As a result of our First Destination survey and follow-up efforts we were able to gather a wealth of information on our 2016-2017 baccalaureate graduates. 89% of the graduates that we have data for are either currently working or in graduate school.¹

¹ This figure includes data on graduates that did not respond to the survey, but who are currently enrolled in an advanced degree program according to the National Student Clearinghouse. The subsequent slides omit these graduates and only include data from those that responded to the survey. The decision to report in this fashion ensures that the outcomes data does not distort the survey results.
Background and Methodology:

The University at Albany’s First Destination Survey instrument was redesigned in 2017 as a part of a collaborative effort to reduce survey fatigue, increase response rates, and ensure that we are gathering key outcomes data on our graduates.

The first iteration of the survey was used to capture outcomes data on our Fall 2015 and Spring 2016 Bachelor’s Degree recipients. This second iteration of the redesigned survey was administered during the Fall 2017 semester to students who received Bachelor’s degrees in the Fall of 2016 and Spring of 2017. This report outlines the results of the second iteration.

The first wave of the survey was sent via email to 2,775 of our graduates. A follow-up phone survey was then administered to those that did not respond to our web survey. Overall, we received a total of 786 valid survey responses for a response rate of 28.3%. This is roughly 3.2 percentage points lower than the survey of our 2015-2016 graduates.

With a slightly lower response rate, we increased our efforts to gather key outcomes data on our students in other ways. According to the National Student Clearinghouse another 338 students that did not respond to the survey are currently enrolled in an advanced degree program. As a result, we have at least some form of outcomes data on roughly 40.5% of our recent graduates, which is actually 4.2 percentage points higher than the survey of our 2015-2016 graduates. In future years, we plan to explore new ways of gathering this valuable outcomes data on our Bachelor’s Degree recipients.

Response Rate:

28.3%

Outcomes Data On:

40.5% of 2016-2017 Graduates
Employment Information

Key Data Points:

- 66% of our survey respondents are currently employed or have accepted a position.\(^2\)

- The median income for all survey respondents falls between $25,000-$35,000.

- The median income for all survey respondents who are employed full-time falls between $35,000 - $45,000.

- Most of our graduates are satisfied or very satisfied with the overall enjoyment of their current position (76.4%) and say it is related to their personal interests (70.8%).

- A majority of our students (85.4%) find employment right here in New York State.

\(^2\) Naturally, some of the respondents who are currently employed are also in graduate school. As a result, there is some overlap between the graduates who report that they are currently employed and those who report that they are currently enrolled in graduate school. According to our survey results, 12% of our respondents are both working and in graduate school, 54% are working and not in graduate school, 18% are in graduate school and not working, and 16% are neither employed nor in graduate school.
Q1. Which of the following best describes your employment status?
(Percent Distribution)

- Employed/Accepted Position: 66.0%
- Seeking Employment: 17.9%
- Not Seeking Employment: 16.0%

Q2. Is your position:
(Percent Distribution)

- Full time: 79.8%
- Part time: 20.2%
Q3. What field or type of job is it?
(Percent Distribution)

- Accounting: 4.7%
- Advertising/Marketing/PR: 3.5%
- Education: 8.1%
- Finance & Banking: 8.1%
- Government: 5.3%
- Health Care: 10.0%
- Hospitality: 1.4%
- Human Resources: 0.8%
- Insurance: 0.8%
- IT/Computing: 7.9%
- Legal: 1.6%
- Management: 2.8%
- Military: 0.8%
- Non-Profit: 4.5%
- Public Health: 2.0%
- Sales: 7.3%
- Science: 3.7%
- Other (please specify): 26.6%

Total observations: 492
Q8. Please select your approximate annual salary (All Respondents) (Percent Distribution)

- Less than $25,000: 29.4%
- $25,000 to $34,999: 23.4%
- $35,000 to $44,999: 16.0%
- $45,000 to $54,999: 15.1%
- $55,000 to $64,999: 8.9%
- $65,000 to $74,999: 4.3%
- $75,000 or more: 2.9%

418 observations

Q8. Please select your approximate annual salary (Respondents Employed Full-Time) (Percent Distribution)

