



NATIONAL CENTER FOR SECURITY & PREPAREDNESS

UNIVERSITY AT ALBANY State University of New York

Position Announcement— Law Enforcement Instructional Team

Overview

Today's law enforcement officers face unprecedented threats, requiring effective leadership, communication, and collaboration. They partner with EMS and Fire Rescue to protect and save lives during active shooter / active violence incidents. They must anticipate the worst-case scenario while exercising judgement and employing tactics to de-escalate situations. For almost a decade, the National Center for Security & Preparedness has been a leader in providing skill- and scenario-based training to support this evolution.

With over 25 years of average experience, the instructional cadre mobilizes national-level insights and best practices to support law enforcement in meeting these challenges. We seek leaders among the law enforcement community to join our team.

Competitive applicants demonstrate experience and/or expertise in the following areas:

- Response to one or more major incidents
- Operating in urban / high volume areas
- Operating in rural / austere environments
- Planning for complex coordinated terrorist attacks (CCTAs)
- Integration with the emergency medical community (e.g. Rescue Task Force)
- Command and leadership
- Scenario-based training and adult learning
- Tactical team leadership and operations
- Close quarters tactics
- Response to active shooter /active violence
- Woodland tactics / land navigation
- National Incident Management System (NIMS) and Incident Command System (ICS)
- Patrol leadership
- De-escalation
- Linear clearing
- Mental health
- Physical security / vehicle checkpoints
- NYS Division of Criminal Justice Services (DCJS) Topics Instructor Certification

Minimum Requirements- Instructor

- At least five (5) years of law enforcement or military experience
- At least two (2) years of experience as an instructor

Minimum Requirements- Subject Matter Expert

- At least ten (10) years of law enforcement and/or military experience
- At least five (5) years of experience as an instructor, preferably at a regional (including major cities), statewide, federal, or national level.
- Experience developing training courses and/or curriculum
 - Fluency in applying the ADDIE/PADDIE model and Bloom's Taxonomy to adult learning is preferred.

Additional Minimum Requirements

- Ability to communicate high-level concepts to an experienced audience
- Continuous study of and contributions to the subject matter
- Ability to adapt training approach and content based on the audience
- Ability to travel extensively (travel expenses will be covered or reimbursed)
- In consideration of the extensive work the NCSP conducts with the NYS Division of Homeland Security and Emergency Services (DHSES), the applicant must be able to satisfactorily complete the NYS DHSES's background screening and credentialing process prior to employment. This includes a criminal background check.

To Apply

Email the following documentation to Jayson Kratoville (ncsp@albany.edu):

- Resume demonstrating qualifications for the position
- Cover letter detailing experience with applying and/or teaching the topics listed above

Applications will be accepted on a rolling basis and considered for all available positions. Positions will be filled based on need. Applications received before 4/30/18 will receive preference.