

Hui-Ching Chang

Department of Communication
Social Sciences Building, Room 373
University at Albany
Albany, NY 12222
518.442.3994/hchang3@albany.edu

Education

Ph.D.	1994	University of Illinois at Urbana-Champaign, Department of Speech Communication, Urbana, IL (intercultural communication; interpersonal communication). Advisor: Jesse G. Delia.
M.A.	1988	University of Illinois at Urbana-Champaign, Department of Speech Communication, Urbana, IL.
Semester-at-Sea	1985	Twelve units of undergraduate credit in ten different countries, September-December, 1985.
B.L.	1984	National Taiwan University, Department of Law, Taipei, Taiwan.

Administrative Experience

Dean, Honors College, University at Albany, Albany, NY, August 2016 to May 2022

- ☐ As Inaugural Dean, built an Honors College (500 students) from an honors program; managed admissions, advising, budget, curriculum, programming, marketing, student life, and alumni relations
- ☐ Increased minority honors freshmen from 31% to 44% in 2020
- ☐ Doubled the number of incoming freshmen from 125 to 242 between 2019 and 2020
- ☐ Served as member of President's Council
- ☐ Promoted, supervised, and nominated students for nine Nationally Competitive Scholarships and Fellowships
- ☐ Promoted honors students' research and recognize their accomplishments
- ☐ Implemented Honors curriculum revision from a two-year, two-tier model to a four-year integrative learning model
- ☐ Implemented 1-credit Special Topics Honors Seminar in addition to 3-credit courses, and doubled the range and topics of honors course offerings
- ☐ Launched an Honors-branded, 1-Credit Study Abroad Program
- ☐ Launched UAlbany Scholarly Book Collection, where faculty members donate their scholarly books to Honors College
- ☐ Launched the Scholars Archive, a searchable digital repository, for 400+ honors theses
- ☐ Implemented four honors student committees—artistic engagement, event planning, newsletter, and social media
- ☐ Implemented two honors faculty committees—Honors Curriculum Committee, and Honors Admissions Committee
- ☐ Pioneered the *Honors College Newsletter*, publishing since 2017
- ☐ Pioneered the annual *Honors College Talent Show*, performed since 2017
- ☐ Upheld a vibrant Honors community with an assortment of scholastic and social programs by the College and by students
- ☐ Invited faculty members, community experts, advisors, and mentors to honors housing to recreate a living-learning space
- ☐ Improved and facelifted honors housing's physical space with new equipment, new signs, furniture, and various measures

Associate Dean for Academic Affairs, Honors College, University of Illinois at Chicago, Chicago, IL, January 2010 to May 2016

- ☐ Charged with all aspects of Honors curriculum design and planning, and course evaluation and assessment
- ☐ Processed general education designation and certification for honors courses
- ☐ Composed and led Honors College Curriculum Committee
- ☐ Represented Honors College in General Education Committee to formulate general education standards and evaluate courses
- ☐ Targeted and solicited course proposals from research-focused faculty and those whose teaching focused on graduate students
- ☐ Created and designed learning opportunities for students to benefit from outside experts visiting UIC
- ☐ Worked with grant-funded researchers to explore possible ways to include honors students

☐ Promoted undergraduate research and oversaw the quality, completion, and matters concerning honors theses

- ☐ Worked with other campus units to coordinate UIC Undergraduate Research Conference
- ☐ Worked with Special Scholarship Office to promote and help student applications for Nationally Competitive Scholarships
- ☐ Worked with Study Abroad Office to promote study abroad and other international opportunities
- ☐ Led Honors College Diversity Committee to assess/improve climate, teaching/learning, recruitment/retention, and visibility
- ☐ Served as lead author in “Promoting Diversity in an Honors Curriculum,” published in *Honors in Higher Education* (2016)

Faculty-In-Residence, University of Illinois at Chicago, Chicago, IL, August 2013 to May 2016

- ☐ Programmed and created a living-learning community that helped students achieve intended learning outcomes
- ☐ Pioneered “Cutie’s Office Hours,” where invited faculty and students get connected through social/scholarly meeting hour(s)
- ☐ Worked with other FIRs to plan additional programs and also out-of-campus events for resident students
- ☐ Coordinated and served as liaison between ResLife and the Honors College
- ☐ Participated in various ResLife programs and mentored new FIRs

Director of Undergraduate Studies, Department of Communication, University of Illinois at Chicago, Chicago, IL, August 2007 to August 2013

- ☐ Charged with all aspects of undergraduate curriculum and course development
- ☐ Developed policy on course requirements and sequencing, and grading standards
- ☐ Mediated conflicts between students and faculty; handled grade appeals; assisted grievance procedure when needed
- ☐ Nominated and conferred student awards

Director of Graduate Studies, Department of Communication, University of Illinois at Chicago, Chicago, IL, August 1996 to 2001

- ☐ Charged with all aspects of graduate curriculum in Communication Studies
- ☐ Processed graduate applications and selected students for the program
- ☐ Recruited graduate applicants and promoted the program
- ☐ Monitored all graduate students’ coursework and thesis progress
- ☐ Authored *Graduate Student Handbook*
- ☐ Implemented monthly graduate student newsletter—*COMMPASS*—to create student culture
- ☐ Supervised all graduate thesis completion and performed format checking
- ☐ Mediated conflicts between students and faculty; handled grade appeals; assisted grievance procedure when needed

Mediator, Dispute Resolution Service, University of Illinois at Chicago, August 2000 to 2006 (completed 40 hours of mediation training, Capital University Law School).

- ☐ Attended monthly meetings reviewing cases
- ☐ Mediated conflict cases
- ☐ Attended other relevant training and programs to sharpen mediation skills and knowledge

President (1995-1996), Association for Chinese Communication Studies

Vice President (1994-1995), Association for Chinese Communication Studies

Work Experience

- Professor, Department of Communication, University at Albany, Albany, NY, August 2016 to present.
- Professor, Department of Communication, University of Illinois at Chicago, May 2016 to August 2016.
- Faculty Fellow, Honors College, University of Illinois at Chicago, Chicago, IL, August 2002 to June 2016.
- Associate Professor, Department of Communication, University of Illinois at Chicago, August 2000 to May 2016.
- Chair Professor, College of Journalism, Xiamen University, 2009-2012.
- Fulbright Scholar, Department of Journalism, Zaporizhzhya National University, Ukraine, September 2010 to January 2011, and May to July 2012.
- Visiting Scholar, Department of Communication Studies, Hong Kong Baptist University, January 2007 to June 2007.
- Visiting Scholar, Graduate Institute of Journalism, National Taiwan University, September 2003 to August 2004.
- Visiting Scholar, Institute of Communication Studies, National Chiao Tung University, July to August 2001.
- Assistant Professor, Department of Communication, University of Illinois at Chicago, August 1994 to 2000.

- Assistant Professor, University of South Dakota, Vermillion, SD, August 1991 to June 1994.
- Instructor, University of Louisville, Louisville, KY, August 1990 to July 1991.
- Graduate Teaching Assistant, University of Illinois at Urbana-Champaign, Urbana, IL, 1989-1990.

Courses Taught

Introduction to Honors Education; Introduction to Honors Research; Introduction to Communication Research [required graduate methodology course]; Operationalizing Communication Research [required graduate methodology course]; Communication Analysis [required undergraduate methodology course]; Theories of Human Communication; Qualitative Research; Approaches to Studies of Human Talk; Introduction to Culture and Communication; Communication, Culture, and Society; Communication, Self, and Society; Global Communication; Interpersonal Communication; Gender and Communication; Intercultural Communication; Organizational Communication; Small Group Communication; Intercultural Communication in Organizational Contexts; Seminar on Intercultural Communication; East-West Communication; Conflict and Communication; Honors Freshman Seminar.

