

Gang Chen

Curriculum Vitae

Rockefeller College of Public Affairs and Policy
University at Albany, State University of New York
Milne Hall 319, 135 Western Avenue, Albany NY 12203

gchen3@albany.edu

Phone: (518) 442-5284

[Google Scholar page](#)

 <https://orcid.org/0000-0002-6118-4435>

Academic Appointments

2021–2022, 2023–present

Ph.D. Program Director, Department of Public Administration and Policy,
Rockefeller College of Public Affairs and Policy, University at Albany SUNY

2022–2023 (Sabbatical leave) Visiting Scholar, Sun Yat-Sen University, China

2022–present Faculty Fellow, Center for Technology in Government (CTG), University at Albany – State University of New York

2020–present Associate Professor (with tenure), Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany SUNY

2018–present Co-Director, State and Local Government Finance (SLGF) project
Center for Policy Research, Rockefeller College of Public Affairs and Policy,
University at Albany SUNY

2015–2018 Faculty Fellow, Rockefeller Institute of Government (RIG)

2013–2020 Assistant Professor, Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany – State University of New York

Education

2009–2013 Ph.D., Public Administration, University of Nebraska at Omaha, Omaha NE
Concentrations: Public Budgeting and Finance, Public Policy

2007–2009 M.A., Public Administration
Sun Yat-Sen University, Guangzhou, China

2003–2007 B.A., Public Administration; Finance
Sun Yat-Sen University, Guangzhou, China

Awards

2024 Samuels Public Affairs Fellowship (\$5,000), Howard J. Samuels State and City Policy Center

2015, 2019 Individual Development Award, United University Professions (UUP)

Research

Book

1. Chen, G., Hoang, T., & Ebdon, C. (2025). *Managing Public Pension Plans: Decisions, Challenges, and Reforms*. Routledge. New York, NY. ISBN 978-1032671178. [Link](#)

Peer-Reviewed Journal Articles

* current or former student; †corresponding author

1. Lee, S.* & Chen, G.† (forthcoming). Social Vulnerability, Equity, and Representative Bureaucracy: Evidence from the Allocation of Disaster Assistance Fund in the United States. *Public Administration Review*. xx(x): xxx-xxx. DOI: xxxxx.
2. Kang, H.*, Chen, G.† & Luna-Reyes, L. (2025). Adding more Science to the Craft: Improving Citizens' Understanding through Popular Financial Reporting. *Journal of Public Budgeting, Accounting, and Financial Management*. 37(3): 478-499. <https://doi.org/10.1108/JPBAFM-05-2024-0079>
3. Lee, S.*†, Choi, H., & Chen, G. (2025). When vulnerability is visible: Natural disasters, representative bureaucracy, and student achievement. *Public Performance & Management Review*. xx(x): xxx-xxx. <https://doi.org/10.1080/15309576.2025.2499824>
4. Chen, G., Ruiying Li*†, & Qiushi Wang (2025). Government Emergency Budgeting and Disaster Impact: Evidence from China. *Public Administration*. 103(2): 467-489. <https://doi.org/10.1111/padm.13036>.
5. Kang, H.*† & Chen, G. (2024). The Effect of Fiscal Stress Labels on Local Governments' Financial Management: Evidence from New York State Fiscal Stress Monitoring System. *Public Finance Review*. 52(5): 643-678. <https://doi.org/10.1177/10911421231199023>
6. Chen, G.†, Yin, Y., & Boyd, D. (2022). A Simulation of Risk-Sharing Policies in U.S. Public Pension Plans. *Municipal Finance Journal*. 43(1): 67-91.
- Funded by Arnold Ventures (October 1, 2019 to September 30, 2020)
7. Lee, S.*†, Dodge, J., & Chen, G. (2022). The Cost of Social Vulnerability: An integrative conceptual framework and model for assessing financial risks in natural disaster management. *Natural Hazards*. 114: 691–712. DOI: <https://link.springer.com/article/10.1007/s11069-022-05408-6>.
8. Kang, H.*, Chen, G.† & Luna-Reyes, L. (2022). Understanding Citizens' Perception of Government Fiscal Information through a Survey Experiment. *Government Information Quarterly*. 39(1). DOI: <https://www.sciencedirect.com/science/article/abs/pii/S0740624X21000976>.
9. Lee, S.* & Chen, G.† (2022). Disaster experience and governments' savings: The moderating role of organizational capacity. *Journal of Public Administration Research and Theory*. 32(2): 591-609. DOI: <https://doi.org/10.1093/jopart/muab043>.
10. Lee, S.*† & Chen, G. (2022). Understanding financial resilience from a resource-based view perspective: Evidence from U.S. state governments. *Public Management Review*. 24(12): 1980-2003. DOI: <https://doi.org/10.1080/14719037.2021.1955951>.

