

## **Gang Chen**

### **Curriculum Vitae**

Rockefeller College of Public Affairs and Policy  
University at Albany, State University of New York  
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#### **Academic Appointments**

- 2021–2024 Ph.D. Program Director, Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany SUNY
- 2022–2023 (Sabbatical leave) Visiting Scholar, Sun Yat-Sen University, China
- 2022– Faculty Fellow, Center for Technology in Government (CTG), University at Albany – State University of New York
- 2020– Associate Professor (with tenure), Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany SUNY
- 2018– Co-Director, State and Local Government Finance (SLGF) project  
Center for Policy Research, Rockefeller College of Public Affairs and Policy, University at Albany SUNY
- 2015–2018 Faculty Fellow, Rockefeller Institute of Government (RIG)
- 2013–2020 Assistant Professor, Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany – State University of New York

#### **Education**

- 2009–2013 Ph.D., Public Administration, University of Nebraska at Omaha, Omaha NE  
Concentrations: Public Budgeting and Finance, Public Policy
- 2007–2009 M.A., Public Administration  
Sun Yat-Sen University, Guangzhou, China
- 2003–2007 B.A., Public Administration; Finance  
Sun Yat-Sen University, Guangzhou, China

#### **Consulting**

- 2022–2024 Consultant. “Zimbabwe Parliamentary Strengthening Program (PSP) Public Financial Management Training Program”
- 2017 Consultant. “The practice of congressional budgetary review in Western countries.” Chinese Academy of Social Sciences. Beijing, China.
- 2016 Advisor. “Capital Region Indicators: Benchmarking Progress in New York’s Capital Region.” Capital District Regional Planning Commission. Albany NY.
- 2015–2018 Advisor. “Public Pension Project.” Rockefeller Institute of Government.

## Honors and Awards

- 2024 Samuels Public Affairs Fellowship (\$5,000), Howard J. Samuels State and City Policy Center
- 2015– Fellow, State Academy for Public Administration, New York State
- 2015, 2019 Individual Development Award, United University Professions (UUP)
- 2009–2013 Graduate Assistantship, University of Nebraska at Omaha
- 2007–2009 Graduate Fellowship, Sun Yat-sen University, China

## Research

### Book

1. Chen, G., Hoang T., & Ebdon C. (2025). *Managing Public Pension Plans: Decisions, Challenges, and Reforms*. Routledge. New York, NY. ISBN 978-1032671178. [Link](#)

### Peer-Reviewed Journal Articles and Book Chapters

\* current or former student; †corresponding author

1. Kang, H.\*, Chen, G.† & Luna-Reyes, L. (forthcoming). Adding more Science to the Craft: Improving Citizens' Understanding through Popular Financial Reporting. *Journal of Public Budgeting, Accounting, and Financial Management*. xx(x): xxx-xxx.
2. Lee, S.\*†, Choi, H., & Chen, G. (forthcoming). When vulnerability is visible: Natural disasters, representative bureaucracy, and student achievement. *Public Performance & Management Review*. xx(x): xxx-xxx.
3. Chen, G., Ruiying Li\*†, & Qiushi Wang (2024). Government Emergency Budgeting and Disaster Impact: Evidence from China. *Public Administration*. xx(x): xxx-xxx. <https://doi.org/10.1111/padm.13036>.
4. Kang, H.\*† & Chen, G. (2024). The Effect of Fiscal Stress Labels on Local Governments' Financial Management: Evidence from New York State Fiscal Stress Monitoring System. *Public Finance Review*. 52(5): 643-678. <https://doi.org/10.1177/10911421231199023>
5. Chen, G.† (2023). Do municipal pensions matter? A review of pensions' impact on US local governments. In Craig L. Johnson, Tima T. Moldogaziev, and Justin M. Ross (eds.). *Research Handbook on City and Municipal Finance*. Edward Elgar Publishing. DOI: <https://doi.org/10.4337/9781800372962.00027>
6. Chen, G.†, Yin, Y., & Boyd, D. (2022). A Simulation of Risk-Sharing Policies in U.S. Public Pension Plans. *Municipal Finance Journal*. 43(1): 67-91.  
- Funded by Arnold Ventures (October 1, 2019 to September 30, 2020)
7. Lee, S.\*†, Dodge, J., & Chen, G. (2022). The Cost of Social Vulnerability: An integrative conceptual framework and model for assessing financial risks in natural disaster management. *Natural Hazards*. 114: 691–712. DOI: <https://link.springer.com/article/10.1007/s11069-022-05408-6>.
8. Kang, H.\*, Chen, G.† & Luna-Reyes, L. (2022). Understanding Citizens' Perception of Government Fiscal Information through a Survey Experiment. *Government Information*

