

# UUP contract negotiations scheduled to begin Aug. 25

UUP will begin contract talks with state officials Aug. 25.

UUP's 16-member Negotiations Team will meet with the state to negotiate a new contract to replace the *2007-2011 Agreement between the State of New York and UUP*, which expired July 1, 2011.

An official exchange of contract proposals will be among the first steps taken at the start of contract talks. Once the state has received UUP's proposals, they will be published in *The Voice* and posted on the UUP website.

As negotiations proceed, provisions in the *2007-11 Agreement* will remain in effect. Under the Triborough Amendment to the Public Employees Fair Employment Act (the "Taylor Law"), all contract articles in the expired agreement continue until a new agreement is negotiated, except for provisions that end ("sunset") upon expiration of the contract.

Members will continue to receive their current salaries. There will be no across-

the-board salary increases until there is a new contract, but another round of Discretionary Salary Increases (DSI) will be distributed by Dec. 31, 2011. Existing health, vision and dental benefits will continue at their current levels.

As negotiations proceed, UUP members will be kept informed through regular website postings, mailings from President Phil Smith, and articles in *The Voice*. Periodic updates and other information will be sent to chapter presidents for distribution via chapter websites, newsletters, fliers, and meetings.

Members are encouraged to periodically check the UUP website ([www.uupinfo.org](http://www.uupinfo.org)) for postings at the "2011 Negotiations Information" link under Latest Information on the right hand side of the home page.

Feel free to contact UUP Chief Negotiator Jamie Dangler at [contract@uupmail.org](mailto:contract@uupmail.org) for further information or to submit questions or comments.