11. Kang, H.* & Chen, G.† (2022). Can Better Financial Condition Lead to More Fiscal Transparency?: Evidence from Municipalities in California. *Local Government Studies*. 48(5): 821-841. DOI: <https://doi.org/10.1080/03003930.2021.1919634>.
12. Park, Y.*†, Kim, Y.*, and Chen, G. (2022). Financial Capacity and Organizational Stability in U.S. Local Governments. *Public Management Review*. 24(3): 418-441. DOI: <https://doi.org/10.1080/14719037.2020.1834606>.
13. Chen, G.† & Lu, Y. (2022). How negotiation delays affect policy decisions: evidence from the budgetary process. *Public Money and Management*. 42(8): 593-604. DOI: <https://doi.org/10.1080/09540962.2020.1815387>.
14. Chen, G.†, Matkin, D. S.T. & Kang, H.* (2021). Costs and liabilities of US public pension systems in a low-return environment. *Journal of Pension Economics & Finance*. 20(2): 169-186. DOI: <https://doi.org/10.1017/S147474721900043X>.
15. Chen, G.† (2020). Assessing the financial impact of natural disasters on local governments. *Public Budgeting & Finance*. 40(1): 22-44. DOI: <https://doi.org/10.1111/pbaf.12245>
16. Kim, K.*† & Chen, G. (2020). Cutback management and path dependency: Evidence from the two recent recessions. *Local Government Studies*. 40(2): 278-305. DOI: <https://doi.org/10.1080/03003930.2019.1677624>.
17. Chen, G.†, Kang, H*. & Luna-Reyes, L. F. (2019). Key determinants of online fiscal transparency: A technology–organization–environment framework. *Public Performance and Management Review*. 42(3): 606-631. DOI: <https://doi.org/10.1080/15309576.2018.1486213>
18. Matkin, D., Chen, G.† & Khalid H.*. (2019). The governance of public pensions: An institutional framework. *Administration & Society*. 51(1): 91-119. [Link](#)
19. Chen, G.† (2018). Understanding decisions in state pension systems: A system framework. *American Review of Public Administration*. Vol 48, Issue 3. (pp. 260-273). [Link](#)
20. Kriz, K.†, & Chen, G. (2017). How well does the risk-free rate predict the future rate of return on investments? Implications for public defined-benefit pension plans. *Municipal Finance Journal*. Vol 38, Number 1. (pp. 57-72). [Link](#)
21. Chen, G.† & Matkin, D. (2017). Actuarial inputs and the valuation of public pension liabilities and contribution requirements: A simulation approach. *Public Budgeting and Finance*. Vol 37, Issue 1. (pp. 68-87). [Link](#)
22. Lu, Y., & Chen, G.†. (2016). A day late and a dollar short? A case of New York State's budget passage. *Public Budgeting and Finance*. Vol 36, Issue. 3. (pp. 3-21). [Link](#) [Lead Article]
23. Matkin, D. & Chen, G.† (2015). The consolidation and fragmentation of public pension systems within U.S. states. *Journal of Public Budgeting, Accounting, and Financial Management*. Vol 27, No. 4 (pp. 455-480). [Link](#)
24. Chen, G.†, Kriz, K., & Ebdon, C. (2015). The effect of board composition on public pension plan funding. *Journal of Public Budgeting, Accounting, and Financial Management*. Vol 27, No. 3 (pp. 352-376). [Link](#)
25. Chen, G.†, Ebdon, C., Kriz, K. & Maisondieu-Laforge, O. (2013). The management of defined contribution pension plans in local governments. *Public Budgeting & Finance*, Vol 33, No 3 (pp. 75-95). [Link](#)
26. Ebdon, C. †, O'Neil, P., and Chen, G. (2012). The regional ripple effects of the 2011 Missouri river floods. *Municipal Finance Journal*, Vol 33, No. 2 (pp. 35-59). [Link](#)

Book Chapters

1. Chen, G.† (2023). Do municipal pensions matter? A review of pensions' impact on US local governments. In Craig L. Johnson, Tima T. Moldogaziev, and Justin M. Ross (eds.). *Research Handbook on City and Municipal Finance*. Edward Elgar Publishing. DOI: <https://doi.org/10.4337/9781800372962.00027>
2. Chen, G.† & Kang, H.*. (2022). Public pensions and employment in the public sector. In Edmund C. Stazyk and Randall S. Davis (eds.). *The handbook of research on motivation in public administration*. Cheltenham, UK: Edward Elgar Publishing. DOI: <https://doi.org/10.4337/9781789906806.00018>

Peer-Reviewed Journal Articles in Other Languages

1. Chen, G.† (2014). Public pension crisis and cutback strategies in U.S. governments. *Chinese Public Policy Review* (CSSCI, *in Chinese*), Vol. 7 (pp. 148-165).
2. Chen, G.† (2012). Risk management in U.S. state and local government pension systems. *Journal of Public Administration* (CSSCI, *in Chinese*), Vol. 5 (pp. 88-115). [Link](#)
3. Chen, G.† (2013). Book review: Critical social theory in public administration by Richard Box. *Journal of Public Administration* (CSSCI, *in Chinese*), Vol. 6 No. 2 (pp. 157-164). [Link](#)

Peer-Reviewed Articles in preparation

1. Qu, T, Li, Y*, & Chen, G. Property Tax Overrides and Municipal Credit Ratings: Evidence from Massachusetts.
2. Hoang, T., & Chen, G. Accounting Standards, Fiscal Transparency, and Public Pension Management
3. Kim, H*, & Chen, G. Understanding Risk-Taking Decisions in Public Pension Plans: A Stakeholder Perspective

