Shawn D. Bushway

Professor, Department of Public Administration and Policy

Professor, School of Criminal Justice

Rockefeller College of Public Affairs and Policy

University at Albany (SUNY)

sbushway@albany.edu

Mobile 518-389-5572

Google Scholar Citations: 19,570; H-index: 63

https://scholar.google.com/citations?user=uOyOZFEAAAAJ&hl=en&oi=ao

Updated 1/27/2025

Education

1996 Ph.D., Joint Degree, Public Policy Analysis and Political Economy, Carnegie Mellon

University, Pittsburgh, PA

1989 B.S., Mathematics and Social Science, University of Notre Dame, Notre Dame, Indiana

Professional Experience

Professor of Public Administration and Policy, University at Albany, NY
Professor of Criminal Justice, University at Albany, NY
Adjunct Senior Policy Researcher, RAND Corporation.
Senior Policy Researcher, RAND Corporation, Pittsburgh, PA
Director of Computing/Data Services Core at the Center for Social and Demographic
Analysis, University at Albany, NY
Associate Professor of Criminal Justice, University of Albany, NY
Associate Professor of Criminology and Criminal Justice, University of Maryland, College
Park, MD
Assistant Professor of Criminology and Criminal Justice, University of Maryland, College
Park, MD
Post-doctoral Fellow, Department of Criminology and Criminal Justice, University of
Maryland, College Park, MD

Other Experience

2022-2023	Chief Narconomist, NY/NJ High Intensity Drug Trafficking Area.
2009-present	Consultant on Background Checks
2017-2018	Senior Research Fellow, Arnold Ventures
1992-1993	Teaching Professor of Economics, University of Latvia. Civic Education Project.

Honors/Awards

2023	Mentor Award, American Society of Criminology
2017	Fellow of the American Society of Criminology
2017	Distinguished Alumnus, Heinz College-Carnegie Mellon University
2014	Distinguished Scholar Award for American Society of Criminology's Division on
	Corrections and Sentencing
2014	SUNY Chancellor's Award for Excellence in Scholarship
2013	University at Albany (SUNY) Award for Excellence in Research

1996	Association of Public Policy Analysis and Management Ph.D. Dissertation Award,
	Honorable Mention
1996	The Tepper School of Business (née GSIA), Carnegie Mellon University, William W.
	Cooper Doctoral Dissertation Award
1996	American Society of Criminology, Gene Carte Student Paper
	Competition, Third Place

Select Boards and Editorships

2023-present	At-Large Member, SEARCH – The National Consortium for Justice Information and
	Statistics
2019-2023	Member, National Academy of Sciences, Committee on Law and Justice, Division of
	Behavioral and Social Sciences and Education
2017-present	Member, Board of Directors, Criminal Justice Administrative Records System (CJARS) at
	University of Michigan (Directors Michael Mueller-Smith and Keith Finlay).
2019-2020	Guest Editor, Journal of Policy Analysis and Management, Special Issue on Crime
2014-2019	Associate Editor, Journal of Quantitative Criminology
2013-2021	Member, Technical Review Committee, National Longitudinal Surveys, Bureau of Labor
	Statistics
2012-2016	Associate Editor, Journal of the Royal Statistical Society, Series A
2010-2018	Founding Member, New York State Permanent Commission on Sentencing Reform
2005-2010	Member, The Prisoner Reentry Institute Advisory Board
2002-2011	Member, The HIRE Network Advisory Board
2001-2003	Member, The American Statistical Association's Committee on Law and Justice Statistics
	(Advisory board for Bureau of Justice Statistics) Also served terms from 2007-2009 and
	2014-2016

Publications (* = Student or postdoc) Books

Bushway, Shawn; Michael Stoll, and David Weiman (eds.) (2007). The Impact of Incarceration on Labor Market Outcomes. New York: Russell Sage Foundation Press.

Bushway, Shawn and David Weisburd (2005). Quantitative Methods in Criminology. The International Library of Criminology, Criminal Justice, and Penology, Second Series. Aldershot, UK: Ashgate Publishing.

Peer-Reviewed Articles

McCuish, Evan, S Bushway, P Lussier, K Gushue (2025)."The Impact of Incarceration on Reoffending: A Period-to-Period Analysis of Canadian youth Followed into Adulthood." *Journal of Criminal Justice* 96, 102.

Pickett, Justin; Justin Sola, Shawn Bushway: Partisan Differences in Hiring and Social Discrimination against Nonbinary Americans. *Socius* 10,

Catalina Franco Buitrago, David J. Harding, Shawn D. Bushway, Jeffrey D. Morenoff (2024) Does Re-Imprisonment for Technical Violations Prevent Crime? *Journal of Human Resources*.

Bushway, Shawn and Justin Pickett. (2024). Modest Financial Incentives for Businesses can Increase Employment of People with Criminal Records. *Criminology and Public Policy*

Bushway, Shawn and Jeff Korzenik (2023). "Three Myths About Hiring People with Convictions" Harvard Business Review (Dec 13 2023 issue).

Sorensen, Lucy; Shawn Bushway, Montserrat Avila Acosta* and John Engberg. (2023) "The Thin Blue Line in Schools: New Evidence on School-Based Policing Across the U.S." *Journal of Policy Analysis and Management*. 42:941-970.

Topaz, Chad; Shaoyang Ning, Maria-Veronica Ciocanel, Shawn Bushway (2023). "Federal Criminal Sentencing:Race-based Disparate Impact and Differential Treatment in Judicial Districts." Nature: *Humanities and Social Sciences Communications.* 10:1-10.

Anwar, Shamena; Shawn Bushway, and John Engberg (2023). "The Impact of Defense Counsel at Bail Hearings" *Science Advances* 9 (18)

Schwam, Daniel*, Shawn D. Bushway, and Jeff Wenger. (2023). The Impact of the COVID-19 Pandemic on Workers with a Criminal History. *Monthly Labor Review* January.

Bjerk, David and Shawn D. Bushway. (2023). The Long-term Incarceration Consequences of Coming-of-Age in a Crime Boom. *Journal of Quantitative Criminology*. 39 (4), 1003-1025

Bushway, Shawn D. (2022). "Job-Related Programs for People on Supervision: Reframing the Problem" The ANNALS of the American Academy of Political and Social Science. 701(1)98-113.

Sorensen, Lucy C., Shawn D. Bushway, and Elizabeth J. Gifford. (2022) "Getting Tough? The Effects of Discretionary Principal Discipline on Student Outcomes." Education Finance and Policy 17 (2):255-284.

Bushway, Shawn; Irineo Cabreros, Jessica Welburn Paige, Daniel Schwam* and Jeffrey B. Wenger. (2022) "Barred from employment: More than half of unemployed men in their 30s had a criminal history of arrest." Science Advances 8(7).

Hickert, Audrey, Bushway, Shawn, Harding, David, and Morenoff, Jeffrey. (2022) "Prior punishments and cumulative disadvantage: How supervision status impacts prison sentences." *Criminology* 60: 27-59.

Bushway, Shawn and Christopher Uggen. (2021). "Fostering desistance." Contexts 20:5:34-39.

Meneffe, Michael*; David Harding, Shawn Bushway and Jeff Morenoff. (2021) "The Effect of Split Sentences on Employment and Future Criminal Justice Involvement: Evidence from a Natural Experiment." Social Forces.

Hickert, Audrey, Bushway, Shawn, Nieuwbeerta, Paul, Dirkzwager, Anja J.E. (2021) "Confinement as a Two-stage Turning Point: Do Changes in Identity or Social Structure Predict Subsequent Changes in Criminal Activity?" Criminology 59: 73-108.

