### Mean and median salaries of city chief law enforcement officials

By city population, region, city type, and form of government, United States, July-November 2003

<table>
<thead>
<tr>
<th>Number of cities</th>
<th>Salary levels Mean</th>
<th>Salary levels Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>All cities, total</td>
<td>3,413</td>
<td>$68,212</td>
</tr>
</tbody>
</table>

#### Region

<table>
<thead>
<tr>
<th>Region</th>
<th>Number of cities</th>
<th>Salary levels Mean</th>
<th>Salary levels Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast</td>
<td>680</td>
<td>77,307</td>
<td>75,280</td>
</tr>
<tr>
<td>North Central</td>
<td>1,148</td>
<td>62,587</td>
<td>59,608</td>
</tr>
<tr>
<td>South</td>
<td>1,081</td>
<td>59,779</td>
<td>54,720</td>
</tr>
<tr>
<td>West</td>
<td>504</td>
<td>86,840</td>
<td>79,151</td>
</tr>
</tbody>
</table>

#### City type

- **Central**
  - Number of cities: 308
  - Salary levels Mean: 96,500
  - Salary levels Median: 92,407
- **Suburban**
  - Number of cities: 1,893
  - Salary levels Mean: 73,900
  - Salary levels Median: 70,928
- **Independent**
  - Number of cities: 1,212
  - Salary levels Mean: 52,140
  - Salary levels Median: 49,978

#### Form of government

- **Mayor-council**
  - Number of cities: 1,320
  - Salary levels Mean: 61,076
  - Salary levels Median: 55,000
- **Council-manager**
  - Number of cities: 1,910
  - Salary levels Mean: 72,847
  - Salary levels Median: 67,535
- **Commission**
  - Number of cities: 44
  - Salary levels Mean: 62,763
  - Salary levels Median: 58,124
- **Town meeting**
  - Number of cities: 110
  - Salary levels Mean: 71,292
  - Salary levels Median: 71,272
- **Representative town meeting**
  - Number of cities: 29
  - Salary levels Mean: 84,327
  - Salary levels Median: 83,902

#### Over 1,000,000, total

- **City type**
  - Number of cities: 3
  - Salary levels Mean: 139,764
  - Salary levels Median: 135,593

#### 500,000 to 1,000,000, total

- **City type**
  - Number of cities: 9
  - Salary levels Mean: 139,672
  - Salary levels Median: 139,578

#### 250,000 to 499,999, total

- **City type**
  - Number of cities: 16
  - Salary levels Mean: 132,706
  - Salary levels Median: 127,507

#### Region

- **City type**
  - Number of cities: 5
  - Salary levels Mean: 136,609
  - Salary levels Median: 129,251
- **City type**
  - Number of cities: 8
  - Salary levels Mean: 138,735
  - Salary levels Median: 141,320

#### 100,000 to 249,999, total

- **City type**
  - Number of cities: 96
  - Salary levels Mean: 115,457
  - Salary levels Median: 112,033

#### Region

- **City type**
  - Number of cities: 11
  - Salary levels Mean: 116,223
  - Salary levels Median: 106,584
  - Number of cities: 18
  - Salary levels Mean: 99,018
  - Salary levels Median: 101,317
  - Number of cities: 33
  - Salary levels Mean: 106,967
  - Salary levels Median: 107,641
  - Number of cities: 34
  - Salary levels Mean: 132,152
  - Salary levels Median: 136,209

#### City type

- **Central**
  - Number of cities: 65
  - Salary levels Mean: 108,208
  - Salary levels Median: 107,302
- **Suburban**
  - Number of cities: 31
  - Salary levels Mean: 130,657
  - Salary levels Median: 129,297

#### Form of government

- **Mayor-council**
  - Number of cities: 28
  - Salary levels Mean: 102,074
  - Salary levels Median: 100,331
- **Council-manager**
  - Number of cities: 65
  - Salary levels Mean: 121,661
  - Salary levels Median: 118,259

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See notes at end of table.
Table 1.70

