

Gang Chen

Curriculum Vitae

Rockefeller College of Public Affairs and Policy
University at Albany, State University of New York
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Phone: (518) 442-5284

Education

- 2009–2013 Ph.D., Public Administration, University of Nebraska at Omaha, Omaha NE
Concentrations: Public Budgeting and Finance, Public Policy
- 2007–2009 M.A., Public Administration
Sun Yat-Sen University, Guangzhou, China
- 2003–2007 B.A., Public Administration; Finance
Sun Yat-Sen University, Guangzhou, China

Academic Appointments

- 2018– Co-director, State and Local Government Finance (SLGF) project, Center for Policy Research, Rockefeller College of Public Affairs and Policy, University at Albany – State University of New York
- 2015–2018 Faculty Fellow, Rockefeller Institute of Government
- 2013– Assistant Professor, Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany – State University of New York

Consulting

- 2017 Consultant. “The practice of congressional budgetary review in western countries.” Chinese Academy of Social Sciences. Beijing, China.
- 2016 Advisor. “Capital Region Indicators: Benchmarking Progress in New York’s Capital Region.” Capital District Regional Planning Commission. Albany NY.
- 2015–2018 Advisor. “Public Pension Project.” Rockefeller Institute of Government.

Honors and Awards

- 2015– Fellow, State Academy for Public Administration, New York State
- 2015, 2019 Individual Development Award, United University Professions (UUP)
- 2009–2013 Graduate Assistantship, University of Nebraska at Omaha
- 2007–2009 Graduate Fellowship, Sun Yat-sen University, China

Peer Reviewed Articles

* current or former student; †corresponding author

1. **Chen, G.**† & Lu, Y. (Forthcoming). Negotiations beyond the deadline: The impact of budget deadlines and delays on appropriation outcomes. *Public Money and Management*.

2. **Chen, G.**[†], Matkin, D. S.T. & Kang, H. (2020). Costs and liabilities of US public pension systems in a low-return environment. *Journal of Pension Economics & Finance*. DOI: <https://doi.org/10.1017/S147474721900043X>.
3. **Chen, G.**[†] (2019). Assessing the financial impact of natural disasters on local governments. *Public Budgeting & Finance*. DOI: <https://doi.org/10.1111/pbaf.12245>
4. Kim, K.*[†] & **Chen, G.** (2019). Cutback management and path dependency: Evidence from the two recent recessions. *Local Government Studies*. DOI: <https://doi.org/10.1080/03003930.2019.1677624>.
5. **Chen, G.**[†], Kang, H*. & Luna-Reyes, L. F. (2019). Key determinants of online fiscal transparency: A technology–organization–environment framework. *Public Performance and Management Review*. 42(3): 606-631. [Link](#)
6. Matkin, D., **Chen, G.**[†] & Khalid H.*. (2019). The governance of public pensions: An institutional framework. *Administration & Society*. 51(1): 91-119. [Link](#)
7. **Chen, G.**[†] (2018). Understanding decisions in state pension systems: A system framework. *American Review of Public Administration*. Vol 48, Issue 3. (pp. 260-273). [Link](#)
8. Kriz, K.[†], & **Chen, G.** (2017). How well does the risk-free rate predict the future rate of return on investments? Implications for public defined-benefit pension plans. *Municipal Finance Journal*. Vol 38, Number 1. (pp. 57-72). [Link](#)
9. **Chen, G.**[†] & Matkin, D. (2017). Actuarial inputs and the valuation of public pension liabilities and contribution requirements: A simulation approach. *Public Budgeting and Finance*. Vol 37, Issue 1. (pp. 68-87). [Link](#)
10. Lu, Y., & **Chen, G.**[†]. (2016). A day late and a dollar short? A case of New York State's budget passage. *Public Budgeting and Finance*. Vol 36, Issue. 3. (pp. 3-21). [Link](#) [Lead Article]
11. Matkin, D. & **Chen, G.**[†] (2015). The consolidation and fragmentation of public pension systems within U.S. states. *Journal of Public Budgeting, Accounting, and Financial Management*. Vol 27, No. 4 (pp. 455-480). [Link](#)
12. **Chen, G.**[†], Kriz, K., & Ebdon, C. (2015). The effect of board composition on public pension plan funding. *Journal of Public Budgeting, Accounting, and Financial Management*. Vol 27, No. 3 (pp. 352-376). [Link](#)