Bushway, Shawn and Nidhi Kalra (2021). "A Policy Review of Employers' Open Access to Conviction Records." Annual Review of Criminology 4:165-189.

Sorensen, Lucy; Shawn D. Bushway and Yinzhi Shen* (2021) "Making Schools Safer and/or Escalating Disciplinary Response: A Study of Police Officers in North Carolina Schools. Educational Evaluation and Policy Analysis 43:3: 495-519.

Ridgeway, Gregory; Ruth Moyer* and Shawn Bushway (2020). "Sentencing Scorecards: Reducing Racial Disparities in Prison Sentences at Their Source." Criminology and Public Policy 19:4:1113-1138.

Shen, Yinzhi*; Shawn Bushway, Lucy Sorensen and Herbert Smith (2020). "Locking Up My Generation: Cohort Differences in Prison Spells Over the Life Course." Criminology 54:4:645-677.

Bushway, Shawn (2020) "Nothing Is More Opaque than Absolute Transparency: The Use of Prior History to Guide Sentencing." Harvard Data Science Review, 2(1). https://doi.org/10.1162/99608f92.468468af

Kurlychek, Megan; Shawn Bushway and Megan Denver. (2019). "Defensible Decisions: Balancing Employer and Prospective Employee Rights In An Era Of Criminal Background Checks." Equality, Diversity and Inclusion 38:529-546

Vance, Stephen; Kerry M Richmond, James C Oleson, and Shawn Bushway (2019). "Weighing the Value of the Bargain: Prosecutorial Discretion After Sentencing Guidelines." Criminal Justice Policy Review 30:1086-1108.

Harding, David; Jeffrey Morenoff, Anh Nguyen*, Shawn Bushway and Ingrid Binswanger (2019). "A Natural Experiment Study of the Effects of Imprisonment on Violence in the Community" Nature Human Behavior 3:671–677

Yan, Shi and Shawn Bushway. (2018). "Plea Discounts or Trial Penalties? Making Sense of the Trial-Plea Sentence Disparities. Justice Quarterly 35:7, 1226-1249

Redlich, Allison; Shawn Bushway, and Shi Yan (2018). "The Influence of Confessions in Guilty Pleas and Plea Discounts," Psychology, Public Policy, and Law 24:2:147-157.

Hickert, Audrey*, Sarah Tahamont, and Shawn Bushway (2018). "A Tale of Two Margins: Exploring the Probabilistic Processes that Generate Prison Visits in the First Two Years of Incarceration," Journal of Quantitative Criminology 34:3:691-716.

Kim, Jaeok* and Shawn Bushway (2018). "Using Longitudinal Self-Report Data to Study the Age-Crime Relationship." Journal of Quantitative Criminology. 34:2:367-396.

Harding, David; Jeffrey Morenoff, Anh Nguyen*, and Shawn Bushway (2018). "Imprisonment and Labor Market Outcomes: Evidence from a Natural Experiment," American Journal of Sociology 124:1:49-110.

Denver, Megan*, Justin Pickett, and Shawn Bushway (2018). "Criminal Records and Employment: A Survey of Experiences and Attitudes in the United States," Justice Quarterly 35:4:584-613.

Harding, David; Jeffrey Morenoff, Anh Nguyen*, and Shawn Bushway (2017), "The Short-and Long-term Effects of Imprisonment on Future Felony Convictions and Prison Admissions," Proceedings of the National Academy of Sciences of the United States of America. 114:42:11103-11108.

Redlich, Allison; Miko Wilford, Shawn Bushway (2017). "Understanding Guilty Pleas Through the Lens of Social Science," Psychology, Public Policy, and Law 23:4:458-471.

DeWitt, Samuel*; Shawn Bushway, Garima Siwach*, Megan Kurlychek (2017). "Redeemed Compared to Whom? Comparing the Distributional Properties of Arrest Risk Across Populations and Provisional Employees With and Without a Criminal Record." Criminology and Public Policy 16:3:963-997.

Denver, Megan*, Justin Pickett and Shawn Bushway (2017). "The Language of Stigmatization and the Mark of Violence: Experimental Evidence on the Social Construction and Use of Criminal Record Stigma," Criminology 55:3:664-690.

Denver, Megan*; Garima Siwach*, and Shawn Bushway (2017). "A New Look at the Employment and Recidivism Relationship Through the Lens of a Criminal Record." Criminology 55:1:174-204.

Redlich, Allison; Shawn Bushway and Robert Norris* (2016). "Plea decision-making by Attorneys and Judges" Journal of Experimental Criminology 12:4:537-561.

Kim, Jaeok*; Shawn Bushway, and Hui-shien Tsao (2016). "Identifying Classes of Explanations for the Crime Drop: Period and Cohort Explanations in New York State" Journal of Quantitative Criminology 32:357-375.

Pickett, Justin T.; Thomas Loughran and Shawn Bushway (2016). "Consequences of Legal Risk Communication for Sanction Perception Updating and White-Collar Criminality," Journal of Experimental Criminology 12:1:75-104.

Bushway, Shawn and Sarah Tahamont* (2016). "Modeling Long-term Criminal Careers: What Happened to the Variability?" Journal of Research in Crime and Delinquency 53:372-391.

Porter, Lauren*; Shawn Bushway, Hui-shien Tsao and Herbert Smith (2016). "How the U.S. Prison Boom Changed the Age Distribution of the Prison Population" Criminology 54:1:30-55.

Paternoster, Raymond; Ronet Bachman, Shawn Bushway, Erin Kerrison*, and Daniel O'Connell. (2015). "Human Agency and Explanations of Criminal Desistance: Arguments for a Rational Choice Theory," Journal of Developmental and Life-course Criminology 1:209-235.

Lizotte, Alan; Matthew Phillips, Marvin Krohn, Terence Thornberry, Shawn Bushway and Nicole Schmidt (2015). "Like Parent Like Child? The Role of Delayed Childrearing in Breaking the Link Between Parents' Offending and Their Children's Antisocial Behavior" Justice Quarterly 32:3:410-444.

Pickett, Justin T., and Shawn Bushway (2015). "Dispositional Sources of Sanction Perceptions: Emotionality, Cognitive Style, Intolerance of Ambiguity, and Self-Efficacy." Law and Human Behavior. 39:6:624-40.

Tahamont, Sarah*; Shi Yan*, Shawn Bushway and Jing Liu (2015). "Pathways to Prison in New York State." Criminology and Public Policy 14:3.1-23.

Pickett, Justin; Thomas Loughran, and Shawn Bushway (2015). "On the Measurement and Properties of Ambiguity in Probabilistic Expectations." Sociological Methods and Research 44:4:636-676.

Krohn, Marv, Lizotte, Alan, Bushway, Shawn, Schmidt, Nicole & Phillips, Matthew (2014). Shelter During the Storm: A Search for Factors That Protect At-Risk Adolescents From Violence. Crime & Delinquency, 60(3), 379–401.

Bushway, Shawn; Allison Redlich, and Robert Norris* (2014). "An Explicit Test of Plea Bargaining in the "Shadow of the Trial". Criminology 52:4:723-754.

Brame, Robert; Shawn Bushway, Raymond Paternoster and Michael Turner (2014) "Demographic Patterns of Cumulative Arrest Prevalence by Ages 18 and 23." Crime and Delinquency 60:3:471-486.

Bushway, Shawn and Emily Owens (2013), "Framing Punishment: Incarceration, Recommended Sentences, and Recidivism." Journal of Law and Economics 56:2:301-331.

Bushway, Shawn; Greg DeAngelo, and Benjamin Hansen (2013). "Deterability by Age." International Review of Law and Economics. 36:70-81.