- Quarterly*. 39(1). DOI: <https://www.sciencedirect.com/science/article/abs/pii/S0740624X21000976>.
9. Chen, G.† & Kang, H.\*. (2022). Public pensions and employment in the public sector. In Edmund C. Stazyk and Randall S. Davis (eds.). *The handbook of research on motivation in public administration*. Cheltenham, UK: Edward Elgar Publishing. DOI: <https://doi.org/10.4337/9781789906806.00018>
  10. Lee, S.\* & Chen, G.† (2022). Disaster experience and governments' savings: The moderating role of organizational capacity. *Journal of Public Administration Research and Theory*. 32(2): 591-609. DOI: <https://doi.org/10.1093/jopart/muab043>.
  11. Lee, S.\*† & Chen, G. (2022). Understanding financial resilience from a resource-based view perspective: Evidence from U.S. state governments. *Public Management Review*. 24(12): 1980-2003. DOI: <https://doi.org/10.1080/14719037.2021.1955951>.
  12. Kang, H.\* & Chen, G.† (2022). Can Better Financial Condition Lead to More Fiscal Transparency?: Evidence from Municipalities in California. *Local Government Studies*. 48(5): 821-841. DOI: <https://doi.org/10.1080/03003930.2021.1919634>.
  13. Park, Y.\*†, Kim, Y.\*, and Chen, G. (2022). Financial Capacity and Organizational Stability in U.S. Local Governments. *Public Management Review*. 24(3): 418-441. DOI: <https://doi.org/10.1080/14719037.2020.1834606>.
  14. Chen, G.† & Lu, Y. (2022). How negotiation delays affect policy decisions: evidence from the budgetary process. *Public Money and Management*. 42(8): 593-604. DOI: <https://doi.org/10.1080/09540962.2020.1815387>.
  15. Chen, G.†, Matkin, D. S.T. & Kang, H.\* (2021). Costs and liabilities of US public pension systems in a low-return environment. *Journal of Pension Economics & Finance*. 20(2): 169-186. DOI: <https://doi.org/10.1017/S147474721900043X>.
  16. Chen, G.† (2020). Assessing the financial impact of natural disasters on local governments. *Public Budgeting & Finance*. 40(1): 22-44. DOI: <https://doi.org/10.1111/pbaf.12245>
  17. Kim, K.\*† & Chen, G. (2020). Cutback management and path dependency: Evidence from the two recent recessions. *Local Government Studies*. 40(2): 278-305. DOI: <https://doi.org/10.1080/03003930.2019.1677624>.
  18. Chen, G.†, Kang, H\*. & Luna-Reyes, L. F. (2019). Key determinants of online fiscal transparency: A technology–organization–environment framework. *Public Performance and Management Review*. 42(3): 606-631. DOI: <https://doi.org/10.1080/15309576.2018.1486213>
  19. Matkin, D., Chen, G.† & Khalid H.\*. (2019). The governance of public pensions: An institutional framework. *Administration & Society*. 51(1): 91-119. [Link](#)
  20. Chen, G.† (2018). Understanding decisions in state pension systems: A system framework. *American Review of Public Administration*. Vol 48, Issue 3. (pp. 260-273). [Link](#)
  21. Kriz, K.†, & Chen, G. (2017). How well does the risk-free rate predict the future rate of return on investments? Implications for public defined-benefit pension plans. *Municipal Finance Journal*. Vol 38, Number 1. (pp. 57-72). [Link](#)
  22. Chen, G.† & Matkin, D. (2017). Actuarial inputs and the valuation of public pension liabilities and contribution requirements: A simulation approach. *Public Budgeting and Finance*. Vol 37, Issue 1. (pp. 68-87). [Link](#)

23. Lu, Y., & Chen, G.†. (2016). A day late and a dollar short? A case of New York State's budget passage. *Public Budgeting and Finance*. Vol 36, Issue. 3. (pp. 3-21). [Link](#) [Lead Article]
24. Matkin, D. & Chen, G.† (2015). The consolidation and fragmentation of public pension systems within U.S. states. *Journal of Public Budgeting, Accounting, and Financial Management*. Vol 27, No. 4 (pp. 455-480). [Link](#)
25. Chen, G.†, Kriz, K., & Ebdon, C. (2015). The effect of board composition on public pension plan funding. *Journal of Public Budgeting, Accounting, and Financial Management*. Vol 27, No. 3 (pp. 352-376). [Link](#)
26. Chen, G.†, Ebdon, C., Kriz, K. & Maisondieu-Laforge, O. (2013). The management of defined contribution pension plans in local governments. *Public Budgeting & Finance*, Vol 33, No 3 (pp. 75-95). [Link](#)
27. Ebdon, C. †, O'Neil, P., and Chen, G. (2012). The regional ripple effects of the 2011 Missouri river floods. *Municipal Finance Journal*, Vol 33, No. 2 (pp. 35-59). [Link](#)
28. Chen, G.† (2014). Public pension crisis and cutback strategies in U.S. governments. *Chinese Public Policy Review* (CSSCI, *in Chinese*, invited by editor), Vol. 7 (pp. 148-165).
29. Chen, G.† (2012). Risk management in U.S. state and local government pension systems. *Journal of Public Administration* (CSSCI, *in Chinese*), Vol. 5 (pp. 88-115). [Link](#)
30. Chen, G.† (2013). Book review: Critical social theory in public administration by Richard Box. *Journal of Public Administration* (CSSCI, *in Chinese*), Vol. 6 No. 2 (pp. 157-164). [Link](#)

