

V I R G I N I A E U B A N K S

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c u r r i c u l u m v i t a e

Current Position

Associate Professor, Department of Political Science, University at Albany, SUNY (Sept 2018 – present)

Affiliate Faculty Member, Department of Public Policy and Administration

Past Positions

Associate Professor, Department of Women's, Gender, and Sexuality Studies, University at Albany, SUNY (Sept 2004 – Aug 2015) [On academic leave Sept 2015 – Aug 2018]

Affiliate Faculty Member, Department of Public Policy and Administration

Education

2004 **Ph.D., Science and Technology Studies, Rensselaer Polytechnic Institute**

1999 MS, Communication and Rhetoric, Rensselaer Polytechnic Institute

1994 BA, American Literary Culture (Independent Major), University of California, Santa Cruz

Publications

Books and Essay Collections

Automating Inequality: How High-Tech Tools Profile, Police, and Punish the Poor (St. Martin's Press, Jan 2018; Reprint/Paperback Picador, August 2019)

Automating Inequality systematically investigates the impacts of data mining, policy algorithms, and predictive risk models on poor and working-class people in America. The book is full of heart-wrenching and eye-opening stories, from a woman in Indiana whose benefits are literally cut off as she lays dying to a family in Pennsylvania in daily fear of losing their daughter because they fit a certain statistical profile. The U.S. has always used its most cutting-edge science and technology to contain, investigate, discipline and punish the destitute. Like the county poorhouse and scientific charity before them, digital tracking and automated decision-making hide poverty from the middle-class public and give the nation the ethical distance it needs to make inhumane choices: which families get food and which starve, who has housing

and who remains homeless, and which families are broken up by the state. In the process, they weaken democracy and betray our most cherished national values. The book has been translated into five languages.

- 2019 WINNER: Lillian Smith Book Award
- 2018 WINNER: McGannon Center Book Prize
- 2018 FINALIST: The Goddard Riverside Stephan Russo Book Prize for Social Justice

Automating Inequality was reviewed by dozens of popular and academic outlets, including *The New York Times Sunday Review of Books*, *The New York Review of Books*, *Ny Tid* (in Swedish), *The Atlantic*, *The Harvard Law Review*, *Critical Social Policy*, *Science & Technology Studies*, *New Media & Society*, *The Journal of Working Class Studies*, *Forbes*, *EdSurge*, *Slate*, *The New Inquiry*, *Pacific Standard*, *Kirkus Reviews*, *Booklist* (starred review), and the *MIT Technology Review*. Excerpts appeared in *Harper's Magazine*, *American Scientist*, and *WIRED* (online). In support of the book, I have attended 91 public events (and counting) from Tulsa, Oklahoma to Helsinki, Finland: 37 academic keynotes; 35 events for bookstores, popular venues, and community organizations; and 19 events for government, think tanks, and industry.

Ain't Gonna Let Nobody Turn Me Around: Forty Years of Movement Building with Barbara Smith (SUNY Press, 2014). Co-edited with Alethia Jones and Barbara Smith. Series in New Political Science, Bradley J. Macdonald, ed.

This volume puts historical interviews, writings and movement ephemera in conversation with current issues in feminist theory, politics and activism. The book spans the career of Barbara Smith, who played a crucial role building and sustaining Black feminism in the United States, founded and lead an influential feminist press (*Kitchen Table: Women of Color Press*), produced some of the most central writing in Women's Studies on the intersections of race, gender and sexuality (including 1982's "Toward a Black Feminist Consciousness"), and currently serves in local politics as an Albany Common Councilperson.

- 2015 WINNER, Lambda Literary Award in Lesbian Memoir/Biography
- 2014 WINNER, Judy Grahn Award for Lesbian Nonfiction, Publisher's Triangle
- 2014 FINALIST, *ForeWord* IndieFab Book of the Year Award (Women's Studies)

Data and Discrimination: Selected Essays (New America, 2014). Co-edited with Seeta Peña Gangadharan and Solon Barocas.

This volume of essays explores data-driven discrimination across a number of contexts: health, public utilities, public services, and retail. The collection grew out of a special session organized by Peña Gangadharan at the 2014 Annual Conference of the International Communication Association (ICA), and includes work from path-breaking scholars such as Christian Sandvig, Joseph Turow, and danah boyd.

Digital Dead End: Fighting for Social Justice in the Information Age (MIT Press, 2011) *Digital Dead End* explores the relationship between information technology and women's poverty in the United States. The book seeks to shift the study of digital exclusion from distributive understandings of the "Digital Divide" to a more powerful framework for understanding how technology contributes to social stratification, political oppression and citizen resistance. Developed over four years of participatory action research with women struggling to

meet their basic needs in the Capitol Region, the book also proposes concrete interventions for building a “high-tech equity agenda.”

Selected Journalism and Popular Media

“We Don’t Deserve This’: New App Places US Caregivers Under Digital Surveillance” *The Guardian*, July 28, 2021, with Alexandra Mateescu. Investigative long-form journalism for the paper’s *Automating Care* series. Produced in collaboration with the Economic Hardship Reporting Project.

Consulting editor, *Automating Care* series, *The Guardian*, March – August 2021. With my colleague, Alexandra Mateescu, I acted as consulting editor on this series, which produced five in-depth investigative articles, several opinion pieces, and a multimedia feature. I shaped the proposal for the series, helped secure funding for it from Open Society Foundations, identified topics for investigation, helped train on-staff journalists in reporting healthcare and technology stories, and wrote my own long-form investigative piece and several OpEds for the series.

“Zombie Debts are Hounding Struggling Americans. Will you be next?” *The Guardian*, October 15, 2019. Investigative long-form journalism for the paper’s *Automating Poverty* series. Produced in collaboration with the Economic Hardship Reporting Project.

- 2020 Finalist, Deadline Prize for Best Business Feature, NYC Chapter of the Association of Professional Journalists

“Automating Bias.” *Scientific American* 319(5), November 2018: 68-71. Special issue entitled “The Science of Inequality.”

“We created poverty. Algorithms won’t make that go away,” *The Guardian US*, Opinion, May 13, 2018.

“High-Tech Homelessness,” *American Scientist* 106(2), March 2018: 230-233. [Excerpt from *Automating Inequality*]

“The Digital Poorhouse,” *Harper’s Magazine*, January 2018: 11-14. [Excerpt from *Automating Inequality*]

“A Child Abuse Prediction Model Fails Poor Families,” *WIRED Magazine* (Online), January 15, 2018: <https://www.wired.com/story/excerpt-from-automating-inequality/>. [Excerpt from *Automating Inequality*]

“Low-Water Mark: Climate Redlining Comes to the ‘Home of Uncle Sam.’” *The Nation* 303(15): 30-3. October 10, 2016.

“System Failure: The High-Tech Way to Slash Welfare Benefits.” *The Nation* 300(24): 31-33. June 15, 2015.

