

REVEKA VLADIMIROVNA SHTEYNBERG

School of Criminal Justice
University at Albany, SUNY
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EDUCATION

- Present **Ph.D. Candidate, School of Criminal Justice, University at Albany, SUNY**
Dissertation: *Rationales Underlying and Shaping Plea Decision-Making: Interviews with Defendants, Defense Attorneys, and Prosecutors*
Committee Co-Chairs: Dr. Alissa Pollitz Worden and Dr. Allison D. Redlich
- 2012 **M.A., Criminal Justice, School of Criminal Justice, University at Albany, SUNY**
- 2010 **B.A., cum laude, University of California, Irvine**
Major in Criminology, Law and Society; Minor in Political Science
Honors Thesis: *Gender Roles in Perceptions of Female Criminals Based on Crimes Committed*
Faculty Co-Advisers: Dr. Mona Lynch and Dr. Donna Schuele

AREAS OF INTEREST:

- Criminal Courts: plea bargaining, indigent defense, pretrial processes, juror decision-making, and juvenile justice
- Criminal Justice Reform: policy and program evaluation
- Gender, Race, and the Criminal Justice System: sexual assault policies, and racial bias
- Psychology and the Law: legal decision-making theory

PUBLICATIONS

Journal

Worden, Alissa Pollitz, Kirstin A. Morgan, **Reveka V. Shteynberg**, & Andrew L.B. Davies. (Forthcoming, 2018). What difference does a lawyer make? The effect of counsel at arraignment on detention and bail decisions in misdemeanor courts. *Criminal Justice Policy Review*.

Worden, Alissa Pollitz., Andrew L.B. Davies, **Reveka V. Shteynberg**, & Kirstin A. Morgan. (2017). [Court reform: Why simple solutions might not fail? – A case study of implementation of counsel at first appearance](#), *Ohio State Journal of Criminal Law*, 14(2).

Redlich, Allison D. & **Reveka V. Shteynberg**. (2016). [To plead or not to plead: A comparison of juvenile and adult true and false plea decisions](#). *Law and Human Behavior*, 40(6).

White Paper

Morgan, Kirstin A., **Reveka V. Shteynberg**, Rebecca Ackerman, & Cynthia G. Lee. (2018). [Incorporating client perspectives into indigent defense research: A guide for practitioners](#). Washington, DC: National Legal Aid & Defender Association (NLADA).

Magazine

Worden, Alissa Pollitz, **Reveka V. Shteynberg**, Kirstin A. Morgan, & Andrew L.B. Davies (2017). [Beyond the city limits: Evaluating court reforms in rural and small-town courts](#). *Translational Criminology*, 13.

Chapter

Shteynberg, Reveka V. (2018). The Eighth Amendment: Excessive Bails, Excessive Fines, and Cruel and Unusual Punishments. In *Gale College Researcher Series Online*. Gale Cengage Learning; Baltimore, MD: Words & Numbers, Inc.

Shteynberg, Reveka V. and Allison D. Redlich. (2015). Policing juvenile delinquency. In M.D. Krohn & J. Lane (Eds.), *Wiley Handbook of Juvenile Delinquency and Juvenile Justice*; Malden, MA: Wiley-Blackwell Publishers.

MANUSCRIPTS IN PROGRESS AND UNDER REVIEW

Shteynberg, Reveka V. & Allison D. Redlich. A qualitative examination of the decision to plead guilty: The role of gender in juvenile and young adult plea decision-making. (In progress).

Shteynberg, Reveka V. & Alissa Pollitz Worden. A tale of two counties: Small-town plea bargaining. (In progress).