### Technical Reports

1. Boyd, D., Chen, G. & Yin, Y.\* "Public Pension Risk-Sharing Policies: A Policymaker's Guidebook." January 31, 2020. [Link](#).
2. Boyd, D., Chen, G. & Yin, Y.\* "The New York City Teachers' Retirement System: Fiscal Issues and Risks." March 31, 2020. NYU Marron Institute of Urban Management. [Link](#).
3. Boyd, D., Chen, G. & Yin, Y.\* "Public Pension Risk-Sharing Mechanisms and Their Potential Impacts." Hutchins Center Working Paper #53. August 2019. [Link](#)

### Research Grants

Total funding amount \$1,000,552 as PI and Co-PI

1. Universal Public Pension Actuarial Modeling Tool: Development and Initial Modeling Phases  
Role: PI  
Source: Reason Foundation  
Time period: October 1, 2023 to September 2025  
Amount: \$120,000
2. The Impacts of GASB 67 and GASB 68 on Pension Discount Rate and Unfunded Liabilities Reports  
Role: PI  
Source: Governmental Accounting Standards Board (GASB) Gil Crain Memorial Research Grant  
Time period: July 1, 2023 to May 31, 2024  
Total funding: \$10,000
3. Examining the Impact of Legacy Costs on New York State Rural Schools

- Role: PI  
Source: Spencer Foundation  
Time period: July 1, 2023 to December 31, 2024  
Total funding: \$50,000
4. Model Risk Management for Pension Funds Investment Practitioners  
Role: Co-PI  
Source: Society of Actuaries  
Time period: September 28, 2022 to December 31, 2023  
Total funding: \$30,435
  5. Public Pension Plan Risk-Sharing Analysis  
Role: PI  
Source: Pew Charitable Trusts  
Time Period: July 2, 2020 to December 31, 2021  
Total Funding: \$192,041
  6. Engaging Citizens with Financial Information: Understanding Main Components of the Perception of Fiscal Stress  
Role: Co-PI  
Source: University at Albany Faculty Research Award Program (FRAP B)  
Total Funding: \$2,237
  7. California Public Pension Plan Policy Analysis  
Role: Co-PI  
Source: Carla and David Crane Foundation  
Time Period: March 1, 2020 to February 28, 2022  
Total Funding: \$275,000
  8. Public Pension Risk-Sharing: A Policy Guidebook  
Role: Co-PI  
Source: Arnold Ventures  
Time Period: October 1, 2019 to September 30, 2020.  
Total Funding: \$193,872
  9. Creating state microdata tax file compatible with TaxData  
Role: PI  
Source: American Enterprise Institute  
Time Period: September 3, 2019 to December 31, 2019  
Total Funding: \$15,000
  10. Public pension risk-sharing mechanisms and their potential impacts  
Role: PI  
Source: Rockefeller College Research Incentive Fund (RCRIF)  
Time Period: September 2019  
Total Funding: \$1,575
  11. Analyzing risks and issues relating to the New York City Teachers' Retirement System  
Role: Subaward PI  
Source: the Equable Institute  
Time Period: August 1, 2018 to March 30, 2020  
Total Funding: \$142,181 (\$54,653 subaward to Rockefeller College)
  12. Assessing the financial impacts of natural disasters on New York State local governments  
Role: PI

Source: University at Albany Faculty Research Award Program (FRAP A)

Time Period: June 2017 – May 2019

Total Funding: \$9,585

13. The effect of actuarial inputs on public pension liabilities and contribution requirements

Role: Co-PI

Source: Steven H. Sandell grant program, funded by U.S. Social Security Administration, administered by Center for Retirement Research at Boston College

Time Period: May 2015 – April 2017

Total Funding: \$42,175

14. A research on contribution policies in state retirement systems

Role: PI

Source: University at Albany Faculty Research Award Program (FRAP B)