“The Policy Machine.” *Slate*. April 30, 2015.

http://www.slate.com/articles/technology/future_tense/2015/04/the_dangers_of_letting_algorithms_enforce_policy.html

“A Woman’s ‘Right to Be Forgotten,’” *Equal Future* 1(45): July 23, 2014. <http://equalfuture.us/2014/07/23/a-womans-right-to-be-forgotten/>

“Civil Rights Groups Respond to Allegations of Religious Profiling by the NSA and FBI,” *Equal Future* 1(44): July 16, 2014. <http://equalfuture.us/2014/07/16/religious-profiling-response/>

“Memo to Next V.A. Chief: How Technology Allowed Corruption to Flourish, Hurting Veterans,” *The American Prospect*, June 30, 2014. <http://prospect.org/article/memo-next-va-chief-how-technology-allowed-corruption-flourish-hurting-veterans>

“Net Preference,” *Equal Future* 1(36): May 21, 2014. <http://equalfuture.us/2014/05/21/net-preference/>

“How Big Data Could Undo Our Civil Rights Laws,” *The American Prospect*, April 22, 2014. <http://prospect.org/article/how-big-data-could-undo-our-civil-rights-laws>

“How Big Banks Are Cashing In On Food Stamps.” *The American Prospect*, February 14, 2014. <http://prospect.org/article/how-big-banks-are-cashing-food-stamps>

“Want to Predict the Future of Surveillance? Ask Poor Communities.” *The American Prospect*, January 15, 2014. <http://prospect.org/article/want-predict-future-surveillance-ask-poor-communities>

Radio, television, and film interviews include: 2020 Netflix film *Coded Bias*, The Open Mind with Alexander Heffner, PBS (2018); All Things Considered, NPR (2018); Science, ABC Australia (2018); Why Factor, BBC (2018); The Brian Lehrer Show, WNYC (New York City, 2018); Weekly Refresh, WNYU (New York City, 2018); A Public Affair, WORT (Madison, WI, 2012); Higher Ground (WEFT, Champaign-Urbana, IL, 2012); Focus, WILL (Illinois Public Radio, 2012); Word of Mouth (New Hampshire Public Radio, 2011); Tuesday Morning After, CKUT (Montreal, 2011).

Selected Peer-Reviewed Articles

Eubanks, Virginia (2009) “Double-Bound: Putting the Power Back in Participatory Research.” *Frontiers: A Journal of Women’s Studies* 30 (1): 107-137. Special issue entitled “Knowledge That Matters: Feminist Epistemology, Methodology, and Science Studies.”

Eubanks, Virginia (2007) “Trapped in the Digital Divide: The Distributive Paradigm in Community Informatics.” *The Journal of Community Informatics* 3 (2). Available online at <http://ci-journal.net/index.php/ciej/article/view/293/353>.

- Reprinted in *Critical Studies in Communication and Society*, Jin Cao, Vincent Mosco and Leslie Regan Shade, editors. Shanghai, China: Shanghai Translation Publishing House (2014).

Eubanks, Virginia (2007) “Popular Technology: Exploring Inequality in the Information Economy.” *Science and Public Policy* 3 (2): 127-138.

Eubanks, Virginia and Nancy D. Campbell (2004). “Making Sense of Imbrication: Popular Technology and ‘Inside-Out’ Methodologies.” *Proceedings of the Participatory Design Conference 2004*. Toronto, ON: 65-73.

Selected Book Chapters, Essays and Encyclopedia Entries

Eubanks, Virginia, Steve Breyman, Nancy D. Campbell, and Abby Kinchy (2017). “STS and Social Movements: A Critical Survey.” In Clark Miller, Laurel Smith-Doerr, Ulrike Felt, Rayvon Fouche (Eds.), *The Handbook of Science and Technology Studies*. Cambridge, MA: MIT Press.

Eubanks, Virginia (2014). "Big Data and Human Rights." In *Data and Discrimination: Selected Essays*, Peña Gangadharan, Eubanks, and Barocas, editors. Washington, DC: Open Technology Institute.

Eubanks, Virginia (2012). "Feminist Phronesis and Technologies of Citizenship," In Bent Flyvbjerg, Todd Landsman, and Sanford Schram (Eds.), *Real Social Science: Applied Phronesis*. New York: Cambridge University Press.

Eubanks, Virginia (2008). "Participatory Policy Analysis." In E. Berman and J. Rabin (Eds), *Encyclopedia of Public Administration and Public Policy* (pp. 1413-1417). New York: Taylor & Francis Group.

Eubanks, Virginia (2006). "Technologies of Citizenship: Surveillance and Political Learning in the Welfare System." In T. Monahan (Ed), *Surveillance and Security: Technology and Politics in Everyday Life* (pp. 89-108), New York: Routledge.

Eubanks, Virginia (2004). "Cyberfeminism Meets NAFTAzteca: Recoding the Technotext." In R. Eglash, J. Croissant, G. Di Chiro, and R. Fouché (Eds), *Appropriating Technology: Vernacular Science and Social Power* (pp. 151-162). Minneapolis: University of Minnesota Press.

Eubanks, Virginia (2000). "Paradigms and Perversions: A Woman's Place in Cyberspace." *The Computer Professional for Social Responsibility (CPSR) Newsletter*, Vol. 18, No. 1.

- Reprinted in D. Keetley and J. Pettegrew (Eds), *Public Women, Public Words: A Documentary History of American Feminism, Volume III: 1960 to Present* (pp. 408-411). Madison, WI: Madison House.

Work in Progress

Not a Number: Global Stories from the Automated Welfare State, a collection of oral histories on the digital welfare state, with co-author Andrea Quijada (accepted for development by the *Voice of Witness* oral history book series, accepted for publications by Haymarket Books); Memoir about partnering PTSD; long-form investigative journalism on recoupment of food stamp/SNAP and unemployment insurance overpayments.

Literary Representation

Sam Stoloff, Principal and Senior Agent

Frances Goldin Literary Agency, Inc.

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Grants, Fellowships, Awards, and Honors

Fellowships, Residencies and Other Honors

Writing Resident, Edward Albee Residency, Mantauk, NY (September 2019)

Visiting Researcher, Microsoft Research Northeast, Cambridge, MA (June 2019)
New America Fellowship, New America Foundation, Washington, DC (Sept 2015 – Aug 2017)
Dr. Harry Lyman Hooker Distinguished Visiting Professor, McMaster University, Hamilton, Ontario, Canada (Jan 2016)
Logan Nonfiction Program Fellow, Carey Institute for Global Good, Rensselaerville, NY (April 2016)
Writing Resident, Blue Mountain Center, Blue Mountain, NY (Oct 2015)
Ford Academic Fellowship, New America Foundation, Washington, DC (Sept 2014 – Aug 2015)
Visiting Researcher, Microsoft Research Northeast (Feb 2015)
Sabbatical Fellowship, Rockefeller Institute of Government, SUNY (Jan 2013 – May 2014)
Dr. Nuala McGann Drescher Leave Award (January – Dec 2009)

Grants Received

January 2021 – December 2024. “Documenting Global Impacts of the Digital Welfare State.” Open Society Foundations (partial funding, fundraising ongoing), \$160,000. Co-PI with Andrea Quijada, University of New Mexico, through the fiscal sponsorship of the nonprofit *Voice of Witness*.