RESEACH EXPERIENCE

- 2017–Present **Senior Research Associate**, [Counsel at First Appearance \(CAFA\) Project](#)
- 2015–Present **Research Intern Supervisor**, Counsel at First Appearance (CAFA) Project
- 2016–2017 **Senior Research Assistant**, Counsel at First Appearance (CAFA) Project
- 2015 **Graduate Research Assistant**, Counsel at First Appearance (CAFA) Project
Hindelang Criminal Justice Research Center, SUNY Albany
 Funding Agency: National Institute of Justice (NIJ); Project Title: “*Early Intervention by Counsel: A Multi-Site Evaluation of the Presence of Counsel at a Defendants First Appearance in Court*”
 PI: Dr. Alissa Pollitz Worden (UAlbany); and Co-PI: Dr. Andrew L.B. Davies (NYS ILS)
 Conduct field research, including historical and qualitative field studies, examining initiatives expanding access to counsel in six upstate New York counties. Project duties include travel, data collection, participation in instrument development, and program reports and publications (including process evaluations, outcome evaluations, and cost-benefit analyses). Supervise and manage CAFA project research assistants through an independent study and/or an internship with project Co-PI (Dr. Alissa Pollitz Worden). Manage project website and designed, coded, and assisted with creation of the CAFA Project website using Open Text/Reddit.
- 2017-Present **Research Analyst**, [John F. Finn Institute for Public Safety, Inc.](#), Albany, NY
 Director: Dr. Robert E. Worden; Associate Director: Dr. Sarah J. McLean;
 Project Supervisor: Dr. Alissa Pollitz Worden
 Conduct research analysis and consultation for a family court needs assessment and feasibility evaluation project.
- 2014 **Research Consultant**, Schenectady, NY
Project Title: “*Stereotypes and Deadly Force Decision-Making by Law Enforcement*”
 PI: Dr. Mark Chaires (Former Schenectady County Chief of Police)
 Assisted Dr. Chaires with research design, participant recruitment of both police officers and lay citizens (comparison group), demonstrations of proper firearm equipment use to lay citizen participants, and setting up and running a research study utilizing Firearm Training Simulation (FATS) equipment.

- 2014 **Graduate Research Assistant**, SUNY Albany
"Research Coordination Network (RCN): [Understanding Plea Bargains](#)"
 Funding Agency: The National Science Foundation (NSF)
 Principal Investigator: Dr. Shawn D. Bushway
 Co-PIs: Dr. Allison D. Redlich, Dr. Brian D. Johnson, & Dr. Anne M. Piehl.
 Assisted PI, Co-PIs, and Steering Committee with research for three white papers examining the defendant core, prosecutorial core, and courtroom workgroup core of plea decision-making. Designed, coded, managed, and created materials for the Understanding Guilty Pleas website using Open Text/Reddit.
- 2011 – 2015 **Research Lab Project Director**, SUNY Albany
Modeling Decision-Making in the Legal System ([MoDiLS](#)) Lab
 Principal Supervisor: Dr. Allison D. Redlich.
 Managed the MoDiLS Lab and its ongoing research projects and all undergraduate- and Master's-level research assistants. Managed the MoDiLS Lab website content and assisted with the creation and troubleshooting of the website using Open Text/Reddit.
- 2011 – 2014 **Graduate Research Assistant**, SUNY Albany
 Research Title: [Creating and Transferring Knowledge on Guilty Pleas](#)
 Funding Agency: The National Science Foundation
 PI: Dr. Allison D. Redlich.
 Managed a grant-funded and IRB-approved primary data collection project about juvenile and young adult plea decision-making; Used the MacArthur Competence Assessment Tool-Criminal Adjudication (MacCAT-CA) to assess juvenile and young adult plea understanding and reasoning; Created a coding scheme with inter-coder reliability for coding qualitative responses for defendants' rationales for pleading guilty.
- 2011 **Research Analyst**, Control Risks Group, Los Angeles, CA
Security and Investigation Firm
 Conducted detailed extensive criminal, civil, and media background checks for reality television and employment integrity screening's for domestic and international corporations.
- 2010 **Research Intern**, Hennington & Associates, Beverly Hills, CA
Trial and Jury Consultation Division
 Conducted research for trial and jury case bids and drafted RFP grant proposals; Conducted research for Dr. Hennington's in-progress book about the art of winning jury trials; Assisted with editing the revised version of Hennington and Associates Professional Trial and Jury Consultation Corporation Handbook and Brochure(s); Assisted with trial theme development and witness preparation consultations (general and case-specific tips, techniques, and styles) for clients.
Diversity and Leadership Consultation Division
 Conducted social and diversity research for consultation; Conducted research for Hennington and Associates' online training courses for the workplace (courses include workplace sexual harassment, workplace discrimination, workplace conflict management, workplace culture sensitivity, and cyber bullying); Managed client database and client service mail server.
- 2010 **Undergraduate Intern**, University of California, Irvine
UCI Civic Engagement Initiative
 Promoted community engagement on campus; Assisted with the organization of a day-long Service Day for campus and community partners; Briefly conducted research for the Carnegie Classification for Community Engagement application.
- 2009 **Undergraduate Research Assistant**, University of California, Irvine
 Research Title: Meta-Analysis of Jury Felon-Exclusion Laws in the U.S.
 PhD Student: James Binnall; Faculty Supervisor: Dr. Mona Lynch
 Assisted a doctoral student by researching and compiling a list of cases that set and upheld the precedent for jury felon-exclusion laws in the U.S.

