



UNIVERSITY  
AT ALBANY  
State University of New York

# First Destination Survey Results August 2021, December 2021, and May 2022 Baccalaureate Graduates

Report Generated:  
May 2023

Office of Institutional Research Planning and Effectiveness  
Office of Student Affairs Assessment and Planning  
Office of Career and Professional Development



94%

As a result of our First Destination survey and follow-up efforts we were able to gather a wealth of information on our 2021-2022 baccalaureate graduates.

94.1% of the graduates that we have data for are either currently working or in graduate school.<sup>1</sup>

<sup>1</sup> This figure includes data on graduates that did not respond to the survey, but 1) who declared new employment within two months before graduation or after graduation by December 2020 on LinkedIn (data from HEPData), and 2) who are currently enrolled in an advanced degree program according to the National Student Clearinghouse. The subsequent slides omit these graduates and only include data from those that responded to the survey. The decision to report in this fashion ensures that the outcomes data does not distort the survey results.



## Background and Methodology:

The University at Albany's First Destination Survey instrument was redesigned in 2017 as a part of a collaborative effort to reduce survey fatigue, increase response rates, and ensure that we are gathering key outcomes data on our graduates.

The first iteration of the survey was used to capture outcomes data on our Fall 2015 and Spring 2016 Bachelor's Degree recipients. The seventh iteration of the survey was launched during the Fall 2022 semester to students who received Bachelor's degrees in Summer 2021, Fall 2021 and Spring 2022. This report outlines the results of the seventh iteration.

The survey was launched using a QR code and survey link in April 2022 through the efforts of Career and Professional Development. The survey was then sent via email to 2,941 of our graduates. A follow-up text message survey was then administered to those that did not respond to our web survey. In addition, individuals received a phone call from our advancement call center. Overall, we received a total of 773 valid survey responses for a response rate of 26%. This is roughly 1.5 percentage points higher than the survey of our 2020-2021 graduates.

Response Rate:

26%



## Background and Methodology:

Similar to 2020-2021, this year, in addition to the National Student Clearinghouse (NSC), LinkedIn data is included as a result of a partnership with HEPdata. According to the NSC, 495 students that did not respond to the survey are currently enrolled in an advanced degree program. Based on the records from LinkedIn HEPdata, 320 students who did not respond to the survey or show up in the NSC graduate students pool are currently employed<sup>1</sup>. As a result, we have at least some form of outcomes data on roughly 53.3% of our recent graduates, which is roughly 1 percentage point **lower** than the survey of our 2020-2021 graduates. In future years, we plan to continue exploring new ways of gathering this valuable outcomes data on our Bachelor's Degree recipients.

Outcomes Data On:

53.3%  
of  
2021-2022  
graduates

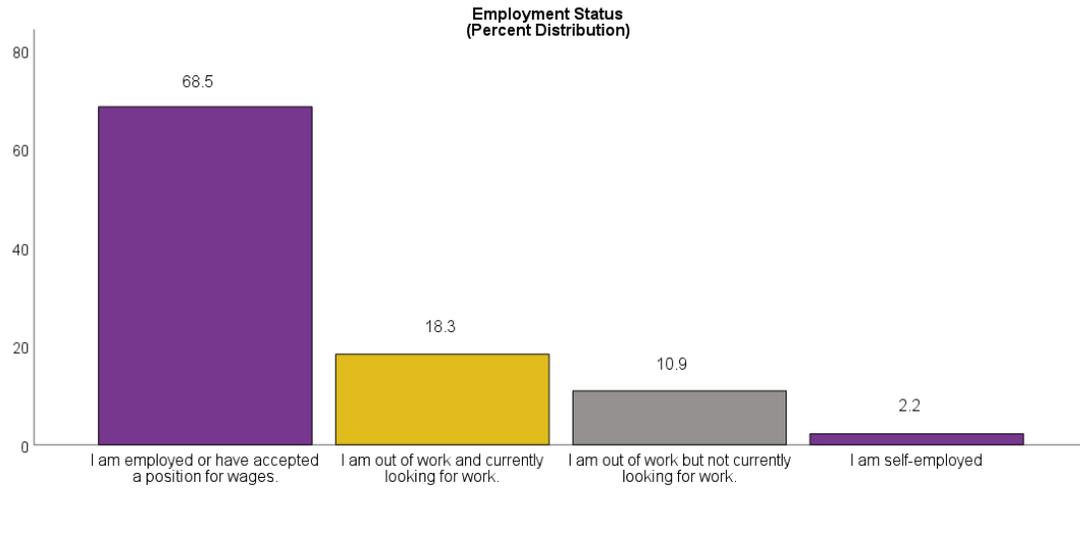
<sup>1</sup>The cut-off point for calculation of employment from LinkedIn HEPdata is two months prior to or beyond their college graduation date.