- Less than $25,000: 16.4%
- $25,000 to $34,999: 25.7%
- $35,000 to $44,999: 20.0%
- $45,000 to $54,999: 18.5%
- $55,000 to $64,999: 10.4%
- $65,000 to $74,999: 5.4%
- $75,000 or more: 3.6%

335 observations
Q12. Satisfaction with current position: Overall Enjoyment
(Percent Distribution)

Q13. Satisfaction with current position: Salary and benefits
(Percent Distribution)
How related is your current position to your:
(Percent Distribution)

Q14. Undergraduate Studies

Q15. Career Goals

Q16. Personal Interests

How related is your current position to your:

Very unrelated Unrelated Neutral Related Very related

Very unrelated Unrelated Neutral Related Very related

Very unrelated Unrelated Neutral Related Very related

11.5 11.5 13.6 31.1 32.2
8.0 9.7 17.9 30.0 34.4
5.8 7.2 16.3 35.4 35.4
Graduate School & Continuing Education

Key Data Points:

• Our graduates are motivated to continue pursuing their education, with 60.9% either currently enrolled or planning to pursue an advanced degree.\(^3\)

• 35.2% of our respondents chose to stay right here at UAlbany to pursue their advanced degrees.

\(^3\) Naturally, some of the respondents that are currently enrolled in graduate school are also employed. As a result, there is some overlap between the graduates who report that they are currently enrolled in graduate school and those who report that they are employed. According to our survey results, 12% of our respondents are both working and in graduate school, 54% are working and not in graduate school, 18% are in graduate school and not working, and 16% are neither employed nor in graduate school.
Q18. Are you currently enrolled or planning to enroll in graduate school?

Percent Distribution

- Yes: 60.9%
- No: 39.1%

757 observations

Q19. Which of the following best describes your graduate school status?

Percent Distribution

- Started/Currently Enrolled: 50.8%
- Completed the Program: 4.4%
- Not Started/Currently Enrolled: 44.7%

459 observations
Q20. What kind of degree are you/will you be working toward? (Percent Distribution)

- Don't Know/Not Sure
- Master's Degree
- JD/Law Degree
- Ph.D./ Non-Medical Doctorate
- Medical Doctorate
- Health care (Non-Doctorate)
- Advanced Certificate
- Additional bachelor's degree

4.4 69.9 7.6 6.3 4.1 5.9 0.9 0.9

459 observations

Q21. What type of Master's Degree? (Percent Distribution)

- Master of Arts
- Master of Science
- MBA
- Other business-related degree
- MBA
- MPA/MPP/Planning
- Public Health
- Nursing or other health-care
- Master of Fine Arts
- Other/Combination

15.0 33.5 15.7 3.4 10.3 5.6 5.3 0.9 0.9 0.3

319 observations
Q22. Field of Study:
(Percent Distribution)

<table>
<thead>
<tr>
<th>Field of Study</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business/Finance/Mgmt</td>
<td>16.3</td>
</tr>
<tr>
<td>Medical &amp; Health Care</td>
<td>14.3</td>
</tr>
<tr>
<td>Law</td>
<td>7.3</td>
</tr>
<tr>
<td>Science &amp; Engineering</td>
<td>7.3</td>
</tr>
<tr>
<td>Education</td>
<td>9.4</td>
</tr>
<tr>
<td>Social Welfare/Work</td>
<td>8.0</td>
</tr>
<tr>
<td>Public &amp; International Affairs</td>
<td>2.0</td>
</tr>
<tr>
<td>Crim Justice/Law Enfent</td>
<td>2.0</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>3.6</td>
</tr>
<tr>
<td>Psychology &amp; Counseling</td>
<td>5.8</td>
</tr>
<tr>
<td>Public Health</td>
<td>4.0</td>
</tr>
<tr>
<td>Arts &amp; Humanities</td>
<td>2.0</td>
</tr>
<tr>
<td>Educational Psychology</td>
<td>0.4</td>
</tr>
<tr>
<td>IT &amp; Computing</td>
<td>4.7</td>
</tr>
<tr>
<td>Other</td>
<td>12.9</td>
</tr>
</tbody>
</table>

449 observations

Q23. Which school are you attending?
(Percent Distribution)

<table>
<thead>
<tr>
<th>School</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>University at Albany</td>
<td>35.2</td>
</tr>
<tr>
<td>Other (Please Specify)</td>
<td>64.8</td>
</tr>
</tbody>
</table>

426 observations
High Impact Practices

Curricular and other purposeful interactions with demonstrated positive effects on students success.

