Great Danes Get Consent

New Student Orientation
Summer 2016

Title IX
Advocacy Center for Sexual Violence

Student Affairs
University at Albany State University of New York
Why are We Here Today?
Agree or Disagree

Hands Up—Agree

Hands Down—Disagree
“Men do not have to be worried about sexual assault.”

“In most situations, when a person says ‘No’ to a sexual advance, they probably do not want you to continue pursuing them”
SEXUAL VIOLENCE

Sexual Assault
- 1 in 5
- 1 in 33

Stalking
- 1 in 5
- 1 in 14

Intimate Partner Violence
- 1 in 3
When sexual violence occurs within the UAlbany Community, the University will promptly take action to:

- STOP
- PREVENT
- REMEDY

Applies to students AND guests
On AND off campus
Consent is...

Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity.

Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in sexual activity.

Silence or lack of resistance, in and of itself, does not demonstrate consent.

Consent to any sexual act or prior consensual sexual activity between or with any party does not constitute consent to any other sexual act.
Consent is... 

Consent is required regardless of whether the person initiating the act is under the influence of drugs or alcohol.

Consent may be initially given, but withdrawn at any time.

Consent can not be given when it is the result of any coercion, intimidation, force or threat of harm.

When consent is withdrawn, or can no longer be given, sexual activity must stop.

This definition does not vary based upon a participants sex, sexual orientation, gender identity, or gender expression.
Consent is...

Consent cannot be given when a person is incapacitated.

- Incapacitation occurs when an individual lacks the ability to knowingly choose to participate in sexual activity.

- Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or when an individual cannot otherwise consent.

- Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs, or other intoxicants may be incapacitated and therefore unable to consent.
# Great Danes Get Consent

<table>
<thead>
<tr>
<th>Consent IS</th>
<th>Consent IS NOT</th>
</tr>
</thead>
<tbody>
<tr>
<td>• BOTH parties <em>freely</em> giving permission</td>
<td>• The absence of “NO” or “stop”</td>
</tr>
<tr>
<td>• Active “Yes”</td>
<td>• Silence</td>
</tr>
<tr>
<td>• Mutual</td>
<td>• “Maybe”</td>
</tr>
<tr>
<td>• Checking in between each act</td>
<td>• “I don’t know”</td>
</tr>
<tr>
<td>• Can be withdrawn at any time</td>
<td>• Prior consensual sex</td>
</tr>
<tr>
<td></td>
<td>• Convincing/Coercing/Forcing</td>
</tr>
<tr>
<td></td>
<td>• “yes” when incapacitated</td>
</tr>
</tbody>
</table>
Great Danes Get Consent

NO = NO

Maybe = NO

Silence = NO

I Don’t Know = NO

“YES” WHEN INCAPACITATED = NO

Are you okay with ♫♥∆?

Can I ♫♥♯??

What are you comfortable with?

Should we…?
## Student’s Bill of Rights

The Student’s Bill of Rights sets forth important information about your rights as a Great Dane.

<table>
<thead>
<tr>
<th>Right</th>
</tr>
</thead>
<tbody>
<tr>
<td>To make a report</td>
</tr>
<tr>
<td>To be treated with respect and to have your report taken seriously.</td>
</tr>
<tr>
<td>A fair and impartial administrative process.</td>
</tr>
<tr>
<td>To receive services, support, and assistance from the University;</td>
</tr>
<tr>
<td>To be protected from retaliation</td>
</tr>
</tbody>
</table>
Confidential Disclosure

Advocacy Center for Sexual Violence

Counseling and Psychological Services

Student Health Services

Interfaith Center
What if I disclose to someone other than these four resources?

All other University Employees are required to share reports of sexual violence and harassment with the Title IX Coordinator so that the Coordinator can ensure the victim is aware of options for support and rights for reporting.

- Advocacy Center for Sexual Violence
- Counseling and Psychological Services
- Student Health Services
- Interfaith Center
Reporting Sexual Violence

**Title IX Coordinator**
- Conduct a prompt, fair and equitable investigation;
- If appropriate, will make referrals to Community Standards,
- Take broader action to stop, prevent, and remedy.