Bushway, Shawn and Brian Forst. (2013). "Studying Discretion in Sentencing" Justice Quarterly 30:2:199-222.

Bushway, Shawn, Marvin Krohn, Alan Lizotte, Matthew Phillips*, and Nicole Schmidt* (2013). "Are Risky Youth Less Protectable as They Age? The Dynamics of Protection During Adolescence and Young Adulthood." Justice Quarterly 30:1:84-116.

Bushway, Shawn; Philip J. Cook and Matthew Phillips* (2012). "The Overall Effect of the Business Cycle on Crime," German Economic Review 13(4): 436–446.

Bushway, Shawn and Allison Redlich (2012). "Is Plea Bargaining in the "Shadow of the Trial" a Mirage?" Journal of Quantitative Criminology. 28:3:437-454.

Bushway, Shawn; Emily Owens* and Anne Piehl (2012). "Sentencing Guidelines and Judicial Discretion: Quasi-experimental Evidence from Human Calculation Errors." Journal of Empirical Legal Studies 9:2:291-319.

Bushway, Shawn and Robert Apel. (2012). "A Signaling Perspective on Employment-based Reentry Programming: Training Completion as a Desistance Signal. Criminology and Public Policy 11:1:21-50.

Kurlychek, Megan; Shawn Bushway, and Robert Brame (2012). "Long-term Crime Desistance and Recidivism Patterns – Evidence from the Essex County Convicted Felon Study." Criminology 50:1:71-104.

Brame, Robert; Michael Turner, Raymond Paternoster and Shawn Bushway. (2012). "Cumulative Prevalence of Arrest from Ages 8-23 in a National Sample." Pediatrics 129:1:21-27.

Bushway, Shawn and Anne Piehl (2011). "Location, Location, Location: The Impact of Guideline Grid Location on the Value of Sentencing Enhancements Given By Judges in Maryland" Journal of Empirical Legal Studies 8:Issue Supplement: 222-238.

Bushway, Shawn, Paul Nieuwbeerta, and Arjan Blokland. (2011). "The Predictive Value of Criminal Background Checks: Do Age and Criminal History Affect Time to Redemption?" Criminology. 49:1:27-60.

Bushway, Shawn (2011). "Labor Markets and Crime" in Petersilia, Joan and James Q. Wilson (eds.) Crime and Public Policy. New York: Oxford University Press. Pp.183-209.

Paternoster, Raymond and Shawn Bushway (2009). "Desistance and the "Feared Self": Toward an Identity Theory of Criminal Desistance," Journal of Criminal Law and Criminology 99:4:1109-1156.

Bushway, Shawn, Gary Sweeten* and Paul Nieuwbeerta (2009). "Measuring Long Term Individual Trajectories of Offending Using Multiple Methods," Journal of Quantitative Criminology 25:3: 259-286.

Sweeten, Gary*, Shawn Bushway, and Raymond Paternoster (2009). "Does Dropping Out of School Mean Dropping into Delinquency?" Criminology 47:1:47-91.

Apel, Robert*, Shawn Bushway, Raymond Paternoster, Robert Brame, and Gary Sweeten* (2008). "Using State Child Labor Laws to Identify the Causal Effect of Youth Employment on Deviant Behavior and Academic Achievement." Journal of Quantitative Criminology. 24:4:337-362.

Stoll, Michael A. and Shawn Bushway (2008). "The Effect of Criminal Background Checks on Hiring Ex-Offenders," Criminology and Public Policy 7:3:371-404.

Gottfredson, Denise, Brooke Kearley* and Shawn Bushway (2008). "Substance Use, Drug Treatment, and Crime: An Examination of Intra-Individual Variation in a Drug-Court Population," Journal of Drug Issues 38:2: 601-630.

Reprinted in Drug Abuse Prevention, Volume III. The Library of Drug Abuse and Crime Series. 2010. (edited by Mangai Natarajan.) Surrey: Ashgate Publishing Limited.

Bushway, Shawn and Peter Reuter (2008). "Economists' Contribution to the Study of Crime and the Criminal Justice System," Crime and Justice: A Review of Research 37:389-451.

LeBel, Thomas*, Roz Burnett, Shadd Maruna, & Shawn Bushway (2008). "The 'Chicken and Egg' of Subjective and Social Factors in Desistance from Crime." European Journal of Criminology 5:131-159.

Bushway, Shawn and Jeffrey Smith (2007) "Sentencing Using Statistical Treatment Rules: What We Don't Know Can Hurt Us." Journal of Quantitative Criminology 23:4:377-387.

Bushway, Shawn and Gary Sweeten* (2007) "Abolish Lifetime Bans for Ex-Felons." Criminology and Public Policy 6:4:697-706.

Reuter, Peter and Shawn Bushway (2007) "Revisiting Incapacitation: Can We Generate New Estimates?" Journal of Quantitative Criminology. 23:4:259-265.

Bushway, Shawn and Anne Piehl (2007). "The Social Science Contribution to the Policy Debate Surrounding the Legal Threat To Presumptive Sentencing Guidelines," Criminology and Public Policy 6:3:461-482.

Apel, Robert*, Robert Brame, Shawn Bushway, Amelia Haviland, Daniel Nagin, Raymond Paternoster (2007). "Unpacking the Relationship Between Adolescent Employment and Antisocial Behavior: A Matched Samples Comparison," Criminology 45:1: 67–97.

Bushway, Shawn, Brian Johnson, and Lee Ann Slocum* (2007). "Is the Magic Still There? The Relevance of the Heckman Two-Step Correction for Selection Bias in Criminology," Journal of Quantitative Criminology 23:2:151-178.

Bushway, Shawn and Anne Morrison Piehl (2007). "The Inextricable Link Between Age and Criminal History in Sentencing," Crime & Delinquency 53: 1:156-183.

Kurlychek, Megan, Robert Brame, and Shawn Bushway (2007). "Enduring Risk? Old Criminal Records and Predictions of Future Criminal Involvement," Crime & Delinquency 53:1:64-83.

Piehl, Anne Morrison and Shawn Bushway (2007). "Measuring and Explaining Charge Bargaining," Journal of Quantitative Criminology 23:2:105-125.

Bushway, Shawn (2006) "The Problem of Prisoner (Re)Entry," Contemporary Sociology 35:6:562-565.

Kurlychek, Megan, Robert Brame and Shawn Bushway (2006). "Scarlet Letters and Recidivism: Does An Old Criminal Record Predict Future Offending?" Criminology and Public Policy 5:3:483-504.

Bushway, Shawn, Gary Sweeten* and David B. Wilson (2006). "Size Matters: Standard Errors in the Application of Null Hypothesis Significance Testing in Criminology and Criminal Justice," Journal of Experimental Criminology 2:1-22.

Apel, Robert*, Raymond Paternoster, Shawn Bushway, Robert Brame (2006). "A Job Isn't Just a Job: The Differential Impact of Formal Versus Informal Work on Adolescent Problem Behavior," Crime and Delinquency 52:333-369

Brame, Robert, Shawn Bushway, Raymond Paternoster, and Terence Thornberry (2005). "Temporal Linkages in Violent and Nonviolent Criminal Activity," Journal of Quantitative Criminalogy 21:149 – 174.

Weisburd, David; Shawn Bushway, Cynthia Lum and Sue-Ming Yang* (2004). "Trajectories of Crime at Places: A Longitudinal Study of Street Segments in the City of Seattle," Criminology 42:283-321.

Bushway, Shawn (2004). "Labor Market Effects of Permitting Employer Access to Criminal History Records," Journal of Contemporary Criminal Justice. Special issue on Economics and Crime. 20:276-291.