- 2008 **Intern**, Assemblywoman Julia Brownley, Woodland Hills, CA
Conducted research for speeches; managed database and data entry; responded to constituents' communications.

PRESENTATIONS

Invited Webinar Presentation

- 2016 Morgan, Kirstin A., & **Reveka V. Shteynberg**. *Webinar: A graduate student's guide to getting involved in Indigent Defense Research*. This webinar was presented for the National Legal Aid & Defender Association, with support from the Open Society Foundations. Invited presenter by the NLADA, August 18, 2016. PowerPoint and webinar available at <http://www.nlada.org/webinars/research-students-indigent-defense>

Invited Brown Bag Presentation

- 2017 **Shteynberg, Reveka V.** & Denver, Megan. *Brown Bag: Obtaining Federal Dissertation Funding (NSF/NIJ)*. School of Criminal Justice Brown Bag, University at Albany, SUNY, March 6, 2017.

Invited and Peer-Reviewed Presentations

- 2018 **Shteynberg, Reveka V.** and Alissa Pollitz Worden. "Hidden Decision Processes: Modeling plea bargains in rural New York." *Paper to be presented at the Law and Society Annual Meeting, Toronto, Canada, June, 2018.*
- 2017 Worden, Alissa Pollitz, Kirstin A. Morgan, **Reveka V. Shteynberg**, Andrew L.B. Davies. "What Difference does a lawyer make? The effect of counsel at arraignment on detention and bail decisions in misdemeanor courts." *Dr. Alissa Pollitz Worden invited by the Laura and John Arnold Foundation and John Jay College to present the paper at the Misdemeanor Justice Project symposium hosted by John Jay College, CUNY, April, 2017.*
- 2017 Worden, Alissa Pollitz, Andrew L.B. Davies, Kirstin A. Morgan, **Reveka V. Shteynberg**. "The CAFA Project: Preliminary findings of an evaluation of public defense innovation." *Dr. Alissa Pollitz Worden invited to present the paper at the Rochester Institute of Technology, Department of Criminal Justice, February, 2017.*
- 2015 **Shteynberg, Reveka V.** "A Qualitative Examination of Plea Decision Rationales." Presented as part of the Understanding Guilty Pleas Research Coordination Network panel: "Unpacking the Plea-Bargaining Decision-Making Process for Defendants and their Attorneys." *Paper presented at the Mid-Atlantic Law & Society Association Conference, October, 2015.*
- 2015 **Shteynberg, Reveka V.** and Allison D. Redlich. "Role of Gender in Plea Decision-Making." *Poster presented at the Research Coordination Network: Understanding Guilty Pleas Conference/Workshop, Albany, N.Y., June, 2015.*
- 2015 **Shteynberg, Reveka V.** and Allison D. Redlich. "Role of Gender in Plea Decision Rationales." *Poster presented at the American Psychology-Law Society Annual Meeting, San Diego, C.A., March 2015.*
- 2014 Redlich, Allison D., **Shteynberg, Reveka V.**, and Nirider, Laura. "Did you say I could go home? The influence of implied statements of leniency on juveniles and adults." *Paper presented at the International Investigative Interviewing Research Group, Lausanne, Switzerland, June, 2014.*
- 2014 **Shteynberg, Reveka V.** and Allison D. Redlich. "True and False Guilty Plea Decision-Making." *Paper presented at the American Psychology-Law Society Annual Meeting, New Orleans, L.A., March, 2014.*
- 2013 **Shteynberg, Reveka V.** and Allison D. Redlich. "The Role of Gender in Young Adult Plea Bargain Decision-Making, Competence, and Understanding." *Paper presented at the Law and Society Association Annual Meeting, Boston, M.A., June, 2013.*

