



## United University Professions Message From The UUP President

### **What Happens Now That UUP's Contract Expired July 1?**

The 2007-2011 collective bargaining agreement between the State of New York and UUP expired July 1, 2011. Under the Triborough Amendment to the Public Employees Fair Employment Act (the "Taylor Law"), all contract articles in the expired agreement continue until a new agreement is negotiated, except for provisions that end ("sunset") upon the expiration of the contract. Here is some information on currently asked questions.

### **What will be my salary?**

Members will continue to receive their current salaries. There will be no across-the-board salary increases until there is a new contract, but another round of Discretionary Salary Increases (DSI) will be distributed by Dec. 31, 2011.

### **What happens to my benefits?**

Existing health, vision, and dental benefits will continue at their current levels.

### **Will there be changes in terms and conditions of employment?**

There are no changes in the terms and conditions of employment included in the expired contract unless and until they are negotiated as part of a new collective bargaining agreement.

### **When will UUP begin contract talks with the state?**

Aug. 25, 2011, was set as UUP's first negotiations meeting with the state.

### **Are UUP's contract proposals available for members to see?**

Once UUP officially exchanges proposals with the state, those proposals are posted on the UUP website and published in *The Voice*.

### **What is the relationship between UUP's contract negotiations and contract negotiations for CSEA, PEF, and other state employee unions?**

Each state employee union negotiates its contract with the state separately.

### **How can UUP members keep informed about contract negotiations?**

In addition to providing chapter leaders with information for distribution to members, updates will be regularly posted on the UUP website ([www.uupinfo.org](http://www.uupinfo.org)) from our "2011 Negotiations Information" link under Latest Information on the right hand side of the home page. Feel free to contact UUP Chief Negotiator Jamie Dangler at [contract@uupmail.org](mailto:contract@uupmail.org) for further information or to submit questions or comments.

**Office of the President**

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