Brame, Robert; Shawn Bushway, Raymond Paternoster, and Robert Apel* (2004). "Assessing the Effect of Adolescent Employment on Involvement in Criminal Activity," Journal of Contemporary Criminal Justice. Special issue on Economics and Crime. 20:236-256.

Brame, Robert: Raymond Paternoster, and Shawn Bushway (2004). "Criminal Offending Frequency and Offense Switching," Journal of Contemporary Criminal Justice. Special issue on criminal careers. 20:201-214.

Brame, Robert; Shawn Bushway, Raymond Paternoster (2003). "Examining the Prevalence of Criminal Desistance," Criminology 41:423-448.

Paternoster, Raymond; Shawn Bushway, Robert Brame and Robert Apel* (2003). "The Effect of Teenage Employment on Delinquency and Problem Behaviors," Social Forces 82:297-335.

Bushway, Shawn; Terence P. Thornberry and Marvin Krohn (2003). "Desistance as a Developmental Process: A Comparison of Static and Dynamic Approaches," Journal of Quantitative Criminology 19:129-153.

Colbert, Douglas, Raymond Paternoster, and Shawn Bushway (2002). "Do Attorneys Really Matter? The Empirical and Legal Case for the Right of Counsel at Bail," Cardoza Law Review 23:5:1719-1793.

Bushway, Shawn and Peter Reuter, (2001) "Labor Markets and Crime," in Petersilia, Joan and James Q. Wilson (eds.) Crime 3rd edition, ICS Press.

Bushway, Shawn and Anne M. Piehl (2001). "Judging Judicial Discretion: Legal Factors and Racial Discrimination in Sentencing," Law and Society Review 34:733-764.

Reprinted in Donhue III, John J. (2012). Law and Economics of Discrimination. Elgar Press.

Bushway, Shawn; Alex Piquero, Lisa Broidy, Elizabeth Cauffman, Paul Mazerolle (2001). "An Empirical Framework for Studying Desistance as a Process," Criminology 39:491-516.

Paternoster, Raymond and Shawn Bushway, (2001). "Theoretical and Empirical Work on the Relationship Between Unemployment and Crime," Journal of Quantitative Criminology 17:391-408. Special Issue on Unemployment and Crime.

Brame, Robert; Shawn Bushway, Raymond Paternoster (1999). "On The Use of Panel Research Designs and Random Effects Models to Investigate Static and Dynamic Theories of Criminal Offending," Criminology37:599-642.

Bushway, Shawn; Robert Brame and Ray Paternoster (1999). "Assessing Stability and Change in Criminal Offending: A Comparison of Random Effects, Semi-Parametric, and Fixed Effects Modeling Strategies," Journal of Quantitative Criminology 15:23-61.

Bushway, Shawn (1998). "The Impact of an Arrest on the Job Stability of Young White American Men," Journal of Research in Crime and Delinquency 35:4:454-479.

Funded Projects

Risk Assessment Revalidation

Washington DC Pretrial Services Agency 699,000 9/30/2023 - 9/30/2024Extending Dissemination and Impact of RAND Reset Portfolio Arnold Ventures and Michelson 20MM Foundation 80,000 PΙ 11/01/2022 - 05/31/2024 Research and Development of the Reset Principle Arnold Ventures \$593,604 PΙ 06/01/2022-05/31/2024 The Impact of a Public Defender at First Appearance Arnold Ventures \$713,859 Co-PI 11/12/2018-06/30/2023 Estimating the Proportion of the Unemployed having a Criminal History Record **Arnold Ventures** \$230,000 PΙ 10/01/2020-02/28/2022 Identifying Procedural and Technical Solutions to Increase the Timeliness, Accuracy, and Completeness of Criminal History Records Information (CHRI) Provided to Federal Vetting Professionals Office of the Secretary of Defense \$800,00 09/02/2020-01/01/2022 Federal Personnel Vetting Criminal History Records Information Education and Training Materials for SLTT Law Enforcement Agency Partners Office of the Secretary of Defense \$1,052,000 Co-PI 09/02/2020-05/01/2022 Using Criminal History Information to Recognize Positive Change Arnold Ventures \$495,527 PΙ 04/01/2020-01/31/2022 Small Business Owners with Criminal Records Arnold Ventures \$102,000 PΙ 10/01/2021-06/30/2021 Criminal Background Check Waivers during COVID and Nursing Home Employment Centers for Medicare and Medicaid Services \$100,000 03/01/2021-09/01/2021 Incarceration and Desistance: Evidence from a Natural Policy Experiment National Institute of Justice \$599,494 PΙ 10/01/2019-09/30/2021

Comparison of Criminal History and Private Consumer Reporting Agency (CRA) Background Checks Office of the Secretary of Defense \$468,000 PI 09/09/2019-10/29/2021

Making Schools Safer and/or Creating a Pipeline to Prison: A Study of North Carolina Schools

National Institute of Justice

\$498,265 PI 09/01/2019-12/31/2020

Research Coordination Network, Understanding Guilty Pleas

National Science Foundation

\$299,000 PI 09/01/2013-12/31/2017

Crime and Confinement

New York State Division of Criminal Justice Services

\$230,000 PI 06/01/2013-12/31-2014

State-Mandated Criminal Background Employment Screening: A High States Window into the Desistance Process

National Institute of Justice

\$706,000 PI 01/2013-12/2017

 $Recidivism\ in\ the\ National\ Longitudinal\ Survey\ of\ Youth\ 1997$

Bureau of Justice Statistics (sub-contract)

\$350,000 PI 10/2010-09/2012

Symposium on Crime & Justice: The Past and Future of Empirical Sentencing Research

National Science Foundation

\$50,000 PI 01/01/2009-08/30/2011

Bargaining in the Shadow of Trial? Exploring the Research of Evidence Outside the Jury Box

National Institute of Justice

\$511,283 Co-PI 01/01/2010-06/31/2013

Maximizing Protective Factors for Youth Violence

Centers for Disease Control and Prevention

\$400,000 Co-PI 09/2007-08/2009

A Generalized Outcome Test of Racial and Ethnic Discrimination in the Bail Process

National Science Foundation

\$154,000 Co-PI 2007-2009

Incapacitation

National Institute of Justice

\$70,000 Co-PI 01/2006-09/2006

Causality Between Youth Employment and Problem Behavior

National Institute of Health

\$150,000 PI 06/2005-12/2007

The Impact of Employment, Job Quality and Labor Market Context on Adolescent Problem Behavior

National Science Foundation

\$125,000 PI 08/2005-06/2008

Undergraduate Student Minority Scholar/Mentor Research Grant

American Society of Criminology

\$20,000 PI 2004

 $\label{thm:condition} \textit{Understanding Sentencing: The Interactions of Laws, Defendant Characteristics, Prosecutorial Behavior, and Judicial}$

Discretion

National Institute of Justice

\$134,000 PI 09/2002-08/2004

Life Course Continuity and Change in Antisocial Behavior

National Institute of Mental Health (sub-contract)

\$175,000 PI 03/2002-02/2007

Changes in Work and Crime using the First Two Waves of the NLSY97

U.S. Department of Labor

\$25,000 PI 07/2000-06/2001

Identifying Causal Factors in the Process of Desisting Using the Rochester Youth Development Survey

National Consortium of Violence Research (NSF)

\$50,000 Co-PI 09/1998-12/1999

Non Peer-reviewed Book Chapters, Commentaries, Law Reviews, Op-Eds, Podcasts and Reports

Bushway, Shawn and Megan Denver. (2025). The Myth that Most People Recidivate. Criminologist.