13. **Chen, G.**[†], Ebdon, C., Kriz, K. & Maisondieu-Laforge, O. (2013). The management of defined contribution pension plans in local governments. *Public Budgeting & Finance*, Vol 33, No 3 (pp. 75-95). [Link](#)
14. Ebdon, C. [†], O’Neil, P., and **Chen, G.** (2012). The regional ripple effects of the 2011 Missouri river floods. *Municipal Finance Journal*, Vol 33, No. 2 (pp. 35-59). [Link](#)

Peer Reviewed Articles in other languages

15. **Chen, G.**[†] (2014). Public pension crisis and cutback strategies in U.S. governments. *Chinese Public Policy Review* (CSSCI, ***in Chinese***, invited by editor), Vol. 7 (pp. 148-165).
16. **Chen, G.**[†] (2012). Risk management in U.S. state and local government pension systems. *Journal of Public Administration* (CSSCI, ***in Chinese***), Vol. 5 (pp. 88-115). [Link](#)

Book review

1. **Chen, G.**[†] (2013). Book review: Critical social theory in public administration by Richard Box. *Journal of Public Administration* (CSSCI, ***in Chinese***), Vol. 6 No. 2 (pp. 157-164). [Link](#)

Manuscripts under Review in Peer Reviewed Journals

* *current or former student*; [†]corresponding author

1. Kang, H.* & **Chen, G.**[†]. Can Better Financial Condition Lead to More Fiscal Transparency?: Evidence from Municipalities in California.
2. Park, Y.*[†], Kim, Y.*, and **Chen, G.** Fiscal condition and expenditure stabilization in local governments.
3. Kang, H.*[†] & **Chen, G.**[†]. Effects of fiscal stress labeling on fiscal management behaviors: Evidence from cities, counties, and school districts in New York.

Research Reports

1. Boyd, D., **Chen, G.** & Yin, Y.* “The New York City Teachers’ Retirement System: Fiscal Issues and Risks.” March 31, 2020. NYU Marron Institute of Urban Management. [Link](#).
2. Boyd, D., **Chen, G.** & Yin, Y.* “Public Pension Risk-Sharing Mechanisms and Their Potential Impacts.” Hutchins Center Working Paper #53. August 2019. [Link](#)

Work in Progress

1. Dwicaksono, A.* & **Chen, G.** Expenditure spillovers among local governments in a developing country context: The case of Indonesia.

2. **Chen, G.** Financial impact of natural disasters on state revenues in New York State (with Lee, S. *).
3. **Chen, G.** The effect of pension reforms on state and local government employment.
4. **Chen, G.** Financial condition and collaborative public service delivery. (with Kim, Y.*)

Grant Funding

1. Public Pension Plan Risk-Sharing Analysis
Role: PI
Source: Pew Charitable Trusts
Time Period: July 2, 2020 to December 31, 2021
Total Funding: \$192,041
2. California Public Pension Plan Policy Analysis
Role: Co-PI
Source: Carla and David Crane Foundation
Time Period: March 1, 2020 to February 28, 2022
Total Funding: \$275,000
3. Public Pension Risk-Sharing: A Policy Guidebook
Role: Co-PI
Source: Laura and John Arnold Foundation
Time Period: October 1, 2019 to September 30, 2020.
Total Funding: \$193,872
4. Creating state microdata tax file compatible with TaxData
Role: PI
Source: American Enterprise Institute
Time Period: September 3, 2019 to December 31, 2019
Total Funding: \$15,000
5. Public pension risk-sharing mechanisms and their potential impacts
Source: Rockefeller College Research Incentive Fund (RCRIF)
Time Period: September 2019
Total Funding: \$1,575
6. Analyzing risks and issues relating to the New York City Teachers' Retirement System
Role: Subaward PI
Source: the Equable Institute
Time Period: August 1, 2018 to March 30, 2020
Total Funding: \$142,181 (\$54,653 subaward to Rockefeller College)
7. Assessing the financial impacts of natural disasters on New York State local governments
Role: PI
Source: University at Albany Faculty Research Award Program (FRAP A)
Time Period: June 2017 – May 2019