- 2013 **Shteynberg, Reveka V.** and Allison D. Redlich. "Juvenile and Young Adult Plea Decision-Making." *Paper presented at the American Psychology-Law Society Annual Meeting, Portland, O.R., March, 2013.*

Additional Presentations

- 2017 Worden, Alissa Pollitz, Andrew L.B. Davies, **Shteynberg, Reveka V.**, & Kirstin A. Morgan. "Counsel at First Appearance in Court: Defense Lawyers' Role in Pretrial Justice." In *Legal Services for the Indigent – New Frontiers in Law, Policy and Research on Quality Legal Representation. Paper presented at the American Society of Criminology Annual Meeting, Philadelphia, P.A., November, 2017.*
- 2017 **Shteynberg, Reveka V.** "Getting to a guilty plea: A qualitative examination of the role of internal and external factors in plea negotiations." In *Legal Services for the Indigent – New Frontiers in Law, Policy and Research on Quality Legal Representation. Paper presented at the American Society of Criminology Annual Meeting, Philadelphia, P.A., November, 2017.*
- 2016 **Shteynberg, Reveka V.** "How to play the game: Rationales underlying and shaping plea decision-making according to defendants, defense attorneys, and prosecutors." In *Legal Services for the Indigent – New Frontiers in Law, Policy and Research on Quality Legal Representation. Paper presented at the American Society of Criminology Annual Meeting, New Orleans, L.A., November, 2016.*
- 2016 Worden, Alissa Pollitz, Andrew L.B. Davies, **Shteynberg, Reveka V.**, & Kirstin A. Morgan. "Court Reform: Why Simple Solutions Might Not Fail? – A Case Study of Implementation of Counsel at First Appearance." In *Policy Panel: Addressing Barriers to Access to Counsel in Criminal Courts. Paper presented at the American Society of Criminology Annual Meeting, New Orleans, L.A., November, 2016.*
- 2015 **Shteynberg, Reveka V.** and Haemi Won. "'Yes Means Yes': Perceptions of University-Based Affirmative Consent Policies." In *Crime and Justice on Campus: Perceptions and Attitudes. Paper presented at the American Society of Criminology Annual Meeting, Washington, D.C., November, 2015.*
- 2015 **Shteynberg, Reveka V.** Discussant. Legal Services for the Indigent: Client Communication and Participatory Defense. In 2015 Panels on Research and Data in Legal Services for the Indigent. *Paper presented at the American Society of Criminology Annual Meeting, Washington, D.C., November, 2015.* [Part of an 11 Panel Series].
- 2015 Worden, Alissa Pollitz, Andrew L.B. Davies, **Reveka V. Shteynberg,** & Kirstin A. Morgan. "The CAFA Project: Preliminary Findings from the Evaluation of Counsel at First Appearance." In *Legal Services for the Indigent: Early Intervention by Counsel.* In 2015 Panels on Research and Data in Legal Services for the Indigent. *Paper presented at the American Society of Criminology Annual Meeting, Washington, D.C., November, 2015.* [Part of an 11 Panel Series].
- 2013 **Shteynberg, Reveka V.** and Allison D. Redlich. "Factors Influencing True and False Guilty Pleas." *Paper presented at the American Society of Criminology Annual Meeting, Atlanta, G.A., November, 2013.*
- 2012 **Shteynberg, Reveka V.** and Allison D. Redlich. "The Role of Gender in Juvenile and Young Adult Plea Bargain Decision-Making." In S. Maxwell (Chair), *Charging and plea bargaining decisions. Paper presented at the American Society of Criminology Annual Meeting, Chicago, IL., November, 2012.*
- 2010 **Shteynberg, Reveka V.** "Gender Roles in Perceptions of Female Criminals Based on Crimes Committed." *Paper presented at the University of California, Irvine Undergraduate Research Symposium, May, 2010.*