Bushway, Shawn, Louis Mariano, Joshua Snoke, Dorothy Seaman, Jessica Randazzo, and Joshua Eagan. (2024) Predicting Pretrial Misconduct While Seeking Algorithmic Fairness: Revalidating the PSA Risk Assessment Instrument. RAND Report.

RAND Featured Researcher Website https://www.rand.org/education-and-labor/projects/resetting-the-record.html:

Bushway, Shawn (2024) Resetting the Record: The Facts on Hiring People with Criminal Histories. RAND Research Brief.

Bushway, Shawn and Justin Pickett. (2023) Research Brief: Modest Financial Incentives for Businesses Can Increase Employment of People with Criminal Records.

https://www.rand.org/pubs/research_briefs/RBA2786-1.html

Anwar, Shamena, John Engberg and Shawn Bushway (2023). Research Brief: The Impact of Defense Counsel at Bail Hearings. https://www.rand.org/pubs/research_briefs/RBA1960-1.html

Bushway, Shawn (2023) As Crime Goes By – Podcast Appearance on the Remnant (July 2023)

Bushway, Shawn (2023) Rethinking Background Checks- Podcast Appearance on Recruiting Future (548, September)

Bushway, Shawn and Lucy Sorensen (2023) The Thin Blue Line (#27). JPAM's The Closer Look October 2023.

Sorensen, Lucy; Shawn Bushway, and John Engberg. "Is Believing Our Kids are Safer Worth Closing Off Some of the Their Futures?" Commentary, Houston Chronicle.

Douglas C. Ligor, Shawn D. Bushway, Maria McCollester, Richard H. Donohue, Devon Hill, Marylou Gilbert, Heather Gomez-Bendaña, Daniel Kim, Annie Brothers, Melissa Bauman. (2022) Criminal History Record Information Sharing with the Defense Counterintelligence and Security Agency: Education and Training Materials for State, Local, Tribal, and Territorial Partners https://www.rand.org/pubs/research_reports/RRA846-1.html

John, Elicia and Shawn Bushway. (2022). "Letters and Cards Telling People about Local Police Reduce Crime," Nature, News and Views 03/03/2022.

Bushway, Shawn and Jeffrey Wenger. (2022). Op-Ed: Why Unemployed Men with Criminal Record Could be Key to Solving the U.S. Labor Shortage. Los Angeles Times Opinion Page. 02/22/2022.

Bushway, Shawn D., Brian G. Vegetabile, Nidhi Kalra, Lee Remi, and Greg Baumann. (2022) "Providing Another Chance: Resetting Recidivism Risk in Criminal Background Checks." Santa Monica, Calif.: RAND Corporation, RR-A1360-1.

Shawn D. Bushway, Brian G. Vegetabile, Nidhi Kalra, Lee Remi, Greg Baumann. (2022) Research Brief: Resetting Recidivism Risk Prediction. https://www.rand.org/pubs/research_briefs/RBA1360-1.html

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Rudin, Cynthia and Shawn Bushway (2021). "A Truth Serum for Your Personal Perspective on Facial Recognition Software in Law Enforcement." Translational Criminology 21:2-5.

Bushway, Shawn and Nidhi Kalra (2021). Op-Ed: Why We Should Defund Prisons, Not Police. Los Angeles Times Opinion. 08/09/2021.

Bushway, Shawn (2021). *Reentry, Desistance, and Identity Achievement*. Washington DC:American Enterprise Institute. https://www.aei.org/wp-content/uploads/2021/05/Reentry-Desistance-and-Identity-Achievement.pdf?x91208

Bushway, Shawn D., Dulani Woods, Denis Agniel, and David M. Adamson (2021) *Small Businesses, Criminal Histories, and the Paycheck Protection Program*, Santa Monica, Calif.: RAND Corporation, RR-A1295-1.

Bushway, Shawn (2020) Podcast RAND. Career Prospects for People with Criminal Records: How do People stop Committing Crimes. https://www.rand.org/multimedia/audio/2020/07/08/career-prospects-for-people-with-criminal-records-1.html

Bushway, Shawn (2020). On Targets for Intervention in Local Criminal Justice Systems. Wilson Sheehan Lab for Economic Opportunities. South Bend, IN: University of Notre Dame.

Bushway, Shawn and Sam Peterson (2020). Law Enforcement Approaches for Reducing Gun Violence. RAND Review Essay. Gun Policy in America.

https://www.rand.org/research/gun-policy/analysis/essays/law-enforcement-approaches-for-reducing-gun-violence.html

Bushway, Shawn. (2020) "What if People Decide to Desist? Implications for Policy." In (ed. Brent Orrell) Rethinking Reentry. Washington, D.C.: American Enterprise Institute.

Harding, David, Anh P Nguyen*, Jeffrey Morenoff, and Shawn D Bushway. (2019). "Effects of Incarceration on Labor Market Outcomes among Young Adults." in Youth, Jobs and the Future: Problems and Prospects. Martin Sanchez-Jankowski, Lynn Chancer, and Christine Trost, Ed. Oxford University Press

Bushway, Shawn and David Roberts (2019). A Research Agenda for Criminal History Repositories: People not Cases. A SEARCH Inc. White Paper.

Siwach, Garima; Shawn D. Bushway and Megan Kurlychek (2017) Legal Mandates in Criminal Background Checks: An Evaluation of Disparate Impact in New York State. SSRN 2986384

Yan, Shi; Shawn Bushway, and Allison Redlich. (2017). "Discretion in the Absence of Guidelines: Charge Bargaining and Sentencing for Felony Defendants in New York Division of Corrections and Sentencing Handbook Volume 2, Punishment Decisions: Locations of Disparity. (133-152)

Bushway, Shawn and David Harding. (2017). "Parole Violations are Driving Prison's Revolving Door." The Conversation. November 28, 2017. https://theconversation.com/parole-violations-are-driving-prisons-revolving-door-87057.

Bushway, Shawn (2017). "Book Review of Get a Job: Labor Markets, Economic Opportunity, and Crime." Contemporary Sociology 46:1:55-57.

Bushway, Shawn and Garima Siwach* (2016). "Adoption of Risk Tools to the Employment Context" in (ed. Faye Taxman) Handbook on Risk and Need Assessment: Theory and Practice. Volume 1, ASC Division on Corrections and Sentencing Handbook Series. Taylor and Francis. Pp.292-311.

Kurlychek, Megan; Shawn Bushway and Megan Denver* (2016). "Understanding and Identifying Desistance: An Example Exploring the Utility of Sealing Criminal Records". In (ed. Joanna Shapland) Global Perspectives on Desistance. Routledge Press. Pp.244-264.

Washington, Heather and Shawn Bushway (2016). Book Review: Why Are So Many Americans In Prison? Social Forces. 94 (3): e82

Bushway, Shawn (2016). Editorial Introduction: "What Do We Learn About the Impact of Incarceration on Crime?" Criminology and Public Policy 15:2:309-314.

Bushway, Shawn and Megan Denver* (2016). Book Review: Eternal Record, by James Jacobs. Criminal Law and Criminal Justice Books. Rutgers Press.

Bushway, Shawn. (2016) Editorial Introduction, "Is Downsizing Prisons Dangerous? The Effect of California's Realignment Act on Public Safety" Criminology and Public Policy. 15:2:309-314.

Bushway, Shawn and Megan Denver* (2015). Book Review: The New Scarlet Letter? Negotiating the U.S. Labor Market with a Criminal Record. By Steven Raphael. Kalamazoo, MI: W.E. Upjohn Institute Press, 2014. ILR Review 68:4:963-965.

Bushway, Shawn. (2014). Incapacitation, Encyclopedia of Criminology and Criminal Justice. 2443-2450.

