First Destination Survey Results
August 2019, December 2019, and May 2020 Baccalaureate Graduates
As a result of our First Destination survey and follow-up efforts we were able to gather a wealth of information on our 2019-2020 baccalaureate graduates.

88.9% of the graduates that we have data for are either currently working or in graduate school.¹

¹ This figure includes data on graduates that did not respond to the survey, but 1) who declared new employment within two months before graduation or after graduation by December 2019 on LinkedIn (data from HEPData), and 2) who are currently enrolled in an advanced degree program according to the National Student Clearinghouse. The subsequent slides omit these graduates and only include data from those that responded to the survey. The decision to report in this fashion ensures that the outcomes data does not distort the survey results.
Background and Methodology:

The University at Albany’s First Destination Survey instrument was redesigned in 2017 as a part of a collaborative effort to reduce survey fatigue, increase response rates, and ensure that we are gathering key outcomes data on our graduates.

The first iteration of the survey was used to capture outcomes data on our Fall 2015 and Spring 2016 Bachelor’s Degree recipients. The fifth iteration of the survey was launched during the Fall 2020 semester to students who received Bachelor’s degrees in Summer 2019, Fall 2019 and Spring 2020. This report outlines the results of the fifth iteration.

The first wave of the survey was sent via email to 3,277 of our graduates. A follow-up text message survey was then administered to those that did not respond to our web survey. Overall, we received a total of 838 valid survey responses for a response rate of 25.6%. This is roughly 4.0 percentage points lower than the survey of our 2018-2019 graduates.
Background and Methodology:

Similar to 2018-2019, this year, in addition to the National Student Clearinghouse (NSC), LinkedIn data is included as a result of a partnership with HEPdata. According to the NSC, 454 students that did not respond to the survey are currently enrolled in an advanced degree program. Based on the records from LinkedIn HEPdata, 450 students who did not respond to the survey or show up in the NSC graduate students pool are currently employed\(^1\). As a result, we have at least some form of outcomes data on roughly 50.8% of our recent graduates, which is 6 percentage points lower than the survey of our 2019-2020 graduates. In future years, we plan to continue exploring new ways of gathering this valuable outcomes data on our Bachelor’s Degree recipients.

Outcomes Data On:

50.8% of 2019 - 2020 Graduates

\(^1\)The cut-off point for calculation of employment from LinkedIn HEPdata is two months prior to or beyond their college graduation date.
Employment Information

Key Data Points:

- 59.2% of our survey respondents are currently employed or have accepted a position.

- The median income for all survey respondents falls between $30,000 – $35,000.

- The median income for all survey respondents who are employed full-time falls between $40,000 - $45,000.

- A majority of our students (85.8%) find employment right here in New York State.
Q3. Job Type/Field
(Percent Distribution)

- Accounting: 7.2%
- Advertising/Marketing/PR/Sales: 6.1%
- Education: 7.2%
- Finance & Banking: 7.5%
- Government: 4.0%
- Health Care: 12.4%
- Hospitality: 1.9%
- Human Resources: 2.8%
- Insurance: 1.9%
- IT/Computing: 8.4%
- Legal: 0.7%
- Management: 2.3%
- Non-Profit: 1.4%
- Public Health: 2.6%
- Science: 4.2%
- Other (please specify): 1.9%
- Engineering*: 3.5%
- Emergency Preparedness...*: 24.1%

* Denotes a new category for 2019-2020 survey
Q8. Salary
(Percent Distribution)

All Respondents (including part-time)

Less than $25,000: 30.2%
$25,000 to $29,999: 10.6%
$30,000 to $34,999: 11.4%
$35,000 to $39,999: 9.7%
$40,000 to $44,999: 6.5%
$45,000 to $49,999: 9.7%
$50,000 to $54,999: 4.6%
$55,000 to $59,999: 3.6%
$60,000 to $64,999: 3.1%
$65,000 to $69,999: 3.6%
$70,000 to $74,999: 4.8%
$75,000 or more: 2.2%

Employed Full Time

Less than $25,000: 12.9%
$25,000 to $29,999: 10.9%
$30,000 to $34,999: 13.5%
$35,000 to $39,999: 12.5%
$40,000 to $44,999: 8.3%
$45,000 to $49,999: 12.2%
$50,000 to $54,999: 6.3%
$55,000 to $59,999: 4.6%
$60,000 to $64,999: 4.3%
$65,000 to $69,999: 5.0%
$70,000 to $74,999: 3.0%
$75,000 or more: 6.6%
Q7. Job Location: State
Graduate School & Continuing Education

Key Data Points:

- Our graduates are motivated to continue pursuing their education, with 65.2% either currently enrolled or planning to pursue an advanced degree.
- 46.3% of our respondents chose to remain at UAlbany to pursue their advanced degrees.
- 27.2% of respondents who are attending UAlbany for graduate school received a scholarship, fellowship or assistantship.
High Impact Practices

Curricular and other purposeful interactions with demonstrated positive effects on students success.

Key Data Points:

• A majority of students (53.2%) had at least an internship during their time at the University at Albany.

• More than half of students who had internship during their time at the University at Albany received academic credits (60.3%).
Q32. Internships during time at University at Albany
(Percent Distribution)

- Yes, paid: 27.0%
- No: 46.8%
- Yes, unpaid: 26.2%

722 observations

Q34. Internships - Course Credit
(Percent Distribution)

- Yes: 60.3%
- No: 39.7%

383 observations
Overall Evaluation of UAlbany

Key Data Points:

• The majority (64.5%) of our graduates agree that their education here at UAlbany was worth the cost.

• Three quarters (71.7%) of our graduates also stated that, if they could start over, they would still choose the University at Albany.
Q43. University at Albany prepared me for life outside of college.

Q44. University at Albany education was worth the cost.

Q45. Recommend University at Albany (Scale: 1-10).

Q46. Would choose to attend University at Albany if could start over.

Report Generated: February 2021
Office of Institutional Research Planning and Effectiveness
Office of Student Affairs Assessment and Planning
Office of Career and Professional Development
COVID-19 Impact

Key Data Points:

• More than one third (39.2%) of our graduates stated that COVID-19 has impacted the status of a job offer.

• Among the graduates who reported their employment was impacted by the pandemic, 37.8% of the respondents said their offer was rescinded because of COVID-19.
Q54. Employment Offer Impacted by COVID-19

(Percent Distribution)

Yes
No

Top Impacts

1. Offer rescinded (38%)
2. Other (32%)
3. Start date delayed (30%)
4. Conversion to remote work (26%)

277 observations
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