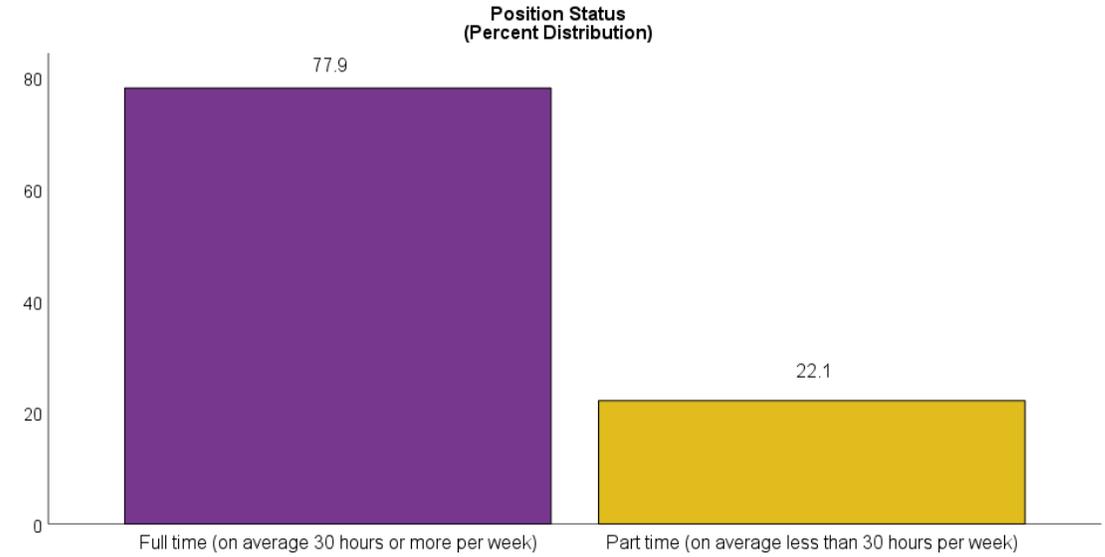
# Employment Information

## Key Data Points:

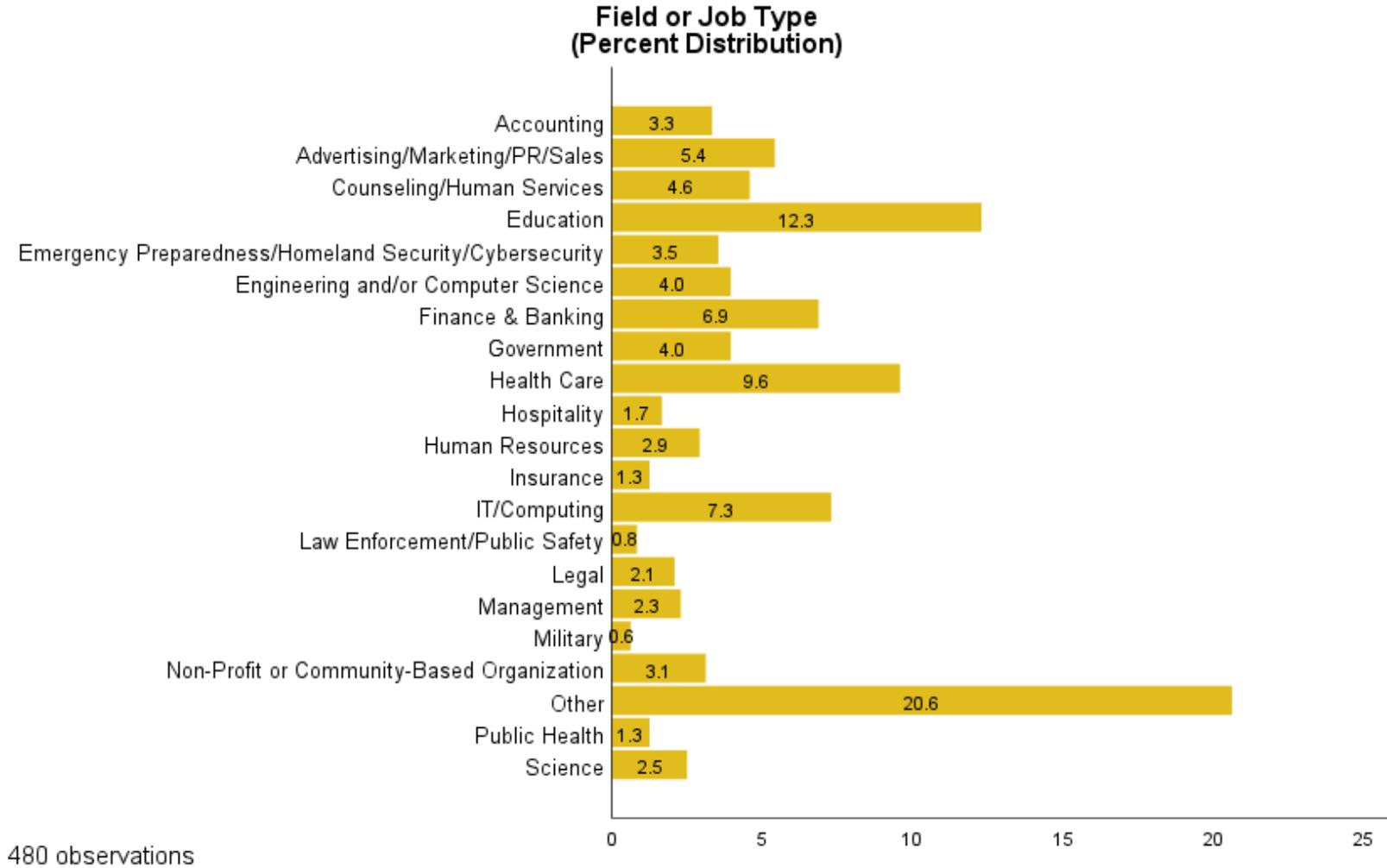
- 68.5% of our survey respondents are currently employed or have accepted a position.
- The median income for all survey respondents who are employed full-time falls between \$45,000 to \$49,999.
- The median income for all survey respondents falls between \$40,000 to \$44,999.
- A majority of our students (83.5%) find employment right here in New York State.



