MPA Course Information for Spring 2019

as compiled by Prof Stephen Weinberg, MPA Director

Oct 23, 2018

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1. New Courses

This spring, we are adding several new courses.

**PAD 699: Managing Diversity in Organizations (Monday evening, with Hongseok Lee)**

In the contemporary workplace, people are constantly interacting with peers, managers, and stakeholders with different backgrounds and experiences. Effective diversity management promotes inclusive organizations that learn from, integrate, and value differences as opportunities and strengths. This course is designed to help students understand the concept and scope of workforce diversity, its benefits, and its challenges for managers in organizations. Students will learn about several dimensions of workforce diversity beyond gender and race/ethnicity, the challenges and benefits associated with managing workforce diversity, and how to leverage those differences to advance workplace relationships and organizational effectiveness. The course examines theories surrounding diversity at work, psychological processes, group dynamics, organizational interventions aiming to foster and manage diversity, and the legal and political factors affecting diversity management.

**PAD 699: Philanthropy and Civil Society (Wednesday evening, with Susan Appe)**

From Andrew Carnegie’s commitment to build libraries in the early 20th century in the United States to Bill and Melinda Gates’ current efforts to eradicate disease in Africa, philanthropists have played an important role in the development of civil society. Philanthropists, big and small, fund the work of many kinds of nonprofit organizations, and these organizations represent nearly ten percent of the American economy. Additionally, philanthropists are an important source of capital in social movements, encouraging innovation and supporting the nonprofit and grassroots infrastructure that leads to positive social change. Nonprofit organizations can become vehicles
for philanthropists’ social imaginations, which brings questions of accountability and democratic representation along with opportunity.

As a result, effective management and leadership in the nonprofit sector requires an understanding of philanthropy and its role in the development of civil society. The purpose of this course is to examine philanthropic giving and how it affects the operations of nonprofit organizations and civil society action. Through the lens of philanthropy, we will cover a range of topics, which include giving and decision-making as well as how philanthropy influences sector identity and legitimacy.

**PAD 648: Economics of Government Revenue (online, with Amalia Jerison)**

This course looks at government revenue sources: taxation and borrowing. What are the main ways that local, state, and federal governments raise money? What are the main impacts of different strategies on revenues, on human behavior, and on justice?

**PAD 684: Local Government (Tuesday evening, with Barbara Van Epps)**

This course is still under development, but will cover core issues in local government. It can be taken either as a sequel to PAD 683 or on its own. The instructor is a staff member at the New York State Council of Mayors, who particularly works on financial issues.

Local government concentrators are strongly advised to take this course.

2. Potential Changes

We are still determining the instructors for PAD 505 and PAD 661.

It is probable that Prof Fox will be offering her online public health course, PAD 653, but that is not yet certain.

3. Online Courses

We anticipate the following online offerings over the next two semesters:

Spring 2019
PAD 503 (Sorensen): Principles of Public Economics
PAD 505 (Chen or Fox): Statistics for Public Managers and Policy Analysts
PAD 506 (Stazyk): Foundations of Public Management
PAD 640 (Searing): Nonprofit Financial Management
PAD 641 (Mitchell): Governmental Accounting
PAD 642 (Chen): Public Budgeting
PAD 648 (Jerison): Economics of Government Revenue
PAD 652 (Pardo): Seminar on Information Strategy and Management
(possibly): PAD 653 (Fox): Public Health Politics and Policy: Global and Domestic Perspectives
Summer 2019
PAD 538 (Weinberg): US Health Reform at the Crossroads

Fall 2019
PAD 500 (Holt): Foundations of Public Administration
PAD 501 (Mitchell): Public and Nonprofit Financial Management
PAD 504 (Luna-Reyes): Data, Decisions, and Models
PAD 512 (Cherkosly): Non-Profit Fundraising and Development
PAD 570 (Gasco-Hernandez): Government Information Strategy and Management: Comparative and International Perspectives
PAD 613 (Searing): Foundations of Not-for-Profit Management
4. Core Courses (including 509)

In the spring of 2019, we will be offering the following MPA Core courses:

PAD 500 (Holt): Monday evening
PAD 501 (TBD): Wednesday evening
PAD 503
  • In-person (Sorensen): Wednesday evening
  • Online (Sorensen)
PAD 504 (Martin): Thursday evening
PAD 505
  • In-person (Chen or Brown): Monday evening
  • Online (Chen or Fox)

PAD 506
  • In-person (Abolafia): Thursday evening
  • Online (Stazyk)

PAD 508 (Weinberg): Tuesday evening
  • Note: it is strongly recommended that you take PAD 508 the semester after you take PAD 507

RPAD 509 is a project that you do one-on-one with a professor, usually in your last semester in the MPA program. It is your responsibility to make arrangements with a professor to supervise your 509 project. After you have arranged with a faculty member to supervise your 509 project, you need to obtain a course section number and a permission number. These are usually obtained from Dyana Warnock at the request of the instructor. **You must register for RPAD 509 before the end of the late add/drop period!**

5. Summer Planning

In the summer of 2019, we expect to offer the following. This information is presented for planning purposes and is subject to change.