GRANTS, HONORS, AWARDS, AND SCHOLARSHIPS

Research Grants and Awards

- 2016 – 2017 **Doctoral Dissertation Research Improvement Grant (DDRIG)**
National Science Foundation (NSF), Law and Social Science (LSS): \$11,399

Dissertation Title: *Rationales Underlying and Shaping Plea Decision-Making*
(Award #1625527)

- 2015 **Karen R. Hitchcock New Frontiers Fund Award**,
 Initiatives for Women (IFW), SUNY Albany: \$500
 Project Title: *Yes Means Yes: The Practicality of University-Based Affirmative Consent Legislation*
- 2009 **Gil Geis Undergraduate Excellence in Research Award**
 University of California, Irvine; Research Stipend: \$1,000
Research Title: *Gender Roles in Perceptions of Female Criminals Based on Crimes Committed*

Freelance Grant-Writing and Consulting

- 2017 **Cayuga County's Proposal for the Second Counsel at First Appearance Grant**
RFP Funding Agency: NYS Office of Indigent Legal Services
Amount of Funding Requested: \$651,156.30 (full amount awarded)
Responsibilities: Worked with Lloyd Hoskins, the Administrator of the Cayuga County Assigned Counsel Program, to draft the grant proposal for Phase II of the Counsel at First Appearance (CAFA) program in Cayuga County, which included designing the delivery of CAFA and drafting the budget for the proposal.

Academic Awards, Honors, and Scholarships

- May 2016 **Mentor Recognition Recipient**, The Honors College, SUNY Albany
 The Honors College graduate: Victoria Farrell
- 2015 **Frank Remington Award for Interdisciplinary Legal Studies**, SUNY Albany
- 2010 **Phi Beta Kappa**, University of California, Irvine
- 2010 **Social Ecology Exceptional Achievement in Field Study**, University of California, Irvine
Research Title: *Gender Roles in Perceptions of Female Criminals Based on Crimes Committed*
- 2009 – 2010 **Social Ecology Honors Program**, University of California, Irvine
- 2009 **Golden Key International Honors Society**, University of California, Irvine
- 2008 – 2010 **Regents' Scholar**, University of California, Irvine
Selection: The Regents' Scholarship is the most distinguished merit scholarship awarded by the University of California.
- 2008 **Phi Theta Kappa**, Los Angeles Piece College
- 2008 **Teradyne Peter Hashem Memorial Scholarship**
 Scholarship Stipend: \$1,000

Travel Awards

- 2017 **NLADA Defender Research Consortium (DRC) Travel Award**
 National Legal Aid & Defenders Association (NLADA), with support from Open Society Foundations (OSF) for the third DRC in Las Vegas, NV.
 Travel Award: \$500 for NLADA Defender Research Consortium
- 2016 **NLADA Defender Research Consortium (DRC) Travel Award**
 National Legal Aid & Defenders Association (NLADA), with support from Open Society Foundations (OSF) for the second DRC in Detroit, MI.
 Travel Award: \$500 for NLADA Defender Research Consortium