769 observations

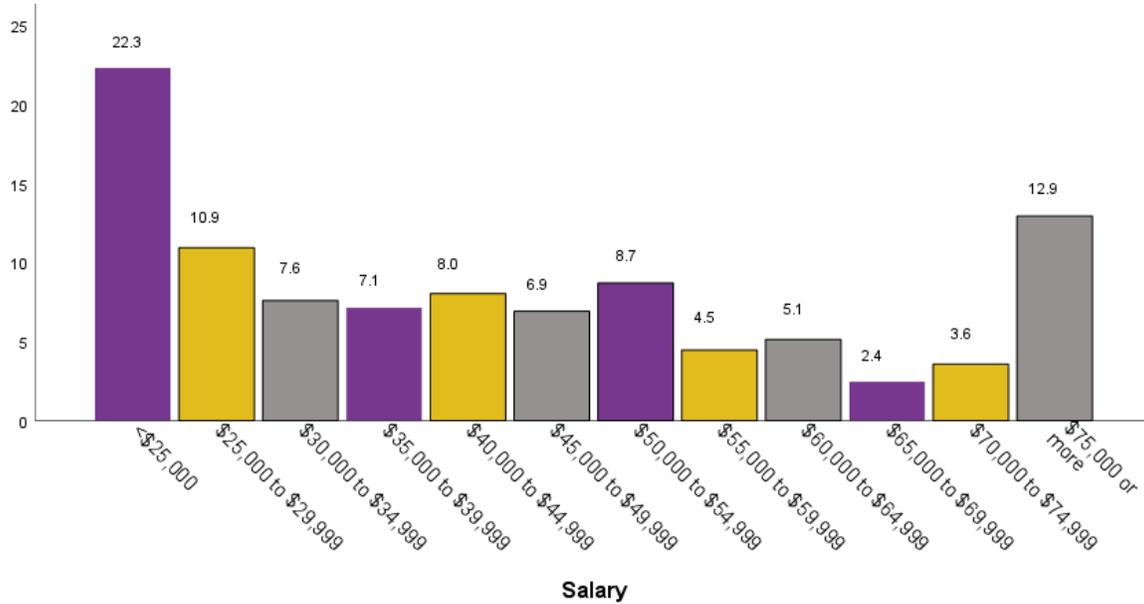


485 observations



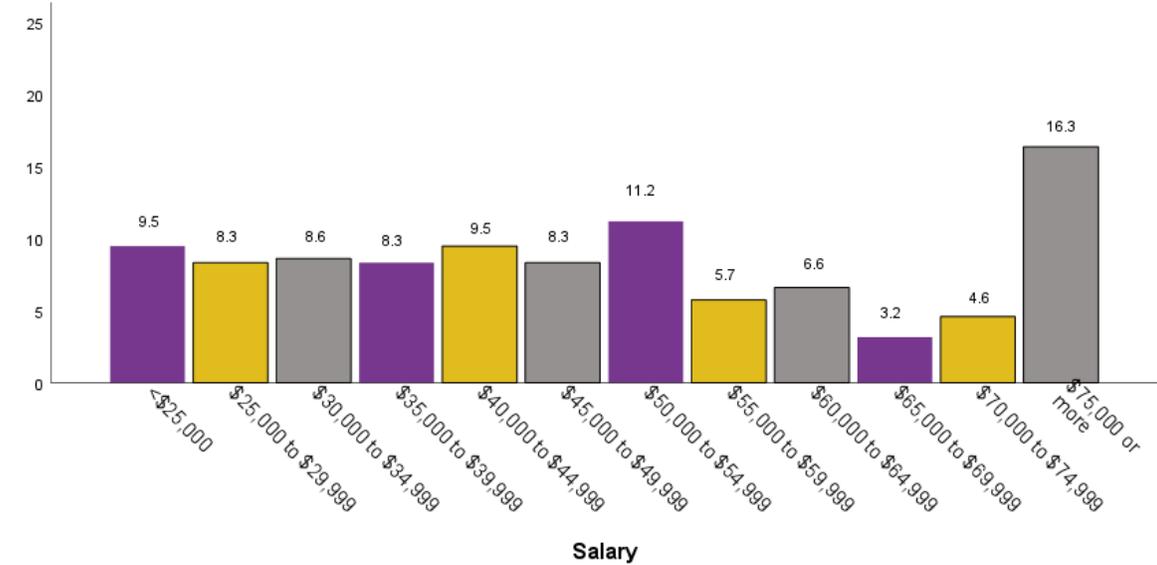


Salary--All Respondents (including part-time)  
(Percent Distribution)



