., & Chernichky, S.M. (2015, April). *Disclosing mental illness to a friend: The recipient experience*. Paper presented at the annual convention of the Central States Communication Association, Madison, WI.
- Wilson, S.R., Dorrance Hall, E., **Gettings, P.E.**, & Pastor, R. (2014, November). *The impact of deployment, relational, and personal factors on how families talk with U.S. service members about mental health concerns: A multiple goals mediational model*. Paper presented at the annual convention of the National Communication Association, Chicago, IL.
- Gettings, P.E.** (2014, September). *Understanding the communicative processes of Baby Boomer women adjusting to retirement: Connecting micro and macro discourses*. Competitively selected abstract presented at the annual Organizational Communication Mini-Conference, Purdue University, West Lafayette, IN.

- Kossek, E.E., **Gettings, P.E.**, & Berg, P. (2014, August). *The cultures of flex: Organizational context and implementation meanings for supervisors*. In E.E. Kossek & **P.E. Gettings** (Co-chairs), Organizational Dynamics of Workplace Flexibility: Contextual, Change, & Multi-level Linkages. Paper part of competitively selected panel presented at the annual meeting of the Academy of Management, Philadelphia, PA. \*Nominated by Gender, Diversity, and Organizing Division as a showcase symposium.
- Kossek, E.E., Thompson, R., Davis, K., DePasquale, N., **Gettings, P.E.**, Sabbath, E., Kelly, E., & Burke, L. (2014, August). *Work-life intervention stickiness: The unfolding and sustainability of organizational change*. In E.E. Kossek & **P.E. Gettings** (Co-chairs), Organizational Dynamics of Workplace Flexibility: Contextual, Change, & Multi-level Linkages. Paper part of competitively selected panel presented at the annual meeting of the Academy of Management, Philadelphia, PA. \*Nominated by Gender, Diversity, and Organizing Division as a showcase symposium.
- Gettings, P.E.**, Kristensen, T.M., Foote, J., Kisselburgh, L., Badam, S.K., Chandrasegaran, S., & Ramani, K. (2014, May). *Communicative bursts and idea sharing in collaborative engineering design processes*. Paper presented at the annual convention of the International Communication Association, Seattle, WA.
- Kisselburgh, L., Chandrasegaran, S., Foote, J., Badam, S.K., **Gettings, P.E.**, Kristensen, T.M., Peppler, K., Elmqvist, N., & Ramani, K. (2014, May). *Visually-integrated collaborative ideation: Changing the dynamics of creativity in design teams*. Paper presented at the annual convention of the International Communication Association, Seattle, WA.
- McNallie, J., **Gettings, P.E.**, & Greene, J.O. (2014, May). *Examining transcendent interactions in close friend and roommate relationships*. Paper presented at the annual convention of the International Communication Association, Seattle, WA.
- Wilson, S.R., **Gettings, P.E.**, Dorrance Hall, E., & Pastor, R. (2014, May). *Dilemmas families face in talking with returning U.S. military service members about seeking professional help for mental health issues*. Paper presented at the annual convention of the International Communication Association, Seattle, WA. \*Top Papers in Health Communication Panel.
- Kossek, E.E., Thompson, R.J., **Gettings, P.E.**, Davis, K.D., DePasquale, N., Sabbath, E., Kelly, E.L., & Burke, L. (2014, May). *Family supportive supervisor behaviors: A multi-level longitudinal look at organizational change*. Paper presented at the annual convention of the Society for Industrial & Organizational Psychology, Honolulu, Hawaii.
- Wilson, S.R., **Gettings, P.E.**, Dorrance Hall, E., & Pastor, R. (2014, March). *Dilemmas families face in talking with returning U.S. military service members about seeking professional help for mental health issues*. Poster presented at Purdue University's Health and Disease: Science, Culture, and Policy Conference. West Lafayette, IN.
- Gettings, P.E.** (2013, November). *Expecting nothing in return? Examining equity in formal youth mentoring relationships*. Paper presented at the annual convention of the National Communication Association, Washington, DC.
- Gettings, P.E.** (2013, November). *Connecting with brands: Exploring brand personality*. Competitively selected G.I.F.T.S. presented at the annual convention of the National Communication Association, Washington, DC.