Awards and Honors

- Omicron Delta Kappa (The National Leadership Honor Society), invited member, 2017.
- FIR (Faculty-In-Residence) of the Year Award, 2014-2015.
- Invited to attend a special meeting for the AP Capstone Curriculum Review Committee to help revise learning objectives for a newly developed Capstone program. August 8-10, 2013.
- Invitee for SIT Site Visit for *Journalism and New Media* program, located in Rabat, Morocco. March 16-25, 2013.
- National Residence Hall Honorary for the month of November, 2013.
- Fulbright Scholarship, Ukraine (2010-2011 and 2012).
- Co-author, Top Panel Paper, Game Studies Interest Group, Annual Convention of the International Communication Association, 2010.
- Fulbright Scholarship; Passed peer review and recommended for Philippines (2009).
- Chair Professorship of Xiamen University Scholars, College of Journalism, Xiamen University, 2009-2012.
- Curriculum Advisor, Department of Speech Communication, Shih-Hsin University, Taipei, Taiwan, 2009-2010. (Provided curriculum design and development recommendations for the program, the first and only speech communication department in Taiwan).
- Co-author, Top Panel Paper, Intercultural Communication Division, Annual Convention of the International Communication Association, 2009.
- Single author, Top Panel Paper, Association for Chinese Communication Studies, Annual Convention of the National Communication Association, 2003.
- Panelist and presenter for Spotlight Program, "Spotlight on Scholarship beyond the Millennium, II: Young Scholars Point to Some Cutting Edges in Communication Research." Chang, H.-c. (1998). *Constructing cultural boundaries: Thinking inside and outside the box*. Paper presented at the Annual Convention of the National Communication Association, New York.
- Panelist and respondent for Spotlight Program, "Spotlight on Scholarship Honoring June Ock Yum," Eastern Communication Association, Intercultural Communication Division (April, 1996).
- Inclusion in *Who's Who Among Asian Americans*, Gale Publishing Company, 1994.
- Co-author, Top Panel Paper, Organizational and Professional Communication Division, Annual Convention of the Central States Communication Association/Southern States Speech Association, 1993.
- Principal author, 1st-ranked paper, Intercultural Communication Division, Annual Convention of the International Communication Association, 1990.
- Co-author, 1st-ranked paper, Peace Communication Interest Group, Annual Convention of the Speech Communication Association, 1989.
- Full scholarship, Semester-at-Sea travel/study program, 1985.

Research / Scholarly Grants

- Sole investigator, Taiwan Fellowship, Ministry of Foreign Affairs, the Republic of China, for research project, "Performing Taiwanese Identities in the New Age: Lessons from the Sunflower Movement" (May 2015-August 2015).
- Co-Principal Investigator (with Mansha Mirza and Dina Birman), Chancellor's Discovery grant, for research project, "Lost in translation: Role of language translators in cross-cultural substance abuse communication with refugee communities" (June 2013-May 2015). Grant amount: \$40,000.00.
- Sole investigator, LAS Dean's Faculty Research in the Humanities, for research project, "Naming China" (2012). Grant amount: \$2,500.00.
- Sole investigator, Scholar grant, Chiang Ching-kuo Foundation for International Scholarly Exchange, for research project on "Naming China." June 2011 to Dec. 2011. Grant amount: \$24,000.00.
- Xiamen University, College of Journalism, \$100,000 RMB [equivalent of approximately \$14,500.00 USD] for research / administrative expenses to help build the program and promote international exchange (August 2009-July 2012).
- Sole Investigator, Faculty Scholarship Support Program, UIC, to collect data at National Central Library, Taiwan, for research program on naming China (May 11 to June 11, 2011). Grant amount: \$1,000.00
- Sole Investigator, Faculty Scholarship Support Program, UIC, to collect data at Sinica Historica, Taiwan, for research program on naming China (May 09-June 09, 2010). Grant amount: \$1,000.00
- Sole Investigator, OSSR grant, "Naming Practices for Taiwan and China" (Jan. 2006-May 2006). Office of Social Science Research, University of Illinois at Chicago. Grant amount: \$3,820.00
- Sole Investigator, OSSR mini-grant, "The Battle Goes On: Naming Practices in Taiwan's Coming Legislative Election" (Dec. 2004). Office of Social Science Research, University of Illinois at Chicago. Grant amount: \$1,000.00
- Sole investigator, travel grant, to attend the conference, International Conference on Language, Culture, and EFL Teaching. Harbin, China (January, 2004). Grant amount: \$1,200.00
- Sole investigator, travel grant, to attend the conference, "Rethinking the Development of Qualitative Methods and Methodologies in Communication Studies," Taipei, Shih-Hsin University (December, 2000). Grant amount: \$790.00
- Sole investigator, research grant, Chiang Ching-kuo Foundation for International Scholarly Exchange, to study changing patterns of relationships in the Taiwanese society, as reflected in popular books addressing interpersonal skills. June 1994 to May 1995. Grant involved two months fieldwork in Taiwan, and the position of one research assistant. Grant amount: \$17,515.00.
- Sole investigator, travel grant, Chiang Ching-kuo Foundation for International Scholarly Exchange, to attend International Communication Association at Sydney, Australia, July 11-July 15, 1994. Grant amount: \$1,000.00
- Sole investigator, Bush Mini-grant, University of South Dakota. Grant involved two activities: (1) To attend the Seventh Summer Workshop for the Development of Intercultural Coursework at Colleges and Universities, East-West Center, Honolulu, HI, from July 13 to July 24, 1993; and (2) to hold a workshop for faculty at the University of South Dakota to develop their respective courses by incorporating intercultural elements. Grant amount: \$5,489.00
- Principal investigator, University Faculty Development Grant, University of South Dakota, to study business and interpersonal relationship in two computer firms in Taiwan, December 1991-January 1992. Grant amount: \$4,900.00

Activities Grants

- Organizer, "Meeting Professors and Their Books," University Auxiliary Services. University at Albany (2017). Grant amount: \$450.00.

Publications

Work in Progress

- Chang, H.-c. (In progress). *"Doing" DEI through experiential learning: Learning about the Other in higher education.*

Book/Edited Volumes

- Chang, H.-c., & Holt, R. (2015). *Language, politics and identity in Taiwan: Naming China*. London: Routledge.
- Chang, H.-c., & Chen, L. (Ed.) (2015). Special issue on “Explored but not Assumed: Revisiting Commonalities in Asian Pacific Communication” for *Journal of Asian Pacific Communication*, 25(1).
- Chang, H.-c. (2010). *Clever, creative, modest: The Chinese language practice*. Shanghai, China: Shanghai Foreign Language Press.

Journal Articles

- Mirza, M., Harrison, E. A., Bentley, J., Chang, H.-C., & Birman, D. (2020). Language discordance in mental health services: An exploratory survey of mental health providers and interpreters. *Societies*, 10(3), 66. DOI: 10.3390/soc10030066
- Mirza, M., Harrison, E. A., Chang, H.-C., Salo, C. D., & Birman, D. (2018). Community perspectives on substance use among Bhutanese and Iraqi refugees resettled in the United States. *Journal of Prevention & Intervention in the Community*, 46(1), 43–60. DOI: 10.1080/10852352.2018.1385956
- Mirza, M., Harrison, E. A., Chang, H.-C., Salo, C. D., & Birman, D. (2017). Making sense of three-way conversations: A qualitative study of cross-cultural counseling with refugee men. *International Journal of Intercultural Relations*, 56, 52– 64. DOI: 10.1016/j.ijintrel.2016.12.002
- Chang, H.-c., Hall, S., & Bottoms, B. (2016). Promoting diversity in an Honors curriculum. *Honors in Higher Education*, 1 (Online: <https://journals.psu.edu/heru/article/view/60068/59887>)
- Chang, H.-c., & Chen, L. (2015). Commonalities as an alternative approach to analyzing Asian Pacific communication: Some notes about the special issue. *Journal of Asian Pacific Communication*, 25(1), 1-21.
- Chang, H.-c. (2013). Examining Chinese interpersonal communication from four cultural mechanisms: Closing up, distancing, making flexible, and complexifying [從四個文化機制看華人人際傳播：「拉近」、「推遠」、「彈性化」、與「複雜化」 [approximately 20,000 characters]. *Communication and Society*, 24, 193-223.
- Chang, H.-c. (2011). Predestined relation (*Yuan*): The passionate and the helpless of Chinese communication. *China Media Research*, 7(4), 68-76.
- Chang, H.-c., & Holt, R. (2011). Naming China: Taiwan's national day speeches as identity politics. *Journal of Language and Politics*, 10(3), 396-415.
- Feng, H., Chang, H.-c., & Holt, R. (2011). Examining Chinese gift-giving behavior from the politeness theory perspective. *Asian Journal of Communication*, 21(3), 301-317.
- Chang, H.-c., & Holt, R. (2010). Expectations and personal cultural knowledge: Redefining Asian scholars' research effort. *Southern Communication Journal*, 75(2), 137-149.
- Chang, H.-c., Chen, L., Chung, J., & Holt, R. (2010). In search of a Western counterpart of *Chi*: Eastern and Western cognitive frames in perceiving relevant *Chi* terms. *China Media Research*, 6(1), 20-36.
- Chang, H.-c., & Holt, R. (2009). Taiwan and ROC: A critical analysis of President Chen's construction of Taiwan identity in national speeches, 2000-2007. *National Identities*, 11(3), 301-330.
- Chang, H.-c., & Holt, R. (2009). “New Taiwanese”: Evolution of an identity project in the narratives of *United Daily News*. *Journal of Asian Pacific Communication*, 19(2), 223-252.
- Holt, R., & Chang, H.-c. (2009). Business negotiation and Taiwanese relationship building: Mediated experiences in Karaoke singing. *International Journal of Chinese Culture and Management*, 2(3), 206-220.
- Holt, R. & Chang, H.-c. (2009). Lessons from *I Ching*: Reconceiving intercultural communication from the concept of change. *China Media Research*, 5(3), 82-93.
- Chang, H.-c. (2007). Chinese communication at a turning point: An analysis of cultural change in Taiwan. *Journal of Asian Pacific Communication*, 17(2), 199-223.
- Chang, H.-c., & Holt, R. H. (2007). Symbols in conflict: Taiwan (Taiwan) and *zhongguo* (China) in Taiwan's identity politics. *Nationalism and Ethnic Politics*, 13(1), 129-165.
- Chang, H.-c., Holt, R. H., & Luo, L. (2006). Representing East Asians in intercultural communication textbooks: A select review. *Review of Communication*, 6(4), 312-328.
- Chang, H.-c., & Holt, R. H. (2006). The repositioning of “Taiwan” and “China”: An analysis of patriotic songs of Taiwan. *Intercultural Communication Studies*, XV(1), 94-108.
- Chang, H.-c. (2003). Serious play: Chinese artistry in verbal communication. *Journal of Asian Pacific Communication*, 13(2), 165-195.