- RPAD 504 (TBD), on campus: first summer session
- RPAD 505 (TBD), online: twelve week session
- RPAD 506 (TBD), on campus: third summer session
- RPAD 538 (Weinberg): US Health Reform at the Crossroads, on-line: second summer session
- We have budgeted for an online GISM elective, TBD; if interested, inquire with Prof Gil-Garcia
6. Courses offered directly by the department of public administration for spring 2019, listed by concentration and sub-concentration

Note: many concentrations include options from outside departments. I am not listing those options here. See the MPA manual for listings for your specific concentration. More importantly, note that the manual cannot possibly keep up to date on new offerings in other departments. Your advisor is empowered to authorize additional courses to count as electives. If you have an interest in, say, education policy, then check out the school of education’s offerings and see if there is something that we didn’t know to list.

See the online course catalogs for course descriptions. Recent syllabi for many PAD courses can be found at http://www.albany.edu/rockefeller/courses_syllabi_pad.shtml.

**Concentration in Public Management (MPA manual p18)**

**Local Government**
PAD 684 Local Government (not required, but strongly recommended)
   Tuesday evening with Barbara Van Epps

PAD 560 Public Communication: Making Policy Easy to Understand
   Tuesday evening with Libby Post

PAD 562 Plan Implementation and Development Management
   Thursday evening with Alison Bates

PAD 566 Urban Policy in the United States
   Wednesday evening with Timothy Weaver

PAD 567 Local Economic Development Strategies and Techniques
   Wednesday evening with Sean Maguire

PAD 641 Governmental Accounting (not required, but strongly recommended)
online with Mark Mitchell

PAD 699: Managing Diversity in Organizations
   Monday evening, with Hongseok Lee
**Information Management**
PAD 550  Foundations of Government Information Strategy and Management  
   Wednesday evening with J. Ramon Gil-Garcia

PAD 569 Cyber Threats and Intelligence  
   Monday evening with Stacey Wright

PAD 652 Seminar in Government Information Strategy and Management  
   Online with Theresa Pardo

PAD 655 Information and Public Policy  
   Monday evening with Luis Luna-Reyes

**Organizational Behavior and Theory**
PAD 661 International and Comparative Public Management  
   Tuesday evening with Jeffrey D. Straussman

PAD 699: Managing Diversity in Organizations  
   Monday evening, with Hongseok Lee

**Human Resources Management**
PAD 699: Managing Diversity in Organizations  
   Monday evening, with Hongseok Lee

**Concentration in Nonprofit Management and Leadership (MPA manual, p21)**
PAD 604  Inequality and Public Policy  
   Thursday evening with Jennifer Dodge

PAD 675  Topics in Women’s Leadership  
   Monday evening with Sue Epstein

PAD 699: Philanthropy and Civil Society  
   Wednesday evening, with Susan Appe
Concentration in Homeland Security (MPA manual, p23)

Make sure to consult the requirements for the homeland security concentration, as there are requirements to take courses in multiple areas for a 3 or 5 course concentration.

**PAD/POS 554 (required for 2, 3, and 5 course concentrations)
Monday evening with Ian Anderson

Theory and Practice

PAD 558 Intelligence & US National Security Policymaking
   Wednesday evening with James Steiner

PAD 569 Cyber Threats and Intelligence
   Monday evening with Stacey Wright

PAD 572 Disaster and Crisis Mgmt in the Public, Private and Nonprofit Sectors
   Wednesday evenings with Terry Hastings

Methods

RPAD 517 Quantitative Research Methods
   Tuesday evening with Matthew Ingram

RPAD 557 Intelligence Analysis for Homeland Security
   Tuesday evening with James Steiner

PAD 637 Social and Organizational Networks: Theory, Method, and Analysis
   Monday evening with Karl Rethemeyer
Concentration in Public Economics and Finance (MPA manual, p25)