449 observations

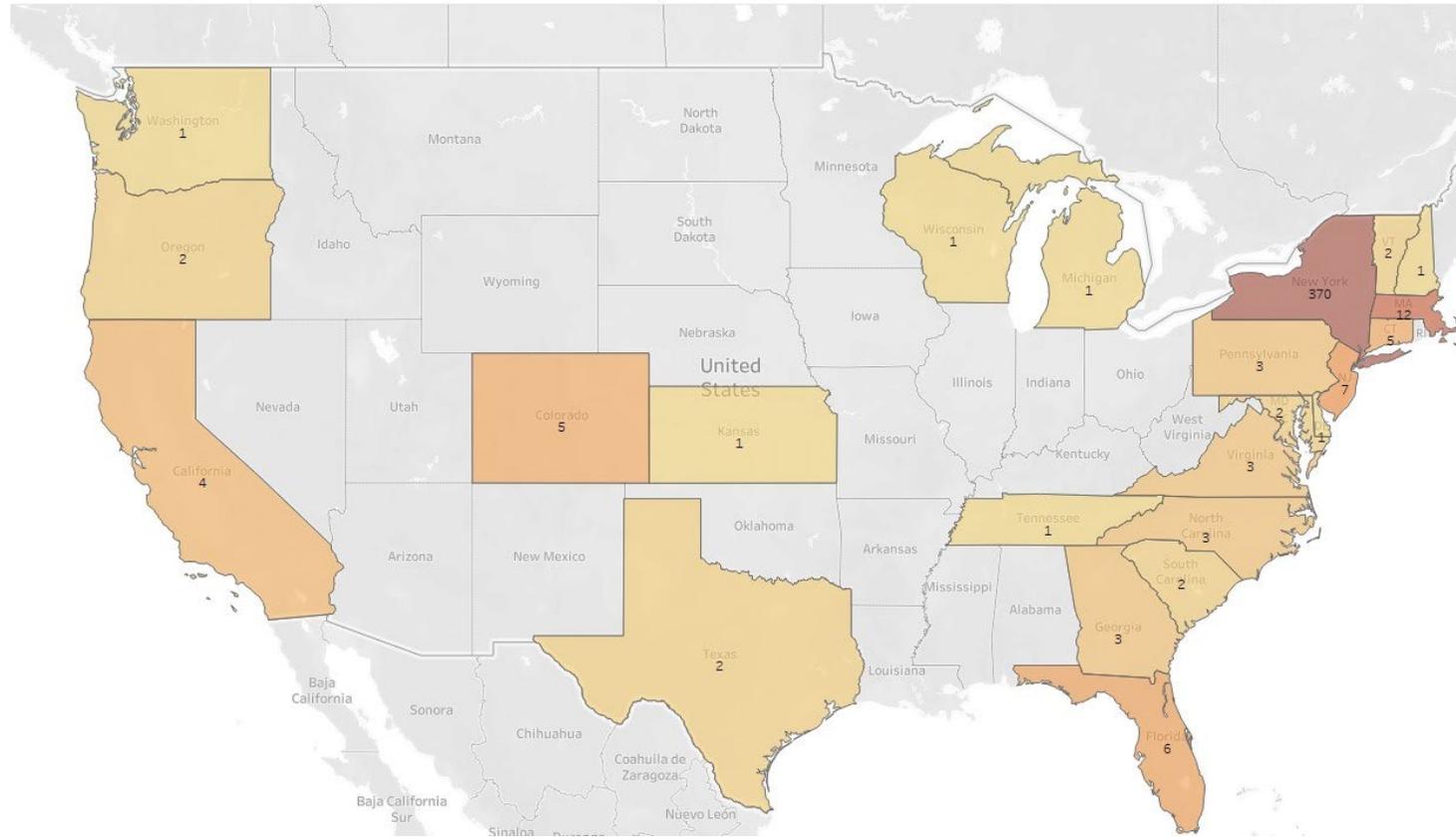
Salary--Employed Full Time  
(Percent Distribution)



349 observations



## Job Location: State





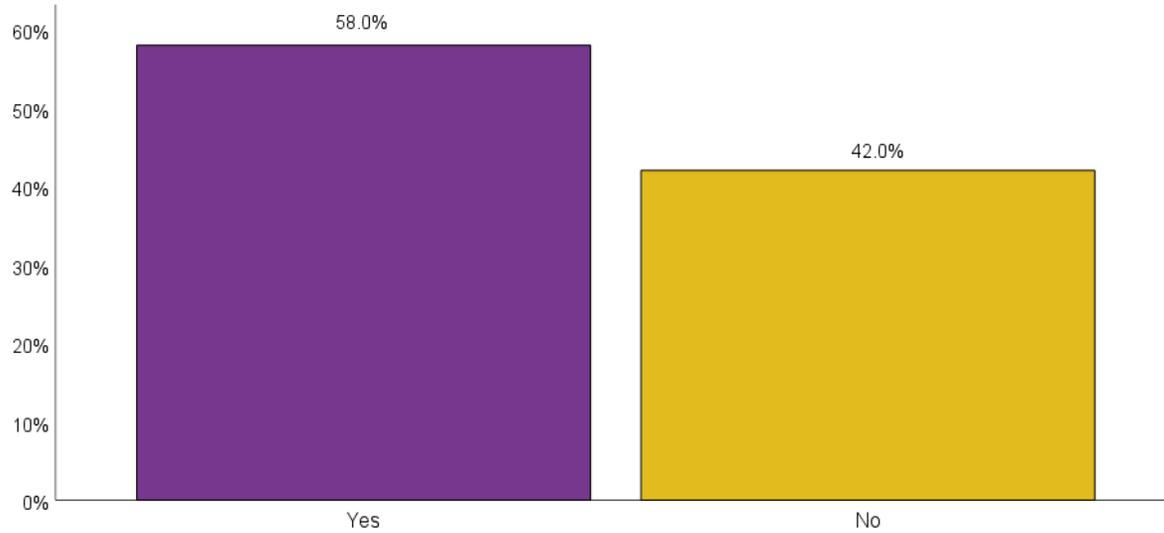
# Graduate School & Continuing Education

## Key Data Points:

- Our graduates are motivated to continue pursuing their education, with 58.0% either currently enrolled or planning to pursue an advanced degree.
- 44.6% of respondents chose to remain at UAlbany to pursue their advanced degrees.
- 39.2% of respondents who are attending UAlbany for graduate school received a scholarship, fellowship or assistantship.