Technical Reports

1. Boyd, D. & Chen, G. "Model Risk Management for Pension Funds Investment Practitioners." Society of Actuaries.
2. Hoang, T. & Chen, G. (2025) "The Impact of GASB 67 & 68 on Pension Plan Discount Rates and Unfunded Liabilities." Governmental Accounting Standards Board (GASB) Gil Crain Research Grant Report
3. Boyd, D., Chen, G. & Yin, Y.* (2020) "Public Pension Risk-Sharing Policies: A Policymaker's Guidebook." January 31, 2020. [Link](#).
 - Featured in [Brookings Institute](#), [Society of Actuaries](#), [Arnold Ventures](#), [NASRA](#), [Reason Foundation](#)
4. Boyd, D., Chen, G. & Yin, Y.* (2020) "The New York City Teachers' Retirement System: Fiscal Issues and Risks." March 31, 2020. NYU Marron Institute of Urban Management. [Link](#).
5. Boyd, D., Chen, G. & Yin, Y.* (2020) "Public Pension Risk-Sharing Mechanisms and Their Potential Impacts." Hutchins Center Working Paper #53. August 2019. [Link](#)

Research Grants (External)

Total external funding amount \$983,167 as PI and Co-PI

1. Universal Public Pension Actuarial Modeling Tool: Development and Initial Modeling Phases
Role: PI
Source: Reason Foundation
Time period: October 1, 2023 to September 2025
Amount: \$120,000
2. The Impacts of GASB 67 and GASB 68 on Pension Discount Rate and Unfunded Liabilities Reports
Role: PI
Source: Governmental Accounting Standards Board (GASB) Gil Crain Memorial Research Grant
Time period: July 1, 2023 to May 31, 2024
Total funding: \$10,000
3. Examining the Impact of Legacy Costs on New York State Rural Schools
Role: PI
Source: Spencer Foundation
Time period: July 1, 2023 to December 31, 2024
Total funding: \$50,000
4. Model Risk Management for Pension Funds Investment Practitioners
Role: Co-PI
Source: Society of Actuaries (SOA)
Time period: September 28, 2022 to December 31, 2023
Total funding: \$30,435
5. Public Pension Plan Risk-Sharing Analysis
Role: PI
Source: Pew Charitable Trusts
Time Period: July 2, 2020 to December 31, 2021
Total Funding: \$192,041
6. California Public Pension Plan Policy Analysis
Role: Co-PI
Source: Carla and David Crane Foundation
Time Period: March 1, 2020 to February 28, 2022
Total Funding: \$275,000
7. Public Pension Risk-Sharing: A Policy Guidebook
Role: Co-PI
Source: Arnold Ventures
Time Period: October 1, 2019 to September 30, 2020.
Total Funding: \$193,872
8. Creating state microdata tax file compatible with TaxData
Role: PI
Source: American Enterprise Institute
Time Period: September 3, 2019 to December 31, 2019
Total Funding: \$15,000

9. Analyzing risks and issues relating to the New York City Teachers' Retirement System
Role: Subaward PI
Source: the Equable Institute
Time Period: August 1, 2018 to March 30, 2020
Total Funding: \$142,181 (\$54,653 subaward to Rockefeller College)
10. The effect of actuarial inputs on public pension liabilities and contribution requirements
Role: Co-PI
Source: Steven H. Sandell grant program, funded by U.S. Social Security Administration, administered by Center for Retirement Research at Boston College
Time Period: May 2015 – April 2017
Total Funding: \$42,175

Research Grants (Internal)

Total internal funding amount \$17,376 as PI and Co-PI

1. Engaging Citizens with Financial Information: Understanding Main Components of the Perception of Fiscal Stress
Role: Co-PI
Source: University at Albany Faculty Research Award Program (FRAP B)
Total Funding: \$2,237
2. Public pension risk-sharing mechanisms and their potential impacts
Role: PI
Source: Rockefeller College Research Incentive Fund (RCRIF)
Time Period: September 2019
Total Funding: \$1,575
3. Assessing the financial impacts of natural disasters on New York State local governments
Role: PI
Source: University at Albany Faculty Research Award Program (FRAP A)
Time Period: June 2017 – May 2019
Total Funding: \$9,585
4. A research on contribution policies in state retirement systems
Role: PI
Source: University at Albany Faculty Research Award Program (FRAP B)
Time Period: May 2014 – April 2016
Total Funding: \$3,979

Consultancy

- | | |
|-----------|---|
| 2022-2024 | Consultant. "Zimbabwe Parliamentary Strengthening Program (PSP) Public Financial Management Training Program" |
| 2017 | Consultant. "The practice of congressional budgetary review in Western countries." Chinese Academy of Social Sciences. Beijing, China. |
| 2016 | Advisor. "Capital Region Indicators: Benchmarking Progress in New York's Capital Region." Capital District Regional Planning Commission. Albany NY. |
| 2015–2018 | Advisor. "Public Pension Project." Rockefeller Institute of Government. |

Media Coverage

1. ["How Maryland's pension became a billion-dollar business for Wall Street"](#) *The Baltimore Sun*. April 20, 2023.
2. ["Zimbabwean Parliamentary Staffers Continue Training Through Partnership with Rockefeller College"](#) *University at Albany News*. August 4, 2022.
3. ["Rockefeller Faculty Delivers Training for Zimbabwe Parliamentary Staff"](#) *University at Albany News*. February 22, 2022.
4. ["New Guidebook Explains Risk-Sharing to Policymakers"](#) *Reason Foundation Pension Reform Newsletter*. January 29, 2021.
5. ["Rockefeller Researchers Release Public Pension Risk-Sharing Guidebook for Policymakers"](#) *University at Albany Rockefeller College News*. January 27, 2021
6. ["Why upstate cities are in extreme financial peril"](#) *City & State New York*. August 26, 2020.
7. ["The NYC Teachers' Retirement System, Fiscal Issues and Risks"](#) *University at Albany Rockefeller College News*, June 3, 2020.
8. ["SLGF Awarded Research Grant for Pension Plan Analysis"](#) *University at Albany Rockefeller College News*, April 16, 2020.