Total Funding: \$9,585

8. The effect of actuarial inputs on public pension liabilities and contribution requirements
Role: Co-PI (with David Matkin as PI)
Source: Steven H. Sandell grant program, funded by U.S. Social Security Administration, administered by Center for Retirement Research at Boston College
Time Period: May 2015 – April 2017
Total Funding: \$42,175
9. A research on contribution policies in state retirement systems
Role: PI
Source: University at Albany Faculty Research Award Program (FRAP B)
Time Period: May 2014 – April 2016
Total Funding: \$3,979

Invited Research Talks

- 2018 **Chen, G.** “Funding US public employee retirement systems: Risk and reform.” Presented at Fuzhou University (Fuzhou, China on June 6, 2018), Sun Yat-sen University (Guangzhou, China on June 8, 2018), and Southwestern University of Finance and Economics (Chengdu, China on June 12, 2018).
- 2017 **Chen, G.**, Matkin, D.S.T. & Kang, H. “The impact of future investment returns on public pension costs and liabilities.” Presented at the conference “Gathering Storm: The Risks of State Pension Underfunding” organized by Mossavar-Rahmani Center for Business and Government, Harvard Kennedy School. October 19-20, 2017.
- 2016 **Chen, G.** “The fiscal impacts of declared and undeclared natural disasters on New York State local governments.” Presentation at Research and Practice in Progress Briefing on Local Government in New York: A Forum for Local Government Researchers, Practitioners and Policy Makers. Rockefeller Institute of Government, Albany, NY.
- 2015 **Chen, G.**, & Matkin, D.S.T. “Searching for policy alternatives to the local government pension contribution rollercoaster.” Presentation at Research and Practice in Progress Briefing on Local Government in New York: A Forum for Local Government Researchers, Practitioners and Policy Makers. Rockefeller Institute of Government, Albany, NY.
- 2012 **Chen, G.** “Defined contribution pension plan design and implementation.” Invited presentation at the Great Plains Government Finance Officers Association (GFOA) conference. Omaha, NE. May 11, 2012.

Conference Presentations

* *current or former student*; † *presenter*

- 2019 Kang, H.*† & **Chen, G.** “Evaluating the impact of New York State fiscal monitoring system on local governments fiscal performance” Poster presentation at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2019 at Washington, DC.
- 2019 Lee, S. *† & **Chen, G.** “Effects of organizational resources on government fiscal resilience.” Poster presentation at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2019 at Washington, DC.
- 2019 Boyd, D., **Chen, G.**† & Yin, Y.*† “Public pension risk-sharing mechanisms and their potential impacts.” Presented at American Association for Budgeting and Financial Management (ABFM) Annual Conference. September 26-28, 2019 at Washington, DC.
- 2019 Boyd, D., **Chen, G.** & Yin, Y.*† “Public pension risk-sharing mechanisms and their potential impacts.” Presented at Municipal Finance Conference. July 15, 2019 in Chicago, IL.
- 2019 Park, Y.*†, Kim, Y.*, & **Chen, G.** “Fiscal condition and expenditure stabilization in local governments.” Presented at Western Social Science Association (WSSA) conference. April 24-27, 2019 in San Diego, CA.
- 2019 Kang, H.*† & **Chen, G.** “Evaluating the impact of New York state fiscal monitoring system on local governments fiscal performance.” Presented at Western Social Science Association (WSSA) conference. April 24-27, 2019 in San Diego, CA.
- 2019 Kim, Y.*† & **Chen, G.** “Financial condition and collaborative public service delivery.” Presented at Western Social Science Association (WSSA) conference. April 24-27, 2019 in San Diego, CA.
- 2018 **Chen, G.**† “The effect of pension reforms on state and local government employment.” Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. October 4-6, 2018 at Denver, CO.
- 2018 **Chen, G.**† & Lee, S.* “Financial impacts of natural disasters on state revenues in New York State.” Presented at Western Social Science Association (WSSA) conference. April 4-7, 2018 in San Antonio, TX.
- 2018 **Chen, G.**†, Matkin, D.S.T., & Kang, H.* “The impact of future investment returns on public pension costs and liabilities.” Presented at Western Social Science Association (WSSA) conference. April 4-7, 2018 in San Antonio, TX.
- 2018 **Chen, G.**† & Lee, S.* “The effect of natural disasters on state and local revenues.” Presented at American Society for Public Administration (ASPA) Annual conference. March 9-13, 2018 in Denver, CO.