Bushway, Shawn and Raymond Paternoster (2013). "Identity and Desistance from Crime" in (eds. John Humphrey and Peter Cordella), Effective Interventions in the Lives of Criminal Offenders. Springer. 63-77.

Bushway, Shawn (2013). "Is there any Logic to Using Logit: Finding the Right Tool for the Increasingly Important Job of Risk Prediction." Criminology and Public Policy 12:3:563-567.

Bushway, Shawn (2013). Editorial Introduction. Special Issue on Sentencing Research. Justice Quarterly 30:2:195-198.

Bushway, Shawn (2013). Chapter 10: Life Course Persistent Offenders in (eds. Francis Cullen and Pamela Wilcox) The Oxford Handbook of Criminological Theory. Oxford University Press NY,NY. Pp189-204.

Bushway, Shawn and Raymond Paternoster (2012). Desistance from Crime: A Review and Ideas for Moving Forward. In (eds. Chris Gibson and Marvin Krohn), Handbook of Life Course Criminology: Emerging Trends and Directions for Future Research, p. 213-231.the

Bushway, Shawn and Raymond Paternoster (2011). Understanding Desistance: Theory Testing with Formal Empirical Models, in (ed. John MacDonald). Measuring Crime and Criminality: Advances in Criminological Theory Volume 17. Transaction Publishers: New Brunswick NJ. Pp. 299-334.

Bushway, Shawn. (2011). Estimating Empirical Blackstone Ratios in Two Settings: Murder Cases and Hiring. Albany Law Review 74:3:1087-1104.

Bushway, Shawn and Brian Forst (2011). Discretion in the Criminal Justice System. Oxford Bibliographies Online.

Bushway, Shawn and Peter Reuter (2011). "Deterrence, Economics and the Context of Drug Markets." Criminology and Public Policy 10:1:183-194.

Bushway, Shawn (2011). "So Policymakers Drive Incarceration – Now What?" Criminology and Public Policy 10:2:327-333.

Paternoster, Raymond and Shawn Bushway (2011). "Studying Desistance from Crime: Where Quantitative Meets Qualitative Methods." (eds. Mary Bosworth and Carolyn Hoyle) What is Criminology? Oxford Handbook of Criminology. Oxford University Press.

Bushway, Shawn (2010). "Economic Theory and Crime," (eds. Francis Cullen and Pamela Wilcox.) Encyclopedia of Criminological Theory. New York: Sage.237.

Bushway, Shawn (2010). "The Economy and Crime," Criminologist 35:4:1-4.

Bushway, Shawn and Robert Apel (2010). "Instrumental Variables in Criminology and Criminal Justice," in (eds. Alex Piquero and David Weisburd) Handbook of Quantitative Criminology. NY: Springer. Pp. 595-614.

Bushway, Shawn and Raymond Paternoster (2009). "The Impact of Prison on Crime" in (eds. Steven Raphael and Michael A. Stoll) Do Prisons Make Us Safer? The Benefits and Costs of the Prison Boom. Russell Sage Foundation. Pp. 119-150.

Bushway, Shawn; Shauna Briggs*, Faye Taxman, Meridith Thanner*, and Mischelle Van Brakle*. (2007). "Private Providers of Criminal History Records: Do You Get What You Pay For?" in Bushway, Shawn, Michael Stoll, and David Weiman (eds.) 2007 The Impact of Incarceration on Labor Market Outcomes. New York: Russell Sage Foundation Press. P. 174-200.

Weiman, David F., Michael A. Stoll, and Shawn Bushway (2007). "The Regime of Mass Incarceration: A Labor- Market Perspective," in Bushway, Shawn, Michael A. Stoll and David F. Weiman (eds.) 2007. The Impact of Incarceration on Labor Market Outcomes. New York: Russell Sage Foundation Press. P.p. 29-79.

Bushway, Shawn and David Weisburd (2006). "Acknowledging the Centrality of Quantitative Criminology in Criminology and Criminal Justice," Criminologist 31:4:1-4.

Bushway, Shawn and David McDowall (2006). "Here We Go Again — Can We Learn Anything from Aggregate Level Studies of Policy Interventions?" Criminology & Public Policy 5:3:461-470.

Bushway, Shawn and Peter Reuter (2005). "Collaborating with Economists," Criminologist 30:1:1-4.

Bushway, Shawn; Robert Brame and Raymond Paternoster. (2004). "Connecting Desistance and Recidivism: Measuring Changes in Criminality Over the Lifespan," in Maruna, Shadd and Russ Immarigeon (Eds). After Crime and Punishment: Pathways to Offender Reintegration. Devon, UK: Willan Publishing.

Bushway, Shawn and Peter Reuter, (2002). "Labor Markets and Crime Risk Factors," in Sherman, Lawrence, David Farrington, Brandon Welsh and Doris MacKenzie (eds.) Evidence-Based Crime Prevention, Rutledge Press, NY, NY.

Paternoster, Raymond, Shawn Bushway, Robert Brame, and Robert Apel* (2001). Changes in Work and Crime in the First Two Waves of the NLSY97. Final Report to the Department of Labor.

Bushway, Shawn (2000). "Out of Prison, But Out of Means," in May, John (ed.) Building Violence: How America's Rush to Incarcerate Creates More Violence. New York,.

Bushway, Shawn; Robert Brame, Raymond Paternoster, and Robert Apel* (2000). The Relationship Between Teenage Employment and Crime in the NLSY97. Final Report to the Department of Labor.

Jonathan P. Caulkins, C. Peter Rydell, Susan S. Everingham, James Chiesa, and Shawn Bushway, MR-923-RWJ, (1999). An Ounce of Prevention, a Pound of Uncertainty: The Cost-Effectiveness of School-Based Drug Prevention Programs. Santa Monica:Rand.

Bushway, Shawn and Peter Reuter. (1997). "Review of Labor Market Crime Prevention Programs," Chapter 6 in Preventing Crime: What Works, What Doesn't, What's Promising: A report to the United States Congress. By Lawrence Sherman, Denise Gottfredson, Doris MacKenzie, Peter Reuter, John Eck and Shawn Bushway.

Bushway, Shawn (1997). "Employment and Crime Prevention: An Economic Perspective," Chicago Policy Review 2:1. The Chicago Policy Review is a student-edited journal.

Workshop Leadership

2021	Rethinking How Employers Understand Risk in Background Checks. RAND Corporation. Funded by Arnold Ventures (PI). Keynote by Charlotte Burrow, Chair of the EEOC.
2016	The Next Generation of Guilty Plea Research. Arlington, VA. Funded by the NSF as part of the

Research Coordination Network (PI). http://www.albany.edu/understanding-guilty-pleas/Events.php

2014	Exciting Research on Pleas - New Directions for the Next "Big Leap" Forward. Funded by the NSF
	as part of the Research Coordination Network (PI).
	http://www.albany.edu/understanding-guilty-pleas/73967.php

2010 The Past and Future of Empirical Sentencing Research. Symposium on Crime and Justice. Funded by NSF (PI). Articles published in special issue of Justice Quarterly

2005 -2009 *Co-Director (with Peter Reuter) of the annual Maryland Economics and Crime workshops.* Partial funding by National Institute of Justice and Maryland Population Research Center. Original form of the current NBER Economics of Crime summer workshop.

Working Papers

Chase, Elizabeth; Shawn Bushway, Bethany Saunders-Medina, and Lane Burgette (2024). Safe to Hire: Predicting Recidivism Risk for Job Candidates with Criminal Records. Under Review.