External Research Talks and Lectures

1. "Managing Public Pension Plans: Decisions, Challenges, and Reforms". Book talk deliver at Zhejiang University, China. June 20, 2025.
2. "New York State Public Finance and Budgeting Process". Lecture delivered at New York State Leadership Institute. Albany NY. March 27, 2025.
3. "Participatory Budgeting and Fiscal Transparency: Concepts and Practices" Lecture delivered to international graduate students at Huazhong University of Science and Technology (HUST) on June 28, 2024.
4. "Binary Choice Models: Linear Probability, Probit, and Logit Models". Lecture delivered at CAAPA Summer Methods Workshop on June 28, 2024.
5. "The Impact of Pension Benefits on Government Employees: An Empirical Study based on US States". Invited talk at Huazhong University of Science and Technology (HUST) on June 27, 2024
6. "Participatory Budgeting and Fiscal Transparency: Concepts and Practices". Presented at Zimbabwe Civil Society Organization Public Financial Management Training Program on May 22, 2023. Zimbabwe.
7. "Disaster Aid Distribution in U.S. governments: Mechanisms and Equity Issues". Invited talk at Sun Yat-sen University on March 16, 2023.
8. "Disaster Aid Distribution in U.S. governments: Mechanisms and Equity Issues". Invited talk at Zhejiang University on March 23, 2023.
9. "Disaster Aid Distribution in U.S. governments: Mechanisms and Equity Issues". Invited talk at Nanjing University on April 12, 2023.
10. "Fiscal risks and risk-sharing policies in U.S. state and local government pension plans" Invited talk at Zhejiang University, March 27, 2023; at Fudan University, Shanghai, China on May 18, 2023.

11. “Fiscal transparency Theory and US practices”. Invited talk at Zhejiang University, Hanzhou, China on March 25, 2023; at Fudan University, Shanghai, China on May 20, 2023.
12. “Public Sector Pension Funding Crisis and Reforms in the U.S.”. Invited talk at Hong Kong University of Science and Technology (HKUST), China on April 20, 2023.
13. “Public Choice Theory and Fiscal Transparency”. Invited lecture at Sun Yat-Sen University, Guangzhou, China on March 12, 2023.
14. “Building Fiscal Resilience in Government Emergency Management System” November 2022. (Online). Invited talk at the Education University of Hong Kong.
15. “Stochastic Simulation of Public Pension Risk Sharing Policies”. Invited talk at the Middle Atlantic Actuarial Club fall meeting on November 15, 2021. (Online)
16. “Fiscal transparency: Concepts, theories, and US practices”. Invited lecture at Education University of Hong Kong. Hong Kong, China on October 18, 2021; February 28, 2022. (Online).
17. “Budgeting and Financial Management”. Invited lecture at Municipal Clerks Institute, New York, on July 22, 2021. (Online)
18. “Fiscal stress monitoring system in New York State: The impact on local governments” Presented at Sun Yat-sen University, Guangzhou, China on November 19, 2020. (Online Workshop)
19. “Budgets and appropriations in US state governments: Processes and outcomes” Presented at Fudan University, Shanghai, China on July 22, 2020. (Online Workshop)
20. “Funding US public employee retirement systems: Risk and reform.” Presented at
 - a. Fuzhou University (Fuzhou, China on June 6, 2018),
 - b. Sun Yat-sen University (Guangzhou, China on June 8, 2018), and
 - c. Southwestern University of Finance and Economics (Chengdu, China on June 12, 2018).
21. “The impact of future investment returns on public pension costs and liabilities.” Presented at the conference “Gathering Storm: The Risks of State Pension Underfunding” at the Mossavar-Rahmani Center for Business and Government, Harvard Kennedy School, Boston, MA. October 19-20, 2017.
22. “The fiscal impacts of declared and undeclared natural disasters on New York State local governments.” Presentation at Research and Practice in Progress Briefing on Local Government in New York: A Forum for Local Government Researchers, Practitioners and Policy Makers. Rockefeller Institute of Government, Albany, NY. 2016
23. “Searching for policy alternatives to the local government pension contribution rollercoaster.” Presentation at Research and Practice in Progress Briefing on Local Government in New York: A Forum for Local Government Researchers, Practitioners and Policy Makers. Rockefeller Institute of Government, Albany, NY. 2015
24. “Defined contribution pension plan design and implementation.” Invited presentation at the Great Plains Government Finance Officers Association (GFOA) conference. Omaha, NE. May 11, 2012.

Workshop/Presentations at UAlbany

1. “Shifting US-China Relations and Their Impact on Campus” Rockefeller College Lunch & Learn at University at Albany SUNY on March 10, 2025.