- Chang, H.-c. (2001). Learning speaking skills from our ancient philosophers: Transformation of Taiwanese culture as observed from popular books. *Journal of Asian Pacific Communication*, 11(2), 109-133.
- Chang, H.-c. (2001). Harmony as performance: The turbulence under Chinese interpersonal communication. *Discourse Studies*, 3(2), 155-179.
- Wang, S. H.-y., & Chang, H.-c. (1999). Chinese professionals' perceptions of interpersonal communication in corporate America: A multidimensional scaling analysis. *Howard Journal of Communication*, 10(4), 297-315.
- Chang, H.-c. (1999). The "well-defined" is "ambiguous": Indeterminacy in Chinese conversation. *Journal of Pragmatics*, 31, 535-556.
- Chang, H.-c. (1997). Language and words: Communication in the *Analects* of Confucius. *Journal of Language and Social Psychology*, 16(2), 107-131.
- Chang, H.-c., & Holt, G. R. (1996). An exploration of interpersonal relationship in two Taiwanese computer firms. *Human Relations*, 49(12), 1489-1517.
- Chang, H.-c., & Holt, G. R. (1996). The changing Chinese interpersonal world: Popular themes in interpersonal communication books in modern Taiwan. *Communication Quarterly*, 44(1), 85-106.
- Chang, H.-c., & Holt, G. R. (1994). Debt-repaying mechanism in Chinese relationships: An exploration of the folk concepts of *pao* and human emotional debt. *Research on Language and Social Interaction*, 27(4), 351-387.
- Holt, G. R., & Chang, H.-c. (1992). Phases and changes: Using metaphors from *I Ching* to teach small group discussion. *Journal of Creative Behavior*, 52, 95-106.
- Chang, H.-c., & Holt, G. R. (1991). Tourism as struggle: Conflicting touristic representations of Taiwan. *Critical Studies in Mass Communication*, 8(1), 102-118.
- Chang, H.-c., & Holt, G. R. (1991). More than relationship: Chinese interaction and the principle of *kuan-hsi*. *Communication Quarterly*, 39(3), 251-271.

Book Chapters

- Chang, H.-c. (In press). Island Sunrise (島嶼天光): Singing Taiwan's independent identity. In A. Lipinsky (Ed.), *Civil movements in Taiwan* (Vienna Taiwan Studies Series Volume 2). Vienna: University of Vienna.
- Chang, H.-c. (2018). Asian modes of communication. In Y. Y. Kim (Ed.), *International encyclopedia of intercultural communication*. Hoboken, NJ: Wiley-Blackwell.
- Chang, H.-c. (2015). Indirect speech. In K. Tracy, Ilie, C., and T. Sandel (Eds.), *International encyclopedia of language and social interaction*. Hoboken, NJ: Wiley-Blackwell.
- Chang, H.-c. (2014). President as a sauceman: A political drama enacted in cyberculture. In A. Maj (Ed.), *Post-privacy Culture: Gaining social power in Cyber-democracy* (pp. 87-108). UK: Inter-Disciplinary Press.
- Holt, R., & Chang, H.-c. (2014). Social media in China, Hong Kong, and Taiwan: A cross-cultural comparison. In L. Cui & M.H., Prosser (Eds.), *Social media in Asia* (pp. 64-94). Oswego, OR: World Dignity University Press.
- Chang, H.-c. (2008). Interpersonal communication: Topics and major issues. In S. Lu (Ed.), *An analysis on development of communication research in the West* [西方沟通交际学前沿发展评析, *xifang goutong jiaojixue qianyan fazhan pingxi*] (pp. 87-108). Beijing, China: People's University Press. [in Chinese]
- Chang, H.-c. (2007). Interface between Chinese relational domains and language issues: A critical survey and analysis. In S. Kulich (Ed.), *Intercultural perspectives on studying the Chinese* (pp. 104-129). Shanghai, China: Shanghai Foreign Language Education Press.
- Chang, H.-c., & Holt, R. (2004). *Constructing Chinese communication theory: A multi-level model*. In G. M. Chen (Ed.), *Theories and principles of Chinese communication* (pp. 169-202). Taipei: Wunan Publishing Company.
- Chang, H.-c., Holt, R., & Lin, H.-t. (2004). *Yuan and Chinese interpersonal communication*. In G. M. Chen (Ed.), *Theories and principles of Chinese communication* (pp. 451-481). Taipei: Wunan Publishing Company.
- Holt, R., & Chang, H.-c. (2004). *Bao and Chinese interpersonal communication*. In G. M. Chen (Ed.), *Theories and principles of Chinese communication* (pp. 409-434). Taipei: Wunan Publishing Company.
- Chang, H.-c. (2002). The concept of *yuan* and Chinese conflict resolution. In G. M. Chen & R. Ma (Eds.), *Chinese conflict management and resolution* (pp. 19-38). Westport, CT: Greenwood.
- Chang, H.-c. (2001). From "orphan of Asia" to "Moses coming out of Egypt": A metaphorical analysis of the transformation of Taiwan's political identity (pp. 25-59). In M. J. Collier (Ed.), *Transforming communication about culture: Critical new directions* (pp. 25-59). [International and Intercultural Communication Annual, Vol. xxiv]. Thousand Oaks: Sage Publications.

- Chang, H.-c. (2000). Reconfiguring the global society: "Greater China" as emerging community. In G. M. Chen & W. B. Starosta (Eds.), *Communication and globalization* (pp. 49-72). New York: Peter Lang Publishing, Inc.
- Chang, H.-c. (1998). Learning speaking skills from our ancient philosophers: Transformation of Taiwanese culture as observed from popular books. *Proceedings of the 1998 Annual Conference of the Chinese Communication Society*. Taipei, Taiwan. [On CD-ROM]
- Chang, H.-c., & Holt, G. R. (1997). Intercultural training for expatriates: Reconsidering power and politics. In A. Gonzalez & D. V. Tanno (Eds.), *Politics, communication, and culture* (pp. 207-230). Newbury Park: Sage.
- Chang, H.-c., & Holt, G. R. (1997). Reconsidering power and politics: A rejoinder. In A. Gonzalez & D. V. Tanno (Eds.), *Politics, communication, and culture* (pp. 243-248). Newbury Park: Sage.
- Chang, H.-c., & Holt, G. R. (1994). A Chinese perspective on face as inter-relational concern. In S. Ting-Toomey & D. Cushman (Eds.), *The challenge of facework* (pp. 95-132). Albany, NY: State University of New York Press.
- Chang, H.-c., & Holt, G. R. (1991). The concept of *Yuan* and Chinese interpersonal relationships. In S. Ting-Toomey & F. Korzenny (Eds.), *Cross-cultural interpersonal communication* (pp. 28-57). Newbury Park, CA: Sage.
- Holt, G. R., Chang, H.-c., & Steingard, D. (1990). Taoism and the metaphoric analysis of international dispute mediation. In F. Korzenny & S. Ting-Toomey (Eds.), *Communicating for peace* (pp. 118-135). Newbury Park, CA: Sage.