Bushway, Shawn; Andrew Jordan, Derek Neal, and Steven Raphael (2024) Understanding Race Disparities in U.S. Court Dispositions. Under Review at Russell Sage Journal.

Reuter, Peter; Jonathan Caulkins, Brinton Milward, Shawn Bushway (2024). Possible Effects of Cheap Fentanyl on Drug Markets, Use and Harm: A Theoretical Analysis. (under review at *Global Crime*).

Vuolo, Michael; Lindsay Sade, Vincent Roscigno, Shawn Bushway (2024) Inequality, Discrimination, and the Unrealized Potential of Audits. Under review at *Sociological Methods of Research*.

Zuo, George; Shamena Anwar, John Engberg, Shawn Bushway (2023). "The Extended Impacts of Defense Counsel at Bail Hearings: Quasi-Experimental Evidence from a Citywide Pilot."

Nicosia, Nancy, Beau Kilmer, Emma Thomas, Matthew Cefalu and Shawn Bushway. 2023 "Do Shorter Prison Sentences Influence Time to Re-arrest?"

Selected Presentations (Last 10 years)

Keynote Presentation to the National Fairchance Hiring Conference (October 2024).

Understanding Race Disparities in U.S. Court Dispositions. (Feb 2024, Russell Sage Foundation NYC, June 2024, University of Wisconsin Institute Research on Poverty Summer Workshop.)

Keynote Presentation on Background Checks at National Reentry Workforce Coalition (November 2023, Philadelphia, PA)

Panel Presentation on Background Checks for Business Roundtable (April 2024), Philadelphia, PA).

Myths of Background Checks (March 2024) Webinar for Chicago Corporate Coalition.

The Long-term Incarceration Consequences of Coming-of-Age in a Crime Boom (June 2023 University of Wisconsin Institute Research on Poverty Summer Workshop)

Locking Up My Generation: Cohort Differences In Prison Spells Over The Life Course. (9-2020, ViCE Zoom Seminar; 2-2020, Claremont Graduate School; 1-2020, University of Pennsylvania, 4/22 RAND Board of Advisors).

Getting Tough? The Effects of Discretionary Principal Discipline on Student Outcomes. (10-2019, Carnegie Mellon University Heinz College; 11-2019, RAND Corporation Education and Labor Seminar)

Reentry for those with Records. U.S. Department of Human and Health Services. 4-2020. (Zoom)

Reentry Plenary. RAND Symposium: Career Prospects for People with Criminal Records What Can Researchers, Policymakers, and Practitioners Do to Improve Outcomes? 10-2019.

Employment, Crime and the Bureau of Labor Statistics. (6-2-2017). Bureau of Labor Statistics, Washington D.C.

Evaluating Employment-Related Criminal Background Checks. (2-27-2017). Hoffinger Colloquium. NYU School of Law.

Forecasting Risk Among Provisionally Hired Individuals with Criminal Records: Lessons from Actuarial Risk Assessment in the Employment Context. 11-3-2016. Association for Public Policy Analysis and Management Fall Conference.

A New Look at the Employment and Recidivism Relationship through the Lens of a Criminal Background Check. (9-22-2016, Maxwell School, Syracuse University; 10-1-2016, 8th Transatlantic Workshop on the Economics of Crime, Stockholm, Sweden; 10-17-2016; Diversity and Justice Speaker Series, UC Irvine, Criminology, Law and Society)

Author Meets Critics, The Eternal Criminal Record. (11/20/15). American Society of Criminology. Washington, DC.

Empirical Evidence on How Guilty Pleas Might Lead to Problematic Convictions (10/15/15). Elephants in the Courtroom: Examining Overlooked Issues in Wrongful Convictions. NSF-funded Conference, Arlington. VA.

Driving Critical Thinking with Team-Based Learning (4/10/15). Directed Workshop for Liberal Arts Teaching Group. Pennsylvania State University, State College, PA.

Estimating the Mark of Criminal Record. (10/30/2014) Rockefeller College of Public Affairs and Policy Lunch; (11/17/2014). Public Policy Institute of California; (4/09/15) Department of Sociology and Criminology, Pennsylvania State University; (6/12/15) Universitat Pompeu Fabra, Barcelona, Spain; (11/21/15) American Society of Criminology, Washington DC.

Estimating and Explaining the Value of Charge Bargains in New York. (11/20/2014). American Society of Criminology Annual Conference. San Francisco, CA.

Pathways into Prison in New York State. (w. Sarah Tahamont) (11/21/2014). American Society of Criminology Annual Conference. San Francisco, CA.; (6/11/2015) Universitat Pompeu Fabra, Barcelona, Spain.

How Do We Significantly Reduce Our Prisons? The National Academies Report And Its Implications For New York. (9/4/2014). John Jay College of Criminal Justice.

Does Employment Decrease Recidivism Among Job Applicants with a Criminal History? (6/25/2014). Institute of Research on Poverty Summer Research Workshop, University of Wisconsin.

Criminal Risk Assessment Outside the Criminal Justice System: The Challenge of Individual Assessment. Stockholm Symposium of Criminology. (6-10-2014)

Cumulative Prevalence of Conviction in the United States, by Race and Sex. Stockholm Symposium of Criminology. (6-10-2014).

Racial Disparity at Sentencing for Felony Offenders in New York: Does the Conviction Process Matter? (with Shi Yan and Allison Redlich). Conference on Empirical Legal Studies Philadelphia, PA (10-26-2013).

The Researcher Perspective. HIRE Conference on Best Practice Standards: Reflections on the Proper Use of Criminal Records in Hiring. NY,NY (10-25-2013)

Plea Bargaining in the Shadow of the Indictment. (with Allison Redlich and Robert Norris). (American Society of Criminology Annual Meeting, Chicago, IL. 11/16/2012).

Has the U.S. Prison Boom Changed the Age Distribution of the Prison Population? Population Association of America Annual Meeting, San Francisco, CA. (5/4/2012). Institute for Research on Poverty Summer Research Workshop". Madison, WI. (6/21/2011).

A Direct Test of Plea Bargaining in the "Shadow of the Trial." American Psychology-Law Society Conference, San Juan, Puerto Rico. (3/17/2012). University of Pennsylvania seminar. (3/14/2012). Hebrew University-Crime Security and Social Control Conference (5/12/2014).

The Nature of Criminal History Records. The Richard Netter Conference on Criminal Records and Employment, New York, NY. (12/8/2011).

Academic Service

Association for Public Policy Analysis and Management

Institutional Representative	2016-present
Program Committee	2015
Reviewer, Crime and Drugs	2015

Area Chair for Crime and Drugs 2007, 2017, 2018

Editorial Board Member:

Journal of Policy Analysis and Management	2016-present
Journal of Research on Crime and Delinquency	2011-2016
Criminology and Public Policy	2007-present
Journal of Experimental Criminology	2005-2016

Criminology 2003-2018, 2023 - present

Journal of Quantitative Criminology 2001-present

Service to the American Society of Criminology

) J	
Long Range Planning Committee	2024-present
Ruth Schonle Cavan Young Scholar Award Committee	2017
Area Chair Program Committee, Criminal Justice	2015
Executive Counselor on Executive Board, elected	2011-2014
Area Chair Quantitative Methods	2007, 2010

Annual conference program committee. 2002, 2004-2009, 2024

Student paper competition jury. 2003

Grant Review Panels and Refereeing:

National Academy of Sciences, Roundtable on Crime Trends 2013-2015

National Science Foundation, Panel on Law and Social Science (2 year term).

National Institute of Justice, Sentencing and Courts panel (Twice), Data Resources Program. Bureau of Justice Statistics. National Institute of Child Health and Human Development RO3 Panel (Twice). Russell Sage Foundation.