2. “Disaster Experiences and Emergency Budgeting: Evidence from subnational governments in China” Invited talk at Rockefeller Brown Bag (RBB) at University at Albany SUNY on September 7th, 2023.
3. “Understanding Risk Taking and Risk Sharing in Public Retirement Plans: A simulation approach”. Invited talk at Rockefeller Brown Bag (RBB) at University at Albany SUNY on March 18th, 2021.
4. “The Effect of Pension Reforms on State and Local Government Workforce”, Invited talk at Rockefeller Brown Bag (RBB) at University at Albany SUNY on October 18th, 2018.
5. “Assessing and managing the impacts of natural disasters on local government finance” Invited Talk at Thursday Policy Lunch (TPoL) at University at Albany SUNY on March 2nd 2017.
6. “A Case of New York State’s Budget Passage and the Implications for Budgeting” Invited Talk at Thursday Policy Lunch (TPoL) at University at Albany SUNY on April 10th, 2014.

Conference Presentations

* *current or former doctoral student*; †presenter

- 2025 Hoang, T. and Chen, G.† “Accounting Standards, Fiscal Transparency, and Public Pension Management”. Presented at Public Management Research Conference (PMRC). June 22, 2025. Seoul, South Korea.
- 2025 Chen, G.† and Boyd, D. “Analyzing Fiscal Stress and Financial Disparities Between Rural and Non-Rural Schools: Evidence from New York State”. Presented at American Society for Public Administration (ASPA) Annual conference. March 28-30, 2025. Washington, DC..
- 2024 Chen, G.† “Public Pensions and Employee Retention: Evidence from U.S. States”. Presented at Association for Public Policy Analysis and Management (APPAM). November 21-23, 2024, at National Harbor, MD.
- 2024 Chen, G.† “Teaching Public Budgeting and Finance using New Technologies and Tools”. Presented at Network of Schools of Public Policy, Affairs, and Administration (NASPAA). October 23-25, 2024 at Washington, DC.
- 2024 Chen, G.†, Hoang, T. “The Impact of GASB 67 & 68 on Pension Plan Discount Rates and Unfunded Liabilities”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2024 at Cleveland, OH.
- 2024 Chen, G.†, Hoang, T., and Ebdon, C. “Managing Public Pension Plans: Institutions, Challenges, and Reforms”. Presented at the 2024 Public Finance and Budgeting Northeastern Workshop. May 17, 2024. Newark, NJ.
- 2024 Chen, G.† “Public Pension Benefits and Turnover Rates among Public Employees: Evidence from US States”. Presented at the Spring Public Finance Conference. May 9-11, 2024. Omaha NE.
- 2024 Lee, S. *, Choi, H. *, and Chen, G.†. “When vulnerability is visible: Natural disasters, representative bureaucracy, and student achievement”. Presented at American Society for Public Administration (ASPA) Annual conference. April 12-14, 2024. Minneapolis, MN.

- 2023 Chen, G.†, Li, R. *, and Wang, Q. “Disaster Experience and Emergency Budgeting: Evidence from China”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. October 26-28, 2023 at Denver, CO.
- 2023 Chen, G.† “Public Pension Benefits and Turnover Rates among Public Employees: Evidence from the Great Resignation”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. October 26-28, 2023 at Denver, CO.
- 2023 Kim, H.*† & Chen, G. “Impact of Government Fiscal Stress and Local Community Characteristics on Contracting Decisions”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. October 26-28, 2023 at Denver, CO.
- 2022 Hwang, M.*† & Chen, G. “How do School Districts Manage Cutbacks? Evidence from New York State School Districts”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 22 – September 24, 2022 at Miami, FL.
- 2022 Chen, G. & Kim, H. *† “Determinants of Risk-Taking Behaviors in State Pension Systems”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 22 – September 24, 2022 at Miami, FL.
- 2022 Chen, G.†, Hoang, T., & Ebdon, C. “Managing Public Pensions: Institutions, Challenges, and Reforms”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 22 – September 24, 2022 at Miami, FL.
- 2022 Lee, S.* & Chen, G.† “Social Vulnerability, Disaster Justice, and Representative Bureaucracy: Evidence from the Allocation of Disaster Assistance Fund in the United States”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 22 – September 24, 2022 at Miami, FL.
- 2021 Hwang, M.*† & Chen, G. “How do Pension Contributions Restrain Public Services? Evidence from Teachers’ Pension Systems and School Districts”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 30 – October 2, 2021 at Washington, DC.
- 2021 Chen, G.†, Ying, Y.*†, & Boyd, D. “Understanding Cost Pressures and Policy Options in Local Pension Plans: A Case Study of the City of San Jose”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 30 – October 2, 2021 at Washington, DC.
- 2021 Kang, H.*†, Chen, G. & Luna-Reyes Lu. “How Citizens Evaluate Government’s Financial Performance Information: A Survey Experiment”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 30 – October 2, 2021 at Washington, DC.
- 2021 Lee, S.*† & Chen, G. “Disaster experience and governments’ savings: The moderating role of organization capacity”. Presented at Public Management and Research Association (PMRA) conference. June 25, 2021. Online conference.
- 2021 Kang, H.*† & Chen, G. “Effects of financial performance on citizens’ voting decisions: Evidence from New York school district budget referenda”. Presented at Public Management and Research Association (PMRA) conference. June 25, 2021. Online conference.