Other Publications

Chang, H.-c. (Written, compiled, and edited). (2018). *Honors College Handbook*, Honors College, University at Albany.

Chang, H.-c. (Written, compiled, and edited). (1998, 1999, 2000). *Graduate Student Handbook*, Department of Communication, the University of Illinois at Chicago.

Chang, H.-c., & Holt, G. R. *COMPASS* [Departmental Newsletter; March 2000, 8 pages; October 1999, 9 pages; May 1999, 13 pages; March 1999, 6 pages; December 1998, 8 pages].

Convention Papers

- Chang, H.-c. (2022, May). *GIFTS: Teaching Cultural Communication Using "Language Dinners."* Presentation for the hybrid 72nd Annual International Communication Association Conference, *One World, One Network?*, Paris, France.
- Chang, H.-c. (2018, July). *Performing Taiwanese Identities through the Sunflower Movement*. Paper presented at the annual Conference of the International Association for Intercultural Communication Studies, Chicago.
- Chang, H.-c. (2016, June). *Island's Sunrise (島嶼天光): Performing Taiwan's Independent Identity*. Paper presented at the Annual Meeting of the International Communication Association, Fukuoka, Japan.
- Chang, H.-c. (2015, July). *Naming China: Language politics in Taiwan*. Paper presented at the Twentieth Biennial Conference of the International Society for the History of Rhetoric, Tübingen, Germany.
- Chang, H.-c. (2015, May). *Curriculum diversity: The UIC model*. Paper presented at the biennial meeting of the Honors Education at Research Universities. Corvallis, Oregon.
- Mirza, M., Harrison E., Chang, H.-C., Simon, C., & Birman, D. (2015, April). Substance use conversations with refugee committees: Dialogue, Debate and Dilemmas. Paper presented at the *UIC Minority Health Conference*, University of Illinois at Chicago, Chicago, IL.
- Mirza, M., Harrison E., Chang, H.-C., Simon, C., & Birman, D. (2015, March). Substance use in refugee communities: Is there a problem and how do we approach it? Paper presented at the *2015 Illinois Minority Health Conference: Health Matters: Creating and Sustaining Healthy Communities*, Lisle, IL.
- Mirza, M., Harrison, E., Simon, C., Chang H.-c., Birman D., Almdehati S., Gurung C. (2014, October). *Lost in translation: Cross-cultural substance abuse communication with refugee communities*. Paper presented at the 2014 National Refugee and Immigrant Conference: Issues and Innovations, Chicago, IL.
- Chang, H.-c. (2013, September). *Forward into the past: Digital memories of reuniting high school classmates*. Paper presented at the Third International Conference on Human and Social Sciences, ICHSS 2013, Rome, Italy.
- Chang, H.-c. (2012, December). *Naming China: Taiwan's identity politics as a language game*. Paper presented at the International Conference on Language and Communication, Bangkok, Thailand.
- Chang, H.-c. (2012, May). *President as a saucy pan to be auctioned: A political drama enacted in cyberculture*. Paper presented at the 7th Global Conference: Cybercultures, Prague, Czech Republic.

- Chang, H.-c. (2011, December). *Teaching as Intercultural Communication: Analysis of teaching in the United States, Ukraine, and China*. Paper presented at the 2011 TERA International Conference on Education, Kaohsiung, Taiwan.
- Chang, H.-c. (2011, June). *Chinese self-expressiveness in new media*. Paper presented at the 9th CAFIC International Conference, Fuzhou, China.
- Chang, H.-c. (2011, Jan. 18-20). *New media's challenge to the dominant cross-cultural paradigm*. Paper presented at the International Conference on Intercultural Communication, Moscow, Russia.
- Chang, H.-c. (2010, Sept.). *Challenges of cultural attributions in international news reporting*. Paper presented at the International Conference on Communication and News-Reporting, Alushta, Crimea.
- Chang, H.-c. (2010). *China as "communist bandits": Evolution of gongfei in Taiwan's identity politics*. Paper presented at the Annual Conference of the International Communication Association, Singapore.
- Chang, H.-c., & Holt, R. (2010). *Ideology of differences: A critique and an alternative approach*. Paper presented at the Annual Conference of the International Communication Association, Singapore.
- Holt, R., & Chang, H.-c. (2010). *A season in Syberia: Gameplay as activity in point-and-click adventure video game*. Paper to be presented at the Annual Conference of the International Communication Association, Singapore. [Top Panel Paper, Game Studies Interest Group]
- Chang, H.-c. (2010). *"Reserved" signifies humility but also aggression: Explorations of Chinese indirectness*. Paper presented at the Annual Meeting of the International Association for Intercultural Communication Studies, Guangzhou, China.
- Chang, H.-c. (2009). *From "differences" to "similarities": An alternative approach to Chinese communication*. Paper presented at the International Conference on Intercultural Communication between China and the World, co-sponsored by China Association for Intercultural Communication and the Association for Chinese Communication Studies, Beijing, China.
- Holt, R., & Chang, H.-c. (2009). *Lessons from I Ching: Reconceiving intercultural communication from the concept of change*. Paper presented at the International Conference on Intercultural Communication between China and the World, co-sponsored by China Association for Intercultural Communication and the Association for Chinese Communication Studies, Beijing, China.
- Chang, H.-c., & Holt, R. (2009). *Business negotiation and Chinese relationship building: The case of KTV singing*. Paper presented at the Annual Conference of the International Communication Association, Chicago, IL.
- Ke, N., & Chang, H.-c. (2009). *Cultural adaptation and ethnic online communities: A study of Chinese sojourners in the U. S.* Paper presented at the Annual Conference of the International Communication Association, Chicago, IL. [Top panel paper, International Communication Division]
- Ke, N., & Chang, H.-c. (2009). *Chinese ethnic online communities: Analysis of user patterns and cultural adaptation*. Paper presented at the Annual Conference of the International Communication Association, Chicago, IL.
- Chang, H.-c., & Holt, R. (2008). *Expectations and personal cultural knowledge: Redefining Asian scholars' research efforts*. Paper presented at the Annual Convention of the National Communication Association, San Diego.
- Chang, H.-c., & Holt, R. (2008). *Taiwan and ROC: A critical analysis of President Chen's construction of Taiwan identity in national speeches, 2000-2007*. Paper presented at the Annual Conference of the International Communication Association, Montréal, Canada.
- Holt, R., & Chang, H.-c. (2008). *Good Will Hiding: Dual reading and films about higher education*. Paper presented at the Annual Conference of the International Communication Association, Montréal, Canada.
- Chang, H.-c. (2008). *Words and life: A moralistic and philosophical account of Chinese humbleness*. Paper presented at the Annual Conference of the International Communication Association, Montréal, Canada.
- Chang, H.-c. (2007). *Chinese verbal artistry reconsidered*. Paper presented at the 11th International Conference of the International Association for Intercultural Communication Studies, Harbin, China.
- Chang, H.-c. (2006). *Alternative names for China: An analysis of Taiwan's National Day speeches*. Paper presented at the Annual Convention of the National Communication Association, San Antonio.
- Luo, L., & Chang, H.-c. (2006). *Cultural representation of East Asia: A critical analysis of intercultural communication textbooks*. Paper presented at the Annual Convention of the National Communication Association, San Antonio.
- Chang, H.-c. (2006). *Bragging and condescending: Chinese verbal artistry in elevating the self and downgrading the other*. Paper presented at the Joint Conference, "Chinese Communication Studies: Reaching Out and Bringing In," at Xiamen, China.
- Chang, H.-c. (2005). *Symbols in conflict: Identity crisis between "Taiwan" and "China"*. Paper presented at the Annual Convention of the National Communication Association, Boston.