Received partial funding, under the fiscal sponsorship of the Voice of Witness Foundation, for a three-year project using oral history, longform journalism, and documentary film to examine the ways in which new digital tools used around the world increasingly mediate access to basic human needs such as housing, food, physical safety, medical care, financial capital, employment, and family integrity. Eubanks and Quijada will collect oral histories in Mexico, Colombia, Kenya, Uganda, Australia, Aotearoa/New Zealand, Indonesia, the Philippines, Finland, Spain, the UK, and the United States to produce a manuscript for the *Voice of Witness* series, two 30-minute documentaries for Al Jazeera English with journalist Ali Rae, and create a series of investigative journalism pieces with our print media sponsor *The Guardian*.

July 2015 – June 2018. “Between Resignation and Resilience: Digital Privacy and Data Flows in Vulnerable Neighborhoods.” Digital Trust Foundation, \$703,600. Co-PI with Seeta Peña Gangadharan (London School of Economics) and Joseph Turow (Annenberg School for Communication, University of Pennsylvania).

This three-year, mixed method, participatory research project explores the nature and experience of digital privacy and “data rights” of adult low-income people in the United States. A team of grassroots organizations—The Center for Community Transitions (Charlotte, North Carolina), Allied Media Projects (Detroit, Michigan), and Los Angeles Community Action Network/Stop LAPD Spying (Los Angeles, California)—will collaborate with principal investigators Virginia Eubanks, Seeta Peña Gangadharan and Joseph Turow to conduct qualitative, participatory action research in three cities and a nationally representative survey. Both portions of the study focus on poor and working-class people’s understandings of their right and ability to control their personal data across a number of domains: public assistance, housing, employment, education, land use, and criminal justice. The research will result in range of deliverables for academics, policymakers, and community members, including a *Popular Guide to Data and Discrimination* and a workbook of popular education activities for use in community organizing, training and literacy efforts. The

project will benefit not only those most affected by “differential privacy,” but will also serve to broaden national conversation on big data, surveillance and economic inequality.

March 2013 “World Court of Women on Poverty in the United States,” Resist Foundation, Principal Recipient, \$1500.

Our Knowledge, Our Power received this grant to take the testimony of economic human rights abuses in the United States to the World Courts of Women on Poverty in the United States in October 2013, and to use this event as an organizing opportunity in the Capital Region.

2009 – 2011 “Documenting Economic Human Rights Abuses in the Capital Region,” Holding Our Own Foundation, Principal Recipient, \$3000.

Our Knowledge, Our Power received this grant to undertake a project documenting economic human rights abuses in the Capital Region of New York. OKOP will collect 100 testimonies of abuse of citizens rights to basic needs, shelter, healthcare, protection of mothers and children, education and communication, and produce a booklet of selected stories to organize for economic human rights.

2007 – 2011 “The Citizenship Effects of Welfare Administration Technologies,” National Science Foundation (NSF), Principal Investigator, \$105,000.

In the past decade, New York State has seen an exponential growth in the development and deployment of welfare administration technologies such as management information systems (MIS) and electronic benefit transfer (EBT). Research into the ethics and values implications of these systems has largely centered on concerns about data security, client confidentiality, and rights to privacy, but prior research suggests that social service *clients* are more concerned with issues of power, oppression, and autonomy when they encounter technologies of state administration. This project investigates the lessons about citizenship, decision-making, and the political process social service clients and caseworkers take from their interactions with welfare administration technologies.

2005-2006 “Saturday Schools,” Holding Our Own Foundation, Principal Recipient, \$4000.

Collaborative grant between the Popular Technology Workshops, Hudson-Mohawk Independent Media Center, and the YWCA of Troy-Cohoes. Awarded \$4000 for “Our Knowledge, Our Power: Saturday Schools.”

Conferences and Public Appearances

Keynote Lectures

Cardinal Reads Keynote, North Idaho College, Coeur d’Alene, April 13, 2020, July 28, 2020, and October 13, 2021.

Automated Inequality was chosen the campus read at North Idaho College for 2020-2022. I participated in a series of virtual keynote talks to celebrate the book.

Digging Deeper Conference, “The Metric Society and the Unmeasurable,” OCAD University, Toronto, Canada (virtual), April 28, 2021

Big Data at the Margins Conference, “Digital Care and Cruelty,” Western University of Ontario (virtual), January 28, 2021

Rock Ethics Institute Richard B. Lippin Lecture in Ethics, Penn State University, October 1, 2020

Tech Inequities in the Public Sector, University of Ulster and Edinburgh Futures Institute, September 17, 2020.

Gender Inclusivity in STEM Project, Vassar College, Feb 20, 2020

Jepsen School of Leadership Studies, University of Richmond, Feb 13-15, 2019

Villanova University, Women in Technology Conference, Jan 31-Feb 1, 2020

School of Data Science, University of Virginia, December 5-6, 2019

Mudd Center for Ethics Series, Washington and Lee University, November 14, 2019

Winton Chair Cornerstone Event Series with Naomi Murakawa, "Policing Workers... Worker Surveillance and Surveillance Workers in an Algorithmic Age," University of Minnesota, Minneapolis, October 23-25, 2019

Surveillance Studies Centre, Queen's University, Kingston, ON, October 16-17, 2019

Society for the Advancement of Socio-Economics Annual Conference, Keynote Address and Author-Meets-Critics Session with Jenny Andersson (Sciences Po, CNRS), Marion Fourcade (UC Berkeley), Mikell Hyman (Max Planck Institute for the Study of Societies), and Donald MacKenzie (University of Edinburgh). New York City, NY, June 28, 2019.

Newcastle University, Institute of Health and Society, Newcastle-Upon-Tyne, UK, May 31, 2019

University of Edinburgh, Data Justice Week Keynote (sponsored by the Edinburgh Futures Institute and Science, Technology and Innovation Studies at University of Edinburgh), Edinburgh, Scotland, May 23, 2019

Fordham University, "A Conversation with Virginia Eubanks" (with Olivier Sylvain, Fordham Law professor and director of the McGannon Center, Joyce McMillan, child welfare advocate, and Professor Lauri Goldkind of the Graduate School of Social Service), Bronx, NY, May 2, 2019.

Carleton College, Humanities Center, "Does Artificial Intelligence Exacerbate Social Inequalities?," Northfield, MS, April 25, 2019

Princeton University, Center for Information Technology Policy/United Nations Conference – *Social Protection by Artificial Intelligence: Decoding Human Rights in a Digital Age*, Princeton, NJ, April 12, 2019

Reinhardt-Ripston Annual Lecture, University of California-Irvine, School of Law, Irvine, CA, April 5, 2019

University of Queensland, "From Digital Data to Decisions to ... : A Symposium with Virginia Eubanks," Centre for Policy Futures, Brisbane, Australia, March 22, 2019

University of Toronto, Centre for Ethics, "Ethics of AI in Context," Toronto, ON, March 12, 2019

Brown University, "Algorithmic Justice: Race, Bias, and Big Data," Providence, RI, February 20, 2019

Purdue University, "Critical Data Studies Distinguished Lecture Series," West Lafayette, IN, February 13, 2019

University of Notre Dame, Mendoza College of Business, Ethics Week, Notre Dame, IN, February 12, 2019

Maurer Law School, Indiana University, Ethics in the Information Age, Bloomington, IN, February 11, 2019

Hamilton College, Clinton, NY, February 6, 2019

State University of New York, New Paltz, *Without Limits: Interdisciplinary Conversations in the Liberal Arts*, New Paltz, NY, February 5, 2019

Privacyrede, TivoliVredenburg, Utrecht, Netherland, January 16, 2019. Sponsored by civil society organization SETUP, *Privacyrede* is an annual citywide lecture about privacy and politics.