Time Period: May 2014 – April 2016

Total Funding: \$3,979

### **Invited Research Talks and Lectures**

1. “New York State Public Finance and Budgeting Process”. Lecture delivered at New York State Leadership Institute. Albany NY. March 27, 2025.
2. “Participatory Budgeting and Fiscal Transparency: Concepts and Practices” Lecture delivered to international graduate students at Huazhong University of Science and Technology (HUST) on June 28, 2024.
3. “Binary Choice Models: Linear Probability, Probit, and Logit Models”. Lecture delivered at CAAPA Summer Methods Workshop on June 28, 2024.
4. “The Impact of Pension Benefits on Government Employees: An Empirical Study based on US States”. Invited talk at Huazhong University of Science and Technology (HUST) on June 27, 2024
5. “Participatory Budgeting and Fiscal Transparency: Concepts and Practices”. Presented at Zimbabwe Civil Society Organization Public Financial Management Training Program on May 22, 2023. Zimbabwe.
6. “Disaster Aid Distribution in U.S. governments: Mechanisms and Equity Issues”. Invited talk at Sun Yat-sen University on March 16, 2023.
7. “Disaster Aid Distribution in U.S. governments: Mechanisms and Equity Issues”. Invited talk at Zhejiang University on March 23, 2023.
8. “Disaster Aid Distribution in U.S. governments: Mechanisms and Equity Issues”. Invited talk at Nanjing University on April 12, 2023.
9. “Fiscal risks and risk-sharing policies in U.S. state and local government pension plans” Invited talk at Zhejiang University, March 27, 2023; at Fudan University, Shanghai, China on May 18, 2023.
10. “Fiscal transparency Theory and US practices”. Invited talk at Zhejiang University, Hanzhou, China on March 25, 2023; at Fudan University, Shanghai, China on May 20, 2023.
11. “Public Sector Pension Funding Crisis and Reforms in the U.S.”. Invited talk at Hong Kong University of Science and Technology (HKUST), China on April 20, 2023.
12. “Public Choice Theory and Fiscal Transparency”. Invited lecture at Sun Yat-Sen University, Guangzhou, China on March 12, 2023.

13. “Building Fiscal Resilience in Government Emergency Management System” November 2022. (Online). Invited talk at the Education University of Hong Kong.
14. Zimbabwe Parliamentary Strengthening Program (PSP) Public Financial Management Training Module. January 2022. (Online)
  - a. “Overview of public budgeting and the budgeting process”
  - b. “Budget systems and reforms”
  - c. “Fiscal transparency and citizen participation”
  - d. “Intergovernmental fiscal relations”
15. “Stochastic Simulation of Public Pension Risk Sharing Policies”. Invited talk at the Middle Atlantic Actuarial Club fall meeting on November 15, 2021. (Online)
16. “Fiscal transparency: Concepts, theories, and US practices”. Invited lecture at Education University of Hong Kong. Hong Kong, China on October 18, 2021; February 28, 2022. (Online).
17. “Budgeting and Financial Management”. Invited lecture at Municipal Clerks Institute, New York, on July 22, 2021. (Online)
18. “Fiscal stress monitoring system in New York State: The impact on local governments” Presented at Sun Yat-sen University, Guangzhou, China on November 19, 2020. (Online Workshop)
19. “Budgets and appropriations in US state governments: Processes and outcomes” Presented at Fudan University, Shanghai, China on July 22, 2020. (Online Workshop)
20. “Funding US public employee retirement systems: Risk and reform.” Presented at
  - a. Fuzhou University (Fuzhou, China on June 6, 2018),
  - b. Sun Yat-sen University (Guangzhou, China on June 8, 2018), and
  - c. Southwestern University of Finance and Economics (Chengdu, China on June 12, 2018).
21. “The impact of future investment returns on public pension costs and liabilities.” Presented at the conference “Gathering Storm: The Risks of State Pension Underfunding” at the Mossavar-Rahmani Center for Business and Government, Harvard Kennedy School, Boston, MA. October 19-20, 2017.
22. “The fiscal impacts of declared and undeclared natural disasters on New York State local governments.” Presentation at Research and Practice in Progress Briefing on Local Government in New York: A Forum for Local Government Researchers, Practitioners and Policy Makers. Rockefeller Institute of Government, Albany, NY. 2016
23. “Searching for policy alternatives to the local government pension contribution rollercoaster.” Presentation at Research and Practice in Progress Briefing on Local Government in New York: A Forum for Local Government Researchers, Practitioners and Policy Makers. Rockefeller Institute of Government, Albany, NY. 2015
24. “Defined contribution pension plan design and implementation.” Invited presentation at the Great Plains Government Finance Officers Association (GFOA) conference. Omaha, NE. May 11, 2012.

