Industrial organizational psychologists conduct scientific research and apply their findings to improve individual and organizational functioning in and outside of the workplace that have real and important benefits for individuals, organizations, and society. The program offered at the University at Albany follows the guidelines for master’s level education developed by the Society for Industrial-Organizational Psychology (SIOP). It is a competency-based program, designed to provide students with the knowledge, skills, behavior, and capabilities necessary to function as a master’s level industrial organizational practitioner or to continue with graduate studies at the doctoral level. These competency areas are covered through a combination of formal course work, student-initiated research (optional master’s thesis), and supervised experience (e.g., field research, internships, practica).

“THE INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY PROGRAM AT UALBANY MORE THAN PREPARED ME FOR A CAREER AS AN APPLIED PSYCHOLOYST, THE FACULTY GAVE ME A STRONG FOUNDATION OF PRACTICAL AND THEORETICAL KNOWLEDGE THAT PREPARED ME FOR EXCELLENCE. I CAN LINK MY SUCCESS DIRECTLY TO THIS PROGRAM AND WOULD RECOMMEND IT TO ANYONE INTERESTED IN THIS FIELD.”

ANDREW D’AGOSTINO, M.A. IN INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY GRADUATE

UNIQUE. COMPREHENSIVE. IN DEMAND.

The Master of Arts in Industrial Organizational Psychology (IO Psych) at UAlbany is the only SUNY institution to offer this program. In fact, UAlbany offers the only M.A. IO Psych program in the United States north of the New York City area. Learn more at: https://www.albany.edu/graduate/industrial-organizational-psychology-ma-degree.php
WHY IO PSYCH @ UALBANY?

- **COST:** Earn your master’s degree from an exceptional program with tuition rates lower than those at most private universities.

- **DEMAND:** Put yourself in high demand as the number of IO Psychologists is predicted to grow 53% by 2022 making it one of the fastest growing careers.

- **FACULTY:** Learn from high-profile faculty carefully chosen for their sought-after expertise.

- **LOCATION:** Live in proximity to New York’s Capital Region, and take advantage of numerous internship and job opportunities available within the public and private sectors of this innovative region.

- **NETWORK:** Gain access to an invaluable network of leading professionals in the field of psychology.

- **OPPORTUNITIES:** Experience a program with the opportunity to complete a practicum with assess, gaining hands on experience practicing IO skills with real projects, data, and clients.

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**IO PSYCH FAST FACTS**

- **36 CREDITS**
- **COMPLETED ON CAMPUS**

  - **2019-2020 Tuition (per credit):**
    - **IN STATE:** $471
    - **OUT OF STATE:** $963

- **ADMISSIONS DEADLINE:** FEBRUARY 15

- **THESIS OR NON THESIS OPTIONS AVAILABLE**

  - **$83,580 MEDIAN ANNUAL INCOME**

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“We are committed to providing a personal, high quality, master’s education. We keep class size small to ensure personal attention. All graduate students, both in the Ph.D. and M.A. program, take the same classes, resulting in high quality courses with multiple perspectives.”

SYLVIA ROCH, PH.D., DIRECTOR OF THE MA IN I/O PSYCHOLOGY PROGRAM

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A CAREER THAT CAN TAKE YOU ANYWHERE.

The UAlbany M.A. in IO Psychology has successfully placed students in a number of organizations including:

- GE
- IRS
- AMG Consulting
- Mercer
- Assess
- PDRI

The UAlbany M.A. in IO Psychology students have gone on to complete their I/O Ph.D. programs at:

- UAlbany
- North Carolina State University
- Washington State University

For more information on the M.A. in Industrial Organizational Psychology, visit [https://www.albany.edu/graduate/industrial-organizational-psychology-ma-degree.php](https://www.albany.edu/graduate/industrial-organizational-psychology-ma-degree.php) or contact the Sylvia Roch, at sroch@albany.edu.

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APPLY ONLINE

The Graduate School at the University at Albany offers an online step-by-step guide to the application process. This resource provides detailed information for both domestic and international students, and includes forms, deadlines, requirements and fees.

[www.albany.edu/graduate/apply](http://www.albany.edu/graduate/apply)

Student consumer information, including non-discriminatory policies, safety and security, Clery Act, etc., can be found at [http://www.albany.edu/irks](http://www.albany.edu/irks)