University of California, Berkeley, School of Information and the Algorithmic Fairness and Opacity Group (AFOG), Berkeley, CA, November 29, 2018

Nordic Association of Social Workers Annual Conference, "Power and Social Work," Helsinki, Finland, November 22, 2018

Launch of the Bavarian Institute of Digital Transformation, "Digitalization, Culture, and Ethics," Munich, Germany, November 17, 2018

University of Massachusetts, Amherst, FUTURES Series, Amherst, MA, November 8, 2018

Harvard University, Berkman Klein Center for Internet and Society, Cambridge, MA, October 23, 2018

Cornell University, Center for the Study of Inequality (Co-sponsored by the School of Information Science), Ithaca, NY, October 26

Ethnographic Praxis in Industry (EPIC) Conference, Honolulu, Hawai'i, October 11, 2018

University of Washington, *West Coast Poverty Center Annual Poverty Summit*, Seattle, WA, September 21, 2018

Stanford University, *AI in Medicine: Inclusion & Equity (AiMIE)*, Palo Alto, CA, August 22, 2018

University of California at San Diego, Design Lab, *Design@Large Talk*, La Jolla, CA, May 2, 2018

University of Kentucky, College of Communication and Information, Lexington, KY, April 4, 2018

LaFollette School of Public Affairs and the Institute for Research on Poverty, UW-Madison, February 8, 2018

Indiana University School of Informatics and Computing, *Data Science Invited Talks Series*, Bloomington, IN, February 2, 2018

"The Digital Poorhouse: Regulating the Poor in the 21st Century." Dr. Harry Lyman Hooker Annual Lecture. McMaster University, Hamilton, Ontario, Canada. January 26, 2016.

Columbia Lae School, "Prediction, Bias, and Control: Big Data Machines," *The Modern Money Network*, April 28, 2015.

"Policy By Algorithm" New America Annual Conference, Washington, DC, April 23, 2015.

"Who Rules Big Data? Law, Knowledge, and Power." Annual Mitchell Lecture. SUNY Buffalo Law School, March 27, 2015.

"Trafficking SNAP Data: EBT and your Grocery List," *Digital Cash!: The Past and Future of Electronic Payment*, Los Angeles, UCLA, Sept 27, 2014

"Community Networks, Popular Technology, Economic Justice: Can We Do All Three?," International Summit for Community Wireless Networks, Berlin, Germany, October 4, 2013

"How to Avoid Digital Dead Ends," Teaching & Learning Conference, Blackburn College, Blackburn, UK, July 9, 2013

"Deconstructing the Digital Divide: Building a Healthy Digital Ecology," co-keynote with Diana Nucera of the Detroit Digital Justice Coalition, Women's Funding Network Annual Conference, Detroit, MI, April 12, 2013.

"Can Technology Serve Social Justice?," Online Northwest 2013, Oregon State University, Corvallis, OR, February 8, 2013.

"The Jane Addams of the Digital Age?" Chicago Humanities Festival, November 6, 2011.

"The New Punitiveness: Technology, Violence and Women's Citizenship" National Network to End Domestic Violence (NNEDV) Training of Trainers, Pittsburgh, PA, August 11, 2008.

Invited Talks, Panel, and Plenary Appearances (Academic)

Berkeley Seminar on Algorithmic Discrimination, May 6, 2021 (virtual)

Rockefeller Reads Book Club, University at Albany, SUNY, July 1-23, 2020 (virtual)

Helped design and moderate Rockefeller College's inaugural community and alumni Book Club reading of *Automating Inequality*.

Fordham Law School, McGannon Awards Ceremony and Community Conversation (with award-winning author Cathy O'Neil, Special Counsel at the Bronx Defenders Scott Levy, and Ifeoma Ajunwa of Cornell), NYC, NY, May 3, 2019 [Panel]

University at Albany, SUNY, "Poverty, Privacy, and Politics: In Conversation with Khiara Bridges," author of *The Poverty of Privacy Rights*, Albany, NY, February 8, 2019 [Moderator]

Expert Meeting at University of Tilburg with Fontys School of Journalism, Design Academy, and MindLabs, Tilburg, Netherlands, January 18, 2019 [Invited Talk]

University of California, Berkeley, Master Class: "Bringing Academic Rigor to Longform Journalism," Center for Science, Technology, Medicine, and Society, Berkeley, CA, November 29, 2018 [Masterclass]

University of Illinois Urbana-Champaign, *Humanities and the Arts in the Age of Big Data* conference, Urbana, IL, October 5, 2018 [Invited Talk]

Stanford University, Digital Impact Lab, *Algorithmic Bias: Better Policy & Practice for Civil Society*, Virtual Roundtable, October 1, 2018. A livestreamed conversation with Lucy Bernholz, Director of the Digital Civil Society Lab, Rashida Richardson of AI Now Institute, and Di Luong of Media Mobilizing Project. [Panel]

"Beyond Big Brother: Data, Discrimination and Surveillance in our Neighborhoods." Panel discussion with community activists organized as part of my Dr. Harry Lyman Hooker Distinguished Visiting Professorship at McMaster University. Hamilton, Ontario, Canada. January 27, 2016.

"Community Responses to New Policing Paradigms of Militarization and Surveillance." Open Society Foundation, April 28-29, 2015. New York City, NY.

"A Celebration of the Activism of Barbara Smith." New York State Writers' Institute. This panel celebrated the life and work of Barbara Smith, and the release of our new book, *Ain't Gonna Let Nobody Turn Me Around*. March 31, 2015. Albany, NY.

Government, Think Tank, NGO and Industry Keynotes and Panels

"Behind the Screen: Grassroots Experiences Accessing Social Services and Education in a Digital World," ATD 4th World Conference, February 15, 2021. Panel moderator.

Anderson Seminar on Surveillance Technology, Albany School of Law Government Law Center, Albany, NY, February 25, 2020.

"Are we automating inequality in Aotearoa?," policy conversation with technology ethicist Tim Dare and Tohatoha executive director, Mandy Henk, Wellington, New Zealand, March 18, 2019

"Automating Inequality" *Hoorzitting* (Special Hearing), Dutch House of Representatives, The Hague, Netherlands, January 17, 2019. A *hoorzitting* is a special hearing in Dutch parliament when an expert gives a short (20-30 minute) talk, followed by questions from representatives from the country's many political parties.