**Law Enforcement:**
- Will conduct a criminal investigation,
- May result in arrest and criminal prosecution,
- Is separate and distinct from the University process

The two processes are VERY different.
Sanctions for Violations of Community Rights and Responsibilities

<table>
<thead>
<tr>
<th>Community Standards</th>
<th>Minimum Sanction</th>
<th>Maximum Sanction</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Behavior</td>
<td></td>
</tr>
<tr>
<td>5. Intimate Partner Abuse</td>
<td>Physical and/or sexual abuse</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Verbal Warning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Conduct Warning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Disciplinary Warning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Disciplinary Probation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Terminal Disciplinary Probation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Removal From Residence</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Suspension</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dismissal</td>
<td></td>
</tr>
<tr>
<td>6. Stalking</td>
<td>See definition of stalking behavior</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Sexual Harassment</td>
<td>See definition of Sexual Harassment</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. Rape, Sexual Assault, Sexual Exploitation</td>
<td>Sexual Assault</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The table above outlines the minimum and maximum sanctions for various violations of community rights and responsibilities. Each entry indicates the applicable sanctions for the corresponding behavior or standard.
Advocacy Center for Sexual Violence
Advocacy Center for Sexual Violence
Advocacy Center for Sexual Violence

- Academic Accommodations
- Assistance throughout a criminal process
- Advocacy
- Support
- Listen
- Referrals
- Residential Accommodations
- Assistance throughout student conduct process
Community Resources

Albany Medical Center Hospital
(Free Forensic Rape Exams)

Albany County Crime Victim and Sexual Violence Center
24 HR Sexual Assault Hotline: (518) 447-7716

Equinox Domestic Violence Services
24 HR Domestic Violence Hotline: (518) 432-7865

In Our Own Voices, Inc.
(518) 432-4188
Who Are You?
The Power of the Bystander

Direct –
  • Confront

Delegate –
  • Recruit help from peers or professionals

Distract –
  • Change the situation
Amnesty

Students reporting incidents of domestic violence, dating violence, stalking or sexual assault will NOT be subject to drug and alcohol use violations.
Get Involved with the Advocacy Center!

Project SHAPE: Sexual Health and Peer Education

@UAlbanyAdvocacy
Chantelle Cleary, Title IX Coordinator  
University Hall 104  
(518) 956-8010

Carol Stenger, Director of the Advocacy Center for Sexual Violence  
Indian Quad  
(518) 442-CARE
Questions?
Please rate and review this session on the UAlbany Events Guide.
Farewell Until Fall

New Student Orientation
Summer 2016

Kayla James, Justin McCandless and Sean Johnson
Orientation Team Leaders, New Student Programs
Welcome!

New Student Programs

UAlbany FIGHT SONG!

Purple and Gold, your colors shining through
Hear as the carillons are ringing true
The State of New York sends up its cheers to you
Let’s go Albany!

Hail, young and old
We shall prevail,
Purple and Gold
One true triumphant call
Albany Danes are standing tall
Welcome!

Purple and Gold, our flags are waving high
Singing our victory song into the sky
All of the world will fear our mighty cry
Let’s go Albany!

Hail, young and old
We shall prevail, Purple and Gold
One true triumphant call
Albany Danes are standing tall
Welcome!

New Student Programs

Purple and Gold, your colors shining through
Hear as the carillons are ringing true
The State of New York sends up its cheers to you
Let’s go Albany!
OPENING WEEK

Thursday, August 25th
❖ Joel Meyers Illusionist

Friday, August 26th
❖ Convocation & Picnic
❖ First Night Fest

Saturday, August 27th
❖ Explore UAlbany
❖ Candle Lighting Ceremony

Sunday, August 28th
❖ Great DANEtopia
OPENING WEEK

Saturday, September 3rd
- Podium Pandemonium
- Dance-A-Thon Kick-Off

Saturday, September 10th
- Clash of the Quads

Saturday, September 17th
- Great Dane Game Day:
  - 1st Home Football Game VS Holy Cross

Sunday, September 18th
- Block Party / Involvement Fair

Saturday, September 24th
- Great Dane Game Day
  - Home Football Game VS St. Francis
Welcome!

New Student Programs

Want to Know More About Opening Week Events?

❖ For a complete listing, visit albany.edu/go