- Kisselburgh, L., Chandrasegaran, S., Foote, J., **Gettings, P.E.**, Kristensen, T. M., & Ramani, K. (2013, November). *The social ecologies of collaborative design in visually integrated cyber-enabled design (V-ICED) environments*. Competitively selected extended abstract presented at the annual convention of the National Communication Association, Washington, DC. \*Top Four Paper Award.
- Kristensen, T.M., Hearit, L., Eller, M., **Gettings, P.E.**, & Wittrock, Z. (2013, November). *Conceptualizing workspace: A new perspective*. Competitively selected extended abstract presented at the annual convention of the National Communication Association, Washington, DC.
- Wilson, S.R., Dorrance Hall, E., & **Gettings, P.E.** (2013, November). *Multiple goals during complex family conversations: Developing a measure of family members' goals for talking with military service members about seeking mental healthcare*. Paper presented at the annual convention of the National Communication Association, Washington, DC.
- Gettings, P.E.** (2013, October). *Helicopter parents go to work: An examination of parental career advice to college-aged children*. Competitively selected poster presented at the International Association of Relationship Researchers Mini-Conference Pre-conference, Louisville, KY.
- Willis, James E., Spiers, L., & **Gettings, P.E.** (2013, June). *MOOCs and Foucault's heterotopia: On community and self-efficacy*. Paper presented at the annual meeting of MIT's Learning International Networks Consortium (LINC), Cambridge, MA.
- Tanes, Z. & **Gettings, P.E.** (2013, June). *The role of computer-mediated instructional message quality on perceived message effects in an academic analytics intervention*. Paper presented at the annual convention of the International Communication Association, London, United Kingdom.
- Wilson, S.R., **Gettings, P.E.**, & Dorrance Hall, E. (2013, June). *Multiple goals during complex family conversations: What goals do family members pursue when talking with returning military service members about seeking mental healthcare?* Paper presented at the annual convention of the International Communication Association, London, United Kingdom.
- Dorrance Hall, E., **Gettings, P.E.**, Pastor, R., Rayburn, E., & Wilson, S.R. (2013, April). *Family conversations about mental health concerns after military deployment*. Poster presented at the Health Communication and Family Dynamics: Beyond Patient-Provider Relationships Conference, Purdue University, West Lafayette, IN.
- Gettings, P.E.**, Roberts, F., Torbeck, T., & Helft, P.R. (2013, April). *Communicating empathy and bad news in the post-surgical context: Insights from a training program in the second year of surgical residency*. Poster presented at the Health Communication and Family Dynamics: Beyond Patient-Provider Relationships Conference, Purdue University, West Lafayette, IN.
- Gettings, P.E.** (2013, March). *Adapting the basic course for honors students: Addressing the concerns of a unique student population*. Paper presented as part of a competitively selected panel at the annual convention of the Southern States Communication Association, Louisville, KY.
- Gettings, P.E.** (2013, March). *The moderating role of empathy in patient outcomes: A proposed model to reframe the debate between biomedical and patient-centered approaches*. Paper presented as part of a

competitively selected panel at the annual convention of the Southern States Communication Association, Louisville, KY.

**Gettings, P.E., Roberts, F., Torbeck, T., & Helft, P.R.** (2013, March). *Communicating empathy and bad news in the post-surgical context: Insights from a training program in the second year of surgical residency*. Paper presented at the annual convention of the Southern States Communication Association, Louisville, KY. \*Top Paper Award.

**Gettings, P.E., Waters, J., Selzer King, A., Tanes, Z., & Pistilli, M.D.** (2013, March). *Message testing and self-efficacy in Course Signals: Formative evaluation to identify effective communication strategies*. Paper presented at the annual convention of the Southern States Communication Association, Louisville, KY. \*Top Five Paper Award.

**Gettings, P.E.** (2012, November). *Examining commitment and relational maintenance in formal youth mentoring relationships*. Paper presented at the annual convention of the National Communication Association, Orlando, FL.

Wilson, S.R., **Gettings, P.E.**, & Dorrance Hall, E. (2012, November). *Family members' roles in veterans' health care decisions: A multiple goals perspective*. Paper presented at the APA Annual Convention, Orlando, FL.

**Gettings, P.E.** (2012, March). *Listen & learn: Connecting with the reluctant student*. Competitively selected G.I.F.T.S. presented at the annual convention of the Central States Communication Association, Cleveland, OH.

**Gettings, P.E.** (2012, March). *Examining commitment and relational maintenance in formal youth mentoring relationships*. Paper presented at the Purdue Graduate Student Conference on Communication Research, West Lafayette, IN.

**North, P.E.** (2011, April). *The development of youth mentoring relationships: Perspectives from social exchange and politeness theories*. Paper presented at the annual convention of the Central States Communication Association, Milwaukee, WI.