- 2015 **School of Criminal Justice Conference Travel Award**, SUNY Albany
Travel Award: \$500 for American Society of Criminology Conference
- 2015 **School of Criminal Justice Conference Travel Award**, SUNY Albany
Travel Award: \$500 for American Psychology-Law Society Conference
- 2014 **School of Criminal Justice Conference Travel Award**, SUNY Albany
Travel Award: \$250 for American Psychology-Law Society Conference
- 2013 **School of Criminal Justice Conference Travel Award**, SUNY Albany
Travel Award: \$250 for American Society of Criminology Conference

TEACHING & MENTORING EXPERIENCE

Teaching

- Fall 2017 **Instructor**, SUNY Albany
Course: *Plea Bargaining*
- Fall 2017 **Guest Lecturer**, SUNY Albany
Course: *Crime and Punishment*
Topic: The death penalty
Instructor: Jennifer Weintraub
- Fall 2014 &
Spring 2015 **Graduate Teaching Assistant**, SUNY Albany
Course: *Introduction to the Criminal Justice Process*
Instructor: Dr. Dennis McCarty
- Spring 2014 **Guest Lecturer**, SUNY Albany
Course: *Introduction to the Criminal Justice Process*
Topic: The evolving strategies and eras of policing
Instructor: Dr. Robert Worden; Discussion Instructor: Cori Curtis
- Spring 2010 **Undergraduate Teaching Assistant**, University of California, Irvine
Course: *Constitutional Law*
Instructor: Dr. Donna Schuele

Mentoring

- Aug 2017 – Present **PhD Peer Mentoring Program Mentor**
School of Criminal Justice, SUNY Albany
Mentee: Alyssa Clark
- Aug 2015 – Present **Counsel at First Appearance (CAFA) Project Mentor**
Hindelang Criminal Justice Research Center, SUNY Albany
Mentor 7 BA / MA/ PhD students in research and academic pursuits.
Intern Supervisor of Record as part of the UNI 390 University-wide Internships Program at SUNY Albany (Faculty Supervisor of Record: Dr. Alissa Pollitz Worden), BA student, Spring 2015.
- Aug 2011 – Aug 2015 **Modeling Decision-Making in the Legal System (MoDiLS) Lab Mentor**
Hindelang Criminal Justice Research Center, SUNY Albany
Mentored 15 BA and BA/MA students in research and academic pursuits; of which, 11 of the students have gone on to pursue MA/MSW/JD/PhD graduate programs.
- Feb 2013 – Apr 2013 **Symposium Mentor**, Albany High School Citizenship Academy, Albany, NY
The Justice & Multiculturalism in the 21st Century Project, SUNY Albany

Students conducted research projects and poster presentations related to issues of justice and diversity, which they presented at the Explorations in Justice Symposium in April 2013.

PROFESSIONAL SERVICE

Public Engagement and Public Service

- May 2016 – Present **CFLJ Volunteer**, Center for Law and Justice (CFLJ) (Albany, NY)
Dr. Alice P. Green is the Executive Director of CFLJ.
Attend and participate as a board member (representing Dr. Green) on the
 (1) Diversion Board for the Albany County District Attorney’s Felony Youth Diversion Program; and
 (2) Operations Committee for the Law Enforcement Assisted Diversion (LEAD) Program.
- May 2016 – Present **CAB Board Member**, Community Accountability Board (CAB), Community Justice Outreach Center (CJOC), Albany County District Attorney (Albany, NY).
CAB is run by the Albany County DA’s Office and resolves court-referred criminal cases using a restorative justice approach. CAB Certified: May 2016.
- Feb 2015 **NYSDA Volunteer**, New York State Defenders Association (NYSDA) Basic Trial Skills Program (Troy, NY).
Participated in mock jury trials and critiqued attorney performance.

Service to the Profession

Reviewer, Conference Paper and Poster Submissions: *American Psychology Association* (APA, Division 41 Reviewer); *American Psychology-Law Society* (AP-LS).

Reviewer, Journals: *Law and Human Behavior* (Student Editorial Board Member, 2013 – Present); *Legal and Criminological Psychology*.

