First Destination Survey Results
Fall 2015 and May 2016
Baccalaureate Graduates

Eric Walsh
Assistant Director of Assessment,
Coordinator of Survey Research

Office of Institutional Research Planning and Effectiveness
Office of Student Affairs Assessment and Planning

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As a result of our First Destination survey and follow-up efforts we were able to gather a wealth of information on our 2015-2016 baccalaureate graduates.

94% of the graduates that we have data for are either currently working or in graduate school.¹

¹ This figure includes data on graduates that did not respond to the survey, but who are currently enrolled at UAlbany pursuing an advanced degree. The subsequent slides omit these graduates and only include data from those that responded to the survey. The decision to report in this fashion ensures that the outcomes data does not distort the survey results.
Background and Methodology:

The University at Albany’s First Destination Survey instrument was redesigned this year as a part of a collaborative effort to reduce survey fatigue, increase response rates, and ensure that we are gathering key outcomes data on our graduates.

The survey was administered during the Fall 2017 semester to students who received Bachelor’s degrees in the Fall of 2015, Spring of 2016, and Summer of 2016.

The first wave of the survey was sent via email to 2,861 of our graduates. A follow-up phone survey was then administered to those that did not respond to our web survey. Overall, we received a total of 900 valid survey responses for a response rate of 31.5%. This is roughly 3.5 percentage points higher than the survey of our 2014-2015 graduates.

A large proportion of our students remain at the University at Albany to pursue their graduate degrees. We found that another 138 students that did not respond to the survey are currently enrolled at UAlbany and pursuing an advanced degree. As a result, we have at least some form of outcomes data on roughly 36.3% of our recent graduates. In the coming months, we will supplement this with data from the National Student Clearinghouse to account for students pursuing advanced degrees at other institutions.

Response Rate:

31.5%

Outcomes Data On:

36.3%

of 2015-2016 Graduates
Employment Information

Key Data Points:

• 76.7% of our respondents are currently employed or have accepted a position.

• The median income falls between $35,000-$45,000.

• Most of our graduates are satisfied or very satisfied with the overall enjoyment of their current position (76.9%) and say it is related to their personal interests (72.7%).

• A majority of our students (82.9%) find employment right here in New York State.

*Naturally, some of the respondents who are currently employed are also in graduate school. As a result, there is some overlap between the graduates who report that they are currently employed and those who report that they are currently enrolled in graduate school. According to our survey results, 13% of our respondents are both working and in graduate school, 64% are working and not in graduate school, 16% are in graduate school and not working, and only 7% are neither employed nor in graduate school.*
Q1. Which of the following best describes your employment status?

- Employed/Accepted Position: 76.7%
- Seeking Employment: 8.4%
- Not Seeking Employment: 14.9%

Q2. Is your position:

- Full time: 81.7%
- Part time: 18.3%
Q3. What field or type of job is it?

<table>
<thead>
<tr>
<th>Field/Type</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>7.4</td>
</tr>
<tr>
<td>Advertising/Marketing/PR</td>
<td>4.8</td>
</tr>
<tr>
<td>Education</td>
<td>5.6</td>
</tr>
<tr>
<td>Finance &amp; Banking</td>
<td>7.2</td>
</tr>
<tr>
<td>Government</td>
<td>4.8</td>
</tr>
<tr>
<td>Health Care</td>
<td>8.9</td>
</tr>
<tr>
<td>Hospitality</td>
<td>2.4</td>
</tr>
<tr>
<td>Human Resources</td>
<td>2.1</td>
</tr>
<tr>
<td>Insurance</td>
<td>0.9</td>
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<tr>
<td>IT/Computing</td>
<td>6.6</td>
</tr>
<tr>
<td>Legal</td>
<td>2.6</td>
</tr>
<tr>
<td>Management</td>
<td>3.2</td>
</tr>
<tr>
<td>Military</td>
<td>0.9</td>
</tr>
<tr>
<td>Non-Profit</td>
<td>4.4</td>
</tr>
<tr>
<td>Public Health</td>
<td>1.7</td>
</tr>
<tr>
<td>Sales</td>
<td>5.4</td>
</tr>
<tr>
<td>Science</td>
<td>2.4</td>
</tr>
<tr>
<td>Other (please specify)</td>
<td>25.9</td>
</tr>
</tbody>
</table>