Wilson, S.R., **North, P.E.**, Guntzviller, L.M., & Munz, E.A. (2010, November). *Too much of a good thing?: Parental self-efficacy beliefs and parental sensitivity during play-time interactions with young children*. Paper presented at the annual convention of the National Communication Association, San Francisco, CA.

**North, P.E.** (March, 2010). *Analyzing youth mentoring relationships: An interpersonal communication perspective*. Competitively selected paper presented at the 1st annual Purdue Graduate Student Conference on Communication Research, West Lafayette, IN.

## Teaching and Advising

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### Teaching Grants/Funding

**Improvement of Teaching Grant**, 2018, \$500, Indiana University Southeast. "Learning about group communication through a wildfire simulation experience."

**Indiana University Regional Campuses Teaching and Learning Prototype Grant**, 2018, \$9,000, “Integrating case study development and assessment into the classroom: Connecting IU’s graduate and undergraduate students using cross-campus case study collaboration” with Andrea Meluch.

**Service Learning Grant**, 2013, \$300, Office of Engagement at Purdue University. “Assisting Lafayette Adult Resource Academy with Reaching Partial GED Completers.”

**Service Learning Grant**, 2012, \$1,000, Office of Engagement at Purdue University. “Developing advertising materials for the Greater Lafayette Sexual Assault Prevention Coalition.”

**Service Learning Grant**, 2012, \$200, Office of Engagement at Purdue University. “Communication merit badge with Boy Scouts of America.”

**Service Learning Grant**, 2009, \$100, Office of Engagement at Purdue University. “Identifying best practices in youth mentoring programs.”

### **Teaching Awards**

**Trustees’ Teaching Award**, Indiana University Southeast, 2017

**ILTE Faculty Innovator of the Year Award Nominee**, Institute for Learning & Teaching Excellence, Indiana University Southeast, 2017

**Teaching Academy Graduate Teaching Award**, Purdue University’s Center for Instructional Excellence (only 2 selected per department), 2014

**Advanced Graduate Teaching Certificate**, Purdue University, 2014

**Nominee for Central States Communication Association’s Cooper Award** (for Graduate Student Teaching), 2014

**Bruce Kendall Award for Excellence in Teaching**, Brian Lamb School of Communication, Purdue University, 2013

**Graduate Teaching Certificate**, Purdue University, 2010

### **Courses Taught**

#### ***State University of New York at Albany***

Conference and Group Leadership (Fall 19)

Theories of Organizational Communication (Fall 19)

#### ***Indiana University Southeast***

Business & Professional Communication

Crisis Management

Discussion & Group Methods

Empirical Research Methods in Communication

Human Communication Theory

Introduction to Organizational Communication (includes graduate students; in-person and hybrid)

Public Speaking

***Purdue University (as instructor or teaching assistant/lab instructor)***

Advertising Writing  
Approaches to the Study of Interpersonal Communication  
Fundamentals of Speech Communication (in-person and online)  
Fundamentals of Speech Communication Honors  
Introduction to Communication Theory (in-person and online)  
Introduction to Organizational Communication  
Quantitative Methods for Communication Research  
Small Group Communication

**Graduate Student Advising**

***Committee Member for Master's of Interdisciplinary Studies Thesis***

Katrina Johansen, 2018-present  
Jordan Ricks, 2017-2018  
Erin Bishop, 2016-2018

**Invited and Guest Lectures**

- “Couples’ Communication in the Transition to Retirement,” Invited lecture presented as part of the Summer Achievements in Research & Creativity Series, Indiana University Southeast, October 2017.
- “Keep Teaching Active,” Invited lecture presented as part of the Institute for Learning & Teaching Excellence’s Teaching Mini-Conference, Indiana University Southeast, August 2017.
- “Keep Teaching Active,” Invited lecture presented as part of the Institute for Learning & Teaching Excellence’s “Joy of Teaching” Brown Bag Series, Indiana University Southeast, November 2016.
- “Family Communication Patterns,” Guest lecture in Communication Theory class, Purdue University, July 2014.
- “Life at a Traditional Advertising Agency,” Guest lecture in Advertising Writing class, Purdue University, August 2013.
- “Complex Conversations: How do military families talk about mental health concerns?,” Presented with Steve Wilson and Elizabeth Dorrance Hall at the Department of Human Development and Family Studies colloquium, Purdue University, March 2013.
- “Nonverbal Communication in Professional Contexts,” Invited speaker at a meeting of the Purdue Agricultural Sales and Marketing Club, Purdue University, October 2011.
- “Social Exchange Theories and Maintaining Relationships,” Guest lecture in Communication in Relationships Class, Purdue University, February 2011.
- “Research Literature: Best Practices in Youth Mentoring,” Invited workshop and lecture presented at the Indianapolis Tutor Mentor Summit, Indianapolis, IN, August 2010.
- “Best Practices in Youth Mentoring,” Invited lecture at the Our Kids Are Our Community Annual Summit, Lafayette, IN, April 2010.