Invited Student Editor: *Albany Law Review*, Miscarriages of Justice Special Issue (February 2016)

Invited Participant, Research Consortiums: *Defender Research Consortium (DRC I, II, & III)*. Invited participant in the first, second, and third DRCs for developing a national research agenda on indigent defense practices and policies (with a specific focus on creating measurable indicators of quality legal representation). *National Legal Aid & Defenders Association*, with support from Open Society Foundations.

DRC I in Baltimore, MD, Dec., 2015.

DRC II in Detroit, MI, July, 2016.

DRC III in Las Vegas, NV, September, 2017.

University Service

Oct 2016 – Aug 2017 **Member, Graduate Committee**
School of Criminal Justice, University at Albany, SUNY

Aug 2014 – Present **Organizer, Academic Pursuit: Women in Academia Group**, Albany, NY
Professional development group for criminal justice doctoral students and faculty

Aug 2011 – May 2016 **Board Member, Graduate Student Association**
School of Criminal Justice, SUNY Albany
Positions held: **At-Large Representative** (June 2015 – May 2016); **Advanced Representative** (June 2013 – May 2014); **Secretary** (June 2013 – May 2014); **Second-year PhD Cohort**

Representative (June 2012 – May 2013); **First-year PhD Cohort Representative** (June 2011 – May 2012)

Sep 2015 **Invited Presenter, Graduate Teaching Assistant Symposium on College Teaching**
Institute for Teaching, Learning, and Academic Leadership (ITLAL), SUNY Albany

Nov 2014 **Invited Graduate Student Speaker**
Undergraduate Research Information Session, SUNY Albany

Aug 2011 – May 2012 **Member, Undergraduate Committee**
School of Criminal Justice, University at Albany, SUNY

Professional Affiliations

American Psychology – Law Society
American Society of Criminology
Association of Prosecuting Attorneys
Indigent Defense Research Association
Law and Society Association

National Association for Public Defense
New York State Defenders Association
Research Coordination Network on Understanding
Guilty Pleas

PROFESSIONAL DEVELOPMENT

Workshops and Symposiums:

Dec 2016 *Online Course Development Flex (OCD-Flex) Program*
Information Technology Services (ITS), SUNY Albany

Sep 2014 *Graduate Teaching Assistant Symposium on College Teaching*
Institute for Teaching, Learning, and Academic Leadership (ITLAL), SUNY Albany

Oct 2012 *Homeland Security: Academia Meets Practice training workshop*
NYS Preparedness Training Center, NYS Division of Homeland Security and Emergency Services;
Organized by the National Center for Security & Preparedness (NCSP), in conjunction with the State
Preparedness Training Center (SPTC). (Certified: 11-27-2012).

Training and Seminars:

Jan 2015 – May 2015 *Regression Models & Multilevel Analysis seminar*, SUNY Albany

Jan 2014 – May 2014 *ArcGIS workshop*, Center for Social & Demographic Analysis (CSDA), SUNY Albany

Jan 2014 – May 2014 *Structural Equation (LISREL) Models seminar*, SUNY Albany

Jan 2014 – May 2014 *Teaching at the College and University Level seminar*, SUNY Albany
Courses designed: (1) Research Methods I-II; (2) American Criminal Courts; (3) Introduction to
the Criminal Justice Process; (4) Specialty Topic: Plea Bargaining and Jury Decision-Making.

Aug 2013 – Dec 2013 *Grant Writing seminar*, SUNY Albany

Jan 2013 – May 2013 *Design and Analysis of Longitudinal and Time Series Research seminar*, SUNY Albany

Jan 2012 – May 2012 *Fader's Fundamentals: A Writing and Research seminar*, SUNY Albany

Aug 2011 *MacArthur Competence Assessment Tool – Criminal Adjudication (MacCAT-CA)*, SUNY Albany
(training by Dr. Allison D. Redlich)

FOREIGN LANGUAGE

Russian Fluent speaker

REFERENCES

Available upon request.