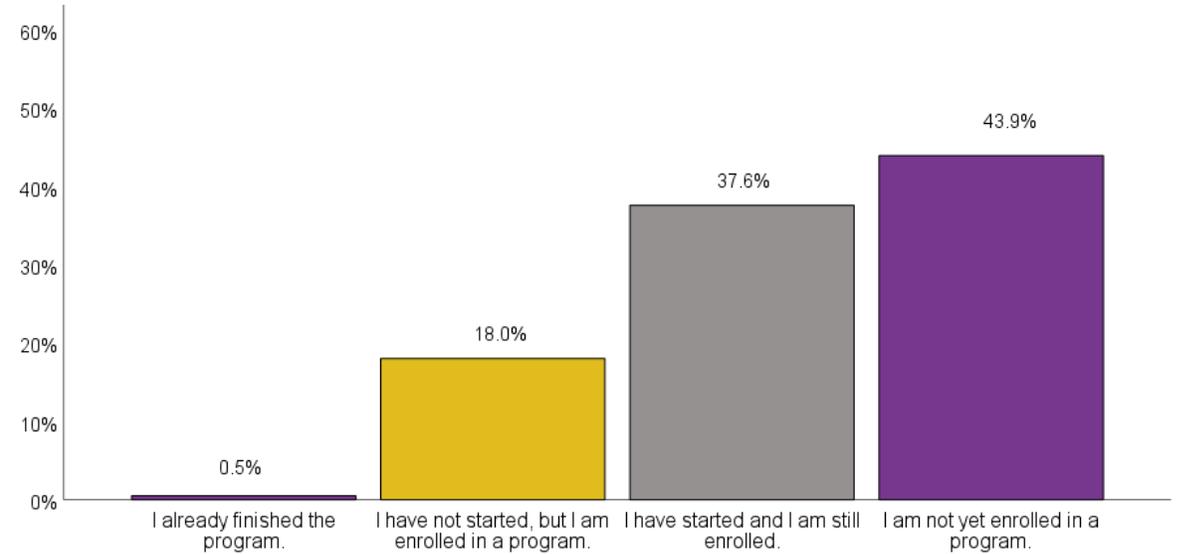


Enrolled/Planning to Enroll - Graduate School/Continuing Education  
(Percent Distribution)



690 observations

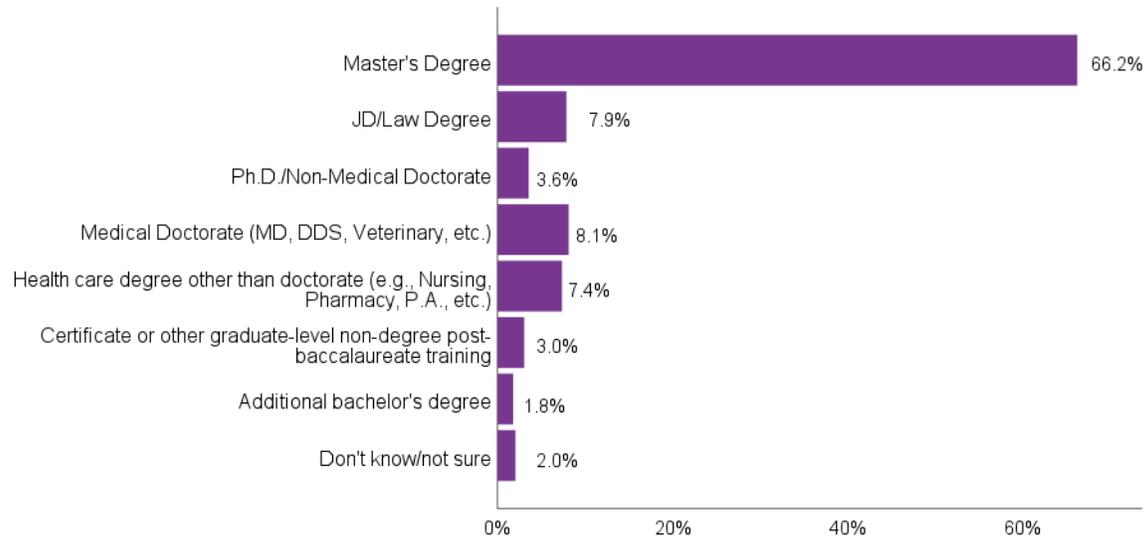
Graduate School/Continuing Education Status  
(Percent Distribution)