Legal Services Corporation of America, Innovations in Technology Conference, New Orleans, LA, January 8, 2019 [Keynote]

Maryland Consumer Rights Coalition's Economic Summit and Consumer Celebration, Linthicum Heights, MD, November 15, 2018 [Keynote]

AI Now Institute 2018 Symposium: Austerity, Inequality, and Automation, NYC, NY, October 16, 2018. Appeared with Philip Alston, UN Special Rapporteur on Extreme Poverty and Vincent Southerland, Center on Race, Inequality, and the Law at NYU. [Panel]

Confronting Inequality Conference: Intellectual Freedom & Social Responsibilities Cmte of the Massachusetts Library Association, Milton, MA, October 18, 2018. Appeared with Chuck Collins, author of *Born on Third Base*, and Roopika Risam, co-creator of *Torn Apart/Separados*. [Invited Talk]

API Strategy and Practice Conference, Nashville, TN, September 25, 2018 [Keynote]

Achieving the Dream, Inc. Data and Analytics Summit, College Park, MD, September 6, 2018 [Keynote]

Seattle Jobs Initiative (SJI) Annual Conference, "Equity by Design," Seattle, WA, September 30, 2018

LISTEN UP! Speaker Series (virtual event), July 30, 2018. A project of Ragtag, the Listen Up invites speakers from outside the industry to speak to tech professionals about the social justice implications of their work. [Keynote]

Kansas Association of Community Action Programs, Kansas Conference on Poverty, Topeka, KS, July 20, 2018 [Keynote]

ThoughtWorks, New York City, NY, July 11, 2018 [Keynote]

Aspen Ideas Festival, "Bias in Big Data and Artificial Intelligence," with Jason Pontin and Surya Mattu, Aspen, CO, June 30, 2018 [Panel]

Support Kansas City's Excellence in Nonprofit Leadership Awards, Kansas City, MO, June 28, 2018 [Keynote]

Organization for Economic Co-operation and Development (OECD), Paris, France, May 29, 2018. "Universal Digital Rights and Digital Inclusion" with Rand Hindi, Julia Hobsbawm, Philip J. Jennings, and Rebecca MacKinnon. [Panel]

Grantmakers for Effective Organizations National Conference, San Francisco, CA, May 1, 2018 [Keynote]

Aspen Institute Summit on Inequality & Opportunity, Washington, DC, March 8, 2018
In conversation with Alondra Nelson, author of *The Social Life of DNA* and *Body and Soul* [Keynote]

Data & Society, New York City, NY, January 17, 2018. In conversation with Alondra Nelson, author of *The Social Life of DNA* and *Body and Soul* and Julia Angwin, Senior Reporter, Pro Publica and author of *Dragnet Nation* [Keynote]

"Dismantling the Digital Poorhouse," New America, Washington, DC, January 24, 2018.
In conversation with Rose Afriyie, co-founder of mRelief, Cheri Honkala, co-founder of the Poor People's Economic Human Rights Campaign, and Mariella Saba, of the Stop LAPD

Coalition, Familia:Trans Queer Liberation Movement, and the Our Data Bodies project. Journalist Monica Potts moderated. [Panel]

“Workshop on Politics of Science and Innovation Policy.” Brookings Institution and National Science Foundation. March 17-18, 2016. Washington, DC. [Invited Talk]

“Spotlight: New America Fellows.” Ford Foundation Learning Lunch. I participated in this lunchtime panel with Nathan Zelizer and Hua Hsu, two other New America Fellows. Attended by roughly 50 officers from across Ford’s program areas, we discussed the ideas and projects that led to our support by the Foundation. Ford Foundation, New York City, NY, March 24, 2015. [Panel]

“In Poverty, Under Surveillance: Examining the Trade-Off between Privacy and Public Assistance,” New America Foundation, Washington, DC, December 12, 2013. [Panel]

Bookstore, Popular, and Community Appearances

#AIEthics Bookchat (virtual event), September 27, 2020

Schlow Centre Regional Library, Book Buzz Book Club (virtual event), September 24, 2020.

Speak! An Explorative Lecture Series, Evansville Vanderburgh Public Library, Evansville, IL, August 22, 2019

Troy Public Library, Troy, NY, June 26, 2019

Medicaid Conference (with Arkansas Legal Aid, the Urban League of Arkansas, Advocates for Children and Families, and Philander Smith College's Social Justice Institute), Little Rock, AK, April 16, 2019

"Automating Inequality," hosted by the Australian Unemployed Workers Union, Victorian Trades Hall, Melbourne, Australia, March 20, 2019

Automating Inequality New Zealand book launch, GridAKL, Auckland, NZ, March 15, 2019

Congregation Gates of Heaven, Schenectady, NY, February 7, 2019

What Counts? Stories of Race, Tech, and the Planet, sponsored by WordToRI, Cornell Tech, and organized by J. Khadijah Abduhrahman, Roosevelt Island, NY, December 13, 2018

“A Conversation with Virginia Eubanks,” sponsored by San Francisco Human Rights Commission, TechSoup Global, and the Digital Civil Society Lab at Stanford PACS, TechSoup, San Francisco, CA, November 30, 2018

New York State Writer's Institute and The University Club of Albany, Albany, NY, October 19, 2018. I spoke about *Automating Inequality* in this, the first official collaboration between the NYS Writer’s Institute and The University Club.

Albany Public Library, Albany, NY, October 2, 2018

The Heat and Warmth (THAW) Fund, *No Computer, No Assistance? Is Michigan Turning Off the Lights on the Poor?*, Detroit, MI, September 27, 2018 [Keynote and panel]

The Whole Earth ‘Lectronic Link (WELL) Inkwel Conference (virtual event), September 4-7, 2018

TechEquity Collaborative Book Club, San Francisco, CA, August 23, 2018. The TechEquity Collaborative is a community organization dedicated to “organizing the tech community to advocate for a tech-driven economy in the Bay Area that works for everyone.” They featured *Automating Inequality* in a community-wide book club.

"Automating Inequality in Child Welfare using Predictive Analytics," Hosted by the Child Welfare Organizing Project (CWOP) with Anthony White (Deputy Commissioner ACS), Luke Gerber (Action Research Partners), Richard Wexler (Nat'l Coalition for Child Protection Reform), and Martha Raimon (Ctr for the Study of Social Change), NYC, NY, July 17, 2018

Convergence: The Future of Policing, Caveat, NYC, NY, July 12, 2018. With Naomi Murakawa, author of *The First Civil Right: How Liberals Built Prison America*. Live moderated discussion and podcast taping.

Moore Documentary Studies Collaborative (MDOCS) Storytellers' Institute, "Protection and Accountability Workshop" with Tamika Lewis, Skidmore College, Saratoga Springs, NY, June 8, 2018

City Club of Cleveland, Cleveland, OH, May 24, 2018

Laurel Books, Oakland, CA, May 15, 2018. Hosted Housing Rights Committee of San Francisco

Green Arcade Books, San Francisco, CA, May 14, 2018. With Jennifer Friedenbach, hosted by Housing Rights Committee of San Francisco

New York Live Ideas Festival, "Has Democracy Been Hacked?," NYC, April 21, 2018. With Gabriel Stricker, Noam Cohen, Meredith Whittaker and moderator Bianca Bosker [Panel]

Scuppernong Books, Greensboro, NC, April 19, 2018

Jimmy Carter Presidential Library (in partnership with A Cappella Books), Atlanta, GA, April 18, 2018

Octavia Books, New Orleans, LA, April 16, 2018

The Wild Detectives, Dallas, TX, April 10, 2018

Magic City Books/Booksmart Tulsa, Tulsa, OK, April 7, 2018

Market Block Books, Troy, NY, March 31, 2018

Labyrinth Books, Princeton, NJ, March 29, 2018. In conversation with Kathryn Edin, author of *\$2 a Day: Living on Almost Nothing in America*

Mid-Manhattan Public Library, NYC, March 28, 2018. In conversation with Paul D. Miller (DJ Spooky), author of *The Book of Ice*. Co-sponsored by New America NYC.