Referee for: American Economics Review, American Journal of Sociology, American Sociological Review, Crime and Delinquency, Criminology, Criminology and Public Policy, Demography, Quarterly Journal of Economics, International Journal of Offender Therapy and Comparative Criminology, Journal of Contemporary Criminal Justice, Journal of Criminal Law and Criminology, Journal of Early Adolescence, Journal of Empirical Legal Studies, Journal of Experimental Criminology, Journal of Human Resources, Journal of Law and Economics, Journal of Legal Studies, Journal of Policy Analysis and Management, Journal of Quantitative Criminology, Journal of Research in Crime and Delinquency, Journal of the Royal Statistical Society, Journal of Urban Economics, Justice Quarterly, Law and Human Behavior, Law and Society Review, Legal Studies, Nature, Pediatrics, PNAS, Psychology Crime and Law, Review of Law and Economics, Science, Science Advances, Social Forces, Social Problems, Sociological Methods and Research.

University at Albany

Chair, Public Policy Concentration	2023-present
Senator Faculty Senate	2022-present
APPAM Institutional Representative	2016-2019
Chair, Ph.D. Curriculum Revision Committee	2016
Executive Committee Member	2015-2017
Director, Doctoral Program	2015-2016
Chair, Promotion and Tenure Committee	2015-2017

School of Criminal Justice

Member, Admissions and Awards Committee	2011-2012
Chair, Admissions and Awards Committee	2007-2011, 2013
Member, Curriculum Committee	2006-2007
Member, Student Performance Committee	2006-2007
Member, Hindelang Center Executive Committee	2006-2007

University Level

Faculty Senator	2022-present
Committee on Research	2022-present
Committee on Excellence in Research and Creative Activities	2022-present
Committee on Internal Research Awards (FRAP A&B)	2022-present
Advisory Board, Honors College	2015-2017
Excellence in Research and Creative Activities Award	2013-2014
Committee	
Burton Lecture Nominating Committee	2013-2014
Provost's Committee for Online Teaching and Learning	2012-2013
Executive Advisory Committee, Vice President Research	2012-present
Presenter, Team Based Learning panels	2009-present
Institute for Teaching and Academic Leadership	-
Presenter, Tenure Trek "Grants in the Social Sciences"	2009

Excellence in Research Committee 2008

Member, Executive Committee, 2008-present

Center for Social and Demographic Analysis

University of Maryland

Department

Chairman, Statistics Curriculum Committee 2003-2006 Coordinator, Department Seminar series 2003-2006

<u>College</u>

BSOS Teaching Committee 2002-2006 Chair, Teaching subcommittee 2003-2006

Principal Investigator for a \$4k research grant from the Dean of Undergraduate Studies

Statistics as Opportunity Not Obstacle: A Focused Inquiry into Student Learning in Required BSOS

Statistics Courses

Associate Director, Center on the Economics of Crime 2004-2009

and Justice Policy

Maryland Population Research Center, Member, 2004

Director Search Committee

<u>University Level</u>

Learning Assistance Center Advisory Committee 2002-2005

Office of Information Technology 2002-2003

Teaching and Learning Advisory Committee

Teaching and Advising

Published Research on Teaching

Bushway, Shawn and Shawn M. Flower* (2002). "Helping Criminal Justice Students Learn Statistics: A Quasi-experimental Evaluation of Learning Assistance," Journal of Criminal Justice Education 13:1:35-56.

Stamatel, Janet; Shawn Bushway and William Roberson (2013). "Shaking Up Criminal Justice Education with Team-Based Learning," Journal of Criminal Justice Education. 24:3:417-434. See also: Bushway, Shawn, Janet Stamatel and William Roberson. (2011). Our Radical Shift in Teaching Strategy: A Tale of Two Criminal Justice Professors Who Cured Student Apathy. The Criminologist 36:5.

<u>UAlbany</u>

RPAD 725: Advanced Applied Quantitative Methods

RPAD 385: Criminal Justice Policy Reform RPAD 705: Advanced Quantitative Methods

RPAD 540: Policy Analysis RPAD 503: Public Economics

RCRJ 497: Economics and Crime

RCRJ 496Z: Special Topics: Economics and Crime (Writing Intensive).

RCRJ 682 Research Methods I

RCRJ 505 Research Design

RCRJ 655/RPAD 552 Crime, Criminal Justice and Policy

University of Maryland

CCJS 200: Statistics for Criminology and Criminal Justice.

CCJS 611: Statistical Tools for Criminal Justice.

University of Latvia (Riga) 1992-1993

Principles of Micro-Economics

Principles of Macro-Economics

Advising

Dissertation Chair

Audrey Hickert (2019). What's Past Is Prologue": Exploring Confinement as a Setting For Change In Social Support And Offending. University at Albany, School of Criminal Justice. Current Position: Assistant Professor, Southern Illinois University

Garima Siwach (2017). (Co-chair with Byoung Park). Impact of Employment Barriers on Individuals with Criminal Records: An Econometric Evaluation of Criminal Background Checks in New York. University at Albany, Department of Economics. Garima's dissertation won the 2018 APPAM Ph.D. Dissertation Award. http://www.appam.org/awards/phd-dissertation-award/ Also won the University at Albany Distinguished Doctoral Dissertation Award in 2017. Current Position – Senior Economist American Institutes for Research

Megan Denver (2017). Targeting the "Absence" in a Desistance Framework: Balancing Risk and Rehabilitation in Mandated Criminal Background Check Employment Decisions. University at Albany, School of Criminal Justice. Megan's Dissertation won the University at Albany Distinguished Doctoral Dissertation Award in 2018. Megan won the American Society of Criminology's Ruth Schoole Cavan Young Scholar Award in 2021. Current Position: Assistant Professor, Northeastern University.

Jaeok Kim (2016). Exploring Differential Involvement and Differential Treatment of the Criminal Justice System Among Demographic Groups: A Criminal Career Perspective. University at Albany, School of Criminal Justice. Current Position: Senior Research Associate at Vera Institute.

Shi Yan (2016) Criminal Specialization in Criminal Justice Context. University at Albany, School of Criminal Justice. Current Position: Assistant Professor, Arizona State University.

Siyu Liu (2014) Criminal Behaviors in the Life Course: The Sex Difference and the Role of Childbirth in the Desistance Process. University at Albany, School of Criminal Justice. Current Position: Assistant Professor, Penn State Harrisburg.

Gary Sweeten. (2006) Causal Inference with Group-based trajectories and Propensity Score Matching: Is High School Dropout a Negative Turning Point? University of Maryland, Department of Criminology and Criminal Justice. Current Position: Associate Professor, Arizona State University.

Robert Apel. (2004). (Co-chair with Raymond Paternoster). Disentangling Selection from Causation in the Empirical Association Between Crime and Adolescent Work. University of Maryland, Department of Criminology and Criminal Justice. Current Position: Professor, Rutgers University.

Non-Academic Service/Fun Stuff

Governance Committee Member, Adirondack Swimming Committee	2019-2020
St. Kateri Tekakwitha Parish School Board Niskayuna, NY	2017-2020
Pastoral Council member, St. Kateri Tekakwitha Parish Niskayuna, NY	2015-2020
USA Swimming Official (Stroke and Turn, Chief Judge)	2014-2020

Puppy Raiser, Guiding Eyes for the Blind

2014-present

8 Puppies (career choice):

Kerry (Autism anchor dog), Dolly (explosives detection), Oats (Guiding Eyes brood), Hyla (pet), Ziva (CT State Police, explosives detection), Igloo (Guide dog in Ohio) Hope (Explosive detection) and Kirby (TBD).