394 observations

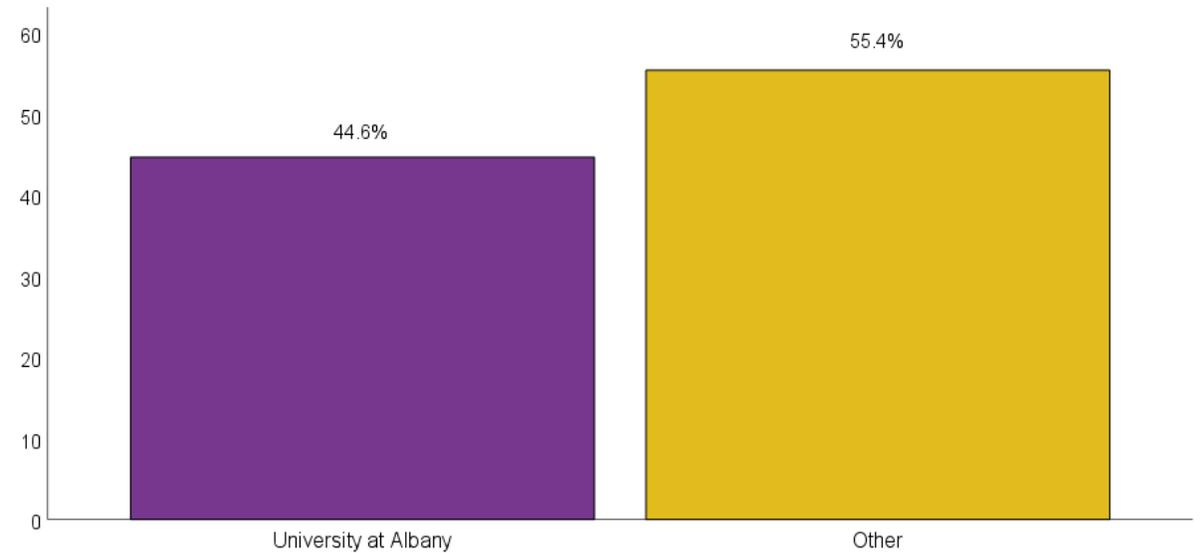


**Degree Type: Enrolled/Planning to Pursue  
(Percent Distribution)**



394 observations

**School: Enrolled/Planning to Pursue  
(Percent Distribution)**



354 observations



# High Impact Practices

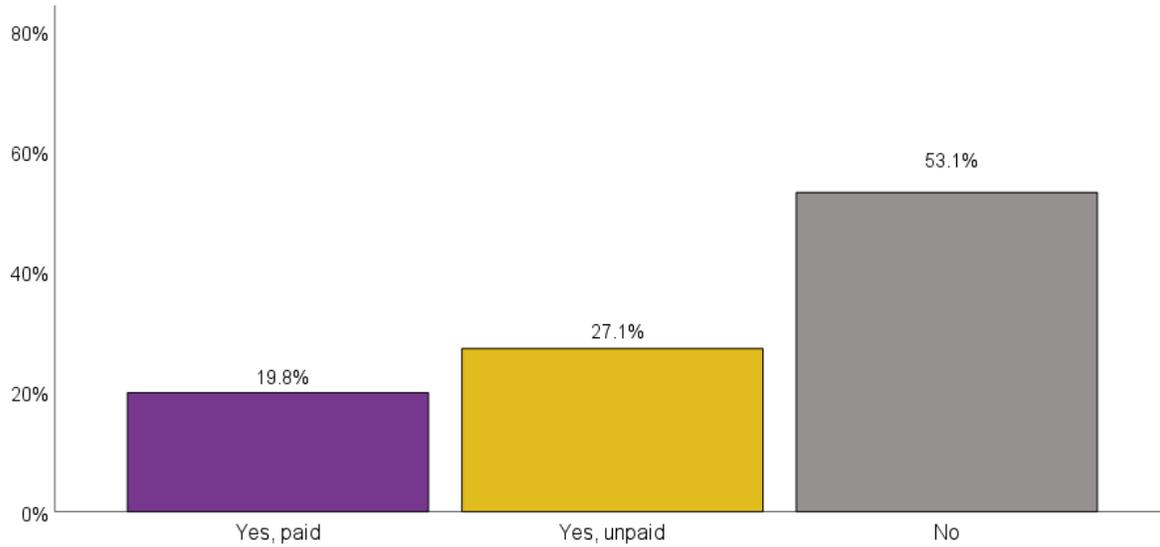
*Curricular and other purposeful interactions with demonstrated positive effects on students' success.*

## Key Data Points:

- Slightly less than half of students (46.9%) had at least an internship during their time at the University at Albany.
- More than half of students who had an internship during their time at the University at Albany received academic credits (66.9%).

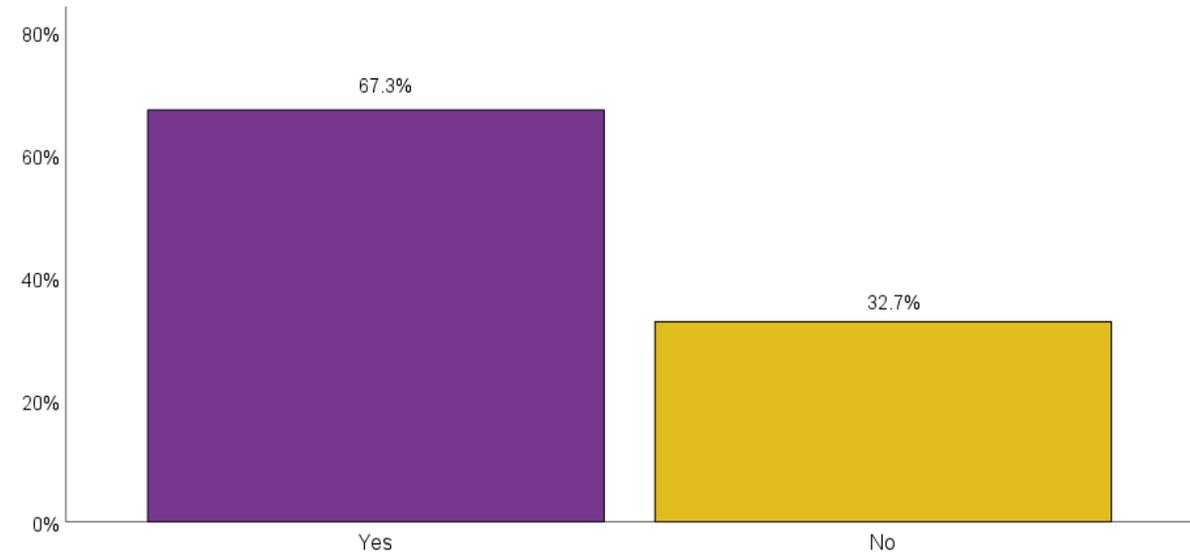


Internships during time at University at Albany  
(Percent Distribution)