PAD 641  Governmental Accounting
          Online with Mark Mitchell

PAD 642  Public Budgeting
          Online with Gang Chen

PAD 648  Economics of Government Revenue
          Online with Amalia Jerison

PAD 654  Economics of Health Policy
          Thursday evenings with Stephen Weinberg

PAD 669  Economics of Education II
          Wednesday late afternoon with Kathie Spring

Concentration in Policy Analysis and Information Systems (MPA manual, p26)

Information Policy and Management
PAD 550  Foundations of Government Information Strategy and Management
          Online with J. Ramon Gil-Garcia

PAD 569  Cyber Threats and Intelligence
          Monday evenings with Stacey Wright

PAD 652 Seminar in Government Information Strategy and Management
          Online with Theresa Pardo

PAD 655 Information and Public Policy
          Monday evening with Luis Luna-Reyes
**Policy Analytic Methods**

PAD 540  Public Policy Analysis  
       Wednesday evening with Shawn Bushway

PAD 604  Inequality and Public Policy  
       Thursday evening with Jennifer Dodge

PAD 648  Economics of Government Revenues  
       Online with Amalia Jerison

PAD 654  Economics of Health Policy  
       Thursday evenings with Stephen Weinberg

PAD 575  Energy Policy (about to be renumbered to 575)  
       Monday evening with Bill Saxonis

**Quantitative Methods**

PAD 517  Quantitative Research Methods  
       Tuesday evening with Matthew Ingram

PAD 637  Social and Organizational Networks: Theory, Method, and Analysis  
       Monday evening with Karl Rethemeyer
Concentration in Politics, Policy, and Institutions (MPA manual, p28)

PAD 560 Public Communication: Making Policy Easy to Understand
   Tuesday evening with Libby Post

PAD 575 Energy Policy
   Monday evening with Bill Saxonis

PAD 604 Inequality and Public Policy
   Thursday evening with Jennifer Dodge

PAD 605 Politics of Migration and Membership
   Wednesday evening with Reynold Koslowski

(possibly): PAD 653: Public Health Politics and Policy: Global and Domestic Perspectives
   Online with Ashley Fox

PAD 675 Topics in Women’s Leadership
   Friday mornings with Sue Epstein

PAD 677 NYS Public Policy Process
   Wednesday evenings with Terri Crowley

PAD 699: Managing Diversity in Organizations
   Monday evening, with Hongseok Lee

Concentration in Substantive Public Policy Areas (MPA manual, p29)

Crime and Justice Policy
No courses offered directly by PAD.

Education Policy
PAD 669 Economics of Education II
   Wednesday late afternoon with Kathie Spring

Environmental Policy and Politics
PAD 575 Energy Policy
   Monday evening with Bill Saxonis
**Global Affairs**

PAD 605  Politics of Migration and Membership  
Wednesday evening with Reynold Koslowski

(possibly): PAD 653: Public Health Politics and Policy: Global and Domestic Perspectives  
Online with Ashley Fox

PAD 661  International and Comparative Public Management  
Tuesday evening with Jeffrey D. Straussman

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**Health Policy**

PAD 550  Foundations of Government Information Strategy and Management  
Wednesday evening with J. Ramon Gil-Garcia

(possibly): PAD 653: Public Health Politics and Policy: Global and Domestic Perspectives  
Online with Ashley Fox

PAD 654  Economics of Health Policy  
Thursday evenings with Stephen Weinberg

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**Urban Planning and Policy**

PAD 562  Plan Implementation and Development Management  
Thursday evening with Alison Bates

PAD 566  Urban Policy in the United States  
Monday evening with Timothy Weaver

PAD 567  Local Economic Development Strategies and Techniques  
Wednesday evening with Sean Maguire

PAD 575  Energy Policy  
Monday evening with Bill Saxonis

PAD 684  Local Government  
Tuesday evening with Barbara Van Epps
Social Welfare Policy
PAD 604  Inequality and Public Policy
    Thursday evening with Jennifer Dodge

PAD 699: Philanthropy and Civil Society
    Wednesday evening, with Susan Appe

Women and Policy
PAD 604  Inequality and Public Policy
    Thursday evening with Jennifer Dodge

PAD 675  Topics in Women’s Leadership
    Monday evenings with Sue Epstein

PAD 677  NYS Public Policy Process
    Wednesday evenings with Terri Crowley

PAD 699: Managing Diversity in Organizations
    Monday evening, with Hongseok Lee