### Conference Presentations

\* *current or former doctoral student*; † *presenter*

- 2025 Chen, G.† and Boyd, D. “Analyzing Fiscal Stress and Financial Disparities Between Rural and Non-Rural Schools: Evidence from New York State”. Presented at American Society for Public Administration (ASPA) Annual conference. March 28-30, 2025. Washington, DC..
- 2024 Chen, G.† “Public Pensions and Employee Retention: Evidence from U.S. States”. Presented at Association for Public Policy Analysis and Management (APPAM). November 21-23, 2024, at National Harbor, MD.
- 2024 Chen, G.† “Teaching Public Budgeting and Finance using New Technologies and Tools”. Presented at Network of Schools of Public Policy, Affairs, and Administration (NASPAA). October 23-25, 2024 at Washington, DC.
- 2024 Chen, G.†, Hoang, T. “The Impact of GASB 67 & 68 on Pension Plan Discount Rates and Unfunded Liabilities”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2024 at Cleveland, OH.
- 2024 Chen, G.†, Hoang, T., and Ebdon, C. “Managing Public Pension Plans: Institutions, Challenges, and Reforms”. Presented at the 2024 Public Finance and Budgeting Northeastern Workshop. May 17, 2024. Newark, NJ.
- 2024 Chen, G.† “Public Pension Benefits and Turnover Rates among Public Employees: Evidence from US States”. Presented at the Spring Public Finance Conference. May 9-11, 2024. Omaha NE.
- 2024 Lee, S.\*, Choi, H.\*, and Chen, G.†. “When vulnerability is visible: Natural disasters, representative bureaucracy, and student achievement”. Presented at American Society for Public Administration (ASPA) Annual conference. April 12-14, 2024. Minneapolis, MN.
- 2023 Chen, G.†, Li, R. \*, and Wang, Q. “Disaster Experience and Emergency Budgeting: Evidence from China”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. October 26-28, 2023 at Denver, CO.
- 2023 Chen, G.† “Public Pension Benefits and Turnover Rates among Public Employees: Evidence from the Great Resignation”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. October 26-28, 2023 at Denver, CO.
- 2023 Kim, H.\*† & Chen, G. “Impact of Government Fiscal Stress and Local Community Characteristics on Contracting Decisions”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. October 26-28, 2023 at Denver, CO.
- 2022 Hwang, M.\*† & Chen, G. “How do School Districts Manage Cutbacks? Evidence from New York State School Districts”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 22 – September 24, 2022 at Miami, FL.
- 2022 Chen, G. & Kim, H. \*† “Determinants of Risk-Taking Behaviors in State Pension Systems”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 22 – September 24, 2022 at Miami, FL.
- 2022 Chen, G.†, Hoang, T., & Ebdon, C. “Managing Public Pensions: Institutions, Challenges, and Reforms”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 22 – September 24, 2022 at Miami, FL.



- 2022 Lee, S.\* & Chen, G.† “Social Vulnerability, Disaster Justice, and Representative Bureaucracy: Evidence from the Allocation of Disaster Assistance Fund in the United States”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 22 – September 24, 2022 at Miami, FL.
- 2021 Hwang, M.\*† & Chen, G. “How do Pension Contributions Restrain Public Services? Evidence from Teachers’ Pension Systems and School Districts”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 30 – October 2, 2021 at Washington, DC.
- 2021 Chen, G.†, Ying, Y.\*†, & Boyd, D. “Understanding Cost Pressures and Policy Options in Local Pension Plans: A Case Study of the City of San Jose”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 30 – October 2, 2021 at Washington, DC.
- 2021 Kang, H.\*†, Chen, G. & Luna-Reyes Lu. “How Citizens Evaluate Government’s Financial Performance Information: A Survey Experiment”. Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 30 – October 2, 2021 at Washington, DC.
- 2021 Lee, S.\*† & Chen, G. “Disaster experience and governments’ savings: The moderating role of organization capacity”. Presented at Public Management and Research Association (PMRA) conference. June 25, 2021. Online conference.
- 2021 Kang, H.\*† & Chen, G. “Effects of financial performance on citizens’ voting decisions: Evidence from New York school district budget referenda”. Presented at Public Management and Research Association (PMRA) conference. June 25, 2021. Online conference.
- 2020 Boyd, D., Chen, G. & Yin, Y.\*† “Public Pension Plan Risk-Sharing: Options and Consequences”. Presented at Municipal Finance Conference. July 14, 2020. Online conference.
- 2019 Kang, H.\*† & Chen, G. “Evaluating the impact of New York State fiscal monitoring system on local governments fiscal performance” Poster presentation at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2019 at Washington, DC.
- 2019 Lee, S. \*† & Chen, G. “Effects of organizational resources on government fiscal resilience.” Poster presentation at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2019 at Washington, DC.
- 2019 Boyd, D., Chen, G.† & Yin, Y.\*† “Public pension risk-sharing mechanisms and their potential impacts.” Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2019 at Washington, DC.
- 2019 Boyd, D., Chen, G. & Yin, Y.\*† “Public pension risk-sharing mechanisms and their potential impacts.” Presented at Municipal Finance Conference. July 15, 2019 in Chicago, IL.
- 2019 Park, Y.\*†, Kim, Y.\*, & Chen, G. “Fiscal condition and expenditure stabilization in local governments.” Presented at Western Social Science Association (WSSA) conference. April 24-27, 2019 in San Diego, CA.
- 2019 Kang, H.\*† & Chen, G. “Evaluating the impact of New York state fiscal monitoring system on local governments fiscal performance.” Presented at Western Social Science Association (WSSA) conference. April 24-27, 2019 in San Diego, CA.