682 observations

Internships - Course Credit  
(Percent Distribution)



318 observations



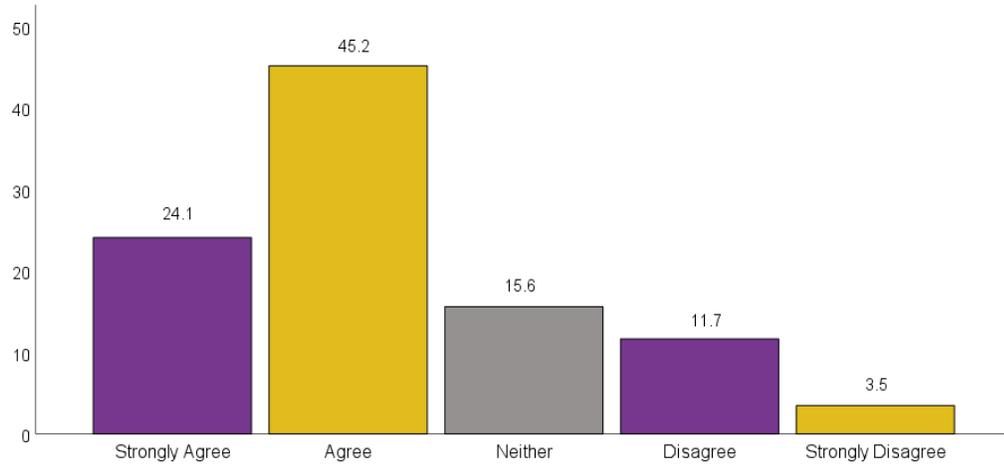
# Overall Evaluation of UAlbany

## Key Data Points:

- The majority (69.3%) of our graduates agree that their education here at UAlbany was worth the cost.
- More than three-fourths (77.0%) of our graduates also stated that, if they could start over, they would still choose the University at Albany.

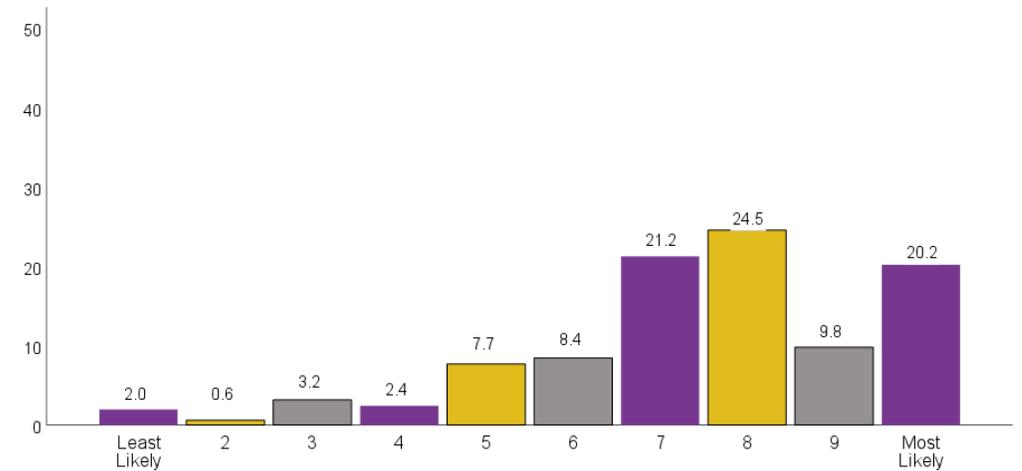


UAlbany was Worth the Cost  
(Percent Distribution)



660 observations

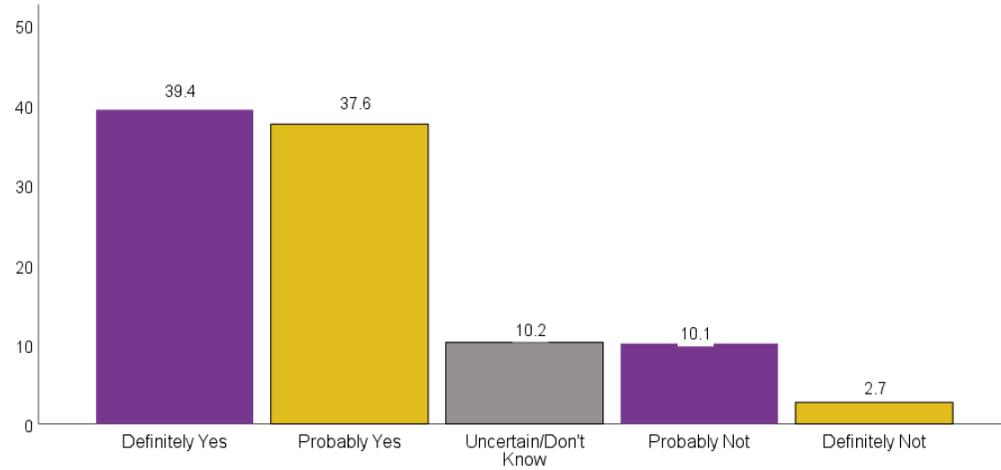
Would Recommend UAlbany (Scale: 1-10)  
(Percent Distribution)