- Chang, H.-c. (2005). *"The New Taiwanese": A rhetorical analysis on construction of a new Taiwanese identity*. Paper presented at the Annual Convention of the National Communication Association, Boston.
- Chang, H.-c. (2005). *The repositioning of "Taiwan" and "China": An analysis of patriotic songs of Taiwan*. Paper presented at the 10th International Conference of the International Association for Intercultural Communication Studies, Taipei, Taiwan.
- Chang, H.-c. (2005). *"Taiwan," "ROC," and "the Other Side": A rhetorical analysis of President Chen Shui-bien's construction of Taiwan identity*. Paper presented at the 10th International Conference of the International Association for Intercultural Communication Studies, Taipei, Taiwan.
- Chang, H.-c. (2004). *Managing identity by naming "China": An analysis of the Taiwan government's terms of address for China*. Paper presented at the Annual Convention of the National Communication Association, Chicago.
- Chang, H.-c. (2004). *On Chinese indirectness: A multi-dimensional exploration*. Paper presented at the International Conference on Language, Culture, and EFL Teaching. Harbin, China (January, 2004).
- Chang, H.-c. (2003). *Chinese communication at a turning point: An analysis of cultural change in Taiwan*. Paper presented at the Annual Convention of the National Communication Association, Miami, FL [Top panel paper, Association for Chinese Communication Studies]
- Chang, H.-c. (2003). *Chinese Communication as individualistic: Some counter-arguments*. Paper presented at the Annual Convention of the National Communication Association, Miami, FL.
- Chang, H.-c. (2003). *Relational change in Taiwan: New ground for interpersonal communication*. Paper presented at the Annual Meeting of the Chinese Communication Society, Taipei, Taiwan.
- Chang, H.-c. (2002). *Circuitous, clandestine, or calculative? The other side of Chinese verbal communication*. Paper presented at the Annual Convention of the National Communication Association, New Orleans, LA.
- Chang, H.-c. (2002). *Serious play: Chinese artistry in verbal communication*. Paper presented at the Annual Convention of the National Communication Association, New Orleans, LA.
- Chang, H.-c., & Holt, G. R. (2002). *Yuan (predestined relation): The fate of Chinese affective communication*. Paper presented at the Annual Convention of the National Communication Association, New Orleans, LA.
- Holt, G. R., & Chang, H.-c. (2002). *Bao (reciprocity): The give-and-take of Chinese appropriate communication*. Paper presented at the Annual Convention of the National Communication Association, New Orleans, LA.
- Chang, H.-c., & Holt, G. R. (2002). *Yuan as key to Chinese communication: Presentations and re-presentation*. Paper presented at the Annual Meeting of the Asian Studies Conference, Tokyo, Japan.
- Chang, H.-c. (2002). *Constructing Chinese communication theory: A multi-level model* [in Chinese]. Paper presented at the Annual Meeting of the Chinese Communication Society, Taipei, Taiwan.
- Chang, H.-c., Chen, L., & Chung, J. (2001). *In search of a Western counterpart of Chi: Eastern and Western cognitive frames in perceiving relevant chi terms*. Paper presented at the Annual Convention of the National Communication Association, Atlanta, GA.
- Chang, H.-c. (2000). *The concept of yuan and Chinese conflict resolution*. Paper presented at the Annual Convention of the National Communication Association, Seattle, WA.
- Chang, H.-c. (2000). *Actualizing "collective" ties through "individual" talk: Four cultural mechanisms in a Chinese society*. Paper presented at the Annual Convention of the National Communication Association, Seattle, WA.
- Chang, H.-c. (2000). *The interface between preferences for presidential candidates and ethnolinguistic identities of Taiwanese*. Paper presented at the Annual Meeting of the North American Taiwan Studies Association, Harvard University.
- Chang, H.-c. (1999). *Harmony as performance: The turbulence under Chinese interpersonal communication*. Paper presented at the Annual Convention of the National Communication Association, Chicago, IL.
- Chang, H.-c. (1998). *Sense of community and global society: A Chinese case*. Paper presented at the Annual Convention of the National Communication Association, New York.
- Chang, H.-c. (1998). *Friends, enemies, or relatives? Contesting relational definitions through political discourse by KMT, DPP, and others*. Paper presented at the Annual Convention of the National Communication Association, New York.
- Chang, H.-c. (1998). *Constructing cultural boundaries: Thinking inside and outside the box*. Paper presented at the Annual Convention of the National Communication Association, New York.
- Chang, H.-c. (1998). *Constructing Chinese communication theory: A proposed agenda*. Paper presented at the Annual Convention of the National Communication Association, New York.

- Wang, S. H.-y., & Chang, H.-c. (1998). *Chinese professionals' perceptions of interpersonal communication in corporate America: A multidimensional scaling analysis*. Paper presented at the Annual Convention of the National Communication Association, New York.
- Chang, H.-c. (1998). *Learning speaking skills from our ancient philosophers: Transformation of Taiwanese culture as observed from popular books*. Paper presented at the Annual Convention of the Chinese Communication Society, Taipei, Taiwan.
- Chang, H.-c. (1997). *The "well-defined" is "ambiguous": Indeterminacy in Chinese discourse space*. Paper presented at the Annual Convention of the National Communication Association, Chicago, IL.
- Chang, H.-c. (1997). *Conflict over conflict resolution: From classical to modern Chinese culture*. Paper presented at the Annual Convention of the National Communication Association, Chicago, IL.
- Chang, H.-c. (1996). *"Collectivism" or "competitive bidding": An alternative picture of Chinese communication*. Paper presented at the Annual Convention of the Speech Communication Association, San Diego, CA.
- Chang, H.-c. (1996). *Language and words: Communication in the Analects of Confucius*. Paper presented at the Annual Convention of the Speech Communication Association, San Diego, CA.
- Merza, W., Chang, H.-c., & Holt, G. R. (1996). *A factor analysis of the impact of mass media on viewers' perception of Muslim nations*. Paper presented at the Annual Convention of the International Communication Association, Chicago, IL.
- Holt, G. R., & Chang, H.-c. (1996). *Managing business relationships in developing zone: "Classical" Chinese ideas in a modern Chinese organization*. Paper presented at the Annual Convention of the Eastern Communication Association, New York, NY.
- Hazen, J., Holt, G. R., & Chang, H.-c. (1996). *Employment interview and people with disability: Perceptions of a communication speech event*. Paper presented at the Annual Convention of the Eastern Communication Association, New York, NY.
- Chang, H.-c., & Holt, G. R. (1995). *Books about interpersonal relationships and communication: Their impact on changing interpersonal relationships in Taiwan*. Paper presented at the Annual Convention of the Speech Communication Association, San Antonio, TX.
- Chang, H.-c. (1995). *A systems approach to relational patterns in Chinese-American marriages*. Paper presented at the Annual Convention of the Speech Communication Association, San Antonio, TX.
- Chang, H.-c. (1995). *The changing patterns of Chinese interpersonal communication: An observation from books addressing interpersonal skills*. Paper presented at the Fifth International Conference on Cross-Cultural Communication, Harbin, China, August 15-19, 1995.
- Chang, H.-c., & Holt, G. R. (1995). *The changing Chinese interpersonal world: A preliminary report on popular books addressing interpersonal skills*. Paper presented at the Annual Convention of the International Communication Association, Albuquerque, June 1995.
- Holt, G. R., & Chang, H.-c. (1994). *Bakhtin's principle of tension and touristic texts*. Paper presented at the Annual Convention of the Speech Communication Association, New Orleans, LA.
- Chang, H.-c., & Delia, J. G. (1994). *An ethnographic-based critical discussion of recent work on Chinese interpersonal relationships and communication*. Paper presented at the Annual Convention of the International Communication Association, Sydney, Australia.
- Chang, H.-c., Mathur, A., Ward, L., & Gullickson, S. (1994). *Doing business across cultural boundaries: A new model for intercultural orientation*. Paper presented at the Annual Convention of the Central States Speech Communication Association, Oklahoma City, OK.
- Chang, H.-c., & Roach, L. (1993). *Patterns of relationships in Taiwanese business circles: Two case studies*. Paper presented at the Annual Convention of the Society for Applied Anthropology, San Antonio, TX.
- Ferrell, C., Roach, L., Tingle-Crozier, S., Wolfe, M., & Chang, H.-c. (1993). *Cultural and contextual considerations of doing business in Taiwan*. Paper presented at the Annual Convention of the Central States Speech Association/Southern States Speech Association, Lexington, KY. [Top panel paper, Organizational and Professional Communication Division]
- Chang, H.-c. (1992). *From words to communication: Some philosophical implications for Chinese interpersonal communication*. Paper presented at the Annual Convention of the Speech Communication Association, Chicago, IL.
- Chang, H.-c. (1992). *The concepts of pao and human emotional debt in Chinese interpersonal relationships*. Paper presented at the Annual Conference of the International Communication Association, Miami, FL, May 21-25.
- Chang, H.-c. (1991). *A popular culture view of Chinese romantic relationships: Nature and the self*. Paper presented at the Annual Convention of the Speech Communication Association, Atlanta, GA, October 31-November 3 [International and Intercultural Communication Division].