- 2020 Boyd, D., Chen, G. & Yin, Y.*† “Public Pension Plan Risk-Sharing: Options and Consequences”. Presented at Municipal Finance Conference. July 14, 2020. Online conference.
- 2019 Kang, H.*† & Chen, G. “Evaluating the impact of New York State fiscal monitoring system on local governments fiscal performance” Poster presentation at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2019 at Washington, DC.
- 2019 Lee, S. *† & Chen, G. “Effects of organizational resources on government fiscal resilience.” Poster presentation at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2019 at Washington, DC.
- 2019 Boyd, D., Chen, G.† & Yin, Y.*† “Public pension risk-sharing mechanisms and their potential impacts.” Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2019 at Washington, DC.
- 2019 Boyd, D., Chen, G. & Yin, Y.*† “Public pension risk-sharing mechanisms and their potential impacts.” Presented at Municipal Finance Conference. July 15, 2019 in Chicago, IL.
- 2019 Park, Y.*†, Kim, Y.*, & Chen, G. “Fiscal condition and expenditure stabilization in local governments.” Presented at Western Social Science Association (WSSA) conference. April 24-27, 2019 in San Diego, CA.
- 2019 Kang, H.*† & Chen, G. “Evaluating the impact of New York state fiscal monitoring system on local governments fiscal performance.” Presented at Western Social Science Association (WSSA) conference. April 24-27, 2019 in San Diego, CA.
- 2019 Kim, Y.*† & Chen, G. “Financial condition and collaborative public service delivery.” Presented at Western Social Science Association (WSSA) conference. April 24-27, 2019 in San Diego, CA.
- 2018 Chen, G.† “The effect of pension reforms on state and local government employment.” Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. October 4-6, 2018 at Denver, CO.
- 2018 Chen, G.† & Lee, S.* “Financial impacts of natural disasters on state revenues in New York State.” Presented at Western Social Science Association (WSSA) conference. April 4-7, 2018 in San Antonio, TX.
- 2018 Chen, G.†, Matkin, D.S.T., & Kang, H.* “The impact of future investment returns on public pension costs and liabilities.” Presented at Western Social Science Association (WSSA) conference. April 4-7, 2018 in San Antonio, TX.
- 2018 Chen, G.† & Lee, S.* “The effect of natural disasters on state and local revenues.” Presented at American Society for Public Administration (ASPA) Annual conference. March 9-13, 2018 in Denver, CO.
- 2017 Chen, G.† & Lu, Y.† “Governing by deadlines: The impact of time pressure on budget negotiation.” Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. September 28-30, 2017 at Washington, DC.
- 2017 Chen, G.†, Kang, H.*, & Luna-Reyes, L. “Key determinants of online financial transparency: A technology–organization–environment framework.” Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. September 28-30, 2017 at Washington, DC.
- 2017 Kang, H.*† & Chen, G. “Who are following the best practices in financial reporting? Evidence from local governments in California”. Presented at Association for Budgeting

- and Financial Management (ABFM) Annual Conference. September 28-30, 2017 at Washington, DC.
- 2017 Chen, G.† “Online fiscal transparency in the states.” Presented at the Northeastern ABFM Research Workshop. May 26th, 2017. NYU Wagner School, New York City.
- 2017 Chen, G.† & Lu, Y. “Impacts of late budgets on New York State governments.” Presented at Western Social Science Association (WSSA) conference. April 12-15, 2017 in San Francisco, CA.
- 2017 Chen, G.†, Matkin, D., & Hao, S.* “A simulation of public pension plans: methods and applications.” Presented at Western Social Science Association (WSSA) conference. April 12-15, 2017 in San Francisco, CA.
- 2016 Chen, G.† “The impacts of natural disasters on local government’s financial condition.” Presented at Association for Budgeting & Financial Management (ABFM) annual conference. Seattle, WA. October 6-8, 2016.
- 2015 Stalebrink O.†, Chen, G.†, & Matkin, D. “An exploratory study of the institutional framework that governs public pension plan investment decisions.” Presented at Association for Budgeting & Financial Management (ABFM) annual conference. Washington DC. October 1-3, 2015.
- 2015 Chen, G., Matkin, D.†, Gupta, A.*, & Fattorusso, T.* “Contribution policies in state pension systems.” Presented at Association for Budgeting & Financial Management (ABFM) annual conference. Washington DC. October 1-3, 2015.
- 2015 Chen, G.† “Cutback strategies in state pension systems.” Presented at Public Management and Research Association (PMRA) conference. June 11-13, 2015 in Minneapolis, MN.
- 2015 Chen, G., Matkin, D.†, Gupta, A.*, & Fattorusso, T.* “Contribution policies in state pension systems: Coping with long-term solvency and fiscal volatility.” Presented at Western Social Science Association (WSSA) conference. April 8-11, 2015 in Portland, OR.
- 2015 Stalebrink, O.†, Chen, G.†, & Matkin, D. “Taking stock: An analysis of the institutional framework that governs investment decisions of public sector pension plans.” Presented at American Society for Public Administration (ASPA) Annual Conference. March 6-10, 2015 in Chicago, Illinois.
- 2014 Chen, G.†, & Matkin, D. “A simulation of defined-benefit pension plans: What features are the most important?” Presented at Association for Public Policy Analysis and Management (APPAM) annual conference. Albuquerque, New Mexico. November 6-8, 2014.
- 2014 Matkin, D.†, Chen, G. & Park, Y.* “The effect of retirement system structures on U.S. state-administered pension systems.” Presented at Association for Budgeting & Financial Management (ABFM) 26th annual conference. Grand Rapid MI. October 2-4, 2014.
- 2014 Lu, Y.† & Chen, G.†. “A case of New York’s Budget passage and the implications for budgeting.” Presented at Association for Budgeting & Financial Management (ABFM) 26th annual conference. Grand Rapid MI. October 2-4, 2014.
- 2013 Chen, G.†, & Matkin, D. “A simulation of defined-benefit pension plans: What features are the most important?” Presented at Association for Budgeting & Financial Management (ABFM) 25th annual conference. Washington, DC. October 3-5, 2013.