Harvard Book Store, Cambridge, MA, March 23, 2018. In conversation with Ethan Zuckerman, director of the MIT Center for Civic Media and author of the book *Rewire: Digital Cosmopolitans in the Age of Connection*. Co-sponsored by Digital HKS and MIT's Center for Civic Media.

"Power Not Paranoia: Surveillance, Sousveillance, and Protecting our Communities," NYC, NY, March 15, 2018. Sponsored by WITNESS, The Center for Media Justice, and Wellstone Action.

Magers & Quinn Booksellers, Minneapolis, MN, February 9, 2018. In conversation with Joe Soss, author of *Disciplining the Poor* and *Remaking America*.

City Lit Books, Chicago, IL, February 2, 2018. In conversation with Aziz Huq, Frank and Bernice J. Greenberg Professor of Law at the University of Chicago Law School and author, *How to Save Your Constitutional Democracy*

Milwaukee Public Library, cosponsored by Boswell Book Company, Milwaukee, WI, February 5, 2018

Ella Baker Center, "Power, Not Paranoia: From Digital Surveillance to Digital Security," Oakland, CA, January 26, 2018. In conversation with Malkia Cyril, Founder and Exec Director of the Center for Media Justice and Tunisia Owens, Policy Manager of the Ella Baker Center

Red Emma's Bookstore Coffeehouse, Baltimore, MD, January 25, 2018
Modern Times Bookstore Collective, San Francisco, CA, February 16, 2013
Time-Tested Books, Sacramento, CA, February 12, 2013
The Big Idea Collaborative Bookstore and Café, Pittsburgh, PA, November 9, 2012
Rainbow Bookstore Cooperative, Madison, WI, October 30, 2012
The People's Book Collective, Milwaukee, WI, October 28, 2012
The Source Booksellers, Detroit, MI, October 22, 2012
Elliot Bay Book Company, Seattle, WA, September 2, 2011
Busboys & Poets, Washington, DC, June 14, 2011
RiverRun Books, Portsmouth, NH, May 9, 2011
WORD Books, Brooklyn, NY April 28, 2011
Red Emma's Bookstore Coffeehouse, Baltimore, MD, April 22, 2011
Wooden Shoe Books, Philadelphia, PA, April 21, 2011
Labyrinth Books, Princeton, NJ, April 20, 2011
Bluestockings Bookstore, New York, NY, April 19, 2011
Gibson's Bookstore, Concord, NH, April 18, 2011
Concordia Co-op Bookstore, Montreal, QC, April 15, 2011
Peace and Justice Center and Store, Burlington, VT, April 14, 2011
Charis Bookstore, Atlanta, GA, March 25, 2011

Selected Conference Appearances

"Forty Years of Black Feminist Struggle," This panel celebrated the publication of *Ain't Gonna Let Nobody Turn Me Around*, including participants Beverly Guy-Sheftall, Barbara Ransby, and Matt Richardson, National Women's Studies Association Conference, San Juan, Puerto Rico, November 13-16, 2014.

"Surveillance and Civil Rights," Data and Discrimination: Converting Critical Concerns into Productive Inquiry, Preconference at the 64th Annual Meeting of the International Communication Association (ICA), Seattle, WA, May 22, 2014.

"Policy by Proxy: Neoliberal Efficiencies and the Politics of Rights." Organized Public Policy Section-sponsored session including Frances Fox Piven, Ron Schmidt, and Sanford Schram, American Political Science Association (APSA), Seattle, September 2011. Also presented the paper, "MISgoverned: CONNECTIONS, the Welfare Management System, and the Erosion of Welfare Rights."

Chair, "The Politics of Welfare Reform" panel, American Political Science Association (APSA), September 2010.

"Intersectionality, Inequality and the Information Economy;" Roundtable Organizer, "Difficult Dialogues in Feminist Science & Technology Studies: Continuing Challenges and New Directions" National Women's Studies Association, Atlanta, GA, November 2009.

"Technologies of Citizenship: The Micropolitics of Knowledge-Making," Feminist Epistemology, Methodology, Metaphysics and Science Studies (FEMMSS) Conference, Columbia, SC, March 19-21 2009.

"The University and Social Movements: Possibilities and Perils" 5th Annual Public Anthropology Conference, Washington, D.C., Oct 2008.

"Technologies of Citizenship: Shaping Political Subjects" Panel organizer, Chair and Presenter. Panel included well-known feminist science studies scholars, including Banu Subramaniam, Lisa Weasel and Deborah White; Discussant on roundtable "Feminist Science Studies: Future Directions" National Women's Studies Association, Cincinnati, OH, June 2008.

"Double-Bound: Power and Participation in Science and Technology Policy-Making" Feminist Epistemology, Methodology, Metaphysics and Science Studies (FEMMSS) Conference, Tempe, AZ, February 2007.

"Popular Technology: Feminist Pedagogy and Critical Citizenship" National Women's Studies Association, Oakland, CA, June 2006.

"Our Knowledge, Our Power: Popular Technology;" Panel Co-Chair, "Technologies of Citizenship: Surveillance and the Regulation of Difference" Society for the Social Studies of Science, Pasadena, CA, October 2005.

"I Could Be A Software Queen: Technologies of Citizenship in the Welfare Office"; Discussant on roundtable "Decolonizing the Future: Reclaiming Cyber Environments" National Women's Studies Association, Orlando, FL, June 2005.

"Making Sense of Imbrication: Popular Technology and 'Inside-Out' Methodologies" Participatory Design Conference, Toronto, ON, July 2004.

Courses Taught

AWSS/RPOS 525 *Feminist Thought and Public Policy*, Spring 2022

RPOS 618 *Qualitative Methods*, Spring 2022

RPOS 439Z/599 *Class, Poverty, and Politics*, Spring 2019, Spring 2020, Fall 2020

RPOS 509 *Citizen Participation*, Fall 2019, Spring 2021

RPOS/RPAD 303/304 *Public Policy in Theory and Practice*, Fall 2018

AAAS/ALCS/AWSS 240 *Class, Race and Sex(uality) in Memoir*, Spring 2014

AAAS/ALCS/AWSS 240 *Classism, Racism, Sexism: Technology*, Fall 2004

AWSS 240X *Classism, Racism, Sexism: In the Information Age*, Presidential Scholars Section, Fall 2005

AWSS 241 *Science, Technology and Social Justice*, Fall 2006, Spring 2008, Spring 2010, Fall 2010, Spring 2012 (New course)

AWSS 303 *Popular Technology: Advocacy and Activism in an Age of IT*, Spring 2005, Spring 2006, Spring 2007 (New course)

AWSS 399/599 *Poverty, Class and Politics in the U.S.* Spring 2011 (New course)

AWSS 490Z *Research Seminar in Women's Studies*, Fall 2011, Fall 2013

AWSS 495 *Honor's Project*, Spring 2010, Spring 2011, Spring 2012

AWSS 492 *Internship in Women's Studies*, Spring 2010, 2011, 2012, 2014, 2015

AWSS 510 *Graduate Orientation in Women's Studies*, Fall 2007, Fall 2010

AWSS/EAPS/RPOS/RPUB 525(Q) *Feminist Thought and Public Policy*, Fall 2004, 2005, 2006, 2007, 2008, 2010, 2011, 2013, 2014

AWSS 590 *Research Seminar in Women's Studies*, Spring 2005, Spring 2007

AWSS 597 *Qualitative Data Analysis* Spring 2011 (New course)

AWSS 592 *Graduate Internship*, Spring 2006, Fall 2008, Spring 2011, 2012, 2014, 2015 (New course)

AWSS 599 *Graduate Theory/Practice Learning: Graduate Internship*, Fall 2004

As a graduate student: *Introduction to Science and Technology Studies*; *Information Technology Revolution: Myth or Reality?*; *Writing to the World Wide Web*; *Cyberculture*

Student Committees

Post-Doctorate Researchers

Supervisor. Eva Nada, Funded by: Swiss National Science Foundation. Project supervised: "Everyday experiences of people on digital welfare: claiming and receiving social welfare through high-tech (USA and Switzerland)." May 2021-November 2022.