Key Data Points:

- 72.4% of our graduates said that they were involved in Community Service while at the UAlbany.

- A majority of students (61.4%) visited the Career Services Office here at UAlbany and a majority of those that did said it was either helpful or extremely helpful (55.5%).
Please rate the extent to which you agree that this activity prepared you for your post-graduate experience:

(Percent Distribution)

**Q35. Internship(s)**

- N/A: 1.5
- Strongly disagree: 2.6
- Disagree: 3.7
- Neither: 18.8
- Agree: 24.8

733 observations

**Q36. Research Experience**

- N/A: 2.0
- Strongly disagree: 5.5
- Disagree: 11.9
- Neither: 25.7
- Agree: 15.2

704 observations

**Q37. Field or Clinical Placement(s)**

- N/A: 2.0
- Strongly disagree: 4.7
- Disagree: 11.6
- Neither: 12.9
- Agree: 6.4

699 observations

**Q38. Participation in student organization(s)**

- N/A: 4.1
- Strongly disagree: 6.1
- Disagree: 14.1
- Neither: 31.6
- Agree: 17.1

708 observations

**Q39. Student leadership role(s)**

- N/A: 1.8
- Strongly disagree: 3.5
- Disagree: 13.4
- Neither: 25.2
- Agree: 20.4

710 observations

**Q40. Community Service**

- N/A: 2.7
- Strongly disagree: 3.7
- Disagree: 16.4
- Neither: 31.6
- Agree: 18.1

709 observations

Legend:

- N/A
- Strongly disagree
- Disagree
- Neither
- Agree
- Strongly agree
Q41. While attending the University at Albany did you visit Career Services? (Percent Distribution)

- Yes: 61.4%
- No: 32.9%
- Don't know/ Cannot recall: 5.7%

738 observations

Q42. If yes: How helpful was the Career Services office to you? (Percent Distribution)

- Very helpful: 26.3%
- Helpful: 29.2%
- Somewhat helpful: 29.9%
- Not at all helpful: 11.3%
- Don't know/ Cannot recall: 3.3%

452 observations
Overall Evaluation of UAlbany

Key Data Points:

- An overwhelming majority (74.2%) of our graduates agree that their education here at UAlbany was worth the cost.

- Three quarters (76.7%) of our graduates also stated that, if they could start over, they would still choose the University at Albany.
Q43. UAlbany has prepared me for life outside of college.
(Percent Distribution)

Strongly agree: 21.3%
Agree: 49.2%
Neither: 17.7%
Disagree: 7.9%
Strongly Disagree: 3.8%

Q44. My education from the University at Albany was worth the cost.
(Percent Distribution)

Strongly agree: 30.8%
Agree: 43.4%
Neither: 12.8%
Disagree: 8.3%
Strongly Disagree: 4.6%

Q45. On a scale of 1 to 10 how likely are you to recommend UAlbany
(Percent Distribution)

1 - Least Likely: 2.3%
2: 0.7%
3: 2.9%
4: 6.7%
5: 7.1%
6: 19.2%
7: 25.6%
8: 10.0%
9: 24.0%
10 - Most Likely: 36.5%

Q46. If you could start over would you choose to attend UAlbany again?
(Percent Distribution)

Definitely Not: 2.7%
Probably Not: 9.6%
Uncertain/Don't Know: 11.0%
Probably Yes: 36.5%
Definitely Yes: 40.2%
For any questions regarding the data in this report, please contact:

Assistant Vice Provost for Academic and Resource Planning
Jack Mahoney, jmahoney@albany.edu

Director for Student Affairs Assessment and Planning
Doug Sweet, dsweet@albany.edu

Assistant Director for Student Affairs Assessment and Planning
Emily Feuer, efeuer@albany.edu