- 2019 Kim, Y.\*† & Chen, G. “Financial condition and collaborative public service delivery.” Presented at Western Social Science Association (WSSA) conference. April 24-27, 2019 in San Diego, CA.
- 2018 Chen, G.† “The effect of pension reforms on state and local government employment.” Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. October 4-6, 2018 at Denver, CO.
- 2018 Chen, G.† & Lee, S.\* “Financial impacts of natural disasters on state revenues in New York State.” Presented at Western Social Science Association (WSSA) conference. April 4-7, 2018 in San Antonio, TX.
- 2018 Chen, G.†, Matkin, D.S.T., & Kang, H.\* “The impact of future investment returns on public pension costs and liabilities.” Presented at Western Social Science Association (WSSA) conference. April 4-7, 2018 in San Antonio, TX.
- 2018 Chen, G.† & Lee, S.\* “The effect of natural disasters on state and local revenues.” Presented at American Society for Public Administration (ASPA) Annual conference. March 9-13, 2018 in Denver, CO.
- 2017 Chen, G.† & Lu, Y.† “Governing by deadlines: The impact of time pressure on budget negotiation.” Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. September 28-30, 2017 at Washington, DC.
- 2017 Chen, G.†, Kang, H.\*, & Luna-Reyes, L. “Key determinants of online financial transparency: A technology–organization–environment framework.” Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. September 28-30, 2017 at Washington, DC.
- 2017 Kang, H.\*† & Chen, G. “Who are following the best practices in financial reporting? Evidence from local governments in California”. Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. September 28-30, 2017 at Washington, DC.
- 2017 Chen, G.† “Online fiscal transparency in the states.” Presented at the Northeastern ABFM Research Workshop. May 26th, 2017. NYU Wagner School, New York City.
- 2017 Chen, G.† & Lu, Y. “Impacts of late budgets on New York State governments.” Presented at Western Social Science Association (WSSA) conference. April 12-15, 2017 in San Francisco, CA.
- 2017 Chen, G.†, Matkin, D., & Hao, S.\* “A simulation of public pension plans: methods and applications.” Presented at Western Social Science Association (WSSA) conference. April 12-15, 2017 in San Francisco, CA.
- 2016 Chen, G.† “The impacts of natural disasters on local government’s financial condition.” Presented at Association for Budgeting & Financial Management (ABFM) annual conference. Seattle, WA. October 6-8, 2016.
- 2015 Stalebrink O.†, Chen, G.†, & Matkin, D. “An exploratory study of the institutional framework that governs public pension plan investment decisions.” Presented at Association for Budgeting & Financial Management (ABFM) annual conference. Washington DC. October 1-3, 2015.
- 2015 Chen, G., Matkin, D.†, Gupta, A.\*, & Fattorusso, T.\* “Contribution policies in state pension systems.” Presented at Association for Budgeting & Financial Management (ABFM) annual conference. Washington DC. October 1-3, 2015.

- 2015 Chen, G.† “Cutback strategies in state pension systems.” Presented at Public Management and Research Association (PMRA) conference. June 11-13, 2015 in Minneapolis, MN.
- 2015 Chen, G., Matkin, D.†, Gupta, A.\*, & Fattorusso, T.\* “Contribution policies in state pension systems: Coping with long-term solvency and fiscal volatility.” Presented at Western Social Science Association (WSSA) conference. April 8-11, 2015 in Portland, OR.
- 2015 Stalebrink, O.†, Chen, G.†, & Matkin, D. “Taking stock: An analysis of the institutional framework that governs investment decisions of public sector pension plans.” Presented at American Society for Public Administration (ASPA) Annual Conference. March 6-10, 2015 in Chicago, Illinois.
- 2014 Chen, G.†, & Matkin, D. “A simulation of defined-benefit pension plans: What features are the most important?” Presented at Association for Public Policy Analysis and Management (APPAM) annual conference. Albuquerque, New Mexico. November 6-8, 2014.
- 2014 Matkin, D.†, Chen, G. & Park, Y.\* “The effect of retirement system structures on U.S. state-administered pension systems.” Presented at Association for Budgeting & Financial Management (ABFM) 26<sup>th</sup> annual conference. Grand Rapid MI. October 2-4, 2014.
- 2014 Lu, Y.† & Chen, G.†. “A case of New York’s Budget passage and the implications for budgeting.” Presented at Association for Budgeting & Financial Management (ABFM) 26<sup>th</sup> annual conference. Grand Rapid MI. October 2-4, 2014.
- 2013 Chen, G.†, & Matkin, D. “A simulation of defined-benefit pension plans: What features are the most important?” Presented at Association for Budgeting & Financial Management (ABFM) 25<sup>th</sup> annual conference. Washington, DC. October 3-5, 2013.
- 2013 Kriz, K.†, & Chen, G. “How well does the risk-free rate predict the future rate of return on investments? Implications for public defined-benefit pension plans.” Presented at Association for Budgeting & Financial Management (ABFM) 25<sup>th</sup> annual Conference. Washington, DC. October 3-5, 2013.
- 2013 Chen, G.† “Cutback strategies in state pension systems under state fiscal stress.” Paper presented at American Society for Public Administration (ASPA) Annual Conference. New Orleans, LA. March 15-20, 2013.
- 2012 Chen, G.†, Kriz, K., & Ebdon, C. “The management of defined contribution pension plans in local governments.” Paper presented at Association for Budgeting & Financial Management (ABFM) 24<sup>th</sup> annual Conference. New York City. October 12, 2012.
- 2012 Ebdon, C., O’Neil, P., and Chen, G.† “The regional ripple effects of the 2011 Missouri river floods.” Paper presented at Western Social Science Association (WSSA) 54<sup>th</sup> Annual Conference. Houston, TX. April 11-14, 2012.
- 2011 Chen, G.†, Kriz, K., & Ebdon, C. “The effect of board composition on public pension plan funding.” Paper presented at Association for Budgeting & Financial Management (ABFM) 23<sup>th</sup> Annual Conference. Washington, DC. October 12-14, 2011.
- 2011 Ebdon, C.†, Kriz, K., Maisondieu-Laforge, O., & Chen, G. “Public pension plan management: Theory versus practice.” Paper presented at American Society for Public Administration (ASPA) Annual Conference. Baltimore, Maryland, March 11-15, 2011.