Mean and median salaries of city chief law enforcement officials

By city population, region, city type, and form of government, United States, July-November 2003–Continued

<table>
<thead>
<tr>
<th>Number of cities</th>
<th>Salary levels</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
</tr>
<tr>
<td>2,500 to 4,999, total</td>
<td>717</td>
</tr>
</tbody>
</table>

Region

<table>
<thead>
<tr>
<th>Region</th>
<th>Number of cities</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast</td>
<td>118</td>
<td>55,491</td>
<td>50,300</td>
</tr>
<tr>
<td>North Central</td>
<td>283</td>
<td>47,624</td>
<td>46,616</td>
</tr>
<tr>
<td>South</td>
<td>246</td>
<td>42,836</td>
<td>41,874</td>
</tr>
<tr>
<td>West</td>
<td>70</td>
<td>55,266</td>
<td>52,192</td>
</tr>
</tbody>
</table>

City type

<table>
<thead>
<tr>
<th>City type</th>
<th>Number of cities</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suburban</td>
<td>312</td>
<td>54,524</td>
<td>51,531</td>
</tr>
<tr>
<td>Independent</td>
<td>404</td>
<td>43,004</td>
<td>41,886</td>
</tr>
</tbody>
</table>

Form of government

<table>
<thead>
<tr>
<th>Form of government</th>
<th>Number of cities</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mayor-council</td>
<td>379</td>
<td>46,893</td>
<td>44,200</td>
</tr>
<tr>
<td>Council-manager</td>
<td>300</td>
<td>49,019</td>
<td>46,729</td>
</tr>
<tr>
<td>Commission</td>
<td>10</td>
<td>45,541</td>
<td>38,105</td>
</tr>
<tr>
<td>Town meeting</td>
<td>25</td>
<td>54,003</td>
<td>50,923</td>
</tr>
<tr>
<td>Representative town meeting</td>
<td>3</td>
<td>49,326</td>
<td>48,339</td>
</tr>
</tbody>
</table>

Under 2,500, total

<table>
<thead>
<tr>
<th>Region</th>
<th>Number of cities</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast</td>
<td>28</td>
<td>55,693</td>
<td>47,112</td>
</tr>
<tr>
<td>North Central</td>
<td>113</td>
<td>42,237</td>
<td>40,000</td>
</tr>
<tr>
<td>South</td>
<td>111</td>
<td>41,527</td>
<td>40,055</td>
</tr>
<tr>
<td>West</td>
<td>44</td>
<td>42,957</td>
<td>46,826</td>
</tr>
</tbody>
</table>

City type

<table>
<thead>
<tr>
<th>City type</th>
<th>Number of cities</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suburban</td>
<td>193</td>
<td>46,543</td>
<td>42,445</td>
</tr>
<tr>
<td>Independent</td>
<td>103</td>
<td>41,426</td>
<td>39,936</td>
</tr>
</tbody>
</table>

Form of government

<table>
<thead>
<tr>
<th>Form of government</th>
<th>Number of cities</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mayor-council</td>
<td>129</td>
<td>43,913</td>
<td>40,000</td>
</tr>
<tr>
<td>Council-manager</td>
<td>161</td>
<td>45,586</td>
<td>43,260</td>
</tr>
<tr>
<td>Town meeting</td>
<td>5</td>
<td>38,629</td>
<td>35,443</td>
</tr>
</tbody>
</table>

Note: These data are from a survey of local government officials conducted by the International City/County Management Association beginning in July 2003. Of the 8,050 cities surveyed, 4,172 returned the questionnaires for a response rate of 52%. The mean salary level is calculated by dividing the total number of salaries into the total amount paid in salaries. The median salary level is the salary that marks the point below which and above which 50% of all salaries fall. When there is an even number of observations, the mean of the two middle observations is reported. Classifications having less than three cities reporting are excluded by the Source because meaningful statistics cannot be computed. Therefore, the number reporting in subcategories does not always add to the total reporting. The term “cities” refers to cities, villages, towns, townships, and boroughs. For definitions of terms, a list of States in regions, and detail of survey response rates, see Appendix 2.