## Professional Development (selected)

Collaborative Build of Studies in Organizational Communication (Online Graduate Course), Summer 2018  
 Teaching for Learning Faculty Learning Community, Indiana University Southeast, Fall 2017  
 Member of Faculty Online Teaching Cohort, Indiana University Southeast, Spring 2017  
 Half-Day ILTE Teaching Symposium, Indiana University Southeast, January 2017  
 Grants Training for Faculty & Staff, Indiana University Southeast, October 2016  
 Quality Matters Training, Indiana University Southeast, September 2016  
 Member of Faculty Hybrid Teaching Cohort, Indiana University Southeast, Fall 2016

## Service & Engagement

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### Department, College, & University

#### *Indiana University Southeast*

Member of Search Committee for Assistant Professor, Department of Communication, 2018-2019  
 Member of Faculty Senate's Student Recruitment & Retention Committee, 2017-2019  
 Presentation Judge, IU Southeast Student Conference, 2017, 2019  
 Member of Curriculum Committee for Graduate Certificate in Communication Studies, 2016-2019  
 Representative for Communication Studies at Majors & Minors Fair, 2016, 2019

#### *Purdue University*

Reviewer for Purdue Communication Graduate Student Annual Conference, 2014, 2016  
 Faculty Sponsor at Hatton W. Sumners Student Leadership Conference at UT Austin, TX, 2013  
 Member of Conference Committee, Purdue CGSA, 2012-2013  
 VP Graduate Relations, Purdue CGSA, 2012-2013  
 Program Scheduler for Conference Committee, Purdue CGSA, 2011-2012  
 Vice President of Administration, Purdue CGSA, 2010-2011  
 Master's Student Member at Large, Purdue CGSA, 2009-2010

## Discipline

Paper Reviewer	<i>Central States Communication Association</i>	2015-present
	Interpersonal Communication	
	<i>Southern States Communication Association</i>	2018
	Interpersonal Communication	
	<i>International Communication Association</i>	2017-present
	Interpersonal Communication	
Committees	<i>National Communication Association</i>	2012-present
	Communication & Aging, Organizational Communication, Interpersonal Communication	
	<i>International Communication Association</i>	
	Interpersonal Communication, Dissertation & Thesis Award Committee	2018
	<i>National Communication Association</i>	
	Interpersonal Communication, Knower Award Committee	2019
	Communication & Aging, Awards Committee	2017

Panel Chair      *National Communication Association*  
Divisions: Interpersonal Communication, Organizational  
Communication

2013, 2014, 2019

Editorial Board      *Southern Communication Journal*

2018-present

Ad-Hoc Reviewer      *Southern Communication Journal*  
*Journal of Applied Communication Research*  
*Qualitative Health Research*  
*Health Communication*  
*Journal of Social & Personal Relationships*

### **Professional Memberships**

Central States Communication Association (CSCA)  
International Association for Relationship Research (IARR)  
International Communication Association (ICA)  
National Communication Association (NCA)  
Southern States Communication Association (SSCA)

### **Relevant Industry Experience**

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**Element 79, Chicago, IL, 2007-2009**

#### **Advertising Senior Account Executive**

Brands including American Family Insurance, Quaker Oatmeal, Tropicana

- Collaborated with clients on all aspects of business
- Led agency team through strategic development, testing and production of advertising campaigns
- Liaised with agency partners to introduce integrated marketing campaigns; provided strategic guidance and creative assets (Partners included: Media, Digital, Public Relations, In-store, Strategic Partnership)
- Supervised assistant account executive; trained new clients on advertising process

**Health Net, Inc., New York, NY, 2006-2007**

#### **National Senior Products Advertising Consultant**

- Partnered with Vice President of Marketing to manage new relationship with advertising agency, resulting in an integrated TV, newspaper, radio, outdoor and direct mail campaign

**Grey Worldwide, New York, NY, 2003-2006**

#### **Advertising Assistant Account Executive/Account Executive**

- Brands including CoverGirl, Max Factor, Juvenile Diabetes Research Foundation
- Managed TV and print creative development process from guiding strategy through implementation
- Conducted and observed quantitative and qualitative consumer research; recommended implementation of results and creative strategy; assisted with mascara and lips market segmentation research
- Administered advertising account budget and billing process (over \$14 million)