

The background features abstract, overlapping green geometric shapes in various shades, including lime green, forest green, and olive green, creating a modern and dynamic feel.

# **2016 Partnership for Youth Justice State Conference**

Connecting the Dots to Create a  
Fair and Equitable Youth Justice System

# Theory of Aligned Contributions

(Jolie Bain Pillsbury)

- ▶ A theory of how leaders move from talk to action to produce results
- ▶ Contends that it is more likely that measureable change will occur when the right group of leaders use specific skills to align their actions to make contributions to achieve a specific result

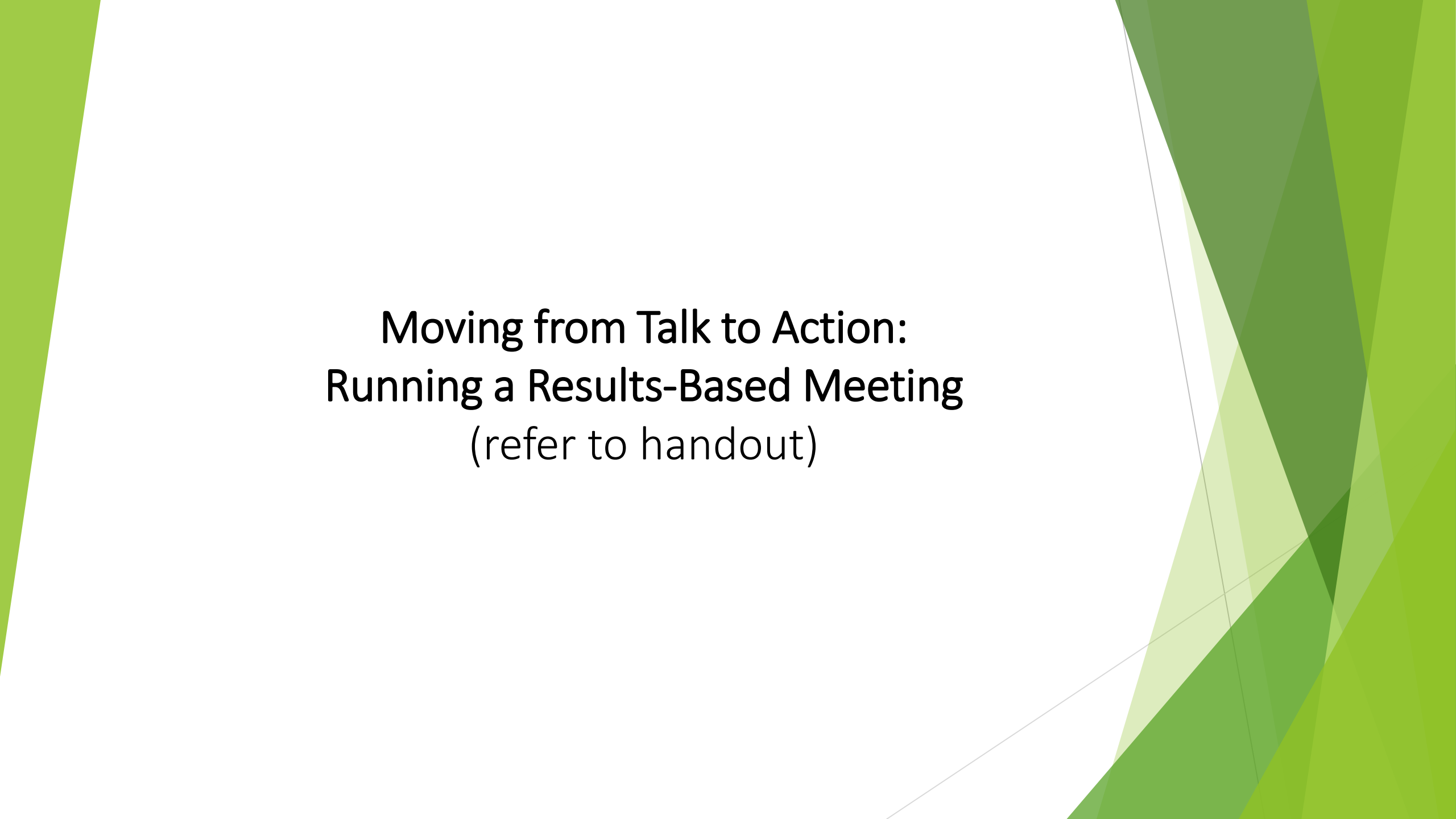
# Theory Elements

- ▶ Identify a clearly defined population and state a desired result for that population
- ▶ Select an indicator to measure what success looks like for the identified population
- ▶ Create a focus on a common population result (RBL)
- ▶ Illuminate the current condition with data displays
- ▶ Leaders publicly commit to holding themselves accountable for accelerating progress

# The RBA Thinking Process

(Mark Friedman)

- ▶ Have an action plan after the first (every!) meeting
- ▶ Utilize data
- ▶ Use plain, common language:
  - ▶ Result: the condition/s of well-being we want for our population
  - ▶ Indicator: how we measure this condition
  - ▶ Baseline: what the measure shows about where we've been and are headed
  - ▶ Turning the curve: what success looks like
  - ▶ Strategies: what works to improve the condition
  - ▶ Performance measures: what we did and is the desired result being achieved?



**Moving from Talk to Action:  
Running a Results-Based Meeting**  
(refer to handout)

# Moving from Talk to Action: Running a Results-Based Meeting (cont'd)

- ▶ Accountability Question #7 (handout): What do we propose to do?
  - ▶ Identify a strategy/strategies and an action plan
  - ▶ End each meeting with a to-do list and specific partners committed to a task
    - ▶ **Action commitments!**
  - ▶ Have a timeline for what to accomplish prior to the next meeting
  - ▶ Think about the agenda for the next meeting; meet with a purpose!