- 2017 **Chen, G.**[†] & Lu, Y.[†] “Governing by deadlines: The impact of time pressure on budget negotiation.” Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. September 28-30, 2017 at Washington, DC.
- 2017 **Chen, G.**[†], Kang, H.*[†], & Luna-Reyes, L. “Key determinants of online financial transparency: A technology–organization–environment framework.” Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. September 28-30, 2017 at Washington, DC.
- 2017 Kang, H.*[†] & **Chen, G.** “Who are following the best practices in financial reporting? Evidence from local governments in California”. Presented at Association for Budgeting and Financial Management (ABFM) Annual Conference. September 28-30, 2017 at Washington, DC.
- 2017 **Chen, G.**[†] “Online fiscal transparency in the states.” Presented at the Northeastern ABFM Research Workshop. May 26th, 2017. NYU Wagner School, New York City.
- 2017 **Chen, G.**[†] & Lu, Y. “Impacts of late budgets on New York State governments.” Presented at Western Social Science Association (WSSA) conference. April 12-15, 2017 in San Francisco, CA.
- 2017 **Chen, G.**[†], Matkin, D., & Hao, S.* “A simulation of public pension plans: methods and applications.” Presented at Western Social Science Association (WSSA) conference. April 12-15, 2017 in San Francisco, CA.
- 2016 **Chen, G.**[†] “The impacts of natural disasters on local government’s financial condition.” Presented at Association for Budgeting & Financial Management (ABFM) annual conference. Seattle, WA. October 6-8, 2016.
- 2015 Stalebrink O.[†], **Chen, G.**[†], & Matkin, D. “An exploratory study of the institutional framework that governs public pension plan investment decisions.” Presented at Association for Budgeting & Financial Management (ABFM) annual conference. Washington DC. October 1-3, 2015.
- 2015 **Chen, G.**, Matkin, D.[†], Gupta, A.*, & Fattorusso, T.* “Contribution policies in state pension systems.” Presented at Association for Budgeting & Financial Management (ABFM) annual conference. Washington DC. October 1-3, 2015.
- 2015 **Chen, G.**[†] “Cutback strategies in state pension systems.” Presented at Public Management and Research Association (PMRA) conference. June 11-13, 2015 in Minneapolis, MN.
- 2015 **Chen, G.**, Matkin, D.[†], Gupta, A.*, & Fattorusso, T.* “Contribution policies in state pension systems: Coping with long-term solvency and fiscal volatility.” Presented at Western Social Science Association (WSSA) conference. April 8-11, 2015 in Portland, OR.