- 2010 Chen, G.†, Kriz, K., & Ebdon, C. “Agency problems in public defined contribution pension plan management.” Paper presented at Association for Budgeting & Financial Management (ABFM) 22<sup>th</sup> Annual Conference. Omaha, NE. October 7, 2010.

## **Teaching**

### **Courses**

University at Albany, Department of Public Administration & Policy:

- (1) PAD 316 Methodological Tools for Public Policy (undergraduate core) (F13, S14, S16, F18, F19)
- (2) PAD 501 Public and Nonprofit Financial Management (graduate core) (F13, F14, F15, F18, F19 online, F20 online, S24 online, F24 online)
- (3) PAD 505 Statistics for Public Managers and Policy Analysts (graduate core) (S16, S17 online, S18 online, S19 online, S20 online)
- (4) PAD 642 Public Budgeting (graduate elective) (S14, S15, F15, S17, S18 online, S19 online, S20 online, S21 online)
- (5) PAD 705 Advanced Quantitative Analysis (doctoral core) (F21, F23, S25)
- (6) PAD 882/884 Seminar in Doctoral Research and Professional Development (S24)

University of Nebraska at Omaha, School of Public Administration:

- (1) PA 4390 Public Budgeting (undergraduate elective)
- (2) PA 3000 Applied Statistics and Data Management in the Public Sector (undergraduate core)
- (3) PA 2170 Introduction to Public Administration (undergraduate core)
- (4) PA 8010 Public Economy (Teaching Assistant)

### **Independent Studies**

2025	Yuzhu Li, PhD student; Alper Rutbil, PhD student
2022	Hyoeun Kim, PhD student
2021	William Burnor, MPA student
2019, 2021	Moontae Hwang, PhD student
2019	Hyewon Kang, PhD student
2018	Roland Poirier, PhD student
2018	Sungyoon Lee, PhD student

### **Doctoral Students Advising**

#### **As Chair**

2022–	Hyoeun Kim (chair)
2018–2022	Sungyoon Lee (chair) (PhD awarded; placement: tenure-track Assistant Professor, Seoul Women’s University)
2017–2021	Hyewon Kang (chair) (PhD awarded; placement: tenure-track Assistant Professor, Florida International University)
2016–2020	Youngsung Kim (chair) (PhD awarded; placement: tenure-track Assistant Professor, Colorado State University)

**As Member**

2024–	Patrick Schumacher (member)
2023–	Moontae Hwang (member)
2020–2023	Ju-Ying Yang (member)
2020–2022	Ken Bulko (member) (PhD awarded; placement: lecturer, University at Albany)
2016–2018	Adenantera Dwicaksono (member; PhD awarded; Current placement: tenure-track, Institut Teknologi Bandung, Indonesia)
2015–2022	Hao Sun (member) (PhD awarded: placement: tenure-track Assistant Professor, Gallaudet University)

**Doctoral Candidacy Committee**

2023–2024	Hyoeun Kim (chair)
2020–2023	Moontae Hwang (member)
2018–2022	Zakhar Berkovich (member)
2019–2021	Roland Poirier (member)
2018–2020	Sungyoon Lee (chair)
2019–2020	Ju-Ying Yang (member)
2017–2018	Hyewon Kang (chair)
2016–2017	Youngsung Kim (chair)
2016–2017	Adenantera Dwicaksono (member)
2015–2016	Ashley Alteri (member)

**Doctoral Students Teaching Mentoring**

2022	Moontae Hwang (PAD 505)
2020	Jisang Kim (PAD 505)
2019	Phil Gigliotti (PAD 316)
2019	Hyewon Kang (PAD 316)
2019	Youngsung Kim (PAD 501)
2017,2018	Wenhui Feng (PAD 505)
2017	Iseul Choi (PAD 316)
2015	Hina Khalid (PAD 316)
2014	Shahid Umar (PAD 316)

**Undergraduate Thesis**

2017–2018	Josh Sadigh
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**Other Student Engagement**

2018, 2019	Teaching at Public Policy & International Affairs Program (PPIA), Topic: Understanding the Government Budgeting Process
2014–present	Public Finance reading group (biweekly reading group for doctoral students)
2013–2019	MPA Welcome Week Math Refresher III