- Chang, H.-c., & Holt, G. R. (1991). *Solving conflict through "inter-relation": A Chinese perspective*. Paper presented at the Annual Convention of the Speech Communication Association, Atlanta, GA, October 31-November 3. [International and Intercultural Communication Division].
- Chang, H.-c. (1991). *A Taoist view of language and communication*. Paper presented at the Annual Convention of the Speech Communication Association, Atlanta, GA, October 31-November 3 [International and Intercultural Communication Division].
- Chang, H.-c., & Holt, G. R. (1991). *More than relationship: Chinese and the concept of kuan-hsi*. Paper presented at the Annual Conference of the International Communication Association, Chicago, IL. [Intercultural/Development Communication Division].
- Chang, H.-c., & Holt, G. R. (1990). *Yuan and Chinese interpersonal relationships: An ethnographic study*. Paper presented at the Annual Conference of the International Communication Association, Dublin, Ireland [Top-ranked competitive paper, Intercultural Communication Division].
- Chang, H.-c., & Holt, G. R. (1990). *Tourism as struggle: Conflicting touristic representations of Taiwan*. Paper presented at the Annual Convention of the Speech Communication Association, Chicago, IL [International and Intercultural Communication Division].
- Holt, G. R., Chang, H.-c., & Steingard, D. (1989). *Taoism and the metaphoric analysis of international dispute mediation*. Paper presented at the Annual Convention of the Speech Communication Association, San Francisco, CA [Top- ranked competitive paper, Peace Communication Interest Group].
- Holt, G. R., & Chang, H.-c. (1989). *Arrogant dragon: Socrates and the principle of wu-wei*. Paper presented at the Annual Convention of the Speech Communication Association, San Francisco, CA [Student Division].
- Holt, G. R., & Chang, H.-c. (1989). *Philosophical themes in a conversation with a Chinese student*. Paper presented at the Annual Convention of the Speech Communication Association, San Francisco, CA [International and Intercultural Communication Division].

Invited Presentations

- Chang, H.-c. (2018, March 13). *Current States of Communication Studies: Foundation of Social Sciences or Skills Training?* Presented at the Graduate Institute of Communication, Shin-Hsin University, Taipei, Taiwan.
- Chang, H.-c. (2018, March 12). *Naming China: The politics of labels in Taiwan*. Presented at National Cheng-Chi University, Taipei, Taiwan.
- Chang, H.-c. (2015, November 19). *Book Launch of Language, Politics and Identity in Taiwan*. Presented at the Taiwan Studies Centre, School of Oriental and African Studies, University of London. London, England.
- Chang, H.-c. (2015, September 13). *Language, politics and identities: The five names for China*. Presented to Chinese Academic and Professional Association in Mid-America (MACAPA). Chinese Cultural Center, Westmont, IL.
- Chang, H.-c. (2015, June 17). *Language, politics and identities: The five names for China*. Presentation to the Graduate Institute of Public Administration, National Chengchi University, Taipei, Taiwan.
- Chang, H.-c. (2015, June 12). *Language, politics and identities: The five names for China*. Presentation to College of Law, National Taiwan University, Taipei, Taiwan.
- Chang, H.-c. (2015, June 11). *Language, politics and identities: The five names for China*. Presentation to the International Master's Program in International Communication Studies (IMICS). National Chengchi University, Taipei, Taiwan.
- Chang, H.-c. (2014, June 21). *Sunrise Island (島嶼天光): Singing Taiwan's Independent Identity*. Presentation to Workshop on contributions to the book, "Taiwan's Civil Movements," Vienna Taiwan Studies series, Volume 2. University of Vienna, Austria.
- Chang, H.-c. (2013, Oct. 22). *Honors College Research Support and Opportunities*. Presentation to UIC Campus Housing Research Fair. Campus Housing Unit, UIC.
- Chang, H.-c. (2012, December). *Interpersonal communication challenge in the digital era*. Keynote speech delivered at the conference, Speech Communication in the Digital Era: Theory, Method, and Pedagogy, sponsored by School of Journalism and Communication, Xiamen University, Xiamen, China.
- Chang, H.-c. (2012, Oct. 25). *From "surviving" to "enjoying": Embracing cultural challenges*. Presentation to international students. Campus Housing Unit, UIC.

- Chang, H.-c. (2012, August). *Undergraduate journey as "match-making."* Speech delivered at the annual freshmen picnic, Honors College, UIC.
- Chang, H.-c. (2012, May). *Power efficiency implementation as cultural practices: The case of UIC.* Speech delivered at the Conference of Power Efficient Universities, Zaporizhzhya National University, Zaporizhzhya, Ukraine.
- Chang, H.-c. (2011, August). *On being "fresh" for more than just a "freshman."* Speech delivered at the annual freshmen picnic, Honors College, UIC.
- Chang, H.-c. (2011, May). *Intercultural communication: An introduction.* Keynote speech delivered to Fujian Communication Association, Fujian, China.
- Chang, H.-c. (2011, June 16). *From cultural differences to cultural analysis: Some observations about intercultural communication.* Presentation to Department of Foreign Languages, Yunnan Normal University, Yunnan, China.
- Chang, H.-c. (2011, May 31). *Intercultural communication studies in the United States: Some introductions.* Presentation to Department of Foreign Languages, Guangxi University, Guangxi, China.
- Chang, H.-c. (2011, Jan. 12). *Naming China: Taiwan's identity politics examined from five names.* Speech delivered at Zaporizhzhya National University, Zaporizhzhya, Ukraine.
- Chang, H.-c. (2010, Dec. 16). *Naming China: Taiwan's identity politics examined from five names.* Speech delivered at the Oriental Studies Program, University of Warsaw, Warsaw, Poland.
- Chang, H.-c. (2010, Dec. 2). *Patriotism from the American perspective.* Speech delivered at Zaporizhzhya City Conference on Patriotism for Teenagers.
- Chang, H.-c. (2010, Nov. 8). *Some reflections about USA media.* Speech delivered in Prof. Bogdanivna's Journalism class, L'viv National University, L'viv, Ukraine.
- Chang, H.-c. (2009, Dec. 18). Invited presentations to the panel "New Vision: Convergence of Communication Education in Chinese Societies" and the panel "New Direction: Flooding and Dearth of Chinese Communication Studies" for *Asia Forum: New Vision, New Direction, Outlining the Blueprint for Chinese Communication Research*, sponsored by Shih-Hsin University, Taipei, Taiwan.
- Chang, H.-c. (2009, Oct. 15). *Naming China: Language politics and Taiwanese identity.* Presentation to *Asian Studies Talk Series*, the University of Illinois at Chicago.
- Chang, H.-c. (2008, Dec. 28). *Touring the field of intercultural communication: Finding differences and commonalities.* Keynote speech delivered to Identity and Intercultural Communication: A Theoretical Investigation, organized by Shanghai Normal University, Shanghai, China.
- Chang, H.-c. (2008, Dec. 23). *Cultural representation of East Asians: Some reflections on intercultural communication textbooks.* Presentation to College of Communication and Journalism, Xiamen University, Xiamen, China.
- Chang, H.-c. (2008, June 5). *Business practices as cultural practices.* Keynote speech delivered to International Conference on Business Practices and Success, organized by College of Business, Yuda University, Taiwan.
- Chang, H.-c. (2008, May 13). *Life in the workplace: Communication matters.* Workshop for the College of Dentistry's Staff Conference.
- Chang, H.-c. (2008, January). *Legal system transplantation as intercultural communication.* Presentation to Department of Law, Soochow University, Taiwan.
- Chang, H.-c. (2007, May). *Cultural representation of East Asians: Some reflections on intercultural communication textbooks.* Presentation to David C. Lam Institute for East-West Studies (LEWI), Hong Kong Baptist University, Hong Kong.
- Chang, H.-c. (2007, May). *Qualitative research: Theories and practices.* Presentation to College of Social Sciences, Xiamen University, China.
- Chang, H.-c. (2007, May). *Development of interpersonal communication research: Some commentaries.* Presentation to Department of Journalism, Xiamen University, China.
- Chang, H.-c. (2007, April). *From differences to similarities: An alternative approach to intercultural communication studies.* Presentation to 1st Hong Kong-Korea Communication Conference, Hong Kong Baptist University, Hong Kong.
- Chang, H.-c. (2007, March). *Can communication "change your life"? The changing interpersonal world as seen from Taiwanese self-help books.* Presentation to Faculty Forum, Department of Communication Studies, Hong Kong Baptist University, Hong Kong.
- Chang, H.-c. (2006, November). *Reconfirming expectations and applying personal cultural knowledge: Redefining Asian scholars' research effort.* Presentation at NCA 1st Vice-President Sponsored Panel, "Race-Related Research I: Dialoguing with the 'Communication Chorus'." National Communication Association.