- 2013 Kriz, K.†, & Chen, G. “How well does the risk-free rate predict the future rate of return on investments? Implications for public defined-benefit pension plans.” Presented at Association for Budgeting & Financial Management (ABFM) 25th annual Conference. Washington, DC. October 3-5, 2013.
- 2013 Chen, G.† “Cutback strategies in state pension systems under state fiscal stress.” Paper presented at American Society for Public Administration (ASPA) Annual Conference. New Orleans, LA. March 15-20, 2013.
- 2012 Chen, G.†, Kriz, K., & Ebdon, C. “The management of defined contribution pension plans in local governments.” Paper presented at Association for Budgeting & Financial Management (ABFM) 24th annual Conference. New York City. October 12, 2012.
- 2012 Ebdon, C., O’Neil, P., and Chen, G.† “The regional ripple effects of the 2011 Missouri river floods.” Paper presented at Western Social Science Association (WSSA) 54th Annual Conference. Houston, TX. April 11-14, 2012.
- 2011 Chen, G.†, Kriz, K., & Ebdon, C. “The effect of board composition on public pension plan funding.” Paper presented at Association for Budgeting & Financial Management (ABFM) 23th Annual Conference. Washington, DC. October 12-14, 2011.
- 2011 Ebdon, C.†, Kriz, K., Maisondieu-Laforge, O., & Chen, G. “Public pension plan management: Theory versus practice.” Paper presented at American Society for Public Administration (ASPA) Annual Conference. Baltimore, Maryland, March 11-15, 2011.
- 2010 Chen, G.†, Kriz, K., & Ebdon, C. “Agency problems in public defined contribution pension plan management.” Paper presented at Association for Budgeting & Financial Management (ABFM) 22th Annual Conference. Omaha, NE. October 7, 2010.

Teaching

Courses

University at Albany, Department of Public Administration & Policy:

- (1) PAD 316 Methodological Tools for Public Policy (undergraduate core) (F13, S14, S16, F18, F19)
- (2) PAD 501 Public and Nonprofit Financial Management (graduate core) (F13, F14, F15, F18, F19 online, F20 online, S24 online, F24 online, F25 hybrid)
- (3) PAD 505 Statistics for Public Managers and Policy Analysts (graduate core) (S16, S17 online, S18 online, S19 online, S20 online)
- (4) PAD 642 Public Budgeting (graduate elective) (S14, S15, F15, S17, S18 online, S19 online, S20 online, S21 online)
- (5) PAD 705 Advanced Quantitative Analysis (doctoral core) (F21, F23, S25)
- (6) PAD 882/884 Seminar in Doctoral Research and Professional Development (S24, F24, S25, F25)

University of Nebraska at Omaha, School of Public Administration:

- (1) PA 4390 Public Budgeting (undergraduate elective)
- (2) PA 3000 Applied Statistics and Data Management in the Public Sector (undergraduate core)
- (3) PA 2170 Introduction to Public Administration (undergraduate core)
- (4) PA 8010 Public Economy (Teaching Assistant)

Independent Studies

2025	Yuzhu Li, PhD student; Alper Rutbil, PhD student
2022	Hyoeun Kim, PhD student
2021	William Burnor, MPA student
2019, 2021	Moontae Hwang, PhD student
2019	Hyewon Kang, PhD student
2018	Roland Poirier, PhD student
2018	Sungyoon Lee, PhD student

Doctoral Students Advising

As Chair

2022–	Hyoeun Kim (chair)
2018–2022	Sungyoon Lee (chair) (PhD awarded; placement: tenure-track Assistant Professor, Seoul Women's University)
2017–2021	Hyewon Kang (chair) (PhD awarded; placement: tenure-track Assistant Professor, Florida International University)
2016–2020	Youngsung Kim (member 2016-2018 and chair 2018-2020) (PhD awarded; placement: tenure-track Assistant Professor, Colorado State University)

As Member

2024	Patrick Schumacher (member; placement: Rockefeller Institute of Government)
2023–	Moontae Hwang (member)
2020–2023	Ju-Ying Yang (member; placement: tenure-track Assistant Professor, Valdosta State University)
2020–2022	Ken Bulko (member) (PhD awarded; placement: lecturer, University at Albany)
2016–2018	Adenantera Dwicaksono (member; PhD awarded; Current placement: tenure-track, Institut Teknologi Bandung, Indonesia)
2015–2022	Hao Sun (member) (PhD awarded; placement: tenure-track Assistant Professor, Gallaudet University)

Doctoral Candidacy Committee

2023–2024	Hyoeun Kim (chair)
2020–2023	Moontae Hwang (member)
2018–2022	Zakhar Berkovich (member)
2019–2021	Roland Poirier (member)
2018–2020	Sungyoon Lee (chair)
2019–2020	Ju-Ying Yang (member)
2017–2018	Hyewon Kang (chair)
2016–2017	Youngsung Kim (chair)
2016–2017	Adenantera Dwicaksono (member)
2015–2016	Ashley Alteri (member)