Doctoral Students: Dissertations

Member. Steven Lansing, University at Albany, Political Science. "Regulation Resistance and Cloud Computing."

Member. Chelsea Barabas, Massachusetts Institute of Technology, Media Lab. "Refusal in Data Ethics: Re-imagining the Code Beneath the Code"

Member. Jamie Steele, Science and Technology Studies, Rensselaer Polytechnic Institute, "Enacting the Fantasy Woman: Artificial Intelligence and the Production of Gender"

Member. Emmanuel Udoh, University at Albany, SUNY, Informatics. "Understanding Equity Issues in the Algorithmic Policing Systems of Smart Cities."

Member. Esra Gules-Guctas, University at Albany, SUNY, Political Science. "Governance by Algorithms and Judicial Scrutiny of Automated Decisions."

Member. David Banks, Science and Technology Studies, Rensselaer Polytechnic Institute, "Public Technologies in Praxis: Collaborative Design Methods, Critical Geography and Built Environments" (Completed: Spring 2015)

Member. Aneela Salman, Public Administration and Policy, "Greenhouses for Terrorism: The Impact of Gender Inequality Attitudes and Outcomes on how States Experience Terrorism" (Completed: Summer 2013)

Doctoral Students: Ph.D. Qualifying Exam Committees

Exam Committee Member. Field Comprehensive Exam in Public Policy. Ashari Edi, Political Science. (Fall 2020)

Exam Committee Member. Field Comprehensive Exam in Public Policy. Aneela Salman, Public Administration and Policy. (Spring 2011)

Exam Committee Member. Field Comprehensive Exam in Public Policy. Jennifer Woodward, Political Science. (Fall 2008)

Exam Committee Member. Field Comprehensive Exam in Public Policy. Christine Klunk, Political Science. (Fall 2008)

Masters Students

Chair. Taryn Rackmyer, MA, Political Science. "Understanding the Electoral Experiences of Women Candidates for the U.S. Senate"

Chair. Kaitlin Wax, MA, Women's, Gender, and Sexuality Studies. "A Sex-Positive Analysis of Young Adult Literature." (Spring 2015)

Chair. Zanetta Gary, MA, Women's Studies. "Black Women and HIV." (Spring 2014)

Chair. Elise Newkirk, MA, Women's Studies. "Effective University-Community Partnerships." (Spring 2012)

Reader. Sara Dapson, MA, Women's Studies. "'Food was Trivial!': A Case for Broader Conceptions of Community Food" (Spring 2012)

Reader. Michael Steklof, MA, Women's Studies. "Masculinity and Fraternity Life." (Spring 2012)

Reader. Annie Vanderboom, MA, Latin American and Caribbean Studies, "Technologies of Subjectivity: Globalized and Grassroots Media in Bolivarian Venezuela." (Fall 2012)

Chair. Nina Fei Yang, MA, Women's Studies. "When Home Becomes Prison and Prison Becomes Home: The Legal Responses to Battered Women Who Kill." (Spring 2010)

Chair. Elizabeth Doggett, MA, Women's Studies. "Marriage Promotion Policies in the United States, Contemporary and Post-Emancipation." (Spring 2009)

Chair. Christine Nealon, MA, Women's Studies. "Mapping the Effects of Poverty on Women's Bodies." (Spring 2009)

Reader. Hilary Flagg, MA, Women's Studies. Comprehensive Exam (Spring 2008)

Chair. Shihoko Nakagawa, MA, Women's Studies, "A Comparative Analysis of Welfare Policies in Japan and the United States" (Spring 2007)

Reader. Carmen Golay-Swizdor, MA, Women's Studies. "Making Space: A Political Act." (Spring 2007)

Chair. Jessica Garrity, MA, Women's Studies, "Transsexuals and Competitive Athletics" (Summer 2006)

Reader. Jessica McNamara, MA, Women's Studies, "Environmental Justice Education" (Spring 2006)

Chair. Anne Bink, MA, Women's Studies, "From the Workhouse to the Clinic: Foucault and Poverty Policy" (Summer 2005)

Undergraduate Students

Mentor, Undergraduate Research Project. Trisha Hahn.

Honor's Project Supervisor. James Soren, Marielle McKasty, Rachel Mahony, Kaitlin Wax.

University and Professional Service

University Service

Director, Certificate Program on Women and Public Policy (Spring 2007- Present)

The Certificate Program on Women and Public Policy is a graduate-level program designed both for students who are enrolled in public-policy related graduate programs and for members of the community who wish to upgrade their skills. The goal of the program is to influence public policy affecting women through advocacy, research, elective office, community organization, administration or policy analysis. Responsibilities include: advising certificate students, developing advisory board, researching and providing course listings for certificate, strengthening relationships with community practitioners, and revising promotional materials.

Organizer, *Fundraising for Social Change* workshop, October 2014

As part of the University's Nonprofit Community Engagement Series, I co-organized and led (with Public Administration and Policy faculty member Jennifer Dodge) this two-part workshop with internationally renowned speaker and fundraiser Kim Klein. The morning workshop was a keynote talk intended for scholars and nonprofit administrators of medium to large local non-profits. The afternoon session was a hands-on session for small grassroots organizations focused on "fundraising in precarious times."

Organizer, *Engaging Feminisms, Engaging Community* workshop, May 2011

"Engaging Feminisms, Engaging Communities" brought together more than one hundred community activists, students, and faculty in dialogue. Our goals included: strengthening ties between the academy and the communities of which it is a part; fostering conversations, actions, and coalitions within the feminist community of the Capital Region; and addressing social problems through participatory research, pedagogy, and advocacy. Specifically, the conference identified immediate problems impacting feminist work around social justice struggles and considered how activists, faculty, and students can work to create two-way knowledge production and community problem-solving.

University Senator, Fall 2008

Served as a university Senator, and as a member of the governance sub-committee.