- Chang, H.-c. (2006, September). *Interface between Chinese relational domains and language issues*. Presentation to 2nd World Forum on China Studies, Shanghai, China.
- Chang, H.-c. (2006, September). *Some observations on doing qualitative research*. Presentation to the 1st International Intercultural Workshop, "Developing Intercultural Research and Methodology," sponsored by Intercultural Institute, Shanghai International Studies University at Shanghai, China.
- Chang, H.-c. (2006, September). *Topics and current research on interpersonal communication studies in the United States*. Presentation to Department of Journalism, Xiamen University, China.
- Chang, H.-c. (2004, September). *Terms of address for "China": A metaphorical analysis of Taiwan's identity transformation*. Presentation to Department of Communication Colloquium, University of Illinois at Chicago.
- Chang, H.-c. (2004, June). *On observing nonverbal behaviors*. Model teaching for The 1st Seminar on Creative Teaching of Taipei Community Colleges, Taipei, Taiwan (June, 2004).
- Chang, H.-c. (2004, May). *Nonverbal communication: Introduction and applications*. Presentation to Public Lectures Forum, Zhong Zheng Community University, Taipei, Taiwan.
- Chang, H.-c. (2004, May). *Conceptions of culture and issues of globalization*. Presentation to Department of Mass Communication, Chinese Culture University, Taipei, Taiwan.
- Chang, H.-c. (2004, January). *On Chinese indirectness: A multi-dimensional exploration*. Keynote speech for International Conference on Language, Culture, and EFL Teaching. Harbin, China.
- Chang, H.-c. (2003, November). *Interpersonal communication studies: An introduction*. Presentation to Graduate Institute of Public Administration, National Cheng-Chi University, Taipei, Taiwan.
- Chang, H.-c. (2003, September). *Conceptions of culture and issues of multiculturalism*. Presentation to Graduate Institute of Journalism, National Taiwan University, Taipei, Taiwan.
- Chang, H.-c. (2003, March). *Legal practice as cultural performance: Insight from Hofstede's dimensions of culture*. Presentation to Graduate Institute of Law, Fu-Jen University, Taipei, Taiwan.
- Chang, H.-c. (2003, March). Series of presentations on "The Interface of Communication Theories and Laws," Graduate Institute of Law, Defense Management College, National Defense Management University, Taipei, Taiwan.
- Chang, H.-c. (2001, August 14-17). Series of presentations on *Appropriating Foreign Laws as Forms of Intercultural Communication: A Case Analysis on the Re-structuring of National Defense Organization in Acquiring Foreign Laws*, Graduate Institute of Law, Defense Management College, National Defense Management University, Taipei, Taiwan.
- Chang, H.-c. (2000, December). Presentation to the theme panel, *Rethinking the Development of Qualitative Methodologies in Media and Communication Studies*. Presented at the conference, "Rethinking the Development of Qualitative Methods and Methodologies in Communication Studies," Taipei, Shih-Hsin University.
- Chang, H.-c. (2000). *Boundaries between interpersonal and intercultural communication*. Presentation to National Chiao- Tung University, Hsin-Chu, Taiwan.
- Chang, H.-c. (1998). *You are either collectivists or individualists: Problems of dichotomous concepts in current intercultural literature*. Presentation to the University of Wisconsin at Parkside, April 6, 1998.
- Chang, H.-c. (1993). *A two-level model of intercultural communication*. Presented at University of Colorado at Denver, November 12, 1993.
- Chang, H.-c. (1993). *Beyond cultural differences: An alternative approach to intercultural communication*. Seventh Summer Workshop for the Development of Intercultural Coursework at Colleges and Universities, East-West Center, Honolulu, Hawaii, July 19, 1993.
- Chang, H.-c. (1991). *Biculturalism: A view from a Chinese teacher*. College of Arts and Sciences Colloquium, "Biculturalism: Problems and Progress," October 17, 1991.
- Chang, H.-c., & Holt, G. R. (1991). Series of ten lectures to Graduate Seminar in Intercultural Communication (Jesse Delia, Professor), University of Illinois, Urbana, Summer Intersession, 1991.
- Chang, H.-c., & Holt, G. R. (1990). *Cultural issues in health care delivery systems*. Presentation to the medical staff of McKinley Hospital, University of Illinois, Urbana, IL, January 25, 1990.

Other Presentations

- Chang, H.-c., & Hanson, A. (2018, November). *Transgressing the Boundaries of Program to College*. Presentation to the Annual Conference of the National Collegiate Honors Council.
- Chang, H.-c. (2018, June). Chair and panelist for panel, "Inclusion and Retention of International Students within Communities" in the International Conference, *Immigration, Identity Dynamics and Policies for Managing Diversity*. Halifax, Nova Scotia, Canada.
- Chang, H.-c. (2017, November). *Effecting more diversity in the honors curriculum*. Presentation to the Annual Conference of the National Collegiate Honors Council.
- Chang, H.-c. (2017, November). *Honors college and departmental honors program: A marriage or loosely connected friends?* Presentation to the Annual Conference of the National Collegiate Honors Council.
- Chang, H.-c. (2015, October 1). Keynote speaker for the induction ceremony of the National Society of Collegiate Scholars, UIC Chapter. Student Center East, University of Illinois at Chicago.
- Chang, H.-c., & Holt, G. R. (1994). *Cultural and contextual consideration of doing business in Taiwan*. Presentation to the Pacific Rim Conference, University of South Dakota, February 25, 1994.
- Chang, H.-c., & Holt, G. R. (1992). *Intercultural approaches to organizations: A study of two Taiwanese computer firms*. Multi-media presentation to the Annual Convention of the Speech Communication Association of South Dakota, September 12, 1992.
- Holt, G. R., & Chang, H.-c. (1991). *Hypercard and the college classroom*. Presentation to the Annual Convention of the Speech Communication Association of South Dakota, September 14, 1991.

Service to Universities

- Department Representative to CAS Faculty Council, Department of Communication, UAlbany, 2023-present
- Interim Director of Undergraduate Studies, Department of Communication, UAlbany, Spring 2026
- Chairperson, Tenure and Promotion Committee, College of Arts and Sciences, UAlbany, 2023- 2025
- Member, Tenure and Promotion Committee, College of Arts and Sciences, UAlbany, 2025- 2026
- Member, Graduate Research Award Committee, Department of Communication, UAlbany, 2022-2025
- Member, Fulbright Liaison Working Group, UAlbany, 2018-present
- Member, Research Event Working Group, UAlbany, 2018-2022
- Member, President's Award for Leadership Applications Committee, UAlbany, 2018-2022
- Campus Representative, Nationally Competitive Scholarships, UAlbany, 2017-2022
- Member, President's Council, UAlbany, 2017-2022
- Member, Human Library Project Committee, UAlbany, 2017-2018
- Member, General Education Council, UIC, 2015-2016
- Member, Assistant Dean for Administration Search Committee, Honors College, UIC, 2015
- Campus Research Network Tool Committee, UIC, 2013-2016
- Member, Research Awards Committee, Honors College, 2011-2016
- Member, West Campus Relations Committee, Honors College, 2011-2016
- Member, Standing Scholarship Committee, Honors College, 2011-2016
- Member, Research Education and Careers in Health (REACH) Committee, 2011-2016
- Member, Degree Assessment Committee, UIC, 2011-2016
- Member, Diversity Strategic Planning Committee, Honors College, 2010-2016
- Member, Research Advisory Council, UIC, 2010-2016
- Member, General Education Assessment Committee, UIC, 2010-2015
- Member, Honors College Council, Honors College, UIC, 2010-2016
- Member, Education Policy Committee, Honors College, UIC, 2010-2016
- Member, Interview Panel for Fulbright Candidates, 2011-2013
- Member, Lincoln Academy Student Laureate Selection Committee, UIC, 2013
- Member, Student Research Forum Committee, UIC, 2011-2012
- Member, Assistant Dean and Director of Admissions Search Committee, Honors College, 2010-2012
- Member, Flaherty Scholarship Committee, Honors College, UIC, 2010-2012

