The New York State Division of Homeland Security and Emergency Services (DHSES) Fellowship Program is a distinguished program for leadership and public service that aims to attract highly talented, motivated, and diverse individuals into public service. DHSES has partnered with the University at Albany’s Rockefeller College of Public Affairs & Policy and is committed to providing Fellows with a real-world experience working in a professional homeland security and emergency services agency.

DHSES seeks candidates from diverse backgrounds and new perspectives to address the challenges of the 21st century and work to enhance the security of New York State and the nation. The Fellow will be assigned to a ‘home office’ but will also be involved in two (2) rotational assignments that are designed to build a strong foundation and knowledge of DHSES operations. The breadth and depth of these experiences are critical in preparing the participants to be future leaders in New York State. If you are interested in making a difference, please join us and become a DHSES Fellow.

Selection Criteria

- Commitment to public service and interest in working for DHSES
- Mature/responsible individual
- Oral/written communication skills
- Research and analysis skills
- Effective time management skills
- Leadership skills/potential
- Academic achievement
- Interpersonal skills
- Problem solving ability
- Ability to work well on a team or individually
- Motivation/initiative
- Proficiency with Microsoft Office Suite (Word, Excel, PowerPoint and Access)

Application Process/Materials. Please submit applications via Handshake. Letters of Recommendation should be submitted via email to Matt Curran at matthew.curran@dhses.ny.gov. Late applications will not be accepted. Applications that do not include all four components will be considered incomplete and will be removed from the selection process.

- Cover letter
- Resume
- One (1) Letter of Recommendation (academic or professional)
- Essay Response
Essay Question:

What are the greatest present and/or future challenges facing the NYS Division of Homeland Security of Emergency Services (DHSES)?

As the agency that is responsible for providing leadership, coordination, and support to prevent, protect against, prepare for, respond to, recover from, and mitigate man-made and natural disasters and other emergencies, DHSES values candidates that can offer new perspectives on how to address the challenges of the 21st century.

A. Explain your process for identifying these challenge(s)?
B. What factors have led to these challenge(s)?
C. What steps would you recommended that DHSES takes in the short, medium and long term?

Your response cannot exceed 1,000 words.