## **Services**

### **Professional**

- 2023-present Associate Editor, *International Journal of Public Administration*
- 2021, 2023 Howard Award Committee, Association for Budgeting and Financial Management (ABFM)
- 2020 Michael Curro Student Paper Award Committee, Association for Budgeting and Financial Management (ABFM)
- 2020-present Secretary, China-America Association for Public Affairs (CAAPA)
- 2020-present Editorial Board member, *Journal of Public Budgeting, Accounting and Financial Management*
- 2019-2021 Executive Committee member, Association for Budgeting and Financial Management (ABFM)
- 2017-2019 Executive board member, China-America Association for Public Affairs (CAAPA)  
-CAAPA award selection committee (2018 chair; 2019 member)
- 2016-present Section Editor, *Chinese Public Administration Review (CPAR)*

### **Conference Organizer**

- 2017-2020 International panels on ABFM (Association for Budgeting and Financial Management) annual conference
- 2017 Northeast ABFM (Association for Budgeting and Financial Management) research workshop, May 26, 2017. New York City.
- 2016 Symposium on Public Budgeting and Financial Management in Asia. October 5, 2016. Seattle WA.

### **Other conference activities**

- 2014 Panel discussant and paper reviewer, The Urban China Research Network Conference. Albany NY.

### **Ad Hoc Reviewer**

*American Review of Public Administration*  
*Administration and Society*  
*Asia Pacific Journal of Human Resources*  
*Chinese Public Administration Review*  
*Economic Inquiry*  
*Environmental Science and Policy*  
*International Review of Applied Economics*  
*International Journal of Public Administration*  
*JAMA Network Open*  
*Journal of Behavioral Public Administration*  
*Journal of Chinese Governance*  
*Journal of International Development*  
*Journal of Regional Science*  
*Journal of Politics*  
*Journal of Public Administration Research and Theory*  
*Journal of Public Budgeting, Accounting and Financial Management*

*Local Government Studies*  
*Municipal Finance Journal*  
*Nonprofit and Voluntary Sector Quarterly*  
*Palgrave Macmillan*  
*Policy and Society Review*  
*Policy Studies Journal*  
*Public Administration Quarterly*  
*Public Administration Review*  
*Public Budgeting and Finance*  
*Public Finance and Management*  
*Public Finance Review*  
*Public Management Review*  
*Public Performance & Management Review*  
*Public Money and Management*  
*Public Works Management & Policy*  
*Regional Studies*  
*Routledge Taylor & Francis Group*  
*SAGE Publications Inc.*  
*Social Science & Medicine*  
*State and Local Government Review*  
*Urban Research and Practice*  
*公共行政评论*

**University (University at Albany SUNY)**

2024-2025 Provost's Leadership Academy Fellow  
2021–present Member, Executive Committee, University at Albany – Association of Chinese Professionals (UA-ACP)  
2017–2019 Member, University Senate  
2017–2019 Member, University Senate Undergraduate Academic Council (UAC)  
2017–2019 Member, University Senate Inter-discipline committee  
2017 Faculty Research Award Program Category A (FRAP A) reviewer

**College (Rockefeller College of Public Affairs and Policy, University at Albany)**

2019 Performance review for Center for Policy Research (CPR) staff  
2019 Professional Development Program Curriculum Review (Title of the course: *Poverty and Trauma-Informed Assistance*)  
2018 Coordinator, collaboration with the School of Public Administration, Southwestern University of Finance and Economics (SWUFE), Sichuan, China  
2018–2019 Faculty sponsor, visiting scholar from Fuzhou University, Fujian, China  
2016 Member, Search committee, Graduate Coordinator position, Rockefeller College, University at Albany  
2014 Member, Search committee, Associate Administrator position, Center for Policy Research, University at Albany

**Department (Department of Public Administration & Policy, University at Albany)**

2023 Member, Faculty mentoring committee (Dr. Bo Li)

2021	Formative teaching evaluation for Dr. Mikhail Ivonchyk
2021	Summative teaching evaluation for Dr. Lucy Sorensen
2020-	Chair, Mentoring committee (Dr. Mikhail Ivonchyk)
2020-2021	Member, Tenure and promotion committee (Dr. Stephen Holt)
2020	Summative teaching evaluation for Dr. Luis F. Luna-Reyes
2020	Summative teaching evaluation for Erika Martin
2020	Member, Strategic planning committee
2019–2021	Member, Doctoral program committee
2018–2021	Concentration Chair, Public Financial Management
2018–2021	Member, Ph.D. admission committee
2019	Member, Search committee, Associate/Assistant Professor of Public Budgeting and Financial Management
2018	Adjunct professor search for elective courses in public budgeting and finance
2018	Member, Doctoral dissertation award committee
2017	Member, Search committee, Associate/Assistant Professor of Nonprofit Management
2017	Member, MPA NASPAA competency review committee
2016	Member, Tenure and promotion committee (Edmund Stazyk)
2015–2018	Member, MPA academic standing committee
2015–2016	Member, PAD 504/505 course redesign committee
2015	Member, Search committee, Associate/Assistant Professor of Applied Microeconomics
2014	Member, Search committee, Associate/Assistant Professor of Public Management
2013–2019	Member, MPA admission committee