- Member, Education Policy Committee, College of Liberal Arts and Sciences, UIC, 2009-2010
- Member, Assistant to the Head Search Committee, Department of Communication, UIC, 2009-2010
- Member, Awards Committee, Department of Communication, UIC, 2009-2013
- Member, Academic Freedom and Tenure Committee, UIC Senate, 2008-2010
- Member, Student Affairs Committee, UIC Senate, 2008-2010
- Member, Election Committee, College of Liberal Arts and Sciences, UIC, 2008-2010
- Chair, Curriculum Committee, Department of Communication, UIC, 2007-2013
- Chair, Faculty Search Committee, Department of Communication, UIC, 2006-2009
- Chair, Conflict of Interest Committee, Department of Communication, UIC, 2004-2006
- Co-Chair, Chancellor's Committee on the Status of Asian Americans, UIC, 2001-2002
- Member, IRB Committee, Department of Communication, UIC, 2001-2006
- Member, Chancellor's Committee on the Status of Asian Americans, UIC, 2000-2001
- Member, Asian Studies Committee, College of Liberal Arts and Sciences, UIC, 2000-2012
- Chair, Graduate Admissions Committee, Department of Communication, UIC, 2000-2001
- Member, Ph.D. Planning Committee, Department of Communication, UIC, 1998-1999
- Member, LAS Standing Scholarship Committee, College of Liberal Arts & Sciences, 1997-2001
- Member, Curriculum Committee, Department of Communication, UIC, 1997-2001
- Member, International Studies Committee, 1997-1999; 2001-2003
- Member, Faculty Search Committee, Department of Communication, UIC, 1997-1999; 2007-2008.
- Member, Chair Search Committee, Department of Communication, UIC, 1996-1997; 2007-2008
- Participant, Geneva Retreat for General Education, LAS, UIC, 1996-1997
- Member, Task Force on Interdisciplinary General Education, LAS, UIC, 1996-1997
- Member, Faculty Development Grant Committee, University of South Dakota, 1993-1994

Services to Profession and Community

- Reviewer and Interviewer, Fulbright Scholarship Committee for Ukraine, 2010-present
- External Reviewer, SUNY Brockport Honors College
- Local Host, 2020 Northeast Regional Honors Council Conference, to be held in Albany, NY [The program was canceled due to the pandemic]
- Member, Review Committee for the Department of Communication, University of Macau, 2018
- Member, Large Research Committee, National Collegiate Honors Council, 2017-present
- Member, Diversity Issues Committee, National Collegiate Honors Council, 2017-present
- At-large member, International and Intercultural Communication Division, National Communication Association, 2007-2008
- Member, Nominating Committee, International and Intercultural Communication Division, National Communication Association, 2007-2008
- Chicago Police Department Project on Cultural Diversity Training. Involved in curriculum design and as instructor, 2000-2001

Editorial/Reviews

Member of Editorial Board:

Current:

- ☐ *Journal of Asian Pacific Communication*
- ☐ *Communication Research and Practice* 傳播研究與實踐 (Taiwan, Shih-Hsin University).

Completed:

- ☐ *Communication Theory*
- ☐ *Howard Journal of Communication*
- ☐ *Human Communication*
- ☐ *Journal of Communication* (Taiwan, Fu-Jen University)

- *Journal of Communication Studies*
- *Journal of International and Intercultural Communication*

Consulting Editor:

- *International and Intercultural Communication Annual*, for a three-year period: (1) 2002: *Ferment in the Intercultural Field: Axiology/ Value/ Praxis* (Starosta and Chen); (2) 2003: *Dialogue Among Diversities* (Chen and Starosta); and (3) 2004: *Taking Stock in Intercultural Communication: Where We Stand* (Starosta and Chen).
- *Intercultural Communication Studies*, Volume VII(1) [Special Issue: Chinese Conflict Management and Resolution] Fall 1997.
- *International and Intercultural Communication Annual*, Vol. 20, *Political communication across cultures*; Vol. 21, *Identity across cultures*.

Paper Reviewer for Journals:

- *Asian Journal of Communication*
- *Asian Studies Journal*
- *Chinese Journal of Communication*
- *Chinese Journal of Communication and Society (Chinese)*
- *Communication Theory*
- *Discourse Studies*
- *Discourse & Society*
- *Great Plains Quarterly*
- *Human Relations*
- *International and Intercultural Communication Annuals*
- *Journal of Communication*
- *Journal of Current Chinese Affairs*
- *Journal of International and Intercultural Communication*
- *Journal of Language and Social Psychology*
- *Language in Society*
- *Mass Communication Research (Chinese)*
- *New Media and Society*
- *Political Studies*
- *Political Studies*
- *Popular Music and Society*
- *Text & Talk: An Interdisciplinary Journal of Language, Discourse & Communication Studies*
- *Transcultural Psychiatry*

Reviewer for Book Proposals: Monograph proposal review for *Routledge*

Thesis Supervision (*NOT including committee membership)

- Stoner, Adriane. Doctoral Dissertation, UIC. Dissertation title: "Going abroad, staying connected: Contemporary media technology and the study abroad experience." Preliminary exam passed: April, 2013. Completed: October, 2017.
- Noyan, Gonca. Doctoral Dissertation, UIC. Dissertation title: "Dialogic narration of Mostar Bridge: An analysis of narratives about a public space." Preliminary exam passed: February, 2011. Completed: October, 2017.
- Ghosh, Rajrupa. Master's Thesis, UIC. Thesis title: "Homosexuality and premarital sex taboos: A discourse analysis on six Bollywood films." Completed: July, 2016.
- Dhevi, Jenanee. Master's Thesis, UIC. Thesis title: "Reintroducing Hinduism—the narratives of Shri Chandrasekarendra Saraswathi" Completed: March, 2012.
- Wei, Jianfeng. Doctoral Dissertation, Xiamen University. In progress.
- Ke, Nan. Master's Thesis, UIC. Thesis title: "Intercultural adaptation and use of online ethnic communities of Chinese students in U.S." Completed: October, 2008.

- Luo, Lina. Master's Thesis, UIC. Thesis title: "Cultural representation of the East Asia: A critical analysis of intercultural communication textbooks." Completed: July, 2006.
- Smith, Smret. Master's Thesis, UIC. Thesis title: "Cross-cultural training programs: Team building in the midst of cultural differences." Completed: July, 2003.
- Feng, Hairong. Master's Thesis, UIC. Thesis title: "Politeness strategies in Chinese gift-giving behaviors." Completed: January, 2002.
- Biswas, Bidisha. Master's Thesis, UIC. Thesis title: "The Irish Good Friday Agreement: A case study in international mediation." Completed: July, 2001.
- Ross, Ann. Master's Thesis, UIC. Thesis title: "Locus of control and diabetic management: A qualitative study." Completed: June, 2001.
- Nguyen, Doug. Master's Thesis, UIC. Thesis title: "Values, perceptions, and choices: Asian Pacific Americans in the workplace." Completed: March, 2001.
- Allenson, Caroline. Master's thesis, UIC. Thesis title: "A new age in interviewing: A factor analysis on perception of younger and older job applicants." Completed: October, 1999.
- Sinha, Priyanka. Master's thesis, UIC. Thesis title: "A re(e)l sense of place: Indian popular cinema in the lives of South Asian Indian women." Completed: October, 1999.
- Iwata, Mami. Master's thesis, UIC. Thesis title: "Perception of and attitude toward sexual harassment: A comparison of Japanese and Americans." Completed: June, 1998.
- Wang, Sheila Hong-Yu. Master's thesis, UIC. Thesis title: "Chinese professionals' perceptions and practice of interpersonal communication in corporate America." Completed: October, 1997.
- Wu, Jin. Master's thesis, UIC. Thesis title: "The *renqing* dilemma: An analysis of the Chinese norms of interaction in the United States." Completed: August, 1996.
- Merza, Wael. Master's thesis, UIC, August 1995. Thesis title: "A factor analysis of the impact of mass media on viewers' perception of Muslim nations: An exploration of underlying dimensions." Completed: August, 1995.
- Mathur, Amita. Master's thesis, University of South Dakota, August 1994. Thesis title: "Marital conflict and conflict resolution: A comparative study of American and Indian cultures." Completed: June, 1994.