Center for Women in Government and Civil Society Advisory Board (Spr 2005-Spr 2012)

Community and Public Service Program Advisory Board (Fall 2008-Spring 2012)

Consultant on New Faculty Programs, Institute for Teaching, Learning & Academic Leadership (Fall 2007)

Center for Elimination of Minority Health Disparities (Spring 2005)

Invited Lecturer, "Doing Participatory Action Research: Experiences, Pitfalls, and Rewards,"

Regular Respondent on CEMHD panels

College Service

Representative, College of Arts and Sciences Council (Spr 2005-Spr 2007; Fall 2011-Spr 2012)

Representative, Academic Support Committee, College of Arts and Sciences Council (Fall 2011 – Spring 2012)

Representative, Academic Policy Committee, College of Arts and Sciences Council (Spr 2005-Spr 2007)

Globalization Major Initiative (Fall 2004-Fall 2008)

Active participant in the student/faculty-led initiative culminating in an independent Globalization major. Activities included representing the Women's Studies department in planning and curriculum meetings, guest lecturing in CAS/GLO 103, and presenting an invited lecture in the Globalization major launch conference, "Rethinking Flows, Power, and Culture; Linking the University, Communities, and Globalization"

Department Service

Member, Graduate Committee, Fall 2019-Present

Member, Visiting Assistant Professor Hiring Committee in American Politics, Spring 2019

Member, Teaching Observation Committee, Spring 2019

Member, Speakers Series Committee, Fall 2018-Spring 2019

Director, Women's, Gender, and Sexuality Studies Internship Program (Spring 2010-Spring 2015)

As the Director of the internship program in WGS, I developed and sustained relationships with more than 70 community organizations, teach the department's internship course, and help students develop participatory research projects in collaboration with community partners.

Chair, Development Committee (Spring 2010-Spring 2012)

As Chair of the development committee, I raised \$30,000 in academic year 2011-12 to support the Women's Studies Department's public programming and teaching mission. I maintained consistent communication with alumni, community partners, and other departmental allies; created, organized and publicized public programs; cultivated major donors; and explored grant and foundation funding.

Graduate Curriculum Committee Member (Fall 2007 – Spr 2009; Fall 2014 - Present)

Undergraduate Curriculum Committee Member (Fall 2004-Fall 2007)

Professional Service

Blurbs provided for manuscripts from: David Eggers (*The Every*, McSweeney's/Random House, 2021); David Nemer (*Technology of the Oppressed*, MIT Press, 2021); Deborah Stone (*Counting*, W.W. Norton & Co., 2020); Brian Jefferson (*Digitize and Punish*, University of Minnesota Press, 2020)

Manuscript Reviewer, Russell Sage Foundation Publications, *Voices in the Code: A Story about People, Their Values, and the Algorithm They Made* (October 2021)

Manuscript Reviewer, *Critical Policy Studies*, "Depoliticizing digital automation: Swedish policy discourse on automating social assistance" (August 2021)

Grant proposal reviewer, Swiss National Science Foundation (July 2020)

Manuscript Reviewer, *Surveillance and Society*, "Financialization and Welfare Surveillance: Regulating the Poor in Technological Times" (August 2020)

Panel Reviewer, Social Science Research Council, Just Tech Covid-19 Rapid Response Grants (Fall 2020)

Panel Reviewer, National Science Foundation, Division of Economic and Social Sciences (Spring 2014)

External Reviewer, Five College Women's Studies Resource Center, Mount Holyoke College (June 2012)

Manuscript Reviewer, *Street Practice: Changing the Lens on Poverty and Public Assistance*, Ashgate Publishing (May 2012)

Manuscript Reviewer, *Meaningful Broadband Adoption Workshop*, Open Technology Initiative, New America Foundation (March 2012)

Manuscript reviewer, *User-Focused Research Strategies for Communication Policy-Making in Regulation*, University of Michigan Press (April 2011)

Reviewer, National Science Foundation, Law and Social Science Program (Fall 2010)

Co-Chair, Science and Technology Task Force, National Women's Studies Association (Fall 2008 – Fall 2011)

Reviewer, *Surveillance & Society* 5 (3), Special Issue on Surveillance and Inequality (Fall 2007)

Government and NGO Service

Informal advising for Senator Ron Wyden's (D-Oregon, Chair Senate Finance Committee) staff on topics of algorithmic decision-making in child protection (July 2020), The Brooklyn Defenders (July 2021), Electronic Privacy Information Center (August 2021 – Present), and the National Telecommunication and Information Administration's Office of Policy Analysis & Development (Sept 2021 – Present)

Professional Memberships

American Political Science Association (APSA), National Women's Studies Association (NWSA), Society for the Social Studies of Science (4S)

Community Service, Training and Workshop Facilitation

Training and Facilitation

"Our Knowledge, Our Power: Making Broadband Work for All of Us," Douglass Branch Library, Champaign, IL

This free community workshop is part of the launch of the University of Illinois, Urbana-Champaign's Center for Digital Inclusion, and is co-sponsored by the Center for Advanced Study, the Mix IT Up! Youth Advocacy Project funded by the Institute of Museum and Library Services, Inclusive Illinois, Action Research Illinois, the Gender and Women's Studies Program, the Women's Resources Center at the University of Illinois Urbana-Champaign, with Champaign County Health Care Consumers and the Independent Media Center.

"An Adventure in Ideas For Diversity and Inclusion Visionaries," Chicago Humanities Festival, Chicago, IL, November 7, 2011.

Invited by Pat Harris and McDonald's Global Inclusion and Intercultural Management team to speak to forty Chief Diversity Officers of major American corporations about society, humanity,

and technology. The group then engaged in a robust discussion and produced a widely accessible facilitation guide for diversity professionals.

“Technology, Power and Resistance” National Network to End Domestic Violence (NNEDV) Training of Trainers, Pittsburgh, PA, August 12, 2008.

This workshop was designed to help anti-DV advocates and activists think through how technology impacts their day-to-day work and their broader social justice concerns. It was important to us to help participants think about the relationship between technology and power in a broad and structural way, rather than seeing technology as simply a tool for their work or a threat to their clients.

Community Service

Coordinator and Co-Founder, *Popular Technology Workshops* (July 2005-Fall 2015)

The Popular Technology Workshops draw together concerned community members, organizers and academics to collaboratively research how technological systems affect our lives, work, families and communities every day. PTW offers educational workshops on science, technology and social justice issues for community groups, activists and organizations.

Coordinator and Co-Founder, *Our Knowledge, Our Power* (Summer 2005-Fall 2015)

Our Knowledge, Our Power (OKOP) is a grassroots welfare rights and economic justice organization in the Capital Region of New York, made up of current public assistance recipients and their allies. With more than 60 members, the group meets monthly to organize for the political and economic rights of welfare recipients and their families. We are currently working to pass S2323, a bill that would make it possible to count college course work towards TANF work requirements.

Governing Board Member, *Holding Our Own: A Fund for Women* (September 2006-June 2013)

Coordinator and Co-Founder, *YWCA Community Technology Lab*, YWCA of Troy-Cohoes (Fall 2002-Summer 2004)

Led the participatory design process of creating a technology lab outfitted with nine computers, donated by the City of Troy, which offers technological skills classes, space for community members to develop group projects, and creative studio time.

Coordinator, *Women’s Economic Empowerment Popular Education Series*, YWCA of Troy-Cohoes (Summer-Fall 2003)

With the Sally Catlin Resource Center and other Troy community building organizations, collaborated to produce a series of workshops and activities, attended by more than 110 people, addressing women’s economic instability at home and abroad.

Coordinator, *Women at the YWCA Making Social Movement (WYMSM)*, YWCA of Troy-Cohoes (Win 2001 - Fall 2003)

WYMSM was a community-building collaboration between RPI and members of the YWCA community that seeks to use technology as a tool of social change.