

UNIVERSITY SENATE

UNIVERSITY AT ALBANY STATE UNIVERSITY OF NEW YORK

**RESOLUTION: INCORPORATING PART-TIME AND
CONTINGENT FACULTY IN THE UNIVERSITY SENATE**

Authors: Senators James Collins and Karin Reinhold
Sponsored by: SEC
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Whereas the increasing reliance on part-time and contingent academic labor to meet the teaching requirements of North American higher education has reached the point where the majority of academic teaching faculty are on non-tenure track appointments;

Whereas these teaching faculty are usually paid very low salaries, suffer from low status and poor working conditions, and are excluded from many forms of shared governance across the U.S.;

Whereas the situation at the University at Albany has been studied by a Provost's Panel, and by the Albany Chapter of UUP, both of which call for improvements to compensation and benefits and the professional work environment, including the participation of part-time and contingent faculty and staff in departmental, college, and campus governance;

Whereas, the SUNY Faculty Senate passed a resolution in Spring 2017, calling on all SUNY campuses to encourage and support part-time and contingent faculty involvement in campus shared governance;

Whereas over 78 Faculty and Professionals signed a petition in support of this resolution;

Be it resolved that the UAlbany University Senate pursue all feasible ways to encourage and include part-time and contingent faculty in the work of the Senate, including but not limited to:

- a) Encouraging these faculty to serve on Senate Councils and Committees;
- b) Encouraging the administration to provide for service stipends for such work; and
- c) Exploring amending the Faculty Bylaws to grant voting faculty status to part-time faculty and staff.