Q8. Please select your approximate annual salary

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
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<tbody>
<tr>
<td>Less than $25,000</td>
<td>18.7</td>
</tr>
<tr>
<td>$25,000 to $34,999</td>
<td>20.7</td>
</tr>
<tr>
<td>$35,000 to $44,999</td>
<td>23.6</td>
</tr>
<tr>
<td>$45,000 to $54,999</td>
<td>18.0</td>
</tr>
<tr>
<td>$55,000 to $64,999</td>
<td>10.5</td>
</tr>
<tr>
<td>$65,000 to $74,999</td>
<td>4.9</td>
</tr>
<tr>
<td>$75,000 or more</td>
<td>3.5</td>
</tr>
</tbody>
</table>

665 observations

593 observations
Q12. Satisfaction with current position: Overall Enjoyment

(Percent)

Very dissatisfied Dissatisfied Neutral Satisfied Very satisfied

646 observations

Q13. Satisfaction with current position: Salary and benefits

(Percent)

Very dissatisfied Dissatisfied Neutral Satisfied Very satisfied

641 observations
How related is your current position to your:

(Percent)

Q14. Undergraduate Studies

Q15. Career Goals

Q16. Personal Interests
Job Location: State

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January 22, 2017
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Office of Student Affairs Assessment and Planning
Graduate School & Continuing Education

Key Data Points:

• Our graduates are motivated to continue pursuing their education, with 61.9% either currently enrolled or planning to pursue an advanced degree.\(^3\)

• 20.5% of our respondents chose to stay right here at UAlbany to pursue their advanced degrees.

\(^3\) Naturally, some of the respondents that are currently enrolled in graduate school are also employed. As a result, there is some overlap between the graduates who report that they are currently enrolled in graduate school and those who report that they are employed. According to our survey results, 13% of our respondents are both working and in graduate school, 64% are working and not in graduate school, 16% are in graduate school and not working, and only 7% are neither employed nor in graduate school.
Q18. Are you currently enrolled or planning to enroll in graduate school?

- Yes: 61.9%
- No: 38.1%

(860 observations)

Q19. Which of the following best describes your graduate school status?

- Started/Currently Enrolled: 47.2%
- Completed the Program: 4.0%
- Not Started/Currently Enrolled: 5.8%
- Not Yet Enrolled: 43.1%

(555 observations)
Q20. What kind of degree are you/will you be working toward?

(Percent)

- Don't Know/Not Sure
- Master's Degree
- JD/Law Degree
- Ph.D./Non-Medical Doctorate
- Medical Doctorate
- Health care (Non-Doctorate)
- Advanced Certificate
- Additional bachelor's degree

555 observations

Q21. What type of Master's Degree?

(Percent)

- Master of Arts
- Master of Science
- MBA
- Other business-related degree
- Master of Social Work
- MPA/MPP/Planning
- Public Health
- Nursing or other health-care
- Master of Fine Arts
- Other/Combination

347 observations
High Impact Practices

Curricular and other purposeful interactions with demonstrated positive effects on students success.

Key Data Points:

- 75% of our graduates said that they were involved in Community Service while at the UAlbany.

- A majority of students (63.3%) visited the Career Services Office here at UAlbany and a majority of those that did said it was either helpful or extremely helpful (55.1%).
Please rate the extent to which you agree that this activity prepared you for your post-graduate experience:

(Q35. Internship(s))

- N/A
- Strongly disagree
- Disagree
- Neither
- Agree
- Strongly agree

(Q36. Research Experience)

(Q36. Research Experience)

(Q37. Field or Clinical Placement(s))

(Q38. Participation in student organization(s))

(Q39. Student leadership role(s))

(Q40. Community Service)
Q41. While attending the University at Albany did you visit Career Services? (Percent)

Yes: 63.3%
No: 29.6%
Don't know/ Cannot recall: 7.2%
852 observations

Q42. If yes: How helpful was the Career Services office to you? (Percent)

Very helpful: 25.2%
Helpful: 30.1%
Somewhat helpful: 30.8%
Not at all helpful: 11.7%
Don't know/ Cannot recall: 2.2%
539 observations
Overall Evaluation of UAlbany

Key Data Points:

• An overwhelming majority (75.1%) of our graduates agree that their education here at UAlbany was worth the cost.

• Three quarters (75.9%) of our graduates also stated that, if they could start over, they would still choose the University at Albany.
Q43. UAlbany has prepared me for life outside of college.

Q44. My education from the University at Albany was worth the cost.

Q45. On a scale of 1 to 10 how likely are you to recommend UAlbany?

Q46. If you could start over would you choose to attend UAlbany again?
Special thanks to:

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