664 observations

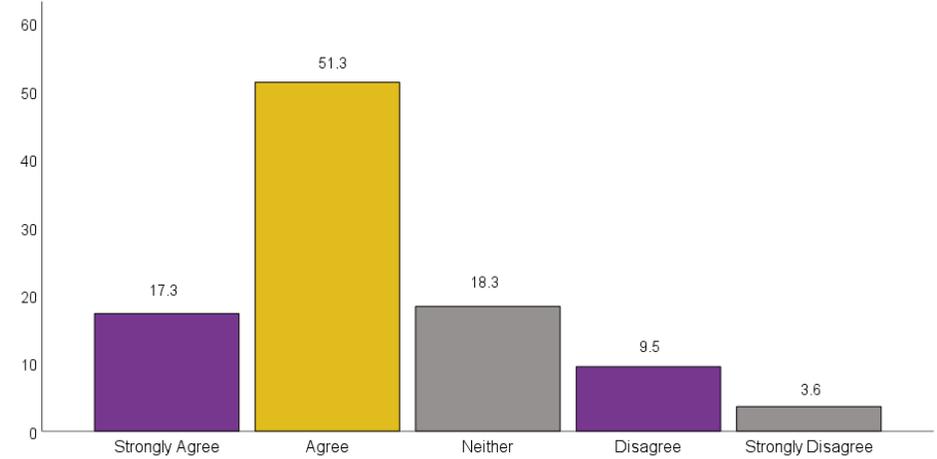


Would Choose UAlbany Again if Starting Over  
(Percent Distribution)



665 observations

UAlbany Prepared me for Life Outside of College  
(Percent Distribution)



665 observations



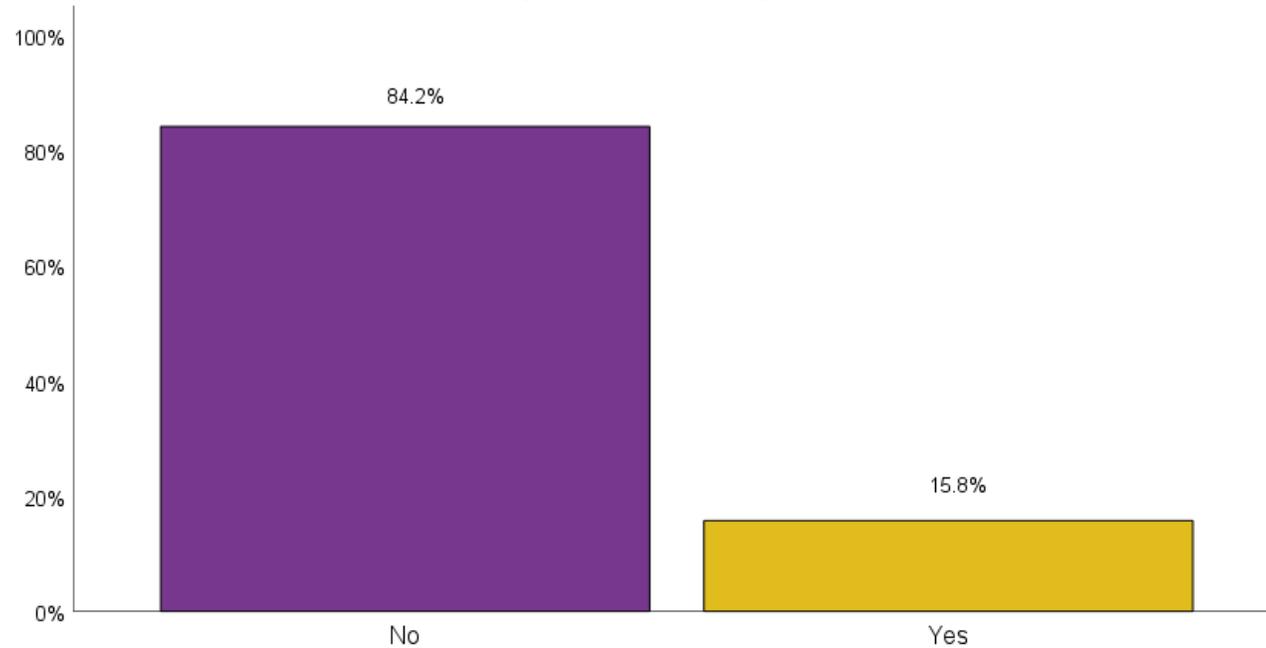
# COVID-19 Impact

## Key Data Points:

- Less than one-fifth (15.8%) of our graduates stated that COVID-19 impacted the status of a job offer.
- Among the graduates who reported their employment was impacted by the pandemic, 20.2% of the respondents said their offer was rescinded because of COVID-19 .



Employment Offer Impacted by Covid-19  
(Percent Distribution)



692 observations

**Top Impacts**  
(99 observations)

1. Conversion to remote work (26.3%)
2. Other (28.3%)
3. Start date delayed (25.3%)
4. Offer rescinded (20.2%)



For any questions regarding the data in this report, please contact:

Director of Assessment

Steven Doellefeld, Ph.D., [sdoellefeld@albany.edu](mailto:sdoellefeld@albany.edu)

Assistant Director of Assessment and Coordinator of Survey Research

Beth Anne Horning, [ehorning@albany.edu](mailto:ehorning@albany.edu)

Graduate Student of Student Affairs Assessment and Planning

Caroline Rogers

Director of Career and Professional Development

Noah Simon, [nsimon@albany.edu](mailto:nsimon@albany.edu)

Director of Student Affairs Assessment and Planning

Doug Sweet, [dsweet@albany.edu](mailto:dsweet@albany.edu)