- 2015 Stalebrink, O.†, **Chen, G.**†, & Matkin, D. “Taking stock: An analysis of the institutional framework that governs investment decisions of public sector pension plans.” Presented at American Society for Public Administration (ASPA) Annual Conference. March 6-10, 2015 in Chicago, Illinois.
- 2014 **Chen, G.**†, & Matkin, D. “A simulation of defined-benefit pension plans: What features are the most important?” Presented at Association for Public Policy Analysis and Management (APPAM) annual conference. Albuquerque, New Mexico. November 6-8, 2014.
- 2014 Matkin, D.†, **Chen, G.** & Park, Y.* “The effect of retirement system structures on U.S. state-administered pension systems.” Presented at Association for Budgeting & Financial Management (ABFM) 26th annual conference. Grand Rapid MI. October 2-4, 2014.
- 2014 Lu, Y.† & **Chen, G.**†. “A case of New York’s Budget passage and the implications for budgeting.” Presented at Association for Budgeting & Financial Management (ABFM) 26th annual conference. Grand Rapid MI. October 2-4, 2014.
- 2013 **Chen, G.**†, & Matkin, D. “A simulation of defined-benefit pension plans: What features are the most important?” Presented at Association for Budgeting & Financial Management (ABFM) 25th annual conference. Washington, DC. October 3-5, 2013.
- 2013 Kriz, K.†, & **Chen, G.** “How well does the risk-free rate predict the future rate of return on investments? Implications for public defined-benefit pension plans.” Presented at Association for Budgeting & Financial Management (ABFM) 25th annual Conference. Washington, DC. October 3-5, 2013.
- 2013 **Chen, G.**† “Cutback strategies in state pension systems under state fiscal stress.” Paper presented at American Society for Public Administration (ASPA) Annual Conference. New Orleans, LA. March 15-20, 2013.
- 2012 **Chen, G.**†, Kriz, K., & Ebdon, C. “The management of defined contribution pension plans in local governments.” Paper presented at Association for Budgeting & Financial Management (ABFM) 24th annual Conference. New York City. October 12, 2012.
- 2012 Ebdon, C., O’Neil, P., and **Chen, G.**† “The regional ripple effects of the 2011 Missouri river floods.” Paper presented at Western Social Science Association (WSSA) 54th Annual Conference. Houston, TX. April 11-14, 2012.
- 2011 **Chen, G.**†, Kriz, K., & Ebdon, C. “The effect of board composition on public pension plan funding.” Paper presented at Association for Budgeting & Financial Management (ABFM) 23th Annual Conference. Washington, DC. October 12-14, 2011.
- 2011 Ebdon, C.†, Kriz, K., Maisondieu-Laforge, O., & **Chen, G.** “Public pension plan

management: Theory versus practice.” Paper presented at American Society for Public Administration (ASPA) Annual Conference. Baltimore, Maryland, March 11-15, 2011.

- 2010 **Chen, G.**[†], Kriz, K., & Ebdon, C. “Agency problems in public defined contribution pension plan management.” Paper presented at Association for Budgeting & Financial Management (ABFM) 22th Annual Conference. Omaha, NE. October 7, 2010.

Teaching

Courses

University at Albany, Department of Public Administration & Policy:

- (1) PAD 316 Methodological Tools for Public Policy (undergraduate core) (F13, S14, S16, F18, F19)
- (2) PAD 501 Public and Nonprofit Financial Management (graduate core) (F13, F14, F15, F18, F19 online)
- (3) PAD 505 Statistics for Public Managers and Policy Analysts (graduate core) (S16, S17 online, S18 online, S19 online, S20 online)
- (4) PAD 642 Public Budgeting (graduate elective) (S14, S15, F15, S17, S18 online, S19 online, S20 online)

University of Nebraska at Omaha, School of Public Administration:

- (1) PA 4390 Public Budgeting (undergraduate elective)
- (2) PA 3000 Applied Statistics and Data Management in the Public Sector (undergraduate core)
- (3) PA 2170 Introduction to Public Administration (undergraduate core)
- (4) PA 8010 Public Economy (Teaching Assistant)

Independent Studies

2019	Moontae Hwang, PhD student
2019	Hyewon Kang, PhD student
2018	Roland Poirier, PhD student
2018	Sungyoon Lee, PhD student

Doctoral Dissertation Committee

2020–present	Sungyoon Lee (chair)
2019–present	Yimeng Yin (member)
2017–present	Hyewon Kang (chair)
2016–2020	Youngsung Kim (chair) (PhD awarded; placement: tenure-track Assistant Professor, Colorado State University)
2016–2018	Adenantera Dwicaksono (member; PhD awarded; Current placement: tenure-track, Institut Teknologi Bandung, Indonesia)
2015–present	Hao Sun (member)

Doctoral Candidacy Committee

2019–present	Roland Poirier (member)
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2018–present Zakhar Berkovich (member)
2018–2020 Sungyoon Lee (chair)
2019–2020 Ju-Ying Yang (member)
2017–2018 Hyewon Kang (chair)
2016–2017 Youngsung Kim (chair)
2016–2017 Adenantera Dwicaksono (member)
2015–2016 Ashley Alteri (member)

Doctoral Students Teaching Mentoring

2020 Jisang Kim (PAD 505)
2019 Phil Gigliotti (PAD 316)
2019 Hyewon Kang (PAD 316)
2019 Youngsung Kim (PAD 501)
2017,2018 Wenhui Feng (PAD 505)
2017 Iseul Choi (PAD 316)
2015 Hina Khalid (PAD 316)
2014 Shahid Umar (PAD 316)