Undergraduate Thesis

2017–2018	Josh Sadigh
-----------	-------------

Other Student Engagement

- 2018, 2019 Teaching at Public Policy & International Affairs Program (PPIA), Topic:
Understanding the Government Budgeting Process
- 2014–present Public Finance reading group (biweekly reading group for doctoral students)
- 2013–2019 MPA Welcome Week Math Refresher III

Services

Professional

Editorial

- 2023–present Associate Editor, *International Journal of Public Administration*
- 2021–present Editorial board member, *International Review of Public Administration (IRPA)*
- 2020–present Editorial board member, *Journal of Public Budgeting, Accounting and Financial Management*
- 2016–present Editorial board member, *Chinese Public Administration Review (CPAR)*

Academic Associations

- 2021, 2023 Howard Award Committee, Association for Budgeting and Financial Management (ABFM)
- 2020 Michael Curro Student Paper Award Committee, Association for Budgeting and Financial Management (ABFM)
- 2020–present Secretary, China-America Association for Public Affairs (CAAPA)
- 2019–2021 Executive Committee member, Association for Budgeting and Financial Management (ABFM)
- 2017–2019 Executive board member, China-America Association for Public Affairs (CAAPA)
-CAAPA award selection committee (2018 chair; 2019 member)

Conference Organizer

- 2017–2020 International panels on ABFM (Association for Budgeting and Financial Management) annual conference
- 2017 Northeast ABFM (Association for Budgeting and Financial Management) research workshop, May 26, 2017. New York City.
- 2016 Symposium on Public Budgeting and Financial Management in Asia. October 5, 2016. Seattle WA.
- 2014 Panel discussant and paper reviewer, The Urban China Research Network Conference. Albany NY.

Ad Hoc Reviewer

American Review of Public Administration
Administration and Society
Asia Pacific Journal of Human Resources
Chinese Public Administration Review
Economic Inquiry
Environmental Science and Policy
International Review of Applied Economics

International Journal of Public Administration
JAMA Network Open
Journal of Behavioral Public Administration
Journal of Chinese Governance
Journal of International Development
Journal of Regional Science
Journal of Politics
Journal of Public Administration Research and Theory
Journal of Public Budgeting, Accounting and Financial Management
Local Government Studies
Municipal Finance Journal
Nonprofit and Voluntary Sector Quarterly
Palgrave Macmillan
Policy and Society Review
Policy Studies Journal
Public Administration Quarterly
Public Administration Review
Public Budgeting and Finance
Public Finance and Management
Public Finance Review
Public Management Review
Public Performance & Management Review
Public Money and Management
Public Works Management & Policy
Regional Studies
Routledge Taylor & Francis Group
SAGE Publications Inc.
Social Science & Medicine
State and Local Government Review
Urban Research and Practice
公共行政评论

University (University at Albany SUNY)

2024-2025 Provost's Leadership Academy Fellow
2021-present Member, Executive Committee, University at Albany – Asian Coalition of Professionals (UA-ACP)
2017-2019 Member, University Senate
2017-2019 Member, University Senate Undergraduate Academic Council (UAC)
2017-2019 Member, University Senate Inter-discipline committee
2017 Faculty Research Award Program Category A (FRAP A) reviewer

College (Rockefeller College of Public Affairs and Policy, University at Albany)

2019 Performance review for Center for Policy Research (CPR) staff
2019 Professional Development Program Curriculum Review (Title of the course: *Poverty and Trauma-Informed Assistance*)

2018	Coordinator, collaboration with the School of Public Administration, Southwestern University of Finance and Economics (SWUFE), Sichuan, China
2018–2019	Faculty sponsor, visiting scholar from Fuzhou University, Fujian, China
2016	Member, Search committee, Graduate Coordinator position, Rockefeller College, University at Albany
2014	Member, Search committee, Associate Administrator position, Center for Policy Research, University at Albany

Department (Department of Public Administration & Policy, University at Albany)

2021–2022, 2023–present

	Ph.D. Program Director, Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany SUNY
2023–present	Member, Faculty mentoring committee (Dr. Bo Li)
2021	Formative teaching evaluation for Dr. Mikhail Ivonchyk
2021	Summative teaching evaluation for Dr. Lucy Sorensen
2021–present	Member, Executive Committee
2020–present	Chair, Mentoring committee (Dr. Mikhail Ivonchyk)
2020–2021	Member, Tenure and promotion committee (Dr. Stephen Holt)
2020	Summative teaching evaluation for Dr. Luis F. Luna-Reyes
2020	Summative teaching evaluation for Erika Martin
2020	Member, Strategic planning committee
2019–2021	Member, Doctoral program committee
2018–2021	Concentration Chair, Public Financial Management
2018–2021	Member, Ph.D. admission committee
2019	Member, Search committee, Associate/Assistant Professor of Public Budgeting and Financial Management
2018	Adjunct professor search for elective courses in public budgeting and finance
2018	Member, Doctoral dissertation award committee
2017	Member, Search committee, Associate/Assistant Professor of Nonprofit Management
2017	Member, MPA NASPAA competency review committee
2016	Member, Tenure and promotion committee (Edmund Stazyk)
2015–2018	Member, MPA academic standing committee
2015–2016	Member, PAD 504/505 course redesign committee
2015	Member, Search committee, Associate/Assistant Professor of Applied Microeconomics
2014	Member, Search committee, Associate/Assistant Professor of Public Management
2013–2019	Member, MPA admission committee