Undergraduate Thesis

2017–2018 Josh Sadigh

Other Student Engagement

2018, 2019 Teaching at Public Policy & International Affairs Program (PPIA), Topic:
Understanding the Government Budgeting Process
2014–present Public Finance reading group (biweekly reading group for doctoral students)
2013–2019 MPA Welcome Week Math Refresher III

Services

Professional

2020–2022 Editorial Board member, *Journal of Public Budgeting, Accounting and Financial Management*
2019–2021 Executive Committee member, Association for Budgeting and Financial Management (ABFM)
2017–2019 Executive board member, China-America Association for Public Affairs (CAAPA)
-CAAPA award selection committee (2018 chair; 2019 member)
2016–present Section Editor, *Chinese Public Administration Review (CPAR)*

Conference Organizer

2019 International panels on ABFM (Association for Budgeting and Financial Management) annual conference, September 26-28, 2019. Washington DC.
2018 International panels on ABFM (Association for Budgeting and Financial Management) annual conference, October 2018. Denver CO.
2017 International panels on ABFM (Association for Budgeting and Financial Management) annual conference, September 2017. Washington DC.

Updated July 2020

- 2017 Northeast ABFM (Association for Budgeting and Financial Management) research workshop, May 26, 2017. New York City.
- 2016 Symposium on Public Budgeting and Financial Management in Asia. October 5, 2016. Seattle WA.

Other conference activities

- 2014 Panel discussant and paper reviewer, The Urban China Research Network Conference. Albany NY.

Ad Hoc Reviewer

American Review of Public Administration
Asia Pacific Journal of Human Resources
Economic Inquiry
Environmental Science and Policy
International Review of Applied Economics
Journal of Politics
Journal of Public Budgeting, Accounting and Financial Management
Municipal Finance Journal
Policy and Society Review
Public Administration Review
Public Budgeting and Finance
Public Finance and Management
Public Management Review
Public Performance & Management Review
Routledge Taylor & Francis Group
SAGE Publications Inc.
State and Local Government Review

University (University at Albany SUNY)

- 2017–2019 Member, University Senate
- 2017–2019 Member, University Senate Undergraduate Academic Council (UAC)
- 2017–2019 Member, University Senate Inter-discipline committee
- 2017 Faculty Research Award Program Category A (FRAP A) reviewer

College (Rockefeller College of Public Affairs and Policy, University at Albany)

- 2019 Performance review for Center for Policy Research (CPR) staff
- 2019 Professional Development Program Curriculum Review (Title of the course: *Poverty and Trauma-Informed Assistance*)
- 2018–present Coordinator, collaboration with the School of Public Administration, Southwestern University of Finance and Economics (SWUFE), Sichuan, China
- 2018–2019 Faculty sponsor, visiting scholar from Fuzhou University, Fujian, China
- 2016 Member, Search committee, Graduate Coordinator position, Rockefeller College, University at Albany
- 2014 Member, Search committee, Associate Administrator position, Center for Policy Research, University at Albany

Department (Department of Public Administration & Policy, University at Albany)

2020–present	Member, Strategic planning committee
2019–present	Member, Doctoral program committee
2018–present	Concentration Chair, Public Financial Management
2018–present	Member, Ph.D. admission committee
2019	Member, Search committee, Associate/Assistant Professor of Public Budgeting and Financial Management
2018	Adjunct professor search for elective courses in public budgeting and finance
2018	Member, Doctoral dissertation award committee
2017	Member, Search committee, Associate/Assistant Professor of Nonprofit Management
2017	Member, MPA NASPAA competency review committee
2016	Member, Tenure and promotion committee (Edmund Stazyk)
2015–2018	Member, MPA academic standing committee
2015–2016	Member, PAD 504/505 course redesign committee
2015	Member, Search committee, Associate/Assistant Professor of Applied Microeconomics
2014	Member, Search committee, Associate/Assistant Professor of Public Management
2013–2019	Member, MPA admission committee

Professional memberships

2010–present	The American Society for Public Administration (ASPA)
2010–present	Association for Budgeting & Financial Management (ABFM)
2010–present	China